# **What They Make**

County and Municipal Payrolls in New York
Average Salary by Employer
2014-15

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County and Municipal Payrolls in New York Average Pay by Employer, 2014-15

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Empire Center P.O. Box 7113 Albany, NY 12224 www.EmpireCenter.org www.SeeThroughNY.net

## What They Make

#### County and Municipal Payrolls in New York Average Pay by Employer, 2014-15

Local government is a labor-intensive business, and employee compensation is the single biggest element of most municipal budgets. The 2014-15 edition of *What They Make*, the Empire Center's annual report on public payrolls, allows New York taxpayers to compare this key element of local government costs around the state.

The information in this report—broken down by region and by type of government—is based on data submitted annually to the New York State and Local Retirement System (NYSLRS) by all local governments other than New York City.<sup>1,2</sup> The data do not include job titles, although uniformed police officers and firefighters are classified in the separate Police and Fire Retirement System (PFRS) within NYSLRS.

The latest county and municipal payroll database includes 2014-15 fiscal year payroll information for full-time and part-time workers actively enrolled in the pension system as of August 2015. The figures used to compute the averages include regular pay, overtime and pay for unused sick and vacation time. It is important to note that the figures do *not* include pension contributions, health insurance, and other fringe benefits, elements of total compensation that can add 35 percent or more to salary costs.

This report provides a summary analysis of the data, broken down into two categories: "General Employees" and "Police and Fire." Highlights:

- New York State's highest-paid local government employee in 2014-15 was Peter F. Brower, chief of the Ramapo Police Department, who was paid \$369,088.
- Forty of the state's 50 highest-paid local employees, all of whom were paid more than \$240,000 in 2013-14, were members of PFRS.
- Nassau County, which includes 2,256 PFRS employees with average pay of \$149,645, had 24 of the state's 50 highest-paid employees.
- The highest average salary reported for any group of local employees was the \$187,973 collected by the Village of Lloyd Harbor's 12 police officers.

Information on individual public employee salaries for every year starting in 2008-09 can be found at the Empire Center's transparency website, www.SeeThroughNY.net.

<sup>&</sup>lt;sup>1</sup> Several employees are listed as receiving \$260,000 in pay. This reflects the federal limit on salaried pay that can be credited toward certain pensions. The employees' actual pay may be higher.

<sup>&</sup>lt;sup>2</sup> Employees who were not earning credit toward either pension system are not included in the report. This includes retirees from either system who have returned to work and community college employees who participate in the TIAA-CREF retirement program.

<sup>&</sup>lt;sup>3</sup> A category labeled "Special Districts," including library, fire, and other districts, exists on the SeeThroughNY.net database, but is not included in this report because the information provided by the Comptroller does not easily allow for such categorization.

The site includes a searchable database of 175,3274 people who collected a total of \$9.3 billion in pay from 1,517 local governments outside New York City during the fiscal year ending March 31, 2015.

#### Double-dipping?

While employee home addresses and other personal identifying information are appropriately treated as confidential, the pension system does provide original hire dates for each individual on a local payroll. Based on this information, there were 3,972 instances in which the same individual drew a salary from two or more public employers in New York State during 2014-15.

In most cases, the pay amounts reported for individuals listed under multiple employers suggest the person changed jobs during the year, or had multiple part-time jobs. In 36 instances, individuals had five or more employers. Several of them work as code enforcement officers or assessors for multiple local governments.

Twenty-eight employees exceeded Governor Andrew Cuomo's \$179,000 salary by working for two local government employers. Twelve of them were Suffolk County police officers who were also paid by a town or village during the same year.

In some cases, however, the same person held high-paying jobs with at least two local governments simultaneously.

The highest-paid individual paid by multiple local governments during 2014-15 was Dr. David F. Rosner, who was paid \$29,561 by Jefferson County as its jail doctor and at least \$260,000 by Lewis County, at whose county-run hospital he practices.<sup>5</sup> Thomas Wood, who was cited in the 2013-14 edition of this report for his work as town attorney for Cortlandt and East Fishkill, was the second-highest paid, making \$243,881.

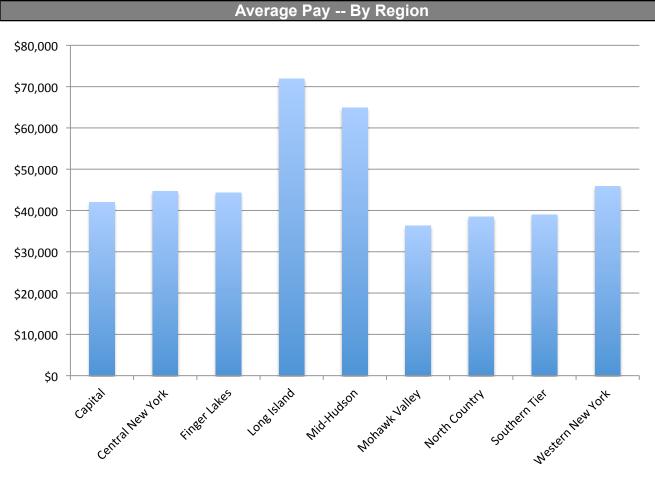
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<sup>&</sup>lt;sup>4</sup> Includes multiple counts of individuals listed with more than one employer.

<sup>&</sup>lt;sup>5</sup> http://www.lcgh.net/lowville-surgical-associates

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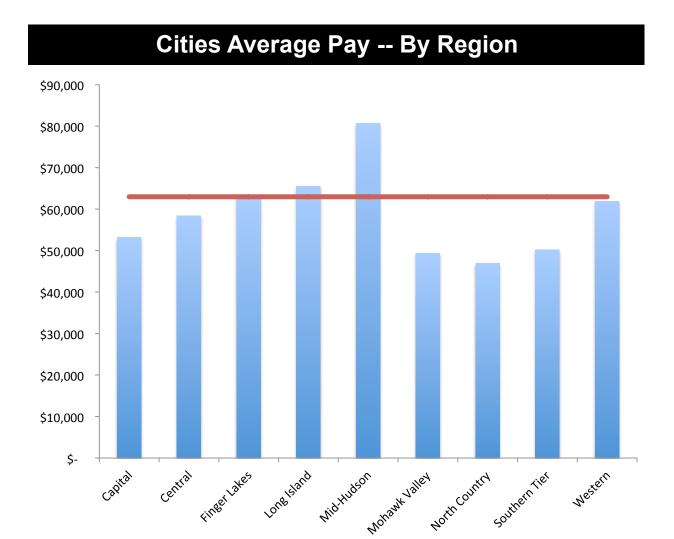
		Highest Averag	e Pay Stat	ewid	e by Emp	loyer Type		
General Employees					Police and Fire			
	Employer	Number of employees	Pay		Employer	Number of employees	Pay	
CITIES				CITIES				
1	Yonkers	1,046	71,650	1	Glen Cove	50	150,392	
2	Rye	104	71,358	2	Long Beach	101	139,571	
3	New Rochelle	289	67,063	3	Rye	56	121,010	
4	Peekskill	133	63,063	4	Yonkers	1,079	120,048	
5	White Plains	617	61,461	5	Peekskill	75	114,794	
COUNT	TIES			COUN	TIES			
1	Westchester	4,922	75,810	1	Suffolk	2,387	154,474	
2	Putnam	643	66,166	2	Westchester	266	150,515	
3	Nassau	7,059	65,837	3	Nassau	2,256	149,645	
4	Suffolk	8,516	64,106	4	Monroe	22	77,183	
5	Rockland	2,520	63,146					
TOWN	S			TOWN	S			
1	Ramapo	253	76,823	1	Ramapo	104	173,361	
2	Clarkstown	398	68,791	2	Clarkstown	163	166,719	
3	Harrison	164	67,696	3	North Castle	31	150,840	
4	Orangetown	236	65,207	4	Orangetown	80	143,677	
5	Bedford	109	63,212	5	Haverstraw	70	135,357	
VILLA	SES			VILLA	GES			
1	Thomaston	4	94,640	1	Lloyd Harbor	12	187,973	
2	Sands Point	12	79,159	2	Kings Point	22	185,296	
3	Hewlett Harbor	3	77,423	3	Old Brookville	25	170,188	
4	Kiryas Joel	23	77,221	4	Rockville Centre	54	161,968	
5	Old Brookville	9	76,223	5	Freeport	91	160,883	

	Highest Paid Co	unty and Municipal Employees	
Rank	Name	Employer	Total
1	Brower, Peter F	Town of Ramapo (Police & Fire)	\$369,088
2	Garancs, John	Village of Kings Point (Police & Fire)	\$326,875
3	Bobrik, Steven L	Village of Kings Point (Police & Fire)	\$299,188
4	Flynn, Charles A	Village of Lloyd Harbor (Police & Fire)	\$285,693
5	Dunn, Charles C	Nassau County (Police & Fire)	\$283,098
6	Slisz, Steve	Nassau County (Police & Fire)	\$275,647
7	Cokeley, Thomas J	Town of Ramapo (Police & Fire)	\$274,143
8	Loughlin, Terence A	Nassau County (Police & Fire)	\$272,688
9	Sullivan, Michael R	Town of Clarkstown (Police & Fire)	\$272,037
10	Mahon, Robert G	Town of Clarkstown (Police & Fire)	\$270,753
11	Banner, Kenneth J	Nassau County (Police & Fire)	\$269,810
12	Watson, James G	Nassau County (Police & Fire)	\$267,869
13	Kosson, Harlan	Wayne County (General Employee)	\$266,110
14	Mccavera, Dennis	Village of Old Westbury (Police & Fire)	\$265,471
15	Azzata, John J	Nassau County (Police & Fire)	\$265,463
16	Scheiner, Adam	Nassau County (Police & Fire)	\$265,344
17	Rowan, Harold L	Nassau County (Police & Fire)	\$264,441
18	Davis, Matthew K	Nassau County (Police & Fire)	\$262,135
19	Schmaeling, John J	Nassau County (Police & Fire)	\$260,267
20	Ovchinnikoff, Anthony	Town of Clarkstown (Police & Fire)	\$260,190
21	Fabre, Jeff	Nassau County (Police & Fire)	\$260,000
22	Ferrandino, Samuel A	Nassau County (Police & Fire)	\$260,000
23	Mc Gauley, Ryan D	Nassau County (Police & Fire)	\$260,000
24	Volynets, Anatoliy	Nassau County (Police & Fire)	\$260,000
25	Crawford, Gerard A	Lewis County (General Employee)	\$260,000
26	Dinh, Vu	Lewis County (General Employee)	\$260,000
27	Fraser, Cynthia H	Lewis County (General Employee)	\$260,000
28	Martinucci, Robert C	Lewis County (General Employee)	\$260,000
29	Rosner, David F	Lewis County (General Employee)	\$260,000
30	Tan-Domingo, Josefina	Lewis County (General Employee)	\$260,000
31	Mandalaywala, Priti V	Town of Massena (General Employee)	\$260,000
32	Mariano, Rosalind S	Town of Massena (General Employee)	\$260,000
33	Mumtaz, Khurram	Town of Massena (General Employee)	\$260,000
34	Perks, Robert J	Nassau County (Police & Fire)	\$259,153
35	Philippas, Alexander S	Nassau County (Police & Fire)	\$256,348
36	Nicholson, Gregory E	Nassau County (Police & Fire)	\$256,153
37	Weisberg, Daniel M	Town of Clarkstown (Police & Fire)	\$255,999
38	Magnifico, Gregg J	Nassau County (Police & Fire)	\$255,019
39	Collins, Daniel J	Nassau County (Police & Fire)	\$254,102
40	Fleming, James P	Village of Lynbrook (Police & Fire)	\$253,722
41	Bermudez, Miguel S	Village of Freeport (Police & Fire)	\$252,968
42	Morgan, Steven T	Town of Clarkstown (Police & Fire)	\$252,893
43	Cole-Hatchard, Stephen J	Town of Clarkstown (Police & Fire)	\$251,806
44	Ryder, Patrick J	Nassau County (Police & Fire)	\$251,274
45	Segretto, Robert A	Nassau County (Police & Fire)	\$250,389
46	Donohue, Peter J	Nassau County (Police & Fire)	\$250,319
47	Conlon, Michael P	Village of Kensington (Police & Fire)	\$250,145
48	Weidel, Brad R	Town of Ramapo (Police & Fire)	\$248,547
49	Galgano, Robert D	Nassau County (Police & Fire)	\$248,519
50	Rooney, Timothy P	Nassau County (Police & Fire)	\$248,418

