

2010-2011 Public Payrolls

County and Municipal Employees in NYS

New Yorkers are entitled by law¹ to know the names and salaries of all state, county and municipal government workers paid with tax dollars. However, payrolls for every level of government in New York had not been widely and easily available to taxpayers throughout the state – until the launch of www.SeeThroughNY.net just over three years ago.²

As part of its ongoing effort to promote more transparent government, the Manhattan Institute’s Empire Center for New York State Policy filed a Freedom of Information request with the Office of the State Comptroller to obtain the names of 168,748³ persons who collected a total of more than \$9.1 billion in wages from the city, county, town and village governments outside New York City during the state fiscal year ending March 31, 2011. This information was gleaned from reports submitted by government employers to the New York State and Local Employees Retirement System (NYSLERS). Those on the list were classified as “active” members of the retirement system, amassing pension credits based on their earnings.

The county and municipal data do not include job titles, which are not reported to the state comptroller; however uniformed police officers and firefighters, who are classified in a separate retirement system, are singled out in a separate category.

The county and municipal payroll database consists of all full-time and part-time workers enrolled in the pension system at any point from April 1, 2010 through March 31, 2011, including employees who left or retired, and those hired during the year. Total earnings, included in the averages include overtime and pay for unused sick and vacation time. The figures do not include pension contributions, health insurance, and other fringe benefits, which can easily amount to 40 percent or more of salary, depending on employer.

This report provides a summary analysis of payroll information, broken down into two categories – “General Employees” and “Police and Fire.” Tables on the following pages also highlight:

- the 20 highest-paid county and municipal workers in the state – topped by a deputy police chief in Suffolk County who collected more than \$270,000;
- the highest average earnings grouped by employer – led by a village police department in Long Island whose six officers averaged \$165,849;
- the regional breakdown of number of employees, average earnings and change from previous year by municipality type; and
- the number of employees, average earning and regional rank of individual municipalities.

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Highest Paid County and Municipal Employees			
<i>Rank</i>	<i>Name</i>	<i>Employer</i>	<i>Total</i>
1	Thomas Groneman	Suffolk County (Police & Fire)	\$273,659
2	Gerald Gilmore	Suffolk County (Police & Fire)	\$266,330
3	Henry Mulligan	Suffolk County (Police & Fire)	\$264,193
4	Gary Renick	Nassau County (Police & Fire)	\$262,343
5	Michael Sullivan	Town of Clarkstown (Police & Fire)	\$260,352
6	Michael Lambert	Nassau County (Police & Fire)	\$256,802
7	Robert Mahon	Town of Clarkstown (Police & Fire)	\$253,334
8	Peter Brower	Town of Ramapo (Police & Fire)	\$247,325
9	Michael Milau	Suffolk County (Police & Fire)	\$247,101
10	Francis McNally	Nassau County (Police & Fire)	\$246,986
11	Dwight Campbell	Lewis County	\$245,000
12	Gerard Crawford	Lewis County	\$245,000
13	Daniel Ellison	Lewis County	\$245,000
14	Cynthia Fraser	Lewis County	\$245,000
15	Mohammad Karimi-Pashaki	Rockland County	\$245,000
16	Vahan Kouyoumdjian	Rockland County	\$245,000
17	Robert Martinucci	Lewis County	\$245,000
18	Osiris Rivas	Rockland County	\$245,000
19	James Stillerman	Lewis County	\$245,000
20	Josefina Tan-Domingo	Lewis County	\$245,000

Highest Average Earnings Statewide -- by Employer Type							
General Employees				Police and Fire			
<i>Rank</i>	<i>Employer</i>	<i>Number of employees</i>	<i>Salary</i>	<i>Rank</i>	<i>Employer</i>	<i>Number of employees</i>	<i>Salary</i>
CITIES				CITIES			
1	Yonkers	890	\$72,766	1	Glen Cove	52	\$153,570
2	Peekskill	142	\$68,282	2	Long Beach	105	\$125,977
3	Rye	107	\$64,367	3	Yonkers	1,044	\$118,128
4	White Plains	570	\$64,242	4	Rye	52	\$103,266
5	New Rochelle	292	\$62,343	5	White Plains	361	\$99,460
COUNTIES				COUNTIES			
1	Westchester	5,040	\$78,633	1	Suffolk	2,539	\$152,907
2	Nassau	7,355	\$64,676	2	Nassau	2,418	\$145,099
3	Putnam	613	\$64,063	3	Westchester	269	\$124,057
4	Rockland	2,668	\$63,605	4	Monroe	22	\$70,241
5	Suffolk	8,948	\$60,684				
TOWNS				TOWNS			
1	Clarkstown	357	\$70,313	1	Clarkstown	160	\$154,213
2	Orangetown	227	\$66,214	2	Ramapo	109	\$141,401
3	New Castle	93	\$65,672	3	Haverstraw	72	\$132,918
4	Oyster Bay	1,286	\$64,602	4	East Hampton	62	\$127,668
5	Ramapo	245	\$64,268	5	Orangetown	88	\$126,990
VILLAGES				VILLAGES			
1	Sands Point	11	\$85,497	1	Kensington	6	\$165,849
2	Oyster Bay Cove	1	\$80,042	2	Lynbrook	47	\$162,725
3	Kings Point	17	\$75,624	3	Old Brookville	39	\$161,108
4	Thomaston	5	\$71,857	4	Great Neck Estates	12	\$154,748
5	Old Brookville	11	\$69,325	5	Old Westbury	26	\$153,459

City Employees								
General Employees					Police and Fire			
Region	Number	Change 2009-10	Average Salary	Change 2009-10	Number	Change 2009-10	Average Salary	Change 2009-10
Capital	1,954	-5%	\$40,480	4%	1,444	-3%	\$74,298	2%
Central New York	1,397	-7%	\$41,321	2%	1,278	-3%	\$77,663	5%
Finger Lakes	1,881	-1%	\$48,565	0%	1,408	-2%	\$71,450	-1%
Long Island	472	1%	\$48,607	-2%	157	1%	\$135,116	2%
Mid-Hudson	3,128	-7%	\$61,946	4%	2,807	-2%	\$99,453	0%
Mohawk Valley	791	-6%	\$37,830	3%	686	0%	\$62,884	1%
North Country	425	-4%	\$42,861	3%	294	4%	\$57,459	-1%
Southern Tier	1,052	-2%	\$38,177	4%	712	-1%	\$70,141	11%
Western New York	2,564	-3%	\$44,487	5%	2,322	-3%	\$76,212	4%
All Regions	13,664	-4%	\$44,919	3%	11,108	-2%	\$80,519	2%

County Employees								
General Employees*					Police and Fire			
Region	Number	Change 2009-10	Average Salary	Change 2009-10	Number	Change 2009-10	Average Salary	Change 2009-10
Capital	10,022	-4%	\$43,602	1%	NA	NA	NA	NA
Central New York	7,224	-5%	\$42,882	4%	NA	NA	NA	NA
Finger Lakes	10,662	0%	\$43,447	2%	22	5%	\$70,241	-2%
Long Island	16,303	-6%	\$62,485	3%	4,957	-2%	\$149,098	16%
Mid-Hudson	16,023	-7%	\$62,959	7%	269	2%	\$124,057	-10%
Mohawk Valley	4,001	-5%	\$37,880	3%	NA	NA	NA	NA
North Country	4,806	-19%	\$40,270	3%	NA	NA	NA	NA
Southern Tier	7,453	13%	\$40,414	4%	NA	NA	NA	NA
Western New York	9,878	-4%	\$43,433	3%	NA	NA	NA	NA
All Regions	86,372	-4%	\$46,375	3%	5,248	-2%	\$114,465	2%

* Including sheriff's deputies and corrections officers

Town Employees								
General Employees					Police and Fire			
Region	Number	Change 2009-10	Average Salary	Change 2009-10	Number	Change 2009-10	Average Salary	Change 2009-10
Capital	3,825	-3%	\$35,781	6%	414	-2%	\$70,928	6%
Central New York	1,654	-2%	\$30,921	5%	132	-6%	\$65,923	13%
Finger Lakes	3,428	-5%	\$33,587	3%	284	1%	\$81,101	1%
Long Island	9,019	-3%	\$57,203	2%	315	1%	\$117,815	10%
Mid-Hudson	6,410	-3%	\$48,443	2%	1,845	-2%	\$94,899	4%
Mohawk Valley	1,313	0%	\$26,200	6%	68	-3%	\$40,375	7%
North Country	2,231	8%	\$33,554	7%	15	15%	\$36,034	-13%
Southern Tier	2,153	-3%	\$29,525	5%	43	-9%	\$58,190	7%
Western New York	4,025	-1%	\$37,856	4%	716	-2%	\$75,491	4%
All Regions	34,058	-2%	\$37,008	4%	3,832	-2%	\$71,195	5%

Village Employees								
General Employees					Police and Fire			
Region	Number	Change 2009-10	Average Salary	Change 2009-10	Number	Change 2009-10	Average Salary	Change 2009-10
Capital	561	-1%	\$28,404	3%	267	0%	\$28,028	5%
Central New York	548	-2%	\$30,574	3%	208	-1%	\$31,758	0%
Finger Lakes	921	-3%	\$36,841	2%	289	-4%	\$43,183	6%
Long Island	3,377	-2%	\$48,739	3%	843	0%	\$129,420	5%
Mid-Hudson	2,494	-3%	\$50,834	3%	1,141	-3%	\$92,091	3%
Mohawk Valley	424	-5%	\$26,458	3%	234	3%	\$29,875	-3%
North Country	639	-2%	\$33,864	1%	166	-2%	\$44,767	1%
Southern Tier	758	1%	\$30,884	2%	346	-4%	\$44,275	-2%
Western New York	905	-2%	\$32,718	2%	345	-3%	\$35,601	5%
All Regions	10,627	-2%	\$35,480	2%	3,839	-2%	\$53,222	3%

City Employees -- Breakdown by Region						
General Employees				Police and Fire		
Capital	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Albany	747	\$38,975	7	552	\$79,840	1
Cohoes	84	\$40,479	5	68	\$73,217	4
Glens Falls	133	\$37,328	8	68	\$56,346	9
Hudson	58	\$41,463	4	26	\$78,275	2
Mechanicville	32	\$34,480	9	17	\$47,855	10
Rensselaer	71	\$30,511	10	37	\$62,998	8
Saratoga Springs	202	\$42,972	3	118	\$71,400	5
Schenectady	290	\$44,252	1	271	\$75,552	3
Troy	289	\$43,226	2	237	\$70,904	6
Watervliet	48	\$40,369	6	50	\$70,403	7
Central New York	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Auburn	153	\$43,979	2	142	\$68,265	3
Cortland	75	\$38,154	6	80	\$60,478	5
Fulton	77	\$44,179	1	74	\$74,839	2
Oneida	84	\$41,149	3	48	\$66,341	4
Oswego	166	\$40,634	5	112	\$56,564	6
Syracuse	842	\$41,012	4	822	\$84,749	1
Finger Lakes	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Batavia	69	\$46,874	3	66	\$62,467	4
Canandaigua	72	\$47,102	2	32	\$68,115	2
Geneva	87	\$46,028	4	55	\$65,974	3
Rochester	1,653	\$48,833	1	1,255	\$72,248	1
Long Island	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Glen Cove	156	\$51,024	1	52	\$153,570	1
Long Beach	316	\$47,413	2	105	\$125,977	2
Mid-Hudson	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Beacon	55	\$55,509	7	47	\$93,723	6
Kingston	187	\$44,422	12	126	\$70,443	12
Middletown	143	\$48,383	9	98	\$80,769	10
Mount Vernon	353	\$57,171	6	345	\$78,111	11
New Rochelle	292	\$62,343	5	323	\$95,488	5
Newburgh	130	\$47,331	11	133	\$86,662	7
Peekskill	142	\$68,282	2	83	\$98,379	4
Port Jervis	56	\$48,360	10	32	\$84,810	8
Poughkeepsie	203	\$50,636	8	163	\$80,800	9
Rye	107	\$64,367	3	52	\$103,266	2
White Plains	570	\$64,242	4	361	\$99,460	3
Yonkers	890	\$72,766	1	1,044	\$118,128	1
Mohawk Valley	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Amsterdam	115	\$38,987	3	72	\$63,326	3
Gloversville	93	\$35,346	6	62	\$57,875	4
Johnstown	57	\$30,622	7	50	\$52,721	5
Little Falls	35	\$42,905	1	30	\$42,096	6
Rome	204	\$40,273	2	158	\$63,347	2
Sherrill	29	\$38,811	4	8	\$24,183	7
Utica	258	\$37,071	5	306	\$68,265	1

City Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
North Country	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Ogdensburg	86	\$39,533	2	60	\$52,634	3
Plattsburgh	142	\$49,710	1	87	\$57,183	2
Watertown	197	\$39,377	3	147	\$59,592	1
Southern Tier	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Binghamton	351	\$36,017	5	253	\$77,236	2
Corning	70	\$38,451	3	47	\$45,914	7
Elmira	141	\$45,169	1	133	\$69,700	3
Hornell	63	\$34,760	6	45	\$62,583	4
Ithaca	297	\$40,325	2	131	\$82,804	1
Norwich	38	\$37,539	4	41	\$55,182	5
Oneonta	92	\$31,163	7	62	\$49,122	6
Western New York	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Buffalo	1,284	\$44,734	4	1,415	\$78,349	3
Dunkirk	100	\$43,406	5	64	\$73,557	5
Jamestown	259	\$53,030	1	115	\$68,802	7
Lackawanna	80	\$36,597	10	93	\$66,879	8
Lockport	118	\$46,267	2	99	\$73,393	6
Niagara Falls	297	\$39,305	9	290	\$80,762	1
North Tonawanda	205	\$44,924	3	85	\$79,428	2
Olean	86	\$42,443	7	73	\$58,822	9
Salamanca	52	\$42,666	6	33	\$41,496	10
Tonawanda	83	\$41,117	8	55	\$75,637	4

County Employees -- Breakdown by Region						
General Employees				Police and Fire		
Capital	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Albany	2,307	\$46,422	2	-	-	-
Columbia	919	\$43,322	4	-	-	-
Greene	536	\$40,131	6	-	-	-
Rensselaer	1,915	\$41,743	5	-	-	-
Saratoga	1,342	\$44,659	3	-	-	-
Schenectady	1,318	\$49,086	1	-	-	-
Warren	924	\$39,325	7	-	-	-
Washington	761	\$36,339	8	-	-	-
Central New York	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Cayuga	860	\$40,102	3	-	-	-
Cortland	555	\$40,042	4	-	-	-
Madison	598	\$39,200	5	-	-	-
Onondaga	4,223	\$44,871	1	-	-	-
Oswego	988	\$40,625	2	-	-	-
Finger Lakes	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Genesee	904	\$36,466	9	-	-	-
Livingston	916	\$39,475	5	-	-	-
Monroe	4,723	\$47,652	1	22	\$70,241	1
Ontario	1,098	\$47,321	2	-	-	-
Orleans	472	\$37,285	8	-	-	-
Seneca	424	\$37,647	7	-	-	-
Wayne	965	\$40,495	3	-	-	-
Wyoming	881	\$37,692	6	-	-	-
Yates	279	\$40,311	4	-	-	-
Long Island	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Nassau	7,355	\$64,676	1	2,418	\$145,099	2
Suffolk	8,948	\$60,684	2	2,539	\$152,907	1
Mid-Hudson	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Dutchess	2,051	\$57,089	4	-	-	-
Orange	2,773	\$55,021	5	-	-	-
Putnam	613	\$64,063	2	-	-	-
Rockland	2,668	\$63,605	3	-	-	-
Sullivan	1,051	\$43,765	7	-	-	-
Ulster	1,827	\$48,088	6	-	-	-
Westchester	5,040	\$78,633	1	269	\$124,057	1
Mohawk Valley	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Fulton	787	\$34,495	5	-	-	-
Hamilton	127	\$36,869	3	-	-	-
Herkimer	632	\$32,246	6	-	-	-
Montgomery	407	\$35,037	4	-	-	-
Oneida	1,648	\$41,630	1	-	-	-
Schoharie	400	\$41,204	2	-	-	-
North Country	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Clinton	975	\$38,835	4	-	-	-
Essex	570	\$36,683	5	-	-	-
Franklin	597	\$34,827	6	-	-	-
Jefferson	934	\$43,059	2	-	-	-

County Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
North Country (cont'd)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Lewis	832	\$44,289	1	-	-	-
St Lawrence	898	\$41,101	3	-	-	-
Southern Tier	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Broome	2,200	\$40,990	3	-	-	-
Chemung	971	\$40,217	4	-	-	-
Chenango	538	\$34,917	8	-	-	-
Delaware	554	\$37,932	7	-	-	-
Otsego	687	\$33,766	9	-	-	-
Schuyler	231	\$38,642	6	-	-	-
Steuben	961	\$42,888	2	-	-	-
Tioga	418	\$39,940	5	-	-	-
Tompkins	893	\$47,197	1	-	-	-
Western New York	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Allegany	479	\$39,564	4	-	-	-
Cattaraugus	1,099	\$39,306	5	-	-	-
Chautauqua	1,393	\$39,801	3	-	-	-
Erie	5,254	\$45,753	1	-	-	-
Niagara	1,653	\$42,983	2	-	-	-

Town Employees -- Breakdown by Region						
General Employees				Police and Fire		
Capital	Number of Employees	Average Salary	Region Rank	Number of Employees	Average Salary	Region Rank
Ancram	8	\$33,626	24	-	-	-
Argyle	14	\$30,070	33	-	-	-
Ashland	16	\$11,699	105	-	-	-
Athens	14	\$34,214	21	-	-	-
Austerlitz	18	\$19,368	96	-	-	-
Ballston	40	\$27,327	55	-	-	-
Berlin	15	\$12,818	104	-	-	-
Berne	16	\$26,142	61	-	-	-
Bethlehem	223	\$49,184	3	42	\$87,395	3
Bolton	37	\$29,626	37	-	-	-
Brunswick	35	\$40,143	9	-	-	-
Cairo	45	\$21,670	87	8	\$13,368	13
Cambridge	12	\$16,575	101	-	-	-
Canaan	9	\$30,002	35	-	-	-
Catskill	59	\$28,503	46	-	-	-
Charlton	16	\$24,267	70	-	-	-
Chatham	20	\$35,814	18	-	-	-
Chester	46	\$40,889	8	-	-	-
Claverack	19	\$27,149	57	-	-	-
Clermont	6	\$21,910	85	-	-	-
Clifton Park	121	\$43,373	5	-	-	-
Coeymans	49	\$27,231	56	18	\$36,762	11
Colonie	530	\$51,290	2	104	\$92,118	1
Copake	20	\$22,528	80	7	\$9,063	18
Corinth	42	\$23,096	78	-	-	-
Coxsackie	35	\$22,448	82	-	-	-
Day	14	\$29,459	38	-	-	-
Dresden	11	\$21,041	92	-	-	-
Duanesburg	23	\$27,851	48	-	-	-
Durham	18	\$24,362	67	3	\$6,723	19
East Greenbush	80	\$37,787	14	25	\$72,418	7
Easton	9	\$26,306	59	-	-	-
Edinburg	10	\$31,077	32	-	-	-
Fort Ann	15	\$31,303	29	-	-	-
Fort Edward	16	\$31,827	28	-	-	-
Galway	18	\$27,712	50	-	-	-
Germantown	8	\$29,321	39	4	\$2,151	20
Ghent	15	\$30,068	34	-	-	-
Glenville	69	\$52,427	1	21	\$78,393	6
Grafton	16	\$23,435	75	-	-	-
Granville	14	\$26,294	60	-	-	-
Green Island	3	\$18,358	100	-	-	-
Greenfield	28	\$36,254	17	-	-	-
Greenport	23	\$33,307	25	5	\$10,251	16
Greenville	21	\$28,647	45	-	-	-
Greenwich	17	\$21,137	91	-	-	-
Guilderland	218	\$39,634	11	35	\$90,394	2
Hadley	22	\$33,730	23	-	-	-
Hague	17	\$27,844	49	-	-	-
Halcott	4	\$22,321	84	-	-	-
Halfmoon	113	\$27,666	51	-	-	-
Hampton	6	\$6,303	106	-	-	-
Hartford	12	\$14,565	102	-	-	-

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
Capital (cont'd)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Hillsdale	13	\$25,845	63	-	-	-
Hoosick	21	\$24,350	68	-	-	-
Horicon	21	\$32,448	27	-	-	-
Hunter	30	\$21,260	90	11	\$12,248	14
Jackson	6	\$25,271	64	-	-	-
Jewett	10	\$27,634	52	-	-	-
Johnsburg	32	\$23,919	73	-	-	-
Kinderhook	20	\$29,888	36	-	-	-
Kingsbury	21	\$33,191	26	-	-	-
Knox	13	\$27,519	53	-	-	-
Lake George	43	\$36,295	16	-	-	-
Lake Luzerne	23	\$34,870	20	-	-	-
Lexington	8	\$23,009	79	-	-	-
Livingston	14	\$23,664	74	-	-	-
Malta	49	\$39,606	12	-	-	-
Milton	45	\$34,023	22	-	-	-
Moreau	42	\$31,114	31	-	-	-
Nassau	14	\$28,670	44	-	-	-
New Baltimore	17	\$26,050	62	-	-	-
New Lebanon	19	\$22,382	83	-	-	-
New Scotland	45	\$28,902	41	-	-	-
Niskayuna	123	\$43,407	4	28	\$82,033	5
North Greenbush	64	\$23,924	72	18	\$66,598	8
Northumberland	23	\$21,820	86	-	-	-
Petersburgh	10	\$19,693	95	-	-	-
Pittstown	19	\$22,459	81	-	-	-
Poestenkill	20	\$25,170	65	-	-	-
Prattsville	12	\$14,443	103	-	-	-
Princeton	9	\$24,614	66	-	-	-
Providence	17	\$21,643	88	-	-	-
Putnam	10	\$28,884	42	-	-	-
Queensbury	140	\$42,632	7	-	-	-
Rensselaerville	16	\$23,131	77	-	-	-
Rotterdam	114	\$42,652	6	42	\$83,243	4
Salem	11	\$21,358	89	-	-	-
Sand Lake	42	\$27,034	58	-	-	-
Saratoga	17	\$29,289	40	-	-	-
Schaghticoke	24	\$28,406	47	-	-	-
Schodack	41	\$39,823	10	15	\$40,159	10
Stephentown	10	\$20,378	93	-	-	-
Stillwater	27	\$39,458	13	10	\$11,683	15
Stockport	14	\$24,321	69	3	\$9,390	17
Stony Creek	19	\$18,841	99	-	-	-
Stuyvesant	9	\$27,409	54	-	-	-
Taghkanic	11	\$19,860	94	-	-	-
Thurman	18	\$23,269	76	-	-	-
Warrensburg	35	\$31,118	30	-	-	-
Waterford	45	\$28,766	43	10	\$59,808	9
Westerlo	20	\$36,709	15	-	-	-
White Creek	11	\$18,854	98	-	-	-
Whitehall	9	\$24,054	71	-	-	-
Wilton	60	\$35,676	19	-	-	-
Windham	34	\$19,031	97	5	\$21,695	12