	Highest Paid Cou	nty and Municipal Employees By Reg	ion
Rank	Name	Employer	Total
Capital		1	
1	Landis, Timothy D	Rensselaer County (General Employee)	\$187,800
2	Duffy, Kristine D	Warren County (General Employee)	\$172,206
3	Bucca, Charles O	Greene County (General Employee)	\$169,390
4	Gillen, Raymond R	Schenectady County (General Employee)	\$167,565
5	Soares, Paul David	Albany County (General Employee)	\$164,745
6	Fatato, Joel R	Rensselaer County (General Employee)	\$164,122
7	Czajka, Paul	Columbia County (General Employee)	\$160,931
8	Carney, Robert M	Schenectady County (General Employee)	\$160,455
9	Hogan, Kathleen B	Warren County (General Employee)	\$158,600
10	Mc Cutcheon, Jeffrey P	City of Schenectady (Police & Fire)	\$158,232
Central N		only of contenedady (1 once a 1 ne)	Ψ100,202
1	Murphy, David W	Onondaga County (General Employee)	\$200,260
2	Ispahani, Abbas	Cayuga County (General Employee)	\$198,730
3	Techmanski, Mark	City of Syracuse (Police & Fire)	\$176,398
4	Bulinski, Gary N	City of Syracuse (Police & Fire)	\$172,719
5	Smith, Michael S	City of Syracuse (Police & Fire)	\$168,984
6	Stepkovitch, Jason T	Cortland County (General Employee)	\$167,367
7	Budelmann, Jon E	Cayuga County (General Employee)	\$161,581
8	· ·		\$161,131
9	Stoppacher, Robert Mirizio, David	Onondaga County (General Employee) City of Syracuse (Police & Fire)	
10	Fitzpatrick, William J	Onondaga County (General Employee)	\$160,019 \$158,405
		Offordaga County (General Employee)	φ130,403
Finger La	Kosson, Harlan	Wayne County (General Employee)	\$266,110
2	Adamides, Odysseus, Jr	Wayne County (General Employee)	\$228,847
3	Sunser, James M	Genesee County (General Employee)	\$222,878
4	Dignan, Caroline R	Monroe County (General Employee)	\$180,530
5	Doorley, Sandra J	Monroe County (General Employee)	\$173,731
6	Tantillo, R Michael	Ontario County (General Employee)	\$172,433
7	Bittner, Christopher J	Town of Greece (Police & Fire)	\$168,128
8	Holmes, Lloyd A	Monroe County (General Employee)	\$166,639
9	Porsch, Barry L	Seneca County (General Employee)	\$152,471
10	Friedman, Lawrence	Genesee County (General Employee)	\$152,471 \$152,359
Long Isla		Genesee County (General Employee)	\$152,559
Long isia	Garancs, John	Village of Kings Point (Police & Fire)	\$326,875
2	Bobrik, Steven L	Village of Kings Point (Police & Fire)	\$299,188
3	Flynn, Charles A	Village of Lloyd Harbor (Police & Fire)	\$285,693
4	Dunn, Charles C	Nassau County (Police & Fire)	\$283,098
5	Slisz, Steve	Nassau County (Police & Fire)	\$285,098 \$275,647
6	Loughlin, Terence A	Nassau County (Police & Fire)	\$273,647
7			
8	Banner, Kenneth J Watson, James G	Nassau County (Police & Fire) Nassau County (Police & Fire)	\$269,810 \$267,860
9	Mccavera, Dennis	Village of Old Westbury (Police & Fire)	\$267,869 \$265,471
10	Azzata, John J	Nassau County (Police & Fire)	\$265,463
Mid-Huds	·	Hassau County (Lonce & File)	φ200,403
1	Brower, Peter F	Town of Ramapo (Police & Fire)	\$369,088
2	Cokeley, Thomas J	Town of Ramapo (Police & Fire)	\$274,143
3	Sullivan, Michael R	Town of Clarkstown (Police & Fire)	\$274,143
4	Mahon, Robert G	Town of Clarkstown (Police & Fire)	\$270,753
5	Ovchinnikoff, Anthony	Town of Clarkstown (Police & Fire)	\$270,753
ິ	Overillinkon, Anthony	TOWIT OF CIAINSTOWN (FUNCE & FILE)	φ200,190

	Highest Paid County a	nd Municipal Employees By Region	(cont'd)
Rank	Name	Employer	Total
Mid-Huds	son (cont'd)		
6	Weisberg, Daniel M	Town of Clarkstown (Police & Fire)	\$255,999
7	Morgan, Steven T	Town of Clarkstown (Police & Fire)	\$252,893
8	Cole-Hatchard, Stephen J	Town of Clarkstown (Police & Fire)	\$251,806
9	Weidel, Brad R	Town of Ramapo (Police & Fire)	\$248,547
10	Mc Cullagh, Raymond F	Town of Clarkstown (Police & Fire)	\$247,150
Mohawk			
1	Laino, Nicholas F	Herkimer County (General Employee)	\$181,341
2	Mc Namara, Scott D	Oneida County (General Employee)	\$159,703
3	Sira, Louise A	Fulton County (General Employee)	\$155,315
4	Sacket, James L	Schoharie County (General Employee)	\$152,476
5	Carpenter, Jeffrey S	Herkimer County (General Employee)	\$151,892
6	Conboy, James E	Montgomery County (General Employee)	\$151,775
7	Williams, Mark W	City of Utica (Police & Fire)	\$150,905
8	Toomey, John J	City of Utica (Police & Fire)	\$136,287
9	Carvelli, Anthony R	Oneida County (General Employee)	\$132,305
10	Nebush, Frank J, Jr	Oneida County (General Employee)	\$131,806
North Co			
1	Crawford, Gerard A	Lewis County (General Employee)	\$260,000
1	Dinh, Vu	Lewis County (General Employee)	\$260,000
1	Fraser, Cynthia H	Lewis County (General Employee)	\$260,000
1	Martinucci, Robert C	Lewis County (General Employee)	\$260,000
1	Rosner, David F	Lewis County (General Employee)	\$260,000
1	Tan-Domingo, Josefina	Lewis County (General Employee)	\$260,000
1	Mandalaywala, Priti V	Town of Massena (General Employee)	\$260,000
1	Mariano, Rosalind S	Town of Massena (General Employee)	\$260,000
1	Mumtaz, Khurram	Town of Massena (General Employee)	\$260,000
2	Burch, Eric R	Lewis County (General Employee)	\$242,383
Southern		Charles County (Company Francisco)	<b>#000 444</b>
1	Nobilski, Mary S	Steuben County (General Employee)	\$226,444 \$219,611
3	Drumm, Kevin E Lippert, Gerard P	Broome County (General Employee)	
4	Talarico, Michael A	Tompkins County (General Employee)	\$185,250 \$184,445
5	Bezirganian, John B	Delaware County (General Employee) Tompkins County (General Employee)	\$184,445 \$175,480
6	Baker, Brooks T	Steuben County (General Employee)	\$173,569
7	Mollen, Gerald F	Broome County (General Employee)	\$173,309 \$159,023
8		Tompkins County (General Employee)	\$155,933
9	Wilkinson, Gwendolyn P Carr, David E	Chenango County (General Employee)	\$154,001
10	Fazzary, Joseph G	Schuyler County (General Employee)	\$153,609
	New York	Contagnor Country (Contain Employee)	Ψ100,009
1	Quinn, John F, Jr	Erie County (General Employee)	\$192,500
2	Zangara, Ralph S	City of Buffalo (Police & Fire)	\$187,798
3	Keane, Kevin J	City of Buffalo (Police & Fire)	\$181,095
4	Mahar, Tara J	Erie County (General Employee)	\$178,938
5	Askey, John C	Town of Amherst (Police & Fire)	\$174,805
6	Sedita, Frank A	Erie County (General Employee)	\$173,839
7	Burstein, Gale R	Erie County (General Employee)	\$173,511
8	Galecki-Kuropas, Alicia L	Chautauqua County (General Employee)	\$166,374
9	Mott, Marlene D	City of Buffalo (Police & Fire)	\$166,277
10	Williams, Jon A	Niagara County (General Employee)	\$165,322