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
Central New York	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Albion	10	\$31,632	26	-	-	-
Amboy	5	\$37,863	7	-	-	-
Aurelius	11	\$24,759	55	-	-	-
Brookfield	10	\$28,770	36	-	-	-
Brutus	13	\$25,916	51	-	-	-
Camillus	92	\$41,039	2	23	\$70,656	2
Cato	11	\$19,344	77	-	-	-
Cazenovia	23	\$28,506	39	-	-	-
Cicero	67	\$37,346	8	19	\$48,351	5
Cincinnatus	4	\$21,387	66	-	-	-
Clay	91	\$40,798	3	-	-	-
Conquest	10	\$18,644	79	-	-	-
Constantia	13	\$26,517	49	-	-	-
Cortlandville	40	\$43,749	1	-	-	-
Cuyler	9	\$11,662	91	-	-	-
De Witt	94	\$32,516	23	34	\$75,514	1
Deruyter	9	\$18,078	80	-	-	-
Eaton	9	\$35,047	14	-	-	-
Elbridge	21	\$25,984	50	-	-	-
Fabius	12	\$20,604	72	-	-	-
Fenner	11	\$21,558	65	-	-	-
Fleming	15	\$19,825	74	-	-	-
Geddes	45	\$37,104	10	14	\$69,770	3
Genoa	5	\$34,291	19	-	-	-
Georgetown	8	\$15,979	84	-	-	-
Granby	18	\$26,567	47	-	-	-
Hamilton	10	\$27,636	43	-	-	-
Hannibal	17	\$17,584	82	-	-	-
Harford	5	\$17,405	83	-	-	-
Hastings	27	\$31,429	27	-	-	-
Homer	14	\$20,788	70	-	-	-
Ira	10	\$19,779	75	-	-	-
La Fayette	19	\$27,254	46	-	-	-
Lapeer	6	\$14,514	86	-	-	-
Lebanon	10	\$19,848	73	-	-	-
Ledyard	9	\$24,471	58	-	-	-
Lenox	17	\$29,344	34	-	-	-
Lincoln	8	\$14,979	85	-	-	-
Locke	6	\$31,162	29	-	-	-
Lysander	32	\$34,577	17	-	-	-
Madison	9	\$26,533	48	-	-	-
Manlius	58	\$39,850	4	35	\$66,582	4
Marathon	7	\$18,852	78	-	-	-
Marcellus	24	\$24,095	61	-	-	-
Mentz	14	\$11,760	90	-	-	-
Mexico	20	\$27,337	44	-	-	-
Minetto	11	\$30,066	32	-	-	-
Montezuma	10	\$14,071	88	-	-	-
Moravia	8	\$24,475	57	-	-	-
Nelson	14	\$21,239	67	-	-	-
New Haven	16	\$22,512	64	-	-	-
Niles	4	\$35,821	11	-	-	-
Onondaga	47	\$33,342	21	-	-	-
Orwell	11	\$21,053	69	-	-	-

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
Central New York (cont'd)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Oswego	19	\$31,063	30	-	-	-
Otisco	11	\$28,461	40	-	-	-
Owasco	18	\$29,746	33	-	-	-
Palermo	14	\$24,595	56	-	-	-
Parish	14	\$22,518	63	-	-	-
Pompey	16	\$34,606	16	-	-	-
Preble	4	\$27,314	45	-	-	-
Redfield	8	\$25,497	52	-	-	-
Richland	26	\$28,764	37	-	-	-
Salina	73	\$37,244	9	-	-	-
Sandy Creek	15	\$28,576	38	-	-	-
Schroepfel	29	\$29,059	35	-	-	-
Scipio	5	\$32,091	24	-	-	-
Scott	3	\$25,039	53	-	-	-
Scriba	30	\$31,982	25	-	-	-
Sempronius	4	\$38,822	5	-	-	-
Sennett	10	\$34,168	20	-	-	-
Skaneateles	27	\$38,772	6	-	-	-
Smithfield	8	\$13,877	89	-	-	-
Solon	3	\$34,488	18	-	-	-
Spafford	6	\$35,756	12	-	-	-
Springport	9	\$19,641	76	-	-	-
Sterling	14	\$24,360	59	-	-	-
Stockbridge	7	\$24,312	60	-	-	-
Sullivan	36	\$35,044	15	-	-	-
Summerhill	8	\$17,680	81	-	-	-
Throop	8	\$22,989	62	-	-	-
Truxton	7	\$21,139	68	-	-	-
Tully	16	\$20,752	71	7	\$40,503	6
Van Buren	34	\$35,550	13	-	-	-
Venice	6	\$30,362	31	-	-	-
Victory	7	\$25,004	54	-	-	-
Virgil	15	\$28,320	41	-	-	-
Volney	16	\$32,835	22	-	-	-
West Monroe	16	\$31,388	28	-	-	-
Willet	6	\$14,477	87	-	-	-
Williamstown	7	\$28,103	42	-	-	-
Finger Lakes	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Alabama	6	\$33,953	25	-	-	-
Albion	10	\$18,198	122	-	-	-
Alexander	11	\$25,109	89	-	-	-
Arcade	9	\$28,252	67	-	-	-
Arcadia	22	\$34,057	23	-	-	-
Attica	8	\$29,398	59	-	-	-
Avon	14	\$33,582	29	-	-	-
Barre	10	\$32,403	40	-	-	-
Barrington	9	\$32,327	41	-	-	-
Batavia	31	\$33,110	33	-	-	-
Bennington	13	\$23,510	102	-	-	-
Benton	13	\$23,158	105	-	-	-
Bergen	17	\$21,651	113	-	-	-
Bethany	11	\$24,634	93	-	-	-
Brighton	10	\$15,231	125	52	\$68,331	6

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
<i>Finger Lakes (cont'd)</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Bristol	16	\$28,548	65	-	-	-
Butler	7	\$39,262	7	-	-	-
Byron	9	\$25,541	87	-	-	-
Caledonia	13	\$27,732	73	-	-	-
Canadice	13	\$28,039	69	-	-	-
Canandaigua	43	\$42,283	2	-	-	-
Carlton	16	\$28,423	66	-	-	-
Castile	11	\$25,960	84	-	-	-
Chili	97	\$39,143	8	-	-	-
Clarendon	13	\$29,974	55	-	-	-
Clarkson	26	\$35,221	19	-	-	-
Conesus	15	\$23,549	101	-	-	-
Covert	8	\$24,132	96	-	-	-
Covington	6	\$24,634	92	-	-	-
Darien	20	\$22,870	107	-	-	-
Eagle	6	\$30,798	53	-	-	-
East Bloomfield	22	\$26,937	79	-	-	-
Elba	6	\$28,036	70	-	-	-
Farmington	59	\$33,926	26	-	-	-
Fayette	8	\$28,950	64	-	-	-
Gaines	7	\$33,725	28	-	-	-
Gainesville	12	\$18,142	123	-	-	-
Galen	14	\$23,754	100	-	-	-
Gates	88	\$37,067	13	31	\$81,063	5
Genesee Falls	5	\$25,547	86	-	-	-
Geneseo	17	\$35,509	18	-	-	-
Geneva	19	\$37,517	12	-	-	-
Gorham	26	\$34,990	21	-	-	-
Greece	289	\$45,291	1	98	\$89,782	2
Groveland	14	\$23,401	104	-	-	-
Hamlin	31	\$31,123	48	-	-	-
Henrietta	146	\$29,707	56	-	-	-
Hopewell	25	\$26,111	82	-	-	-
Huron	14	\$27,123	78	-	-	-
Irondequoit	161	\$40,100	5	46	\$90,580	1
Italy	9	\$28,082	68	-	-	-
Java	9	\$21,167	115	-	-	-
Jerusalem	20	\$30,856	50	-	-	-
Junius	15	\$17,078	124	-	-	-
Kendall	13	\$22,573	108	-	-	-
Le Roy	17	\$33,743	27	-	-	-
Leicester	14	\$23,805	99	-	-	-
Lima	17	\$22,965	106	-	-	-
Livonia	29	\$27,400	76	-	-	-
Lodi	5	\$23,852	98	-	-	-
Lyons	16	\$30,880	49	-	-	-
Macedon	33	\$35,141	20	7	\$44,469	7
Manchester	18	\$33,140	32	-	-	-
Marion	24	\$26,297	80	-	-	-
Mendon	31	\$35,716	17	-	-	-
Middlebury	6	\$33,173	31	-	-	-
Middlesex	9	\$32,737	36	-	-	-
Milo	13	\$27,707	75	-	-	-
Mount Morris	9	\$29,531	58	-	-	-

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
Finger Lakes (cont'd)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Murray	15	\$23,908	97	-	-	-
Naples	14	\$36,794	14	-	-	-
North Dansville	9	\$24,415	95	-	-	-
Nunda	10	\$30,819	51	9	\$7,482	8
Oakfield	13	\$19,448	119	-	-	-
Ogden	78	\$27,904	71	10	\$85,629	4
Ontario	68	\$32,457	39	-	-	-
Orangeville	6	\$21,865	111	-	-	-
Ossian	4	\$33,320	30	-	-	-
Ovid	8	\$29,669	57	-	-	-
Palmyra	23	\$31,210	47	-	-	-
Parma	57	\$29,101	61	-	-	-
Pavilion	9	\$30,811	52	-	-	-
Pembroke	16	\$29,076	62	-	-	-
Penfield	170	\$39,902	6	-	-	-
Perinton	171	\$37,690	11	-	-	-
Perry	9	\$24,990	90	-	-	-
Phelps	17	\$41,428	4	-	-	-
Pike	7	\$25,284	88	-	-	-
Pittsford	142	\$38,058	9	-	-	-
Portage	9	\$22,570	109	-	-	-
Potter	8	\$27,128	77	-	-	-
Richmond	17	\$32,917	35	-	-	-
Ridgeway	16	\$27,728	74	-	-	-
Riga	27	\$21,855	112	-	-	-
Romulus	7	\$25,748	85	-	-	-
Rose	12	\$32,973	34	-	-	-
Rush	37	\$20,079	118	-	-	-
Savannah	12	\$23,472	103	-	-	-
Seneca Falls	27	\$30,613	54	-	-	-
Seneca	18	\$33,998	24	-	-	-
Shelby	14	\$22,235	110	-	-	-
Sheldon	12	\$24,650	91	-	-	-
Sodus	33	\$24,505	94	-	-	-
South Bristol	16	\$31,995	43	-	-	-
Sparta	11	\$19,258	121	-	-	-
Springwater	9	\$36,347	15	-	-	-
Stafford	11	\$31,602	44	-	-	-
Starkey	9	\$26,167	81	-	-	-
Sweden	45	\$32,297	42	-	-	-
Torrey	5	\$34,782	22	-	-	-
Tyre	7	\$21,013	116	-	-	-
Varick	6	\$19,329	120	-	-	-
Victor	67	\$35,828	16	-	-	-
Walworth	41	\$32,640	38	-	-	-
Warsaw	16	\$21,572	114	-	-	-
Waterloo	13	\$37,972	10	-	-	-
Webster	157	\$41,608	3	31	\$89,237	3
West Bloomfield	10	\$32,648	37	-	-	-
West Sparta	11	\$20,313	117	-	-	-
Wethersfield	6	\$29,132	60	-	-	-
Wheatland	24	\$29,046	63	-	-	-
Williamson	44	\$31,439	46	-	-	-

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
<i>Finger Lakes (cont'd)</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Wolcott	16	\$26,018	83	-	-	-
Yates	9	\$27,761	72	-	-	-
York	17	\$31,552	45	-	-	-
<i>Long Island</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Babylon	423	\$49,794	-	-	-	-
Brookhaven	1,187	\$52,926	-	-	-	-
East Hampton	277	\$50,131	-	62	\$127,668	1
Hempstead	2,343	\$62,552	-	-	-	-
Huntington	767	\$63,189	-	-	-	-
Islip	833	\$44,761	-	-	-	-
North Hempstead	457	\$57,650	-	-	-	-
Oyster Bay	1,286	\$64,602	-	-	-	-
Riverhead	213	\$54,102	-	87	\$125,888	2
Shelter Island	62	\$39,369	-	9	\$117,689	4
Smithtown	515	\$56,298	-	-	-	-
Southampton	442	\$50,438	-	107	\$104,527	5
Southold	214	\$52,116	-	50	\$120,010	3
<i>Mid-Hudson</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Amenia	17	\$32,067	76	-	-	-
Bedford	101	\$63,807	7	39	\$114,094	7
Beekman	25	\$37,622	50	-	-	-
Bethel	45	\$30,604	84	-	-	-
Blooming Grove	56	\$42,131	33	15	\$87,329	21
Callicoon	23	\$24,630	98	-	-	-
Carmel	89	\$59,274	11	35	\$110,376	11
Chester	34	\$33,029	71	16	\$76,049	28
Clarkstown	357	\$70,313	1	160	\$154,213	1
Clinton	6	\$30,503	85	-	-	-
Cohecton	17	\$21,958	101	-	-	-
Cornwall	61	\$38,938	42	18	\$52,578	34
Cortlandt	162	\$64,249	5	-	-	-
Crawford	41	\$35,312	60	12	\$78,031	26
Deerpark	26	\$31,056	83	13	\$34,872	39
Delaware	17	\$31,605	80	-	-	-
Denning	11	\$31,124	81	-	-	-
Dover	29	\$32,192	74	-	-	-
East Fishkill	80	\$46,295	23	32	\$84,136	23
Eastchester	148	\$58,105	15	49	\$93,441	16
Esopus	41	\$29,999	87	-	-	-
Fallsburg	95	\$41,414	35	18	\$67,873	30
Fishkill	54	\$36,060	56	27	\$22,255	48
Forestburgh	14	\$25,517	97	-	-	-
Gardiner	38	\$21,624	102	-	-	-
Goshen	42	\$38,726	45	16	\$61,583	32
Greenburgh	373	\$57,469	16	116	\$112,260	9
Greenville	19	\$27,962	91	-	-	-
Hamptonburgh	16	\$37,158	51	-	-	-
Hardenburgh	10	\$26,770	93	-	-	-
Harrison	171	\$63,821	6	72	\$113,074	8
Haverstraw	103	\$45,138	29	72	\$132,918	3
Highland	19	\$20,704	103	-	-	-