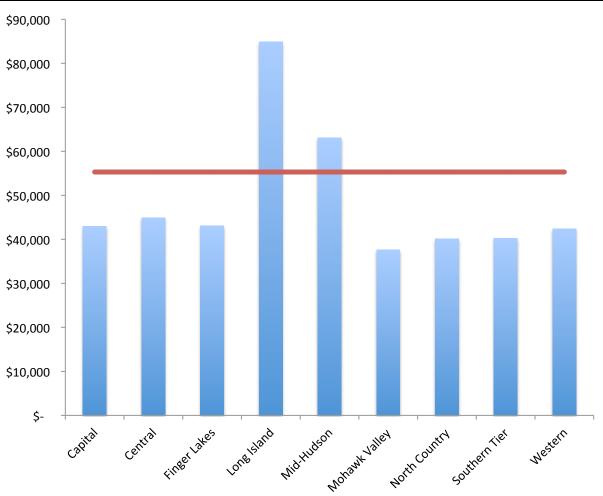
City Employees									
_		/ Employees							
G	eneral Employees	Police a	nd Fire						
Region	Number	Average Pay	Number	Average Pay					
Capital	2,173	\$36,881	1,473	\$77,180					
Central New York	1,501	\$40,527	1,239	\$79,927					
Finger Lakes	1,952	\$49,399	1,400	\$81,925					
Long Island	550	\$44,242	151	\$143,154					
Mid-Hudson	3,359	\$61,564	2,794	\$103,626					
Mohawk Valley	822	\$36,703	663	\$65,138					
North Country	548	\$36,948	289	\$65,833					
Southern Tier	1,132	\$39,023	724	\$67,828					
Western New York	2,674	\$43,686	2,211	\$83,987					
All Regions	14,711	\$46,219	10,944	\$85,487					
	Coun	ity Employees							
Go	eneral Employees*		Police a	nd Fire					
Region	. V Number	Average Pay	Number	Average Pay					
Capital	10,393	\$43,015							
Central New York	6,907	\$44,890	_	_					
Finger Lakes	10,977	\$43,073	22	\$77,183					
Long Island	15,575	\$64,891	4,643	\$152,127					
Mid-Hudson	15,428	\$61,564	266	\$150,515					
Mohawk Valley	4,037	\$37,606		<b>4.00,0.0</b>					
North Country	4,807	\$40,140	-	-					
Southern Tier	7,499	\$40,243	-	_					
Western New York	10,150	\$42,451	-	-					
All Regions	85,773	\$49,757	4,931	\$151,706					
* Including sheriff's deputies		* 15,1 51	.,	<b>,</b> ,					
misidaling shorm a apparace		n Employees							
G	eneral Employees		Police a	nd Fire					
Region	Number	Average Pay	Number	Average Pay					
Capital	4,422	\$31,057	430	\$70,227					
Central New York	1,879	\$28,971	148	\$65,541					
Finger Lakes	4,049	\$31,874	304	\$84,834					
Long Island Mid-Hudson	10,790	\$51,268 \$45,567	333	\$119,851 \$102,432					
Mohawk Valley	6,864	\$24,827	1,716	\$40,111					
North Country	1,458	\$32,750	76 23	\$22,373					
Southern Tier	2,267 2,342	\$28,897	48	\$51,926					
Western New York	4,605	\$34,811	770	\$79,256					
All Regions	38,676	\$39,435	3,848	\$90,554					
All Regions	<u> </u>	ge Employees	3,040	ψ9 <b>0,</b> 554					
	•	ge Employees	5 "						
	eneral Employees		Police a						
Region	Number	Average Pay	Number	Average Pay					
Capital	677	\$25,548	300	\$26,061					
Central New York	609	\$28,554	222	\$30,085					
Finger Lakes	987	\$34,942	304	\$41,571					
Long Island	3,933	\$44,714	861	\$135,655					
Mid-Hudson	3,086	\$50,472	1,262	\$99,169					
Mohawk Valley	483	\$24,513	270	\$28,001					
North Country	728	\$31,648	173	\$41,767					
Southern Tier		A00.074	200	\$40,756					
	841	\$29,674	366						
Western New York All Regions	841 1,001 <b>12,345</b>	\$29,674 \$30,842 <b>\$39,813</b>	341 <b>4,099</b>	\$37,039 <b>\$75,974</b>					



	City Employ	/ees Brea	kdown	by Region		
	General Employe	es		Poli	ce and Fire	
Comital	Number of	Average Day	Region	Number of	Average Day	Region
Capital	Employees	Average Pay	Rank		Average Pay	Rank
Albany	783	\$35,373	5	569	\$79,901	3
Cohoes	100	\$33,519	6	63	\$79,343	4
Glens Falls	148	\$32,939	7	68	\$58,778	9
Hudson	63	\$35,638	4	24	\$76,541	5
Mechanicville	35	\$29,580	9	20	\$33,733	10
Rensselaer	72	\$31,104	8	44	\$65,491	8
Saratoga Springs	256	\$43,079	1	133	\$72,597	6
Schenectady	328	\$39,277	3	259	\$86,060	2
Troy	312	\$40,885	2	246	\$71,660	7
Watervliet	76	\$26,737	10	47	\$90,659	1
Central New York	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Auburn	152	\$45,454	1	142	\$67,374	4
Cortland	80	\$38,160	5	81	\$73,623	3
Fulton	67	\$40,266	3	66	\$84,604	2
Oneida	80	\$38,184	4	48	\$67,309	5
Oswego	181	\$37,195	6	113	\$64,864	6
Syracuse	941	\$40,792	2	789	\$85,367	1
	Number of		Region	Number of		Region
Finger Lakes	Employees	Average Pay	Rank		Average Pay	Rank
Batavia	76	\$47,658	3	67	\$62,432	4
Canandaigua	78	\$44,078	4	39	\$66,622	3
Geneva	89	\$52,074	1	55	\$73,610	2
Rochester	1,709	\$49,580	2	1,239	\$83,830	1
	Number of		Region	Number of		Region
Long Island	Employees	Average Pay	Rank		Average Pay	Rank
Glen Cove	161	\$46,448	1	50	\$150,392	1
Long Beach	389	\$43,330	2	101	\$139,571	2
Mid-Hudson	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Beacon	58	\$56,101	6	46	\$88,885	8
Kingston	190	\$44,082	11	123	\$74,350	12
Middletown	148	\$53,589	8	89	\$93,657	7
Mount Vernon	377	\$54,902	7	345	\$80,443	11
New Rochelle	289	\$67,063	3	303	\$105,434	4
Newburgh	142	\$46,477	10	150	\$81,957	10
Peekskill	133	\$63,063	4	75	\$114,794	3
Port Jervis	70	\$39,336	12	30	\$95,765	6
Poughkeepsie	185	\$49,314	9	151	\$82,994	9
Rye	104	\$71,358	2	56	\$121,010	1
White Plains	617	\$61,461	5	347	\$102,729	5
Yonkers	1,046	\$71,650	1	1,079	\$120,048	2
Mohawk Valley	Number of Employees	Average Pay	Region Rank	Number of	Average Pay	Region Rank
Amsterdam	129	\$37,314	4	73	\$61,534	5
Gloversville	100	\$39,896	2	61	\$67,026	2
Johnstown	60	\$30,060	7	48	\$61,545	4
Little Falls	34	\$45,488	1	33	\$41,610	6
Rome	234	\$35,296	6	162	\$64,178	3
Sherrill	31	\$38,769	3	11	\$18,445	7
Utica	234	\$36,562	5	275	\$71,560	1
	201	\$00,03 <b>L</b>		=: 0	Ţ,C30	

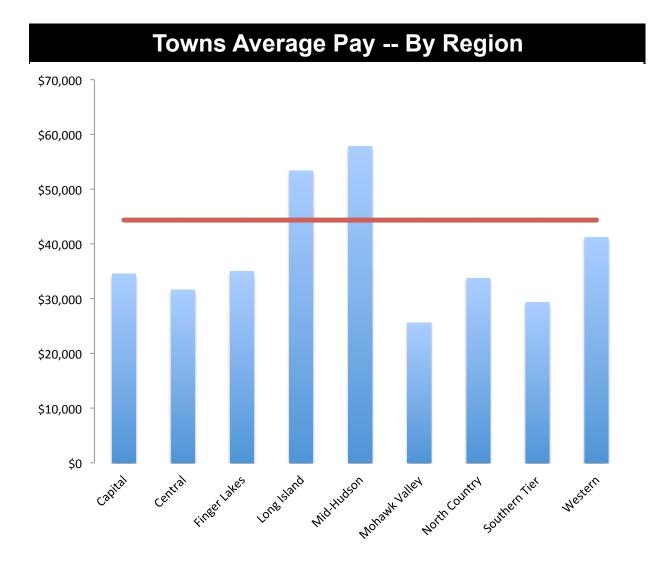
	City Employ	ees Brea	kdown	by Region		
	Poli	ce and Fire				
North Country	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Ogdensburg	96	\$38,122	2	57	\$62,044	3
Plattsburgh	181	\$44,665	1	88	\$68,527	1
Watertown	271	\$31,377	3	144	\$65,685	2
Southern Tier	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Binghamton	361	\$37,293	5	269	\$66,375	3
Corning	78	\$38,552	3	47	\$54,435	7
Elmira	154	\$43,672	2	133	\$72,367	2
Hornell	78	\$29,011	7	49	\$60,077	4
Ithaca	315	\$44,041	1	124	\$82,726	1
Norwich	44	\$37,434	4	41	\$59,723	5
Oneonta	102	\$31,334	6	61	\$56,049	6
Western New York	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Buffalo	1,357	\$43,383	4	1,335	\$88,166	2
Dunkirk	100	\$43,362	5	60	\$74,833	7
Jamestown	270	\$53,379	1	115	\$74,046	8
Lackawanna	85	\$41,840	6	91	\$79,166	6
Lockport	113	\$45,564	2	81	\$89,958	1
Niagara Falls	292	\$40,576	8	281	\$81,186	4
North Tonawanda	200	\$41,809	7	87	\$85,599	3
Olean	93	\$45,035	3	72	\$61,032	9
Salamanca	73	\$33,361	10	34	\$43,781	10
Tonawanda	91	\$40,201	9	55	\$79,176	5





	County Emp	oloyees B	reakdo	own by Regio	on	
	General Employ	ees		Polic	ce and Fire	
Capital	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Albany	2,379	\$44,943	3	-	-	-
Columbia	1,012	\$42,026	4	-	-	-
Greene	495	\$41,847	5	-	-	-
Rensselaer	2,057	\$41,699	6	-	-	-
Saratoga	1,358	\$45,113	2	-	-	-
Schenectady	1,467	\$46,417	1	-	-	-
Warren	1,030	\$38,206	7	-	-	-
Washington	595	\$37,666	8	-	-	-
Central New York	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Cayuga	782	\$40,367	3	-	-	-
Cortland	537	\$42,776	2	-	-	-
Madison	590	\$39,431	4	-	-	-
Onondaga	3,939	\$48,650	1	-	-	-
Oswego	1,059	\$38,357	5	-	-	-
Finger Lakes	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Genesee	952	\$35,452	8	-	-	-
Livingston	1,119	\$34,751	9	-	-	-
Monroe	4,797	\$47,547	2	22	\$77,183	1
Ontario	1,076	\$49,822	1	-	-	-
Orleans	461	\$36,119	7	-	-	-
Seneca	458	\$38,260	5	-	-	-
Wayne	943	\$42,378	4	-	-	-
Wyoming	902	\$36,341	6	-	-	-
Yates	269	\$42,995	3	-	-	-
Long Island	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Nassau	7,059	\$65,837	1	2,256	\$149,645	2
Suffolk	8,516	\$64,106	2	2,387	\$154,474	1
Mid-Hudson	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Dutchess	1,985	\$55,653	4	-	-	-
Orange	2,731	\$51,528	5	-	-	-
Putnam	643	\$66,166	2	-	-	-
Rockland	2,520	\$63,146	3	-	-	-
Sullivan	1,157	\$43,033	7	-	-	-
Ulster	1,470	\$50,353	6	-	-	-
Westchester	4,922	\$75,810	1	266	\$150,515	1
Mohawk Valley	Number of Employees	Average Pay	Region Rank	Number of	Average Pay	Region Rank
Fulton	549	\$35,620	5	-	-	-
Hamilton	123	\$39,662	3	-	-	-
Herkimer	718	\$27,278	6	-	-	-
Montgomery	442	\$35,747	4	-	-	-
Oneida	1,825	\$41,795	1	-	-	-
Schoharie	380	\$41,367	2	-	-	-
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Co	ounty Employe	ees Break	down	by Region (cont'd)	
	General Employ	Police and Fire			
North Country	Number of Employees	Average Pay	Region Rank	I AVerage P	ay Region Rank
Clinton	988	\$38,464	4	-	
Essex	523	\$36,044	5	-	
Franklin	609	\$34,139	6	-	
Jefferson	979	\$42,788	2	-	
Lewis	884	\$42,262	3	-	
St. Lawrence	824	\$43,764	1	-	
Southern Tier	Number of Employees	Average Pay	Region Rank	I Average Pav	Region Rank
Broome	2,230	\$41,266	3	-	
Chemung	1,094	\$39,107	4	-	
Chenango	561	\$36,962	8	-	
Delaware	551	\$39,047	5	-	
Otsego	631	\$29,903	9	-	
Schuyler	251	\$38,558	6	-	
Steuben	908	\$42,379	2	-	
Tioga	401	\$38,203	7	-	
Tompkins	872	\$48,597	1	-	
Western New York	Number of Employees	Average Pay	Region Rank		Region Rank
Allegany	538	\$40,351	3	-	
Cattaraugus	1,144	\$39,700	4	-	
Chautauqua	1,358	\$39,308	5	-	
Erie	5,431	\$44,093	1	-	
Niagara	1,679	\$42,230	2		