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
Mid-Hudson (cont'd)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Highlands	47	\$26,385	95	17	\$12,696	52
Hurley	20	\$36,757	52	-	-	-
Hyde Park	53	\$32,724	72	14	\$67,261	31
Kent	76	\$45,615	27	20	\$83,054	24
Kingston	6	\$29,069	89	-	-	-
La Grange	42	\$45,271	28	-	-	-
Lewisboro	60	\$45,840	26	15	\$29,731	46
Liberty	51	\$35,037	61	-	-	-
Lloyd	52	\$37,842	49	23	\$34,260	41
Lumberland	21	\$28,386	90	-	-	-
Mamakating	46	\$35,638	57	-	-	-
Mamaroneck	101	\$54,002	18	52	\$107,071	13
Marbletown	22	\$34,025	67	-	-	-
Marlborough	34	\$37,996	48	20	\$30,091	44
Milan	14	\$29,468	88	-	-	-
Minisink	10	\$38,965	41	-	-	-
Monroe	59	\$44,065	31	-	-	-
Montgomery	53	\$36,521	53	26	\$58,355	33
Mount Hope	17	\$33,683	68	13	\$10,267	53
Mount Kisco	83	\$55,147	17	33	\$92,669	18
Mt Pleasant	140	\$58,905	14	43	\$108,060	12
Neversink	39	\$34,871	65	-	-	-
New Castle	93	\$65,672	3	37	\$111,292	10
New Paltz	60	\$32,090	75	34	\$46,829	35
New Windsor	94	\$49,448	20	40	\$91,562	19
Newburgh	121	\$40,680	37	52	\$79,114	25
North Castle	112	\$61,965	8	33	\$122,926	5
North East	17	\$22,937	100	-	-	-
North Salem	37	\$58,982	13	8	\$30,037	45
Olive	37	\$32,530	73	8	\$16,813	50
Orangetown	227	\$66,214	2	88	\$126,990	4
Ossining	44	\$59,004	12	16	\$93,339	17
Patterson	70	\$35,387	59	-	-	-
Pawling	31	\$38,752	44	-	-	-
Pelham	35	\$31,888	78	-	-	-
Philipstown	45	\$39,001	40	-	-	-
Pine Plains	14	\$23,137	99	6	\$6,265	54
Plattekill	23	\$34,991	62	19	\$16,437	51
Pleasant Valley	31	\$31,113	82	-	-	-
Poughkeepsie	141	\$49,236	21	81	\$86,236	22
Pound Ridge	40	\$59,663	9	13	\$37,214	38
Putnam Valley	63	\$52,436	19	-	-	-
Ramapo	245	\$64,268	4	109	\$141,401	2
Red Hook	21	\$34,959	63	-	-	-
Rhinebeck	23	\$33,379	70	-	-	-
Rochester	25	\$35,468	58	-	-	-
Rockland	27	\$36,245	55	-	-	-
Rosendale	33	\$31,650	79	10	\$19,541	49
Rye	25	\$45,913	25	-	-	-
Saugerties	88	\$34,950	64	25	\$43,648	37
Shandaken	43	\$26,885	92	11	\$25,851	47
Shawangunk	34	\$30,369	86	17	\$33,010	42
Somers	79	\$46,144	24	4	\$30,963	43

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
Mid-Hudson (cont'd)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Southeast	66	\$48,329	22	-	-	-
Stanford	15	\$38,506	46	-	-	-
Stony Point	81	\$44,395	30	31	\$121,268	6
Thompson	61	\$38,271	47	-	-	-
Tusten	15	\$26,500	94	-	-	-
Tuxedo	36	\$41,962	34	12	\$88,178	20
Ulster	68	\$36,252	54	35	\$45,699	36
Union Vale	25	\$25,982	96	-	-	-
Wallkill	115	\$42,979	32	39	\$74,405	29
Wappinger	60	\$38,858	43	-	-	-
Warwick	92	\$41,174	36	35	\$76,946	27
Washington	20	\$32,003	77	-	-	-
Wawarsing	62	\$40,234	39	-	-	-
Wawayanda	30	\$33,615	69	-	-	-
Woodbury	53	\$40,618	38	22	\$106,772	14
Woodstock	55	\$34,374	66	19	\$34,661	40
Yorktown	192	\$59,306	10	55	\$104,645	15
Mohawk Valley	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Amsterdam	18	\$23,319	54	-	-	-
Annsville	11	\$30,954	13	-	-	-
Arietta	21	\$25,884	39	-	-	-
Ava	5	\$30,552	17	-	-	-
Benson	8	\$13,907	84	-	-	-
Bleecker	7	\$24,872	42	-	-	-
Blenheim	8	\$14,317	83	-	-	-
Boonville	11	\$30,692	16	-	-	-
Bridgewater	9	\$23,739	50	-	-	-
Broadalbin	12	\$23,621	53	-	-	-
Broome	7	\$28,462	24	-	-	-
Camden	12	\$25,552	41	-	-	-
Canajoharie	11	\$24,050	48	-	-	-
Carlisle	9	\$22,021	61	-	-	-
Caroga	18	\$23,138	57	-	-	-
Charleston	14	\$20,592	70	-	-	-
Cobleskill	11	\$26,063	37	-	-	-
Columbia	8	\$21,577	65	-	-	-
Conesville	8	\$20,693	69	-	-	-
Danube	3	\$37,457	2	-	-	-
Deerfield	15	\$23,196	55	-	-	-
Ephratah	14	\$19,539	75	-	-	-
Esperance	11	\$8,345	85	-	-	-
Fairfield	8	\$23,146	56	-	-	-
Florida	11	\$27,222	29	-	-	-
Floyd	26	\$24,310	44	-	-	-
Forestport	22	\$21,636	63	-	-	-
Frankfort	16	\$22,326	60	12	\$15,359	6
Fulton	14	\$16,801	81	-	-	-
German Flats	21	\$26,243	36	-	-	-
Gilboa	11	\$34,534	4	-	-	-
Glen	12	\$26,464	33	-	-	-
Herkimer	18	\$23,008	59	-	-	-
Hope	5	\$23,060	58	-	-	-
Indian Lake	36	\$28,649	23	-	-	-

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
<i>Mohawk Valley (cont'd)</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Inlet	24	\$24,180	46	3	\$34,622	3
Jefferson	15	\$15,536	82	-	-	-
Johnstown	18	\$31,062	11	-	-	-
Kirkland	29	\$30,983	12	14	\$31,424	4
Lake Pleasant	31	\$25,812	40	-	-	-
Lee	17	\$24,121	47	-	-	-
Litchfield	5	\$30,699	15	-	-	-
Little Falls	9	\$21,628	64	-	-	-
Long Lake	30	\$31,405	10	-	-	-
Manheim	9	\$17,610	80	-	-	-
Marcy	31	\$39,159	1	-	-	-
Marshall	7	\$29,050	20	-	-	-
Mayfield	16	\$28,981	21	-	-	-
Middleburgh	14	\$20,523	71	-	-	-
Minden	20	\$19,030	76	-	-	-
Mohawk	12	\$26,011	38	-	-	-
Morehouse	8	\$20,930	67	-	-	-
New Hartford	102	\$31,486	9	23	\$63,234	1
Northampton	14	\$27,597	27	-	-	-
Ohio	9	\$30,086	18	-	-	-
Oppenheim	14	\$18,864	77	-	-	-
Palatine	12	\$24,367	43	-	-	-
Paris	26	\$27,012	31	-	-	-
Perth	15	\$23,787	49	-	-	-
Renssen	11	\$18,449	78	-	-	-
Richmondville	10	\$27,785	26	-	-	-
Root	14	\$21,158	66	-	-	-
Russia	11	\$24,202	45	-	-	-
Salisbury	14	\$21,724	62	-	-	-
Sangerfield	8	\$26,244	35	-	-	-
Schoharie	10	\$23,722	51	-	-	-
Schuyler	11	\$27,233	28	-	-	-
Sharon	8	\$20,063	74	-	-	-
St Johnsville	8	\$20,285	73	-	-	-
Stark	6	\$33,254	5	-	-	-
Steuben	5	\$32,961	6	-	-	-
Stratford	12	\$20,872	68	-	-	-
Summit	10	\$23,690	52	-	-	-
Trenton	13	\$31,812	7	-	-	-
Vernon	18	\$28,232	25	-	-	-
Verona	19	\$30,728	14	-	-	-
Vienna	19	\$26,529	32	-	-	-
Warren	7	\$18,351	79	-	-	-
Webb	56	\$31,615	8	4	\$51,054	2
Wells	16	\$27,117	30	-	-	-
Western	8	\$36,961	3	-	-	-
Westmoreland	20	\$26,336	34	-	-	-
Whitestown	50	\$28,842	22	12	\$29,902	5
Winfield	5	\$29,906	19	-	-	-
Wright	6	\$20,483	72	-	-	-

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
North Country	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Adams	14	\$29,258	51	-	-	-
Alexandria	25	\$36,432	13	-	-	-
Altona	10	\$25,073	79	-	-	-
Antwerp	12	\$29,701	47	-	-	-
Ausable	17	\$25,293	76	-	-	-
Bangor	8	\$26,183	71	-	-	-
Beekmantown	25	\$27,970	58	-	-	-
Bellmont	9	\$29,286	50	-	-	-
Black Brook	17	\$25,847	74	-	-	-
Bombay	5	\$14,682	116	-	-	-
Brandon	5	\$13,972	117	-	-	-
Brasher	9	\$27,633	62	-	-	-
Brighton	151	\$42,061	3	-	-	-
Brownville	14	\$34,782	18	-	-	-
Canton	23	\$27,929	59	-	-	-
Cape Vincent	18	\$29,636	48	-	-	-
Champion	15	\$30,467	43	-	-	-
Champlain	17	\$28,982	53	-	-	-
Chateaugay	14	\$19,406	111	-	-	-
Chazy	20	\$22,751	96	-	-	-
Chesterfield	17	\$26,038	73	-	-	-
Clare	3	\$24,382	87	-	-	-
Clayton	27	\$34,932	17	-	-	-
Clifton	17	\$26,391	69	-	-	-
Clinton	23	\$27,347	64	-	-	-
Colton	24	\$31,805	36	-	-	-
Croghan	16	\$24,983	81	-	-	-
Crown Point	17	\$20,065	108	-	-	-
Dannemora	11	\$28,193	56	-	-	-
De Peyster	5	\$24,760	83	-	-	-
Dekalb	10	\$26,538	67	-	-	-
Denmark	8	\$38,953	6	-	-	-
Diana	11	\$19,164	113	-	-	-
Dickinson	7	\$21,018	103	-	-	-
Duane	3	\$31,023	40	-	-	-
Edwards	9	\$31,275	39	-	-	-
Elizabethtown	14	\$22,424	97	-	-	-
Ellenburg	10	\$30,545	42	-	-	-
Ellisburg	12	\$37,536	11	-	-	-
Essex	12	\$19,950	110	-	-	-
Fine	21	\$25,122	78	-	-	-
Fort Covington	9	\$23,375	92	-	-	-
Fowler	17	\$24,401	86	-	-	-
Franklin	4	\$34,757	19	-	-	-
Gouverneur	13	\$32,838	28	-	-	-
Greig	6	\$29,793	46	-	-	-
Hammond	9	\$23,438	90	-	-	-
Harriestown	27	\$32,150	33	-	-	-
Harrisburg	5	\$23,576	89	-	-	-
Henderson	17	\$24,939	82	-	-	-
Hermon	10	\$26,538	68	-	-	-
Hopkinton	8	\$33,779	25	-	-	-
Hounsfield	13	\$34,274	22	-	-	-
Jay	22	\$29,161	52	-	-	-