	Town Emplo	yees Bre	akdow	n by Region		
Ge	neral Employe	es		Polic	e and Fire	
	Number of		Region	Number of	A	Region
Capital	Employees	Average Pay	Rank		Average Pay	Rank
Ancram	10	\$31,408	20		-	-
Argyle	13	\$30,940	22	-	-	-
Athens	11	\$38,711	6	-	-	-
Austerlitz	14	\$23,242	67	-	-	-
Ballston	46	\$27,655	42	-	-	-
Berlin	17	\$15,974	98	-	-	-
Berne	25	\$17,714	93	-	-	-
Bethlehem	255	\$41,020	2	37	\$92,909	2
Bolton	38	\$31,029	21	-	-	-
Brunswick	48	\$34,547	12	-	-	-
Cairo	61	\$18,035	90	12	\$11,828	13
Cambridge	17	\$14,275	101	-	Ψ11,020	-
Canaan	16	\$22,330	74	_	_	-
Catskill	62	\$28,685	37	-	-	
Charlton	25	\$18,015	91	-	-	-
Chatham	26	\$30,799	23	-	-	-
	34		23 14		-	-
Chester (Warren County)		\$33,522		-	-	-
Claverack	22	\$24,810	55	-	-	-
Clermont	7	\$23,145	69	-	-	-
Clifton Park	153	\$40,254	5	-	-	-
Coeymans	53	\$25,190	51	28	\$20,415	11
Colonie	546	\$45,376	1	106	\$94,810	1
Copake	21	\$21,135	81	-	-	-
Corinth	54	\$24,429	57	-	-	-
Coxsackie	40	\$20,026	84	-	-	-
Day	13	\$27,781	41	-	-	-
Dresden	11	\$23,547	62	-	-	-
Duanesburg	22	\$27,306	45	-	-	-
Durham	25	\$22,885	70	-	-	-
East Greenbush	96	\$35,236	10	22	\$80,725	7
Easton	12	\$23,489	63	-	-	-
Edinburg	11	\$30,204	27	-	-	-
Fort Ann	20	\$23,217	68	-	-	-
Fort Edward	15	\$34,962	11	-	-	-
Galway	24	\$24,175	58	-	-	-
Germantown	10	\$27,611	43	5	\$2,680	17
Ghent	18	\$30,627	24	-	-	-
Glenville	69	\$40,830	3	21	\$87,597	4
Grafton	20	\$15,800	99	-	-	_
Granville	20	\$21,907	77	-	-	_
Greenfield	39	\$31,941	18	-	_	-
Greenport	29	\$30,553	25	9	\$6,651	16
Greenville (Greene County)	19	\$28,384	39	-	Ψ0,031	-
Greenwich	23	\$16,613	96	-		
Guilderland	243	\$36,123	90	35	\$91,898	3
Hadley	243	\$29,481	28	30	φ51,080	5
Hague	17	\$29,461 \$28,916	35	-	-	
~				-		-
Halcott	3	\$29,011	33	-	-	-
Halfmoon	158	\$19,988	85	-	-	-
Hampton	9	\$6,970	104	-	-	-
Hartford	14	\$19,967	86	-	-	-
Hillsdale	13	\$29,347	31	-	-	-
Hoosick	26	\$21,388	80	-	-	-

	Town Employee	s Breakdo	own by	Region (cor	nt'd)	
	General Employe	es		Polic	e and Fire	
0	Number of	A	Region	Number of	A	Region
Capital (cont'd)	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Horicon	22	\$30,258	26	-	-	-
Hunter	35	\$20,203	83	11	\$13,668	12
Jackson	9	\$24,055	59	-	-	-
Jewett	10	\$29,356	30	-	-	-
Johnsburg	34	\$24,465	56	-	-	-
Kinderhook	26	\$26,608	48	-	-	-
Kingsbury	26	\$26,721	47	-	-	-
Knox	13	\$25,099	53	-	-	-
Lake George	59	\$28,058	40	-	-	-
Lake Luzerne	22	\$38,029	7	-	-	-
Lexington	14	\$18,980	87	-	-	-
Livingston	16	\$20,778	82	-	-	-
Malta	60	\$36,950	8	-	-	-
Milton	50	\$29,442	29	-	-	-
Moreau	47	\$28,775	36	-	-	-
Nassau	20	\$21,487	78	-	-	-
New Baltimore	23	\$22,255	75	-	-	-
New Lebanon	26	\$16,769	94	-	-	-
New Scotland	51	\$26,797	46	-	-	-
Niskayuna	160	\$34,273	13	28	\$86,918	6
North Greenbush	96	\$16,353	97	21	\$56,137	9
Northumberland	25	\$22,645	72	-	-	-
Petersburgh	10	\$15,695	100	-	-	-
Pittstown	23	\$25,129	52	-	-	-
Poestenkill	23	\$24,866	54	-	-	-
Prattsville	12	\$12,415	103	-	-	-
Princetown	9	\$12,554	102	-	-	-
Providence	17	\$22,042	76	-	-	-
Putnam	12	\$23,442	64	-	-	-
Queensbury	175	\$33,384	15	-	-	-
Rensselaerville	15	\$28,987	34	-	-	-
Rotterdam	106	\$40,486	4	43	\$87,471	5
Salem	11	\$23,942	60	-	-	-
Sand Lake	44	\$26,603	49	-	-	-
Saratoga	17	\$31,464	19	-	-	-
Schaghticoke	24	\$23,253	66	-	-	-
Schodack	81	\$22,435	73	17	\$41,809	10
Stephentown	13	\$22,864	71	-	-	-
Stillwater	37	\$33,010	16	10	\$11,522	14
Stockport	10	\$29,107	32	2	\$620	18
Stony Creek	23	\$17,902	92	-	- +	-
Stuyvesant	9	\$23,290	65	-	-	_
Taghkanic	10	\$25,477	50	<u>-</u>	-	-
Thurman	19	\$21,426	79	-	_	_
Warrensburg	34	\$32,700	17	<u>-</u>	-	-
Waterford	50	\$27,398	44	11	\$57,752	8
Westerlo	24	\$23,794	61	-	ψ01,102	-
White Creek	11	\$18,434	89	-	-	-
Whitehall	16	\$16,619	95	-		_
Wilton	80	\$28,609	38	-	-	-
Windham	44	\$18,968	88	12	\$8,735	15

1	own Employee	es Breakdo	own by	/ Region (cor	nt'd)	
	<b>General Employ</b>	ees		Polic	e and Fire	
Central	Number of	Average Pay	Region	Number of	Average Pay	Region
	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Albion (Oswego County	<i>(</i> ) 9	\$21,884	61	-	-	-
Amboy	8	\$23,463	55	-	-	-
Aurelius	8	\$38,999	3	-	-	-
Brookfield	7	\$37,772	7	-	-	-
Brutus	20	\$18,412	80	-	-	-
Camillus	102	\$36,411	9	25	\$63,197	3
Cato	12	\$20,714	68	-	-	-
Cazenovia	26	\$27,441	40	-	-	-
Cicero	69	\$38,215	6	17	\$58,729	5
Cincinnatus	7	\$9,939	91	-	-	-
Clay	112	\$35,477	11	-	-	-
Conquest	8	\$23,116	59	-	-	-
Constantia	20	\$25,463	45	-	-	-
Cortlandville	40	\$47,389	1	-	-	-
Cuyler	8	\$16,689	83	-	-	-
De Witt	104	\$29,223	27	43	\$66,962	2
Deruyter	9	\$21,612	63	-	-	-
Eaton	10	\$28,990	29	-	-	-
Elbridge	20	\$28,255	33	-	-	-
Fabius	13	\$18,957	79	-	-	-
Fenner	11	\$23,972	51	-	-	-
Fleming	13	\$20,735	67	-	-	-
Geddes	49	\$32,980	16	17	\$60,853	4
Genoa	8	\$29,473	26	-	-	-
Georgetown	10	\$12,574	86	-	-	-
Granby	18	\$22,589	60	-	-	-
Hamilton	13	\$25,840	44	-	-	-
Hannibal	16	\$20,915	66	-	-	-
Harford	8	\$18,345	81	-	-	-
Hastings	25	\$36,488	8	-	_	-
Homer	15	\$17,935	82	-	-	-
Ira	16	\$13,499	85	-	_	-
Lafayette	21	\$28,662	31	-	-	-
Lapeer	6	\$12,429	87	-	-	-
Lebanon	11	\$19,116	77	-	-	-
Ledyard	11	\$23,966	52	_	_	_
Lenox	17	\$30,997	22	-	_	-
Lincoln	7	\$19,794	73	_	_	_
Locke	6	\$28,212	34	_	_	_
Lysander	38	\$28,129	35	-	<u>-</u>	_
Madison	11	\$27,596	39	-	_	_
Manlius	82	\$32,265	19	37	\$77,268	1
Marathon	7	\$23,405	56	-	Ψ11,200	
Marcellus	30	\$20,163	71	-	-	
Mentz	13	\$11,231	89	-	-	_
Mexico	27	\$19,656	74	-	-	_
Minetto	12	\$34,325	13	-	-	
Montezuma	13	\$12,175	88	-	-	-
	10			-		-
Moravia		\$25,885	43	-	-	-
Nelson	15	\$21,228	65	-	-	-
New Haven	18	\$25,200	47	-	-	-
Niles	9	\$23,819	53	-	-	-
Onondaga	60	\$29,205	28	-	-	-
Orwell	17	\$19,250	76	-	-	-