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
North Country (cont'd)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Keene	27	\$23,006	93	-	-	-
Lawrence	8	\$29,843	45	-	-	-
Le Ray	21	\$33,950	24	-	-	-
Lewis	12	\$24,999	80	-	-	-
Leyden	5	\$19,996	109	-	-	-
Lisbon	21	\$26,073	72	-	-	-
Lorraine	6	\$34,060	23	-	-	-
Louisville	18	\$20,878	106	-	-	-
Lowville	13	\$25,143	77	-	-	-
Lyme	11	\$34,742	20	-	-	-
Lyonsdale	8	\$19,278	112	-	-	-
Macomb	9	\$21,252	101	-	-	-
Madrid	15	\$23,645	88	-	-	-
Malone	26	\$28,158	57	-	-	-
Martinsburg	7	\$37,476	12	-	-	-
Massena	417	\$49,494	1	-	-	-
Minerva	24	\$18,269	114	-	-	-
Moira	6	\$22,039	98	-	-	-
Montague	3	\$20,153	107	-	-	-
Moors	11	\$33,725	26	-	-	-
Moriah	31	\$28,751	54	2	\$38,619	2
Morristown	10	\$32,138	34	-	-	-
New Bremen	14	\$21,451	100	-	-	-
Newcomb	24	\$41,764	4	-	-	-
Norfolk	15	\$29,940	44	2	\$3,939	3
North Elba	40	\$32,135	35	-	-	-
North Hudson	8	\$23,399	91	-	-	-
Orleans	17	\$37,937	10	-	-	-
Osceola	6	\$9,053	118	-	-	-
Oswegatchie	19	\$26,603	66	-	-	-
Pamelia	4	\$40,617	5	-	-	-
Parishville	23	\$24,569	85	-	-	-
Peru	25	\$36,020	14	-	-	-
Philadelphia	10	\$27,825	60	-	-	-
Piercefield	5	\$30,616	41	-	-	-
Pierrepont	10	\$44,648	2	-	-	-
Pinckney	3	\$35,149	16	-	-	-
Pitcairn	5	\$25,820	75	-	-	-
Plattsburgh	68	\$38,876	7	-	-	-
Potsdam	24	\$38,219	8	-	-	-
Rodman	6	\$38,167	9	-	-	-
Rossie	5	\$24,574	84	-	-	-
Russell	16	\$21,815	99	-	-	-
Rutland	15	\$22,944	94	-	-	-
Santa Clara	8	\$27,743	61	-	-	-
Saranac	14	\$33,162	27	-	-	-
Schroon	35	\$27,191	65	-	-	-
Schuyler Falls	15	\$22,784	95	-	-	-
St Armand	8	\$31,373	38	-	-	-
Stockholm	9	\$32,393	30	-	-	-
Theresa	14	\$32,227	32	-	-	-
Ticonderoga	42	\$32,310	31	11	\$41,399	1
Tupper Lake	14	\$27,579	63	-	-	-
Turin	8	\$20,955	104	-	-	-

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
North Country (cont'd)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Waddington	11	\$26,261	70	-	-	-
Watertown	16	\$35,825	15	-	-	-
Watson	9	\$34,520	21	-	-	-
Waverly	13	\$20,922	105	-	-	-
West Turin	10	\$28,444	55	-	-	-
Westport	14	\$29,308	49	-	-	-
Westville	9	\$16,078	115	-	-	-
Willsboro	15	\$32,553	29	-	-	-
Wilmington	19	\$21,211	102	-	-	-
Wilna	12	\$31,704	37	-	-	-
Southern Tier	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Addison	4	\$34,365	19	-	-	-
Afton	11	\$20,668	128	-	-	-
Andes	15	\$32,321	32	-	-	-
Avoca	18	\$22,148	117	-	-	-
Bainbridge	11	\$24,168	97	-	-	-
Baldwin	4	\$28,800	56	-	-	-
Barker	14	\$23,268	105	-	-	-
Barton	11	\$31,923	34	-	-	-
Bath	24	\$33,697	22	-	-	-
Berkshire	7	\$23,886	101	-	-	-
Big Flats	36	\$31,837	36	-	-	-
Binghamton	18	\$37,768	7	-	-	-
Bovina	11	\$20,236	133	-	-	-
Bradford	4	\$19,736	136	-	-	-
Burlington	6	\$31,468	37	-	-	-
Butternuts	6	\$40,581	5	-	-	-
Cameron	7	\$27,587	71	-	-	-
Campbell	16	\$23,291	104	-	-	-
Candor	14	\$37,200	9	-	-	-
Canisteo	9	\$26,993	74	-	-	-
Caroline	16	\$23,264	106	-	-	-
Catharine	5	\$26,064	83	-	-	-
Catlin	8	\$32,302	33	-	-	-
Caton	16	\$12,524	145	-	-	-
Cayuta	3	\$13,997	143	-	-	-
Chemung	14	\$30,103	46	-	-	-
Chenango	43	\$30,886	43	-	-	-
Cherry Valley	12	\$22,445	112	-	-	-
Cohocton	19	\$24,342	95	1	\$12,962	5
Colchester	21	\$26,875	76	2	\$45,434	2
Colesville	15	\$34,586	17	-	-	-
Columbus	5	\$28,412	64	-	-	-
Conklin	21	\$28,462	63	-	-	-
Corning	19	\$27,902	67	-	-	-
Coventry	8	\$21,292	123	-	-	-
Danby	10	\$39,971	6	-	-	-
Dansville	5	\$35,076	16	-	-	-
Davenport	9	\$26,556	80	-	-	-
Delhi	12	\$29,937	50	-	-	-
Deposit	12	\$23,795	103	-	-	-
Dickinson	18	\$28,602	60	-	-	-
Dix	9	\$28,922	55	-	-	-

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
<i>Southern Tier (cont'd)</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Dryden	39	\$33,084	26	-	-	-
Edmeston	6	\$35,336	14	-	-	-
Elmira	28	\$33,641	24	-	-	-
Enfield	11	\$25,232	90	-	-	-
Erin	10	\$20,960	127	-	-	-
Erwin	22	\$50,271	1	-	-	-
Exeter	5	\$32,568	30	-	-	-
Fenton	27	\$28,635	59	-	-	-
Franklin	12	\$30,061	49	-	-	-
Fremont	15	\$25,992	84	-	-	-
Greene	19	\$28,704	58	-	-	-
Greenwood	7	\$27,091	73	-	-	-
Groton	16	\$35,680	13	-	-	-
Guilford	16	\$21,896	118	-	-	-
Hamden	9	\$31,169	40	-	-	-
Hancock	25	\$29,893	51	-	-	-
Harpersfield	15	\$25,713	87	-	-	-
Hartwick	9	\$22,890	110	-	-	-
Hector	22	\$30,980	41	-	-	-
Hornby	7	\$32,646	29	-	-	-
Hornellsville	9	\$35,130	15	-	-	-
Horseheads	35	\$27,097	72	-	-	-
Howard	10	\$37,652	8	-	-	-
Ithaca	74	\$48,065	2	-	-	-
Jasper	6	\$30,091	47	-	-	-
Kirkwood	24	\$31,840	35	-	-	-
Kortright	10	\$28,526	62	-	-	-
Lansing	33	\$43,607	3	-	-	-
Laurens	11	\$21,888	119	-	-	-
Lincklaen	4	\$22,210	116	-	-	-
Lindley	4	\$32,707	28	-	-	-
Lisle	14	\$24,580	93	-	-	-
Maine	18	\$29,707	53	-	-	-
Maryland	18	\$14,791	142	-	-	-
Masonville	7	\$25,640	88	-	-	-
Mcdonough	8	\$14,870	141	-	-	-
Meredith	10	\$24,992	91	-	-	-
Middlefield	15	\$20,316	131	-	-	-
Middletown	28	\$34,087	21	-	-	-
Milford	8	\$30,941	42	-	-	-
Montour	9	\$16,860	140	-	-	-
Morris	8	\$27,701	70	-	-	-
Nanticoke	5	\$28,280	65	-	-	-
New Berlin	9	\$30,066	48	5	\$18,741	4
New Lisbon	8	\$24,747	92	-	-	-
Newark Valley	14	\$24,081	98	-	-	-
Newfield	22	\$26,283	82	-	-	-
Nichols	11	\$21,315	122	-	-	-
North Norwich	6	\$26,314	81	-	-	-
Norwich	10	\$20,247	132	-	-	-
Oneonta	19	\$33,151	25	-	-	-
Orange	7	\$21,629	120	-	-	-
Otego	11	\$20,475	130	-	-	-
Otsego	14	\$22,547	111	-	-	-

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
<i>Southern Tier (cont'd)</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Otselic	5	\$23,037	108	-	-	-
Owego	61	\$33,648	23	-	-	-
Oxford	6	\$27,751	69	-	-	-
Pharsalia	5	\$20,517	129	-	-	-
Pitcher	4	\$18,861	138	-	-	-
Pittsfield	5	\$24,459	94	-	-	-
Plainfield	7	\$20,170	134	-	-	-
Plymouth	10	\$13,654	144	-	-	-
Prattsburg	11	\$37,077	10	-	-	-
Preston	6	\$21,054	126	-	-	-
Pulteney	8	\$35,967	12	-	-	-
Rathbone	8	\$21,225	124	-	-	-
Reading	8	\$30,769	44	-	-	-
Richfield	7	\$29,645	54	-	-	-
Richford	4	\$32,464	31	-	-	-
Roseboom	6	\$23,168	107	-	-	-
Roxbury	28	\$25,987	85	-	-	-
Sanford	14	\$31,320	39	-	-	-
Sherburne	17	\$24,058	99	-	-	-
Sidney	18	\$27,857	68	-	-	-
Smithville	7	\$25,506	89	-	-	-
Smyrna	8	\$21,341	121	-	-	-
Southport	23	\$34,261	20	-	-	-
Spencer	8	\$32,791	27	1	\$20,637	3
Springfield	8	\$28,772	57	-	-	-
Stamford	12	\$22,393	113	-	-	-
Thurston	5	\$26,753	78	-	-	-
Tioga	17	\$21,163	125	-	-	-
Tompkins	9	\$27,992	66	-	-	-
Triangle	10	\$24,188	96	-	-	-
Troupsburg	7	\$31,414	38	-	-	-
Tuscarora	6	\$18,846	139	-	-	-
Tyrone	4	\$34,542	18	-	-	-
Ulysses	9	\$40,931	4	-	-	-
Unadilla	11	\$25,771	86	-	-	-
Union	148	\$29,707	52	-	-	-
Urbana	16	\$22,392	114	-	-	-
Van Etten	11	\$19,761	135	-	-	-
Vestal	117	\$37,000	11	34	\$67,176	1
Veteran	14	\$24,042	100	-	-	-
Walton	17	\$26,877	75	-	-	-
Wayland	13	\$23,859	102	-	-	-
Wayne	7	\$22,253	115	-	-	-
West Union	6	\$23,023	109	-	-	-
Westford	5	\$26,580	79	-	-	-
Wheeler	8	\$26,838	77	-	-	-
Windsor	25	\$28,554	61	-	-	-
Woodhull	5	\$30,695	45	-	-	-
Worcester	14	\$19,624	137	-	-	-
<i>Western New York</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Alden	27	\$23,012	76	-	-	-
Alfred	6	\$30,782	41	-	-	-
Allegany	22	\$31,720	36	-	-	-

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
Western New York (cont'd)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Alma	9	\$19,198	104	-	-	-
Almond	7	\$31,162	40	-	-	-
Amherst	549	\$49,061	1	148	\$91,901	1
Amity	10	\$22,091	85	-	-	-
Andover	10	\$23,187	74	-	-	-
Angelica	8	\$25,688	58	-	-	-
Arkwright	6	\$33,667	25	-	-	-
Ashford	13	\$19,523	101	-	-	-
Aurora	46	\$29,326	50	-	-	-
Belfast	7	\$32,427	31	-	-	-
Birdsall	2	\$31,492	38	-	-	-
Bolivar	6	\$33,223	28	-	-	-
Boston	33	\$26,363	57	-	-	-
Brant	12	\$19,127	106	10	\$8,797	17
Burns	6	\$21,662	87	-	-	-
Busti	26	\$28,230	52	-	-	-
Cambria	31	\$23,229	72	-	-	-
Caneadea	7	\$38,791	13	-	-	-
Carroll	12	\$34,715	21	3	\$11,740	15
Carrollton	10	\$16,188	119	-	-	-
Centerville	3	\$32,070	34	-	-	-
Charlotte	7	\$25,165	60	-	-	-
Chautauqua	21	\$29,333	49	-	-	-
Cheektowaga	393	\$46,361	3	126	\$78,391	7
Cherry Creek	5	\$32,354	32	-	-	-
Clarence	133	\$40,520	9	-	-	-
Clarksville	4	\$36,995	17	-	-	-
Clymer	9	\$19,152	105	-	-	-
Colden	18	\$22,093	84	-	-	-
Coldspring	8	\$16,631	117	-	-	-
Collins	16	\$29,362	48	-	-	-
Concord	23	\$21,243	88	-	-	-
Conewango	4	\$34,654	22	-	-	-
Cuba	16	\$16,659	116	14	\$15,831	14
Dayton	9	\$17,992	112	-	-	-
Dunkirk	7	\$24,550	63	1	\$1,452	21
East Otto	9	\$19,255	103	-	-	-
Eden	49	\$22,593	79	14	\$19,178	13
Ellery	16	\$36,210	19	-	-	-
Ellicott	25	\$30,740	42	19	\$44,899	9
Ellicottville	17	\$30,163	43	4	\$20,295	12
Ellington	9	\$24,109	65	-	-	-
Elma	50	\$33,213	29	-	-	-
Evans	90	\$33,660	26	30	\$65,302	8
Farmersville	7	\$20,452	94	-	-	-
Franklinville	9	\$24,062	66	-	-	-
Freedom	14	\$20,376	95	-	-	-
French Creek	7	\$22,546	81	-	-	-
Friendship	17	\$21,213	89	6	\$7,279	18
Genesee	7	\$23,023	75	-	-	-
Gerry	15	\$18,430	110	-	-	-
Grand Island	101	\$43,922	6	4	\$10,815	16
Granger	3	\$34,844	20	-	-	-
Great Valley	12	\$23,794	67	-	-	-

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
Western New York (cont'd)	Number of Employees	Average Salary	Region Rank	Number of Employees	Average Salary	Region Rank
Grove	5	\$33,112	30	-	-	-
Hamburg	196	\$40,019	11	62	\$83,582	4
Hanover	25	\$37,688	15	-	-	-
Harmony	9	\$20,458	93	-	-	-
Hartland	13	\$39,606	12	-	-	-
Hinsdale	10	\$24,929	61	-	-	-
Holland	22	\$16,576	118	-	-	-
Hume	15	\$23,528	70	-	-	-
Humphrey	5	\$20,329	96	-	-	-
Independence	8	\$15,860	120	1	\$5,334	19
Ischua	7	\$15,736	122	-	-	-
Kiantone	6	\$27,346	54	-	-	-
Lancaster	122	\$44,615	5	46	\$83,268	5
Leon	7	\$19,671	99	-	-	-
Lewiston	77	\$43,040	7	15	\$35,438	10
Little Valley	11	\$14,899	123	-	-	-
Lockport	46	\$38,286	14	-	-	-
Lyndon	6	\$17,221	113	-	-	-
Machias	12	\$25,392	59	-	-	-
Mansfield	11	\$21,686	86	-	-	-
Marilla	19	\$23,531	69	-	-	-
Mina	9	\$22,751	78	-	-	-
Napoli	7	\$22,446	82	-	-	-
New Albion	9	\$16,982	114	-	-	-
New Hudson	3	\$23,591	68	-	-	-
Newfane	43	\$31,988	35	-	-	-
Newstead	29	\$24,130	64	-	-	-
Niagara	51	\$30,062	45	14	\$24,363	11
North Collins	16	\$19,589	100	-	-	-
North Harmony	16	\$27,702	53	-	-	-
Olean	7	\$23,007	77	-	-	-
Orchard Park	93	\$45,393	4	30	\$84,121	3
Otto	8	\$19,797	98	-	-	-
Pendleton	20	\$40,109	10	-	-	-
Perrysburg	11	\$16,914	115	-	-	-
Persia	10	\$15,742	121	-	-	-
Poland	14	\$18,056	111	-	-	-
Pomfret	18	\$30,088	44	-	-	-
Porter	19	\$33,419	27	-	-	-
Portland	16	\$26,716	56	-	-	-
Portville	7	\$31,636	37	-	-	-
Randolph	15	\$20,491	92	-	-	-
Ripley	15	\$34,300	23	-	-	-
Royalton	25	\$33,674	24	-	-	-
Rushford	10	\$27,065	55	-	-	-
Salamanca	4	\$18,480	109	-	-	-
Sardinia	15	\$23,224	73	-	-	-
Scio	15	\$19,459	102	-	-	-
Sheridan	14	\$19,094	107	-	-	-
Sherman	8	\$22,347	83	-	-	-
Somerset	22	\$32,252	33	-	-	-
South Valley	3	\$29,679	47	-	-	-
Stockton	11	\$24,628	62	-	-	-

Town Employees -- Breakdown by Region (cont'd)						
General Employees				Police and Fire		
Western New York (cont'd)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Tonawanda	487	\$47,151	2	103	\$91,027	2
Villanova	6	\$20,816	90	-	-	-
Wales	12	\$20,779	91	-	-	-
Ward	6	\$18,817	108	-	-	-
Wellsville	16	\$28,629	51	-	-	-
West Almond	3	\$37,121	16	-	-	-
West Seneca	186	\$41,953	8	64	\$80,957	6
Westfield	13	\$31,175	39	-	-	-
Wheatfield	58	\$36,241	18	-	-	-
Willing	7	\$22,564	80	2	\$3,541	20
Wilson	17	\$29,852	46	-	-	-
Wirt	8	\$19,951	97	-	-	-
Yorkshire	13	\$23,420	71	-	-	-

Village Employees -- Breakdown by Region						
General Employees				Police and Fire		
Capital	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Altamont	11	\$33,127	6	10	\$9,007	16
Athens	10	\$29,173	19	10	\$6,779	18
Ballston Spa	22	\$31,522	15	14	\$32,035	6
Cambridge	17	\$7,513	37	15	\$13,704	13
Castleton-On-Hudson	18	\$20,637	28	-	-	-
Catskill	30	\$37,092	1	20	\$42,228	4
Chatham	11	\$25,873	26	16	\$9,919	15
Colonie	38	\$31,133	16	-	-	-
Corinth	19	\$32,520	9	-	-	-
Coxsackie	19	\$29,775	18	12	\$12,114	14
Delanson	2	\$8,937	35	-	-	-
Fort Ann	1	\$32,116	13	-	-	-
Fort Edward	12	\$32,260	12	11	\$24,531	9
Granville	15	\$32,285	11	8	\$37,413	5
Green Island	28	\$32,907	8	22	\$27,342	8
Greenwich	9	\$35,566	2	11	\$8,784	17
Hoosick Falls	17	\$27,055	24	15	\$16,483	11
Hudson Falls	30	\$28,808	20	17	\$43,314	3
Hunter	7	\$32,421	10	-	-	-
Kinderhook	11	\$15,793	32	-	-	-
Lake George	24	\$34,422	4	-	-	-
Menands	35	\$24,212	27	13	\$51,553	2
Nassau	6	\$19,835	29	7	\$13,898	12
Philmont	10	\$31,027	17	13	\$5,008	19
Ravena	19	\$33,959	5	-	-	-
Round Lake	6	\$33,025	7	-	-	-
Salem	3	\$16,302	31	-	-	-
Schuylerville	16	\$17,174	30	-	-	-
Scotia	30	\$35,541	3	26	\$70,383	1
South Glens Falls	17	\$31,578	14	11	\$29,469	7
Stillwater	8	\$26,873	25	-	-	-
Tannersville	10	\$14,273	33	-	-	-
Valatie	9	\$12,979	34	-	-	-
Victory	9	\$28,183	21	-	-	-
Voorheesville	15	\$27,543	23	-	-	-
Waterford	3	\$8,840	36	-	-	-
Whitehall	14	\$28,087	22	16	\$17,840	10
Central New York	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Aurora	3	\$30,090	16	-	-	-
Baldwinsville	38	\$30,128	14	11	\$71,950	1
Camillus	6	\$29,842	18	-	-	-
Canastota	15	\$39,653	3	13	\$24,709	10
Cato	6	\$10,490	37	-	-	-
Cayuga	5	\$31,711	10	-	-	-
Cazenovia	13	\$30,929	11	13	\$16,681	13
Central Square	7	\$30,297	12	9	\$13,351	14
Chittenango	13	\$37,098	6	12	\$21,205	11
Cleveland	5	\$30,108	15	-	-	-
Deruyter	3	\$14,441	36	-	-	-
Earlville	4	\$20,226	34	-	-	-
East Syracuse	30	\$25,216	28	13	\$45,264	6
Elbridge	7	\$14,912	35	-	-	-

Village Employees -- Breakdown by Region						
General Employees				Police and Fire		
Central New York (cont'd)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Fair Haven	9	\$26,318	26	-	-	-
Fayetteville	25	\$29,993	17	14	\$42,260	7
Hamilton	21	\$28,451	21	12	\$18,029	12
Homer	19	\$29,379	19	6	\$34,484	8
Jordan	8	\$21,667	33	6	\$6,722	20
Liverpool	15	\$24,449	29	6	\$45,889	5
Manlius	29	\$27,823	23	16	\$49,357	4
Marathon	10	\$33,904	8	-	-	-
Marcellus	13	\$27,821	24	5	\$8,098	17
Mcgraw	7	\$22,351	32	-	-	-
Mexico	8	\$33,665	9	-	-	-
Minoa	37	\$27,924	22	-	-	-
Moravia	7	\$39,639	4	7	\$9,497	15
Morrisville	3	\$37,802	5	-	-	-
North Syracuse	27	\$25,934	27	15	\$50,164	3
Parish	1	\$7,750	39	-	-	-
Phoenix	17	\$22,955	31	9	\$8,421	16
Port Byron	6	\$26,393	25	6	\$7,122	19
Pulaski	15	\$30,278	13	4	\$4,548	21
Sandy Creek	3	\$9,155	38	-	-	-
Skaneateles	19	\$47,370	1	7	\$32,485	9
Solvay	68	\$42,757	2	16	\$56,762	2
Tully	5	\$34,569	7	-	-	-
Union Springs	7	\$29,039	20	-	-	-
Weedsport	14	\$23,589	30	8	\$7,639	18
Finger Lakes	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Albion	38	\$41,253	12	12	\$69,858	4
Alexander	4	\$10,821	58	-	-	-
Arcade	31	\$52,546	2	11	\$33,640	17
Attica	21	\$32,399	30	9	\$26,855	19
Avon	17	\$26,545	44	6	\$50,362	10
Bergen	8	\$37,773	17	-	-	-
Bloomfield	8	\$28,111	38	-	-	-
Brockport	47	\$23,918	53	12	\$80,719	1
Caledonia	12	\$24,784	47	6	\$23,329	20
Castile	8	\$25,345	46	-	-	-
Churchville	15	\$40,259	14	-	-	-
Clifton Springs	11	\$37,806	16	2	\$48,248	12
Clyde	14	\$24,783	48	4	\$19,147	22
Corfu	6	\$26,624	43	7	\$9,568	27
Dansville	21	\$36,093	21	8	\$37,758	15
Dresden	5	\$19,236	56	-	-	-
Dundee	14	\$23,580	54	-	-	-
East Rochester	51	\$36,345	19	15	\$47,773	13
Elba	3	\$18,754	57	-	-	-
Fairport	74	\$54,772	1	10	\$74,454	2
Geneseo	15	\$42,761	11	13	\$41,264	14
Hilton	28	\$36,188	20	-	-	-
Holley	14	\$29,024	37	8	\$11,320	26
Honeoye Falls	23	\$27,279	40	-	-	-
Interlaken	3	\$29,335	35	2	\$5,284	29
Le Roy	11	\$47,700	7	11	\$53,718	8
Leicester	4	\$7,417	59	-	-	-