To	own Employee	s Breakdo	own by	/ Region (cor	nt'd)	
	<b>General Employe</b>	es			e and Fire	
Central (cont'd)	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Oswego	19	\$36,059	10		-	-
Otisco	13	\$23,163	58	-	-	-
Owasco	19	\$28,482	32	-	-	-
Palermo	15	\$27,648	38	-	-	-
Parish	15	\$20,025	72	-	-	-
Pompey	19	\$32,064	20	-	-	-
Preble	8	\$19,030	78	-	-	-
Redfield	8	\$27,970	36	-	-	-
Richland	35	\$24,061	50	-	-	-
Salina	68	\$38,858	4	-	-	-
Sandy Creek	24	\$26,598	41	-	-	-
Schroeppel	31	\$27,715	37	-	-	-
Scipio	6	\$32,381	17	-	-	-
Scott	11	\$14,050	84	-	-	-
Scriba	32	\$34,011	15	-	-	-
Sempronius	4	\$38,367	5	-	-	-
Sennett	9	\$44,534	2	-	-	-
Skaneateles	27	\$32,372	18	-	-	-
Smithfield	5	\$25,133	48	-	-	-
Solon	5	\$23,739	54	-	-	-
Spafford	9	\$30,135	24	-	-	-
Springport	9	\$21,717	62	-	-	-
Sterling	15	\$23,165	57	-	-	-
Stockbridge	7	\$21,367	64	-	-	-
Sullivan	40	\$34,359	12	-	-	-
Summerhill	9	\$20,664	69	-	-	-
Throop	8	\$26,559	42	-	-	-
Truxton	9	\$19,254	75	-	-	-
Tully	17	\$25,304	46	9	\$38,773	6
Van Buren	45	\$30,029	25	-	-	-
Venice	6	\$31,640	21	-	-	-
Victory	11	\$20,344	70	-	_	-
Virgil	15	\$30,473	23	-	-	-
Volney	15	\$34,137	14	-	_	-
West Monroe	17	\$28,973	30	-	-	-
Willet	10	\$11,074	90	-	-	-
Williamstown	9	\$24,442	49	-	-	-
	Number of		Region	Number of		Region
Finger Lakes	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Alabama	10	\$25,445	74	-	-	-
Albion (Orloans County)	11		20			
Albion (Orleans County)	16	\$35,644 \$10,158	117	<u>-</u>	-	-
Alexander Arcade	11	\$19,158 \$10,602	117	-	-	-
		\$19,602 \$30,074		-	-	-
Arcadia Attica	22 9	\$39,074	11 52	-	-	-
	22	\$29,096	52 93	-	-	-
Avon		\$22,900		-	-	-
Barre	10	\$37,080	16 40	-	-	-
Barrington	10	\$29,542	49	-	-	-
Batavia	34	\$38,437	12	-	-	-
Bennington	15	\$25,511	73	-	-	-
Benton	9	\$32,525	35	-	-	-
Bergen	13	\$31,282	42	-	-	-
Bethany	17	\$19,016	118	-	-	-
Brighton (Monroe Count	y) 154	\$44,361	3	40	\$97,727	1

Town	n Employee	s Breakdo	own by	y Region (cor	nt'd)	
Ger	neral Employe	es			e and Fire	
Finger Lakes (cont'd)	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Bristol	16	\$32,693	34	- Limpioyees		-
Butler	7	\$40,815	5	-	-	-
Byron	12	\$23,870	86	-	-	-
Caledonia	15	\$21,274	104	_	-	-
Canadice	13	\$30,065	48	_	-	_
Canandaigua	49	\$35,810	19	_	-	-
Carlton	16	\$30,160	47	_	_	_
Castile	10	\$22,626	98	_	_	-
Chili	113	\$34,641	22	-	_	_
Clarendon	12	\$35,153	21	_	_	_
Clarkson	32	\$30,172	46	_	_	_
Conesus	14	\$28,349	57	-	<u> </u>	-
Covert	8	\$25,514	72		_	_
	8		108	-	-	-
Covington Darien	20	\$19,962 \$23,521	89	-	-	-
	6		32	-	-	-
Eagle		\$33,758		-	-	-
East Bloomfield	23	\$24,844	78	-	-	-
Elba	9	\$22,865	95	-	-	-
Farmington	63	\$34,415	25	-	-	-
Fayette	16	\$19,855	110	-	-	-
Gaines	9	\$29,311	50	-	-	-
Gainesville	15	\$15,703	123	-	-	-
Galen	13	\$24,927	76	-	-	-
Gates	99	\$34,088	28	30	\$95,277	3
Genesee Falls	7	\$21,368	103	-	-	-
Geneseo	24	\$23,040	92	-	-	-
Geneva	16	\$51,867	1	-	-	-
Gorham	24	\$40,163	7	-	-	-
Greece	286	\$48,281	2	99	\$96,534	2
Groveland	20	\$16,630	122	-	-	-
Hamlin	40	\$25,768	71	-	-	-
Henrietta	187	\$26,757	67	-	-	-
Hopewell	16	\$39,487	9	-	-	-
Huron	21	\$24,253	85	-	-	-
Irondequoit	191	\$34,518	23	51	\$88,247	6
Italy	11	\$24,425	81	-	-	-
Java	11	\$18,535	119	-	-	-
Jerusalem	21	\$34,501	24	-	-	-
Junius	14	\$19,607	113	-	_	_
Kendall	15	\$22,657	97	_		_
Le Roy	23	\$19,915	109	-	<u>-</u>	-
Leicester	12	\$24,584	79	-		-
Lima	17	\$22,776	96	-	_	_
Livonia	28	\$27,559	62	-	<u> </u>	-
Lodi	7	\$21,837	102	-	-	
Lyons	19	\$22,371	102		-	-
Macedon	57		75	- 12	\$32,038	- 8
	21	\$24,957 \$34,320				o .
Manchester		\$34,329	27	-	-	-
Marion	27	\$26,279	70	-	-	-
Mendon	37	\$34,375	26	-	-	-
Middlebury	10	\$23,776	87	-	-	-
Middlesex	8	\$36,355	18	-	-	-
Milo	11	\$33,979	29	-	-	-
Mount Morris	14	\$22,590	100	-	-	-

Tow	n Employees	s Breakdo	own by	/ Region (cor	nt'd)	
Gei	neral Employe	es		Polic	e and Fire	
Finger Lakes (cont'd)	Number of	Average Pay	Region	Number of	Average Pay	Region
	Employees		Rank	Employees	Average Fay	Rank
Middlebury	10	\$23,776	87	-	-	-
Middlesex	8	\$36,355	18	-	-	-
Milo	11	\$33,979	29	-	-	-
Mount Morris	14	\$22,590	100	-	-	-
Murray	15	\$22,616	99	-	-	-
Naples	15	\$27,542	63	-	-	-
North Dansville	11	\$18,420	120	-	-	-
Nunda	13	\$24,379	82	11	\$6,085	9
Oakfield	17	\$20,350	106	-	-	-
Ogden	82	\$29,172	51	11	\$90,343	4
Ontario	64	\$39,201	10	-	-	-
Orangeville	8	\$27,688	59	-	-	-
Ossian	7	\$23,154	91	-	-	-
Ovid	6	\$28,553	56	-	-	-
Palmyra	23	\$31,984	39	-	-	-
Parma	76	\$20,328	107	-	-	-
Pavilion	10	\$26,504	69	-	-	-
Pembroke	20	\$24,563	80	-	-	-
Penfield	177	\$33,942	30	-	-	-
Perinton	208	\$32,937	33	-	-	-
Perry	7	\$31,646	40	-	-	_
Phelps	17	\$41,190	4	-	-	-
Pike	13	\$14,442	125	-	_	-
Pittsford	153	\$36,877	17	_	_	-
Portage	8	\$26,628	68	-	_	_
Potter	7	\$32,448	36	_	_	_
Richmond	20	\$28,024	58	_	_	_
Ridgeway	15	\$32,217	38	_	_	_
Riga	43	\$16,788	121		_	
Romulus	12	\$15,066	124	-	-	-
Rose	14	\$30,561	44	-		
Rush	40	\$19,849	111	-	-	-
Savannah	10	\$19,800	112	-	-	-
Seneca	18		13	-	-	-
		\$38,100		- 24	£42 E00	7
Seneca Falls	43	\$37,158	15	21	\$43,508	7
Shelby	18	\$27,052	65	-	-	-
Sheldon	13	\$27,488	64	-	-	-
Sodus	44	\$19,270	116	-	-	-
South Bristol	14	\$32,408	37	-	-	-
Sparta	9	\$24,309	83	-	-	-
Springwater	15	\$23,235	90	-	-	-
Stafford	12	\$27,664	61	-	-	-
Starkey	11	\$27,669	60	-	-	-
Sweden	59	\$24,307	84	-	-	-
Torrey	6	\$24,890	77	-	-	-
Tyre	8	\$22,865	94	-	-	-
Varick	5	\$23,556	88	-	-	-
Victor	98	\$31,510	41	-	-	-
Walworth	45	\$30,760	43	-	-	-
Warsaw	20	\$19,376	115	-	-	-
Waterloo	13	\$40,813	6	-	-	-
Webster	187	\$37,252	14	29	\$89,858	5
West Bloomfield	11	\$33,811	31	-	-	-
West Sparta	11	\$20,493	105	-	-	-

Town	Employees	Breakdo	own by	Region (cor	nt'd)		
General Employees				Police and Fire			
Finger Lakes (cont'd)	Number of	Average Pay	Region	Number of	Average Pay	Region	
Wethersfield	Employees		Rank	Employees		Rank	
	5 29	\$39,680	8 66	-	-		
Wheatland		\$26,993		-	-	-	
Williamson	50	\$28,825	55	-	-	-	
Wolcott	12	\$29,075	53	-	-	-	
Yates	11	\$30,237	45	-	-	-	
York	15	\$28,952	54	-	-		
Long Island	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank	
Babylon	588	\$42,290	11	-	-	-	
Brookhaven	1,359	\$46,248	8	-	-	-	
East Hampton	311	\$44,561	10	65	\$123,336	3	
Hempstead	2,948	\$54,788	4	-	-	-	
Huntington	949	\$57,132	2	-	-	-	
Islip	1,042	\$40,934	13	-	-	-	
North Hempstead	538	\$56,926	3	-	-	-	
Oyster Bay	1,342	\$60,215	1	-	-	-	
Riverhead	249	\$46,537	7	94	\$119,326	4	
Shelter Island	60	\$42,187	12	10	\$131,362	1	
Smithtown	618	\$50,802	5		Ţ.ō.,ōō=	•	
Southampton	541	\$45,282	9	110	\$114,657	5	
Southold	245	\$48,062	6	54	\$125,018	2	
300111010	Number of	φ46,002			\$125,010		
Mid-Hudson	Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank	
Amenia	24	\$20,481	100	-	-	-	
Bedford	109	\$63,212	4	40	\$116,295	12	
Beekman	30	\$36,364	48	-	-	-	
Bethel	54	\$29,520	78	-	-	-	
Blooming Grove	59	\$40,364	32	13	\$87,424	20	
Callicoon	22	\$30,811	73	-	-	-	
Carmel	93	\$59,663	6	31	\$125,359	8	
Chester (Orange County)	57	\$37,370	41	15	\$83,511	24	
Clarkstown	398	\$68,791	2	163	\$166,719	2	
Clinton (Dutchess County)	23	\$26,732	86	-	-	-	
Cochecton	21	\$21,016	97	-	_	-	
Cornwall	62	\$33,959	55	18	\$46,047	35	
Cortlandt	174	\$59,357	9	-	-	_	
Crawford	47	\$33,954	56	15	\$62,283	30	
Deerpark	24	\$28,490	82	12	\$33,703	40	
Delaware	16	\$31,116	70	-	ψ00,100	-	
	17					_	
Denning		\$24,552 \$37,433	90	-	-	-	
Dover	23	\$37,433	40	-	- \$101.642	- 17	
East Fishkill	87	\$46,048	23	29	\$101,642	17	
Eastchester	135	\$51,954	15	48	\$103,969	16	
Esopus	44	\$31,530	68	-	- 407.000	-	
Fallsburg	106	\$37,697	38	20	\$87,099	21	
Fishkill	67	\$29,232	79	26	\$25,165	44	
Forestburgh	19	\$23,473	93	-	-	-	
Fremont (Sullivan County)	6	\$32,378	64	-	-	-	
Gardiner	41	\$21,897	95	-	-	-	
Goshen	34	\$43,944	27	13	\$69,971	28	
Greenburgh	395	\$59,459	7	114	\$128,558	7	
Greenville (Orange County)	20	\$27,054	83	-	-	-	
Hamptonburgh	19	\$38,131	36	-	-	-	
	129	\$37,271	42	70	\$135,357	5	

Tov	wn Employees	s Breakdo	own by	/ Region (cor	nt'd)	
G	eneral Employe	es		Polic	e and Fire	
Mid Hudoon (contid)	Number of	Average Pay	Region	Number of	Average Pay	Region
Mid-Hudson (cont'd)	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Highland	24	\$24,164	92	-	-	-
Highlands	66	\$20,791	98	15	\$17,477	46
Hurley	25	\$34,539	52	-	-	-
Hyde Park	71	\$26,960	84	18	\$72,579	26
Kent	79	\$48,253	19	21	\$85,715	22
Kingston	5	\$36,701	45	-	-	-
La Grange	60	\$36,389	47	-	-	-
Lewisboro	75	\$38,260	35	10	\$53,816	31
Liberty	73	\$29,738	76	-	-	-
Lloyd	52	\$37,839	37	21	\$38,733	36
Lumberland	20	\$30,547	74	-	-	-
Mamakating	52	\$32,927	62	-	-	-
Mamaroneck	111	\$50,163	17	51	\$107,470	15
Marbletown	39	\$20,604	99	-	-	-
Marlborough	34	\$40,111	33	21	\$33,196	41
Milan	14	\$29,046	80	-	-	-
Minisink	16	\$30,243	75	-	-	-
Monroe	61	\$46,470	22	-	-	-
Montgomery	58	\$36,520	46	21	\$71,026	27
Mount Hope	22	\$31,451	69	14	\$15,547	49
Mount Pleasant	166	\$48,731	18	41	\$129,739	6
Neversink	50	\$26,770	85	-	-	-
New Castle	105	\$60,074	5	38	\$120,555	10
New Paltz	78	\$25,713	88	32	\$48,907	33
New Windsor	95	\$55,615	13	39	\$97,408	18
Newburgh	128	\$41,290	30	56	\$84,663	23
North Castle	117	\$58,718	10	31	\$150,840	3
North East	17	\$24,899	89	-	-	-
North Salem	38	\$59,416	8	7	\$25,289	43
Olive	45	\$28,835	81	10	\$17,426	47
Orangetown	236	\$65,207	3	80	\$143,677	4
Ossining	50	\$54,901	14	-	-	-
Patterson	84	\$33,123	61	-	-	-
Pawling	42	\$31,089	71	-	-	-
Pelham	34	\$34,519	53	-	-	-
Philipstown	45	\$40,576	31	-	-	-
Pine Plains	16	\$19,689	101	6	\$4,083	51
Plattekill	27	\$31,945	65	18	\$16,561	48
Pleasant Valley	26	\$33,152	60	-	-	-
Poughkeepsie	138	\$43,999	26	83	\$92,385	19
Pound Ridge	42	\$56,434	12	14	\$34,918	38
Putnam Valley	68	\$51,324	16	-	-	-
Ramapo	253	\$76,823	1	104	\$173,361	1
Red Hook	24	\$34,463	54	-	-	-
Rhinebeck	33	\$24,519	91	-	_	-
Rochester	24	\$36,998	43	-	-	-
Rockland	31	\$33,240	59	-	_	-
Rosendale	36	\$31,742	66	16	\$13,100	50
Rye	21	\$42,046	29	-	Ţ10,100 -	-
Saugerties	110	\$30,916	72	32	\$50,254	32
Shandaken	50	\$25,915	87	14	\$22,039	45
Shawangunk	40	\$22,893	94	17	\$28,595	42
Somers	79	\$46,654	21	4	\$33,890	39
33/11010	79	\$43,700	28	7	ψ55,050	-

Towr	n Employee:	s Breakdo	own by	Region (cor	nt'd)	
Ger	neral Employe	es		Polic	e and Fire	
Mid-Hudson (cont'd)	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank
Stanford	20	\$29,681	77	-	-	-
Stony Point	117	\$34,805	51	28	\$122,282	9
Thompson	60	\$46,975	20	-	-	-
Tusten	15	\$32,811	63	-	-	-
Tuxedo	38	\$44,616	24	12	\$120,114	11
Ulster	86	\$31,561	67	40	\$46,204	34
Union Vale	36	\$21,566	96	-	-	-
Wallkill	110	\$44,144	25	45	\$63,990	29
Wappinger	70	\$37,540	39	-	-	-
Warwick	107	\$36,794	44	37	\$82,091	25
Washington	19	\$35,627	49	-	-	_
Wawarsing	65	\$38,354	34	_	_	_
Wawayanda	35	\$33,575	58	_	-	-
Woodbury	75	\$35,287	50	21	\$110,102	14
Woodstock	59	\$33,663	57	19	\$35,530	37
Yorktown	208		11	53		13
TOIRIOWII		\$57,386			\$115,481	
Mohawk Valley	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank
Amsterdam	16	\$28,659	17	-	-	-
Annsville	12	\$28,836	16	-	-	-
Arietta	22	\$25,073	38	-	-	-
Ava	3	\$40,100	1	-	-	-
Benson	6	\$13,533	82	-	-	-
Bleecker	6	\$26,000	32	-	-	-
Blenheim	7	\$13,332	83	-	-	-
Boonville	10	\$36,471	7	-	-	-
Bridgewater	9	\$23,374	50	-	-	-
Broadalbin	10	\$21,548	58	-	-	-
Broome	10	\$23,072	53	-	-	-
Camden	14	\$25,553	34	-	-	-
Canajoharie	8	\$28,527	19	-	-	-
Carlisle	11	\$20,011	68	_	-	-
Caroga	24	\$17,822	76	-	-	-
Charleston	10	\$21,038	63	-	-	_
Cobleskill	16	\$24,393	43	_	-	-
Columbia	7	\$25,371	36	_	_	_
Conesville	5	\$16,201	80	-	-	-
Danube	3	\$39,859	2	<u>-</u>	<u>-</u>	_
Deerfield	16	\$26,307	30	_	-	_
Ephratah	12	\$20,430	67		-	-
Esperance	10	\$9,354	85	-	-	-
-	14			-	-	-
Fairfield	13	\$16,811 \$23,850	78 48	-	-	-
Florida		\$23,850	48	-	-	-
Floyd	25	\$25,858	33	-	-	-
Forestport	19	\$25,257	37	-	#40 F00	-
Frankfort	21	\$24,311	45	16	\$10,560	6
Fulton	14	\$18,434	72	-	-	-
German Flatts	24	\$24,791	41	-	-	-
Gilboa	11	\$37,463	5	-	-	-
Glen	13	\$26,530	29	-	-	-
Herkimer	21	\$22,930	54	-	-	-
Норе	12	\$12,194	84	-	-	-
Indian Lake	41	\$27,265	25	-	-	-
Inlet	27	\$23,946	46	4	\$28,338	5

	Town Employees	s Breakdo	own by	Region (cor	nt'd)	
	General Employe				e and Fire	
Mohawk Valley	Number of		Region	Number of		Region
(cont'd)	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Jefferson	10	\$29,569	12	-	-	-
Johnstown	16	\$39,332	3	-	-	-
Kirkland	37	\$30,394	10	14	\$35,403	2
Lake Pleasant	31	\$25,514	35	-	-	-
Lee	29	\$14,624	81	-	-	-
Litchfield	6	\$28,548	18	-	-	-
Little Falls	12	\$19,467	70	-	-	-
Long Lake	42	\$27,393	24	-	-	-
Manheim	10	\$17,114	77	-	-	-
Marcy	52	\$23,915	47	-	-	-
Marshall	9	\$30,508	9	-	-	-
Mayfield	15	\$29,110	15	-	-	-
Middleburgh	16	\$17,897	75	-	-	-
Minden	20	\$23,338	51	-	-	-
Mohawk	17	\$20,759	66	-	-	-
Morehouse	8	\$22,762	56	-	-	-
New Hartford	100	\$27,580	22	25	\$68,086	1
Northampton	13	\$26,898	27	-	-	-
Ohio	18	\$18,215	73	-	-	-
Oppenheim	14	\$19,810	69	-	-	-
Palatine	14	\$21,223	61	-	-	-
Paris	38	\$20,849	65	-	-	-
Perth	17	\$21,395	59	-	-	-
Remsen	7	\$30,055	11	-	-	-
Richmondville	14	\$21,846	57	-	-	-
Root	12	\$21,148	62	-	-	-
Russia	15	\$18,034	74	-	-	-
Salisbury	14	\$23,514	49	-	-	-
Sangerfield	8	\$26,561	28	-	-	-
Schoharie	8	\$29,383	14	-	-	-
Schuyler	11	\$25,054	39	-	-	-
Sharon	7	\$19,366	71	-	-	-
St. Johnsville	8	\$22,914	55	-	-	-
Stark	6	\$37,326	6	-	-	-
Steuben	7	\$21,282	60	-	-	-
Stratford	9	\$24,782	42	-	-	-
Summit	13	\$20,968	64	-	-	-
Trenton	18	\$26,072	31	-	-	-
Vernon	19	\$27,976	20	-	-	-
Verona	26	\$33,819	8	-	-	-
Vienna	18	\$27,869	21	-	-	-
Warren	9	\$23,301	52	-	-	-
Webb	64	\$26,950	26	7	\$31,159	4
Wells	17	\$24,974	40	-	-	-
Western	8	\$38,585	4	-	-	-
Westmoreland	20	\$29,451	13	-	-	-
Whitestown	57	\$27,449	23	10	\$35,018	3
Winfield	6	\$24,347	44	-	-	-
Wright	11	\$16,683	79	-	_	-
	Number of		Region	Number of		Region
North Country	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Adams		\$25,783	65	-	_	-
Alexandria	21	\$40,164	11	-	-	-
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Town	Employee	s Breakdo	own by	/ Region (cor	nt'd)		
General Employees				Police and Fire			
North Country (cont'd)	Number of	Average Pay	Region		Average Pay	Region	
	Employees		Rank	· · ·	Average ray	Rank	
Antwerp	13	\$28,054	50	-	-	-	
Au Sable	23	\$20,659	101	-	-	-	
Bangor	9	\$25,375	68	-	-	-	
Beekmantown	25	\$27,964	52	-	-	-	
Bellmont	9	\$28,110	49	-	-	-	
Black Brook	23	\$21,291	98	-	-	-	
Bombay	2	\$36,104	14	-	-	-	
Brandon	4	\$18,121	108	-	-	-	
Brasher	13	\$23,647	80	-	-	-	
Brighton (Franklin County)	12	\$14,992	113	-	-	-	
Brownville	12	\$33,147	22	-	-	-	
Canton	21	\$31,971	27	-	-	-	
Cape Vincent	17	\$35,597	15	-	-	-	
Champion	15	\$37,189	13	-	-	-	
Champlain	15	\$35,042	17	-	-	-	
Chateaugay	17	\$14,773	115	-	-	-	
Chazy	18	\$22,227	93	-	-	-	
Chesterfield	22	\$22,781	89	-	-	-	
Clare	4	\$10,969	119	-	-	-	
Clayton	32	\$29,416	42	-	-	-	
Clifton	20	\$21,543	96	-	-	-	
Clinton (Clinton County)	5	\$41,799	7	-	-	-	
Colton	26	\$33,826	19	-	-	-	
Croghan	18	\$26,141	60	-	-	-	
Crown Point	17	\$23,366	82	-	-	-	
Dannemora	18	\$11,534	118	-	-	-	
De Kalb	11	\$22,083	94	-	-	-	
De Peyster	4	\$15,362	112	-	-	-	
Denmark	9	\$33,082	23	-	-	-	
Diana	12	\$25,064	70	-	-	-	
Dickinson (Franklin County)	8	\$16,688	109	-	-	-	
Duane	4	\$32,057	26	-	-	-	
Edwards	9	\$31,026	32	-	-	-	
Elizabethtown	15	\$23,348	83	-	-	-	
Ellenburg	13	\$26,753	57	-	-	-	
Ellisburg	12	\$43,485	4	-	-	-	
Essex	18	\$18,300	106	-	-	-	
Fine	18	\$23,342	84	-	-	-	
Fort Covington	9	\$16,082	111	-	-	-	
Fowler	13	\$18,449	105	-	-	-	
Franklin (Franklin County)	8	\$33,178	21	-	-	-	
Gouverneur	13	\$37,834	12	-	-	-	
Greig	7	\$27,731	54	-	-	-	
Hammond	11	\$18,581	104	-	-	-	
Harrietstown	28	\$35,531	16	-	-	-	
Harrisburg	7	\$23,283	86	-	-	-	
Henderson	23	\$21,725	95	-	-	-	
Hermon	9	\$22,555	90	-	-	-	
Hopkinton	8	\$30,214	36	-	-	-	
Hounsfield	19	\$29,207	44	-	-	-	
Jay	24	\$25,035	71	-	-	-	
Keene	27	\$25,333	69	-	-	-	
Lawrence	9	\$25,028	72	-	-	-	
Le Ray	24	\$31,414	29	-	-	-	