Village Employees -- Breakdown by Region						
General Employees				Police and Fire		
Finger Lakes (cont'd)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Lima	8	\$34,066	26	-	-	-
Livonia	5	\$33,646	27	-	-	-
Lyndonville	9	\$26,481	45	-	-	-
Lyons	20	\$31,321	31	19	\$28,666	18
Macedon	9	\$27,270	41	-	-	-
Manchester	7	\$44,612	9	-	-	-
Medina	21	\$48,444	4	25	\$56,160	6
Mount Morris	14	\$34,688	25	12	\$22,383	21
Naples	9	\$31,159	32	-	-	-
Newark	32	\$48,095	6	16	\$72,980	3
Nunda	7	\$27,741	39	-	-	-
Oakfield	8	\$24,492	51	-	-	-
Ovid	6	\$19,662	55	-	-	-
Palmyra	13	\$32,729	28	5	\$59,855	5
Penn Yan	23	\$29,921	33	13	\$54,349	7
Perry	20	\$35,864	22	10	\$16,018	23
Phelps	8	\$39,283	15	6	\$4,726	30
Pittsford	13	\$24,230	52	-	-	-
Rushville	4	\$29,059	36	-	-	-
Scottsville	9	\$32,663	29	-	-	-
Seneca Falls	23	\$50,335	3	16	\$52,044	9
Shortsville	5	\$35,512	23	-	-	-
Silver Springs	9	\$24,732	49	-	-	-
Sodus Point	13	\$29,514	34	2	\$5,726	28
Sodus	5	\$35,448	24	3	\$14,341	24
Spencerport	23	\$46,251	8	-	-	-
Victor	14	\$42,857	10	-	-	-
Warsaw	21	\$37,556	18	10	\$35,807	16
Waterloo	24	\$40,611	13	10	\$48,947	11
Webster	20	\$48,379	5	-	-	-
Wolcott	11	\$24,715	50	6	\$12,222	25
Wyoming	2	\$26,809	42	-	-	-
Long Island	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Amityville	60	\$40,589	54	27	\$149,578	10
Asharoken	2	\$26,209	82	7	\$81,913	25
Babylon	67	\$26,782	79	-	-	-
Baxter Estates	1	\$42,933	50	-	-	-
Bayville	29	\$43,716	49	-	-	-
Bellerose	2	\$48,647	44	-	-	-
Bellport	38	\$39,806	58	-	-	-
Brightwaters	16	\$39,988	56	-	-	-
Brookville	9	\$61,461	10	-	-	-
Cedarhurst	41	\$47,055	46	-	-	-
Centre Island	3	\$56,627	18	7	\$122,564	19
Cove Neck	2	\$26,594	81	-	-	-
Dering Harbor	1	\$56,799	17	-	-	-
East Hampton	65	\$63,892	8	25	\$150,947	9
East Hills	48	\$40,726	53	-	-	-
East Rockaway	44	\$51,314	35	-	-	-
East Williston	12	\$24,048	84	-	-	-
Farmingdale	42	\$36,411	68	-	-	-
Floral Park	136	\$39,325	60	34	\$135,800	13
Flower Hill	10	\$56,305	19	-	-	-

Village Employees -- Breakdown by Region						
General Employees				Police and Fire		
Long Island (cont'd)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Freeport	296	\$59,017	14	86	\$152,329	7
Garden City	255	\$56,812	16	79	\$123,123	18
Great Neck Estates	20	\$53,409	31	12	\$154,748	4
Great Neck Plaza	29	\$39,509	59	-	-	-
Great Neck	48	\$53,746	30	-	-	-
Greenport	33	\$42,545	51	-	-	-
Head Of The Harbor	9	\$31,362	73	12	\$13,226	29
Hempstead	262	\$54,809	27	127	\$124,908	17
Hewlett Bay Park	4	\$16,746	87	-	-	-
Hewlett Harbor	2	\$55,207	24	-	-	-
Hewlett Neck	3	\$18,515	86	-	-	-
Huntington Bay	2	\$48,979	42	8	\$116,055	20
Island Park	21	\$37,351	65	-	-	-
Islandia	7	\$23,968	85	-	-	-
Kensington	2	\$54,873	26	6	\$165,849	1
Kings Point	17	\$75,624	3	22	\$152,981	6
Lake Grove	27	\$47,042	47	-	-	-
Lake Success	40	\$55,730	21	22	\$133,199	15
Lattingtown	5	\$49,597	38	-	-	-
Laurel Hollow	7	\$56,250	20	-	-	-
Lawrence	61	\$60,542	11	-	-	-
Lindenhurst	93	\$28,788	77	-	-	-
Lloyd Harbor	16	\$55,558	23	13	\$151,304	8
Lynbrook	119	\$47,454	45	47	\$162,725	2
Malverne	45	\$55,651	22	24	\$143,789	12
Manorhaven	8	\$39,825	57	-	-	-
Massapequa Park	44	\$35,985	69	-	-	-
Mill Neck	5	\$31,349	74	-	-	-
Mineola	111	\$48,884	43	-	-	-
Munsey Park	7	\$51,391	34	-	-	-
Muttontown	6	\$52,914	32	-	-	-
New Hyde Park	47	\$36,954	67	-	-	-
Nissequogue	6	\$24,829	83	14	\$34,462	27
North Haven	4	\$55,143	25	-	-	-
North Hills	11	\$53,825	29	-	-	-
Northport	39	\$59,672	13	19	\$127,814	16
Ocean Beach	21	\$33,881	71	18	\$24,237	28
Old Brookville	11	\$69,325	5	39	\$161,108	3
Old Westbury	22	\$64,215	7	26	\$153,459	5
Oyster Bay Cove	1	\$80,042	2	11	\$102,608	22
Patchogue	91	\$37,464	64	-	-	-
Plandome	4	\$67,924	6	-	-	-
Port Jefferson	76	\$32,786	72	-	-	-
Pt Washington North	6	\$30,148	75	-	-	-
Quogue	17	\$49,557	39	21	\$80,759	26
Rockville Centre	194	\$60,452	12	52	\$135,727	14
Roslyn Estates	5	\$63,733	9	-	-	-
Roslyn Harbor	4	\$27,848	78	-	-	-
Roslyn	18	\$37,847	62	-	-	-
Russell Gardens	7	\$56,821	15	-	-	-
Saddle Rock	3	\$39,093	61	-	-	-
Sag Harbor	24	\$34,159	70	15	\$98,852	24
Sagaponack	2	\$54,061	28	-	-	-
Saltire	16	\$37,347	66	-	-	-

Village Employees -- Breakdown by Region						
General Employees				Police and Fire		
<i>Long Island (cont'd)</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Sands Point	11	\$85,497	1	19	\$144,407	11
Sea Cliff	23	\$44,345	48	-	-	-
South Floral Park	2	\$52,001	33	-	-	-
Southampton	93	\$51,122	36	33	\$113,273	21
Stewart Manor	17	\$29,786	76	-	-	-
The Branch	1	\$5,000	88	-	-	-
Thomaston	5	\$71,857	4	-	-	-
Upper Brookville	6	\$37,726	63	-	-	-
Valley Stream	217	\$49,216	40	-	-	-
West Hampton Dunes	8	\$50,570	37	-	-	-
Westbury	52	\$40,288	55	-	-	-
Westhampton Beach	29	\$49,160	41	18	\$98,965	23
Williston Park	48	\$41,809	52	-	-	-
Woodsburgh	4	\$26,690	80	-	-	-
<i>Mid-Hudson</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Airmont	10	\$44,427	36	-	-	-
Ardasley	34	\$54,196	24	20	\$116,809	7
Brewster	9	\$52,237	28	9	\$11,121	49
Briarcliff Manor	67	\$58,832	15	19	\$107,201	20
Bronxville	57	\$57,260	19	22	\$102,182	24
Buchanan	20	\$65,644	7	5	\$111,550	12
Chester	16	\$52,067	29	17	\$72,875	31
Chestnut Ridge	11	\$25,963	70	-	-	-
Cold Spring	22	\$23,928	73	10	\$17,131	46
Cornwall on Hudson	27	\$43,615	40	11	\$22,968	41
Croton-On-Hudson	65	\$67,554	1	21	\$114,827	10
Dobbs Ferry	52	\$59,594	11	25	\$113,007	11
Ellenville	26	\$38,198	51	23	\$34,485	38
Elmsford	35	\$54,962	22	17	\$117,351	6
Fishkill	12	\$49,787	32	15	\$15,727	47
Florida	19	\$34,075	57	9	\$17,518	45
Goshen	42	\$43,703	39	20	\$74,561	30
Grandview On Hudson	2	\$34,850	55	-	-	-
Greenwood Lake	16	\$29,066	65	11	\$42,665	36
Harriman	20	\$39,332	47	8	\$80,244	29
Harrison	34	\$66,251	5	-	-	-
Hastings-On-Hudson	44	\$59,257	13	21	\$104,130	23
Haverstraw	47	\$40,571	44	-	-	-
Highland Falls	22	\$43,341	41	13	\$54,304	33
Hillburn	11	\$29,012	66	-	-	-
Irvington	69	\$52,815	26	22	\$109,116	16
Jeffersonville	5	\$31,178	63	-	-	-
Kaser	3	\$24,607	72	-	-	-
Kiryas Joel	21	\$67,377	2	-	-	-
Larchmont	62	\$54,025	25	40	\$115,173	9
Liberty	30	\$44,118	37	17	\$67,074	32
Mamaroneck	96	\$59,565	12	49	\$110,866	14
Maybrook	15	\$26,989	69	7	\$18,482	44
Millbrook	16	\$17,024	76	7	\$11,770	48
Millerton	7	\$23,043	74	5	\$8,193	51
Monroe	32	\$51,964	30	17	\$99,259	26
Montebello	6	\$43,852	38	-	-	-
Montgomery	22	\$37,900	52	17	\$11,012	50

Village Employees -- Breakdown by Region						
General Employees				Police and Fire		
Mid-Hudson (cont'd)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Monticello	51	\$42,205	42	25	\$80,297	28
Nelsonville	3	\$13,522	77	-	-	-
New Hempstead	3	\$44,550	35	-	-	-
New Paltz	19	\$38,830	49	-	-	-
New Square	3	\$57,219	20	-	-	-
Nyack	49	\$57,265	18	-	-	-
Ossining	134	\$61,455	9	55	\$104,846	22
Otisville	8	\$32,296	59	-	-	-
Pawling	9	\$32,836	58	-	-	-
Pelham Manor	18	\$66,820	3	45	\$115,547	8
Pelham	24	\$55,929	21	41	\$107,246	19
Piermont	15	\$46,895	34	7	\$143,381	1
Pleasantville	58	\$58,643	16	21	\$122,811	3
Pomona	5	\$27,453	68	-	-	-
Port Chester	80	\$54,698	23	70	\$108,821	17
Red Hook	7	\$30,356	64	11	\$19,067	42
Rhinebeck	24	\$38,574	50	13	\$19,060	43
Rye Brook	41	\$66,152	6	31	\$107,291	18
S Blooming Grove	4	\$22,692	75	-	-	-
Saugerties	32	\$35,014	54	7	\$45,965	35
Scarsdale	187	\$66,308	4	89	\$109,765	15
Sleepy Hollow	50	\$61,916	8	25	\$105,680	21
Sloatsburg	29	\$31,872	61	-	-	-
South Nyack	11	\$37,264	53	8	\$111,160	13
Spring Valley	92	\$39,674	45	55	\$131,982	2
Suffern	80	\$41,729	43	26	\$119,195	5
Tarrytown	78	\$58,964	14	33	\$121,478	4
Tivoli	6	\$32,277	60	-	-	-
Tuckahoe	44	\$50,148	31	24	\$101,130	25
Tuxedo Park	16	\$60,039	10	6	\$41,119	37
Upper Nyack	8	\$47,127	33	-	-	-
Walden	45	\$27,758	67	23	\$54,261	34
Wappingers Falls	35	\$31,292	62	34	\$26,810	40
Warwick	31	\$38,845	48	-	-	-
Washingtonville	17	\$52,406	27	14	\$93,129	27
Wesley Hills	8	\$34,245	56	-	-	-
West Haverstraw	38	\$39,418	46	-	-	-
Woodbury	13	\$57,915	17	-	-	-
Woodridge	15	\$25,477	71	1	\$33,106	39
Mohawk Valley	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Barneveld	1	\$3,675	38	-	-	-
Boonville	25	\$39,396	2	8	\$19,229	9
Broadalbin	6	\$24,362	18	4	\$7,533	18
Camden	11	\$23,636	19	8	\$19,033	10
Canajoharie	13	\$33,933	6	10	\$16,838	11
Clayville	2	\$17,760	32	-	-	-
Clinton	10	\$30,592	10	-	-	-
Cobleskill	12	\$36,597	5	11	\$55,181	2
Dolgeville	15	\$22,408	21	16	\$11,991	13
Fonda	6	\$20,402	27	-	-	-
Fort Plain	12	\$24,793	15	17	\$12,352	12
Frankfort	22	\$29,683	12	15	\$9,767	15
Fultonville	4	\$30,716	9	-	-	-