Town	Employees	s Breakdo	own by	Region (cor	nt'd)	
Gen	eral Employe	es		Polic	e and Fire	
North Country (cont'd)	Number of	Average Pay	Region	Number of	Average Pay	Region
• •	Employees		Rank	Employees	Average Pay	Rank
Lewis (Essex County)	10	\$23,468	81	-	-	-
Lewis (Lewis County)	7	\$22,882	88	-	-	-
Leyden	5	\$24,926	73	-	-	-
Lisbon	21	\$25,956	62	-	-	-
Lorraine	12	\$22,470	92	-	-	-
Louisville	24	\$19,134	103	-	-	-
Lowville	12	\$27,546	56	-	-	-
Lyme	8	\$44,033	3	-	-	-
Lyonsdale	6	\$29,709	40	-	-	-
Macomb	8	\$25,851	64	-	-	-
Madrid	14	\$24,880	74	-	-	-
Malone	26	\$32,161	25	-	-	-
Martinsburg	10	\$31,178	31	-	-	-
Massena	454	\$52,132	1	-	-	-
Minerva	24	\$18,237	107	-	-	-
Moira	9	\$21,464	97	-	-	-
Montague	5	\$12,823	117	-	-	-
Mooers	16	\$22,499	91	-	-	-
Moriah	33	\$28,465	47	2	\$42,830	1
Morristown	12	\$30,006	38	-	-	-
New Bremen	12	\$28,046	51	-	-	-
Newcomb	25	\$44,875	2	-	-	-
Norfolk	17	\$28,912	45	9	\$3,446	3
North Elba	49	\$29,466	41	-	-	-
North Hudson	11	\$14,874	114	-	-	-
Orleans	21	\$33,313	20	-	-	-
Osceola	5	\$22,957	87	-	-	-
Oswegatchie	17	\$28,378	48	-	-	-
Pamelia	5	\$25,961	61	-	-	-
Parishville	18	\$33,908	18	-	-	-
Peru	40	\$26,353	59	-	-	-
Philadelphia	12	\$27,759	53	-	-	-
Piercefield	6	\$24,284	76	-	-	-
Pierrepont	12	\$42,097	6	-	-	-
Pinckney	5	\$16,632	110	-	-	-
Pitcairn	4	\$25,674	67	-	-	-
Plattsburgh	67	\$41,508	9	-	-	-
Potsdam	23	\$41,734	8	-	-	-
Rodman	9	\$30,822	33	-	-	-
Rossie	5	\$26,489	58	-	-	-
Russell	12	\$30,805	34	-	-	-
Rutland	14	\$25,909	63	-	-	-
Santa Clara	6	\$30,203	37	-	-	-
Saranac	21	\$20,772	100	-	-	-
Schroon	35	\$24,653	75	-	-	-
Schuyler Falls	14	\$29,294	43	-	_	-
St. Armand	11	\$27,583	55	-	-	-
Stockholm	12	\$29,766	39	-	_	-
Theresa	14	\$33,003	24	-	-	-
Ticonderoga	45	\$31,275	30	12	\$33,158	2
Tupper Lake	23	\$24,074	78	-	ψου, 100	_
Turin	9	\$20,961	99	-	-	
Waddington	9	\$28,851	46	- -	-	-
	16				-	-
Watertown	16	\$42,284	5	-	-	-

Town	Employees	Breakdo	own by	Region (cor	nt'd)	
Gen	eral Employee	s		Polic	e and Fire	
North Country (cont'd)	Number of	Average Pay	Region	Number of	Average Pay	Region
North Country (cont a)	Employees		Rank	Employees	Average Pay	Rank
Watson	12	\$31,760	28	-	-	-
Waverly	10	\$25,770	66	-	-	-
West Turin	12	\$23,905	79	-	-	-
Westport	15	\$23,299	85	-	-	-
Westville	12	\$13,807	116	-	-	-
Willsboro	24	\$24,203	77	-	-	-
Wilmington	17	\$30,544	35	-	-	-
Wilna	12	\$40,310	10	-	-	-
Southern Tier	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank
Addison	7	\$25,895	80	-	-	-
Afton	13	\$18,076	129	-	-	-
Andes	20	\$21,073	115	-	-	-
Ashland	20	\$10,221	146	-	-	-
Avoca	15	\$24,385	95	-	-	-
Bainbridge	13	\$21,571	113	-	-	-
Baldwin	3	\$26,060	82	-	-	-
Barker	14	\$24,220	96	-	-	-
Barton	13	\$28,421	60	-	-	-
Bath	26	\$36,895	10	-	-	-
Berkshire	7	\$25,902	84	-	-	-
Big Flats	49	\$25,092	89	-	-	-
Binghamton	25	\$29,490	52	-	-	-
Bovina	14	\$15,632	139	-	-	-
Bradford	7	\$13,920	141	-	-	-
Burlington	7	\$34,897	16	-	-	-
Butternuts	7	\$28,265	61	-	-	-
Cameron	4	\$23,828	102	-	-	-
Campbell	19	\$21,647	112	-	-	-
Candor	19	\$27,120	75	-	-	-
Canisteo	12	\$19,822	122	-	-	-
Caroline	14	\$33,171	25	-	-	-
Catharine	3	\$39,154	7	-	-	-
Catlin	11	\$22,042	109	-	-	-
Caton	17	\$13,213	143	-	-	-
Cayuta	6	\$14,737	140	-	-	-
Chemung	13	\$32,355	29	-	-	-
Chenango	40	\$34,381	21	-	-	-
Cherry Valley	16	\$19,355	125	-	-	-
Cohocton	23	\$16,923	135	2	\$15,427	2
Colchester	28	\$23,876	100	8	\$7,242	4
Colesville	18	\$32,666	28	-	-	-
Columbus	6	\$25,900	85	-	-	-
Conklin	23	\$28,900	55	-	-	-
Corning	20	\$32,310	30	-	-	-
Coventry	7	\$24,885	90	-	-	-
Danby	14	\$41,666	5	-	-	-
Dansville	9	\$20,596	119	-	-	-
Davenport	11	\$26,387	80	-	-	-
Delhi	14	\$34,408	19	-	-	-
Deposit	10	\$28,091	64	-	_	-
Dickinson (Broome County)	19	\$25,927	83	-	-	-
Dix	8	\$29,805	45	-	_	_

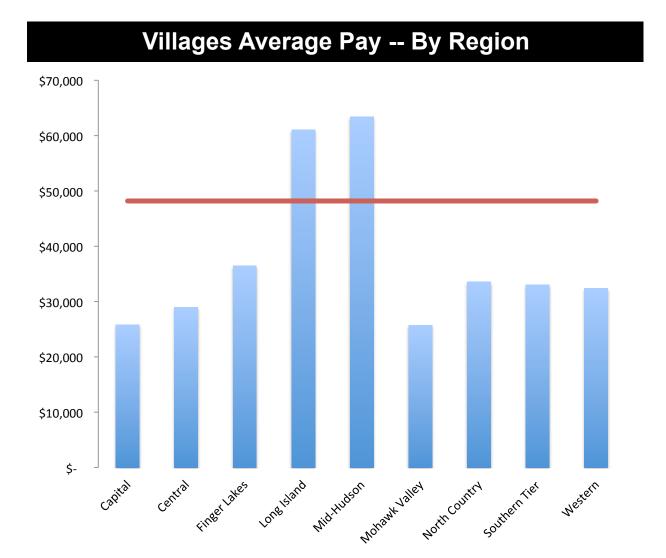
Town	Employee	s Breakdo	own by	/ Region (cor	nt'd)		
General Employees				Police and Fire			
	Number of		Region			Region	
Southern Tier (cont'd)	Employees	Average Pay	Rank		Average Pay	Rank	
Edmeston	8	\$27,203	74	-	-	-	
Elmira	37	\$30,653	38	-	-	-	
Enfield	11	\$30,962	35	-	-	-	
Erin	10	\$18,933	126	-	-	-	
Erwin	24	\$55,710	1	-	-	-	
Exeter	6	\$30,196	42	-	-	-	
Fenton	29	\$29,714	47	-	-	-	
Franklin (Delaware County)	12	\$33,299	24	-	-	-	
Fremont (Steuben County)	9	\$30,819	37	-	-	-	
Greene	28	\$23,630	104	-	-	-	
Greenwood	9	\$18,097	128	-	-	-	
Groton	25	\$26,591	78	-	-	-	
Guilford	17	\$20,866	116	-	-	-	
Hamden	8	\$34,286	22	-	-	-	
Hancock	25	\$30,327	40	-	-	-	
Harpersfield	13	\$26,547	79	-	-	-	
Hartwick	18	\$22,365	107	-	-	-	
Hector	24	\$29,202	54	-	-	-	
Hornby	6	\$30,615	39	-	-	-	
Hornellsville	10	\$27,571	71	-	-	-	
Horseheads	40	\$29,692	48	-	-	-	
Howard	11	\$30,988	34	-	-	-	
Ithaca	79	\$50,682	2	-	-	-	
Jasper	9	\$23,856	101	-	-	-	
Kirkwood	27	\$29,231	53	_	_	_	
Kortright	10	\$26,611	77	_	_	_	
Lansing	35	\$43,774	3	_	_	_	
Laurens	9	\$27,905	67	_	_	_	
Lincklaen	5	\$12,295	144	_	_	_	
Lindley	7	\$27,040	76	_	_	_	
Lisle	13	\$25,692	87	_		_	
Maine	11	\$27,915	66	_		_	
	15	\$17,102	134	-	-	-	
Maryland Masonville			91	-	-	-	
	8	\$24,754 \$16,765		-	-	-	
Mcdonough			137	-	-	-	
Meredith	12	\$26,119	81	-	-	-	
Middlefield	17	\$17,643	131	-	-	-	
Middletown	31	\$35,615	14	-	-	-	
Milford	10	\$21,880	110	-	-	-	
Montour	9	\$17,669	130	-	-	-	
Morris	8	\$30,277	41	-	-	-	
Nanticoke	8	\$21,142	114	-	- #0.000	-	
New Berlin	10	\$28,624	57	6	\$9,388	3	
New Lisbon	8	\$29,789	46	-	-	-	
Newark Valley	14	\$22,338	108	-	-	-	
Newfield	16	\$33,015	27	-	-	-	
Nichols	17	\$17,538	132	-	-	-	
North Norwich	6	\$30,143	43	-	-	-	
Norwich	12	\$20,748	118	-	-	-	
Oneonta	22	\$32,080	31	-	-	-	
Orange	8	\$25,453	88	-	-	-	
Otego	10	\$27,732	70	-	-	-	
Otsego	13	\$16,917	136	-	-	-	
Otselic	4	\$20,828	117	-	-	-	