Village Employees -- Breakdown by Region						
General Employees				Police and Fire		
<i>Mohawk Valley (cont'd)</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Hagaman	4	\$16,055	33	-	-	-
Herkimer	40	\$30,019	11	38	\$58,121	1
Ilion	42	\$36,668	4	35	\$51,768	3
Mayfield	8	\$14,496	35	-	-	-
Middleburgh	10	\$20,560	26	-	-	-
Middleville	8	\$7,527	36	-	-	-
Mohawk	8	\$26,125	13	7	\$29,186	5
Nelliston	1	\$32,813	7	-	-	-
New Hartford	16	\$19,432	29	-	-	-
New York Mills	16	\$20,087	28	10	\$24,125	6
Northville	11	\$21,664	24	8	\$6,240	19
Oriskany Falls	3	\$24,787	16	-	-	-
Oriskany	7	\$19,332	30	8	\$9,514	17
Palatine Bridge	3	\$22,271	22	-	-	-
Prospect	3	\$6,901	37	-	-	-
Richmondville	11	\$21,264	25	-	-	-
Schoharie	6	\$25,854	14	5	\$9,696	16
Speculator	18	\$18,760	31	-	-	-
St Johnsville	16	\$14,838	34	12	\$10,555	14
Sylvan Beach	9	\$41,759	1	-	-	-
Vernon	5	\$36,860	3	3	\$19,681	8
Waterville	13	\$23,183	20	-	-	-
West Winfield	3	\$31,137	8	-	-	-
Whitesboro	13	\$21,917	23	10	\$31,844	4
Yorkville	11	\$24,480	17	9	\$20,672	7
<i>North Country</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Adams	13	\$23,555	29	2	\$12,003	14
Alexandria Bay	14	\$25,846	26	3	\$31,360	11
Antwerp	5	\$18,378	35	3	\$3,564	22
Black River	7	\$31,837	19	3	\$6,112	18
Brownville	6	\$31,255	20	-	-	-
Canton	29	\$37,743	9	8	\$73,624	1
Cape Vincent	5	\$41,602	4	2	\$4,166	20
Carthage	23	\$31,921	18	7	\$28,547	13
Castorland	1	\$61,008	1	-	-	-
Champlain	7	\$32,269	16	-	-	-
Chateaugay	4	\$30,611	21	-	-	-
Clayton	20	\$21,578	31	4	\$49,550	9
Copenhagen	7	\$13,556	39	-	-	-
Dannemora	20	\$16,158	36	-	-	-
Deferiet	4	\$22,061	30	-	-	-
Dexter	8	\$19,542	34	1	\$8,781	15
Edwards	2	\$6,658	40	-	-	-
Evans Mills	2	\$24,904	28	-	-	-
Glen Park	3	\$32,296	15	-	-	-
Gouverneur	26	\$27,370	22	6	\$55,260	5
Harrisville	3	\$25,513	27	-	-	-
Hermon	2	\$14,353	37	-	-	-
Heuvelton	5	\$13,801	38	-	-	-
Keeseville	11	\$20,591	33	-	-	-
Lake Placid	65	\$45,301	2	13	\$55,879	4
Lowville	20	\$26,757	24	9	\$29,592	12
Malone	31	\$36,274	12	14	\$47,016	10

Village Employees -- Breakdown by Region						
General Employees				Police and Fire		
<i>North Country (cont'd)</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Mannsville	3	\$4,865	41	-	-	-
Massena	67	\$41,484	5	30	\$68,351	2
Morristown	3	\$32,723	14	-	-	-
Norwood	7	\$39,541	7	5	\$3,758	21
Philadelphia	7	\$39,223	8	2	\$6,397	17
Port Henry	10	\$32,197	17	-	-	-
Potsdam	49	\$43,992	3	14	\$60,126	3
Rouses Point	30	\$35,352	13	2	\$50,469	8
Sackets Harbor	8	\$21,276	32	8	\$2,323	23
Saranac Lake	47	\$36,487	11	12	\$54,770	6
Theresa	8	\$26,947	23	2	\$4,639	19
Tupper Lake	39	\$36,824	10	10	\$53,693	7
Waddington	4	\$40,135	6	-	-	-
West Carthage	14	\$26,632	25	6	\$8,441	16
<i>Southern Tier</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Addison	8	\$38,832	8	6	\$20,126	21
Afton	6	\$18,117	50	7	\$8,668	28
Arkport	9	\$14,028	51	-	-	-
Avoca	6	\$25,547	37	-	-	-
Bainbridge	7	\$31,720	21	6	\$12,950	25
Bath	18	\$35,695	14	15	\$48,826	7
Candor	5	\$13,430	52	1	\$18,802	22
Canisteo	9	\$35,009	15	1	\$56,415	5
Cayuga Heights	23	\$29,283	26	14	\$40,255	9
Cherry Valley	6	\$11,950	53	-	-	-
Cohocton	4	\$26,798	33	-	-	-
Cooperstown	37	\$24,031	41	9	\$29,124	15
Delhi	16	\$36,380	12	6	\$33,001	14
Deposit	13	\$32,554	19	6	\$10,400	27
Dryden	10	\$37,677	9	13	\$23,506	20
Elmira Heights	13	\$28,733	28	9	\$66,739	2
Endicott	102	\$40,888	4	67	\$66,233	3
Fleischmanns	4	\$30,679	24	-	-	-
Freeville	3	\$18,214	49	-	-	-
Gilbertsville	1	\$32,187	20	-	-	-
Greene	14	\$39,965	5	2	\$41,667	8
Groton	17	\$36,311	13	11	\$12,769	26
Hammondsport	6	\$25,753	35	1	\$2,160	32
Hancock	12	\$22,581	44	5	\$17,119	23
Hobart	4	\$33,478	18	-	-	-
Horseheads	28	\$33,695	17	13	\$68,903	1
Johnson City	83	\$28,229	29	60	\$64,094	4
Lansing	6	\$42,679	2	-	-	-
Margaretville	6	\$24,179	40	-	-	-
Milford	2	\$19,678	46	-	-	-
Montour Falls	13	\$19,361	48	-	-	-
Morris	2	\$41,894	3	-	-	-
New Berlin	7	\$29,159	27	-	-	-
Newark Valley	11	\$20,475	45	-	-	-
North Hornell	2	\$31,677	22	3	\$3,580	31
Odessa	8	\$6,114	56	-	-	-
Otego	5	\$22,782	43	-	-	-
Owego	22	\$34,436	16	13	\$34,685	13

Village Employees -- Breakdown by Region						
General Employees				Police and Fire		
<i>Southern Tier (cont'd)</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Oxford	9	\$27,883	31	4	\$26,570	16
Painted Post	13	\$37,496	10	5	\$39,987	10
Port Dickinson	6	\$25,144	39	4	\$37,825	12
Richfield Springs	10	\$25,664	36	-	-	-
Riverside	6	\$6,315	55	-	-	-
Savona	4	\$11,481	54	-	-	-
Sherburne	14	\$50,066	1	5	\$8,530	29
Sidney	25	\$36,592	11	8	\$53,792	6
South Corning	7	\$26,083	34	-	-	-
Spencer	-	-	-	1	\$16,297	24
Stamford	7	\$23,833	42	-	-	-
Trumansburg	11	\$39,176	7	8	\$4,109	30
Unadilla	5	\$39,420	6	-	-	-
Walton	17	\$25,466	38	11	\$25,998	18
Watkins Glen	33	\$29,707	25	13	\$25,567	19
Waverly	21	\$28,126	30	16	\$39,404	11
Wayland	10	\$26,816	32	3	\$26,488	17
Whitney Point	8	\$19,673	47	-	-	-
Windsor	4	\$30,864	23	-	-	-
<i>Western New York</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Akron	22	\$37,047	9	12	\$13,596	14
Alden	19	\$44,228	2	-	-	-
Alfred	9	\$35,061	15	15	\$24,570	10
Allegany	11	\$26,629	34	11	\$16,509	12
Andover	6	\$20,690	44	10	\$4,953	21
Angelica	10	\$29,741	27	6	\$2,354	26
Angola	12	\$25,235	38	-	-	-
Barker	5	\$17,863	46	6	\$4,059	22
Belmont	7	\$29,954	24	2	\$3,670	24
Blasdell	14	\$22,880	39	26	\$7,402	17
Bolivar	5	\$35,606	14	5	\$3,038	25
Brocton	14	\$38,494	7	-	-	-
Cassadaga	3	\$25,954	36	-	-	-
Cattaraugus	7	\$22,522	40	3	\$6,370	19
Celoron	2	\$29,877	25	-	-	-
Cherry Creek	4	\$27,459	32	-	-	-
Cuba	9	\$34,792	16	-	-	-
Delevan	4	\$15,491	48	-	-	-
Depew	71	\$34,553	17	30	\$68,190	2
East Aurora	30	\$36,200	11	17	\$83,422	1
Ellicottville	12	\$28,375	28	-	-	-
Falconer	13	\$29,835	26	-	-	-
Farnham	9	\$10,046	51	-	-	-
Forestville	9	\$18,283	45	-	-	-
Franklinville	11	\$21,654	43	7	\$16,504	13
Fredonia	45	\$43,778	3	26	\$58,285	5
Gowanda	20	\$33,564	19	21	\$12,529	15
Hamburg	58	\$31,533	22	16	\$67,625	3
Kenmore	74	\$35,994	13	36	\$64,648	4
Lakewood	14	\$34,411	18	18	\$41,497	7
Lancaster	43	\$37,262	8	-	-	-
Lewiston	15	\$36,642	10	-	-	-
Limestone	3	\$13,799	50	-	-	-

Village Employees -- Breakdown by Region						
General Employees				Police and Fire		
<i>Western New York (cont'd)</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Little Valley	15	\$40,895	5	-	-	-
Mayville	23	\$26,713	33	-	-	-
Middleport	8	\$41,476	4	9	\$20,859	11
North Collins	8	\$17,610	47	9	\$3,789	23
Orchard Park	18	\$27,700	30	-	-	-
Portville	6	\$31,714	21	7	\$6,948	18
Randolph	9	\$25,978	35	-	-	-
Richburg	2	\$8,869	52	-	-	-
Sherman	8	\$22,503	41	-	-	-
Silver Creek	20	\$27,584	31	8	\$40,060	8
Sinclairville	6	\$15,132	49	-	-	-
Sloan	13	\$22,257	42	-	-	-
South Dayton	3	\$25,496	37	-	-	-
Springville	45	\$30,712	23	8	\$10,271	16
Wellsville	50	\$36,173	12	16	\$42,641	6
Westfield	39	\$40,511	6	11	\$29,781	9
Williamsville	27	\$28,317	29	-	-	-
Wilson	6	\$47,249	1	-	-	-
Youngstown	9	\$31,941	20	10	\$4,964	20

¹ Article 6 of the state Public Officers Law, better known as the Freedom of Information Law (FOIL).

² Some government salaries and pensions have been posted over the last few years by newspapers in some regions, including Long Island's *Newsday*, the *Journal News* in Westchester-Rockland-Putnam, the *Binghamton Press & Sun-Bulletin*, the *Albany Times Union*, the *Buffalo News*, the *Glens Falls Post-Star* and the *Rochester Democrat & Chronicle*.

³ Please note that this number may count the same person multiple times if they are listed more than once in the data.