Town	n Employee	loyees Breakdown by Region (cont'd)				
Ger	neral Employe	es		Police and Fire		
Southern Tier (cont'd)	Number of	Average Pay	Region		Average Pay	Region
	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Owego	60	\$33,091	26	-	-	-
Oxford	7	\$31,559	33	-	-	-
Pharsalia	5	\$28,518	58	-	-	-
Pitcher	7	\$15,932	138	-	-	-
Pittsfield	8	\$19,430	124	-	-	-
Plainfield	3	\$13,624	142	-	-	-
Plymouth	8	\$30,849	36	-	-	-
Prattsburgh	12	\$37,207	9	-	-	-
Preston	6	\$24,412	94	-	-	-
Pulteney	10	\$27,492	72	-	-	-
Rathbone	6	\$23,913	99	-	-	-
Reading	6	\$34,769	17	-	-	-
Richfield	7	\$31,909	32	-	-	-
Richford	4	\$39,806	6	-	-	-
Roseboom	7	\$20,461	121	-	-	-
Roxbury	26	\$29,535	50	-	-	-
Sanford	18	\$27,822	68	-	-	-
Sherburne	14	\$29,669	49	-	-	-
Sidney	13	\$34,393	20	-	-	-
Smithville	10	\$19,440	123	-	-	-
Smyrna	8	\$18,740	127	-	-	-
Southport	24	\$35,827	13	-	-	-
Spencer	9	\$36,227	12	1	\$2,050	5
Springfield	5	\$23,439	105	-	-	-
Stamford	10	\$28,241	62	-	-	-
Thurston	4	\$37,221	8	-	-	-
Tioga	18	\$21,716	111	-	-	-
Tompkins	13	\$24,016	98	-	-	-
Triangle	9	\$27,962	65	-	-	-
Troupsburg	7	\$35,483	15	-	-	-
Tuscarora	13	\$12,117	145	-	-	-
Tyrone	7	\$29,926	44	-	-	-
Ulysses	15	\$33,656	23	-	-	-
Unadilla	9	\$29,520	51	-	-	-
Union	152	\$28,470	59	-	-	-
Urbana	17	\$20,568	120	-	-	-
Van Etten	10	\$22,775	106	-	-	-
Vestal	123	\$36,511	11	31	\$75,655	1
Veteran	15	\$23,748	103	,	-	-
Walton	17	\$28,628	56	-	-	-
Wayland	14	\$24,455	93	-	-	-
Wayne	7	\$24,035	97	-	-	-
West Union	6	\$17,426	133	-	-	-
Westford	4	\$24,600	92	-	-	-
Wheeler	9	\$27,821	69	-	-	-
Windsor	25	\$28,093	63	-	-	-
Woodhull	4	\$42,536	4	-	-	-
Worcester	13	\$27,363	73	-	-	-
Western	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Alden	30	\$20,856	85		-	-
Alfred	8	\$23,426	69	-	-	-
Allegany	21	\$34,331	19	-		_
Allen	3	\$18,310	98	-	-	_
7 11011	J	ψ10,010	50			-

		Town Employee	s Breakdo	own by	/ Region (cor	egion (cont'd)			
Western (cont a)         Employees         Average Pay (a)         Rank (a)         Employees         Average Pay (a)         Reserved           Alman         9         \$22,054         77         -         -         -         -           Almond         11         \$23,403         70         -         -         -           Amherst         569         \$47,822         1         154         \$106,121         1           Amily         13         \$16,114         110         -         -         -           Andover         11         \$22,611         74         -         -         -         -           Arkwright         8         \$20,128         88         -         -         -         -           Ashford         13         \$20,914         84         -         -         -         -           Astrora         6         \$23,507         72         -         -         -         -           Belfast         6         \$35,168         16         -         -         -         -         -           Boston         31         \$26,178         52         -         -         -         -         - </th <th></th> <th>General Employe</th> <th>es</th> <th></th> <th>Polic</th> <th></th>		General Employe	es		Polic				
Alma 9 \$22,054 77 Almond 11 \$23,403 70 Almond 11 \$23,403 70 Almond 11 \$23,403 70	Western (cent'd)		Average Pay	Region		Average Pay	Region		
Almond         11         \$23,403         70         -         -         -         -           Amherst         569         \$47,822         1         154         \$106,121         -         -           Amily         13         \$16,114         110         -         -         -         -           Andover         11         \$22,611         74         -         -         -         -           Arkwright         8         \$20,128         88         -         -         -         -           Ashford         13         \$20,914         84         -         -         -         -           Ashford         13         \$20,914         84         -         -         -         -         -           Ashford         13         \$20,918         84         - </th <th>-</th> <th></th> <th></th> <th></th> <th>Employees</th> <th>Average r ay</th> <th>Rank</th>	-				Employees	Average r ay	Rank		
Amherst         569         \$47,822         1         154         \$106,121         1           Amily         13         \$16,114         110         -         -         -         -           Andover         11         \$22,611         74         -         -         -         -           Angelica         9         \$30,093         35         -         -         -         -           Ashford         13         \$20,914         84         -         -         -         -           Ashford         13         \$20,914         84         -         -         -         -           Albrord         13         \$20,914         84         -         -         -         -           Albrord         6         \$35,565         21         -         -         -         -           Berlast         6         \$35,568         21         -         -         -         -           Boston         31         \$26,178         52         -         -         -         -           Boston         31         \$26,178         52         -         -         -         -         -      <					-	-	-		
Amity         13         \$16,144         110         -         -         -           Andover         11         \$22,611         74         -         -         -           Angelica         9         \$30,093         35         -         -         -           Arkwright         8         \$20,128         88         -         -         -           Aurora         64         \$22,870         72         -         -         -           Aurora         64         \$22,870         72         -         -         -           Belfast         6         \$35,158         16         -         -         -           Bolivar         6         \$35,168         16         -         -         -           Boston         31         \$26,178         52         -         -         -           Brant         17         \$18,327         97         13         \$8,521         15           Burns         10         \$14,812         117         -         -         -           Cambride         28         \$26,60         50         -         -         -           Cambrid         28					-	-	-		
Andover 11 \$22,611 74					154	\$106,121	1		
Angelica 9 \$30,093 35	,				-	-	-		
Arkwright 8 \$20,128 88					-	-	-		
Ashford Aurora A	-				-	-	-		
Aurora 64 \$22,870 72	-				-	-	-		
Belfast 6 \$33,556 21 B Birdsall 6 \$11,417 124 B Birdsall 6 \$11,417 124 B Bololvar 6 \$35,168 16 B Botton 31 \$26,178 52 B Botton 31 \$28,521 117					-	-	-		
Birdsall   6					-	-	-		
Bolivar					-	-	-		
Boston   31	Birdsall				-	-	-		
Brant         17         \$18,327         97         13         \$8,521         15           Burns         10         \$14,812         117         -         -         -         -           Busti         28         \$26,610         50         -         -         -         -           Cambria         28         \$26,610         50         -         -         -         -           Canedada         9         \$30,129         34         -         -         -         -           Carroll         14         \$30,714         30         2         \$7,925         16           Carrollotn         12         \$23,498         68         -					-	-	-		
Burns	Boston		\$26,178		-	-	-		
Busti   28	Brant				13	\$8,521	15		
Cambria         28         \$26,760         49         -         -         -           Caneadea         9         \$30,129         34         -         -         -           Carroll         14         \$30,714         30         2         \$7,925         16           Carrollton         12         \$23,498         68         -         -         -         -           Centerville         3         \$33,409         22         -         -         -         -           Charlotte         11         \$19,729         93         -         -         -         -           Charlotte         11         \$19,729         93         -         -         -         -           Chadratorua         21         \$36,420         13         -         -         -         -           Cheektowaga         440         \$43,431         3         128         \$88,397         5           Cherence         163         \$36,529         12         -         -         -           Clarrence         163         \$36,529         12         -         -         -           Clarrence         163         \$31,407	Burns	10	\$14,812	117	-	-	-		
Caneadea         9         \$30,129         34         -	Busti				-	-	-		
Carroll         14         \$30,714         30         2         \$7,925         16           Carrollton         12         \$23,498         68         -         -         -           Centerville         3         \$33,409         22         -         -         -           Charlotte         11         \$19,729         93         -         -         -           Chautauqua         21         \$36,420         13         -         -         -           Cheektowaga         440         \$43,431         3         128         \$88,397         5           Cherry Creek         9         \$22,437         75         -         -         -           Clarrence         163         \$36,529         12         -         -         -           Clarrence         163         \$14,627         121         -         -         -	Cambria			49	-	-	-		
Carrollton         12         \$23,498         68         -				34	-	-	-		
Centerville         3         \$33,409         22         -         -         -           Charlotte         11         \$19,729         93         -         -         -         -           Chautauqua         21         \$36,420         13         -         <	Carroll	14	\$30,714	30	2	\$7,925	16		
Charlotte         11         \$19,729         93         -         -         -           Chautauqua         21         \$36,420         13         -         -         -           Cheektowaga         440         \$43,431         3         128         \$88,397         5           Cherry Creek         9         \$22,437         75         -         -         -           Clarence         163         \$36,529         12         - <td>Carrollton</td> <td>12</td> <td>\$23,498</td> <td>68</td> <td>-</td> <td>-</td> <td>-</td>	Carrollton	12	\$23,498	68	-	-	-		
Chautauqua         21         \$36,420         13         -	Centerville	3	\$33,409	22	-	-	-		
Cheektowaga         440         \$43,431         3         128         \$88,397         5           Cherry Creek         9         \$22,437         75         -         -         -           Clarence         163         \$36,529         12         -         -         -           Clarksville         5         \$33,977         20         -         -         -           Clymer         13         \$14,627         121         -         -         -           Colden         25         \$17,241         102         -         -         -           Colden         25         \$17,269         101         -         -         -           Coldspring         10         \$14,917         116         -         -         -           Collins         28         \$17,269         101         -         -         -         -           Concord         32         \$19,863         92         -         -         -         -           Conewango         6         \$24,945         61         -         -         -         -           Cuba         18         \$15,059         115         16         \$14,9	Charlotte	11	\$19,729	93	-	-	-		
Cherry Creek         9         \$22,437         75         -	Chautauqua	21	\$36,420	13	-	-	-		
Clarence         163         \$36,529         12         -	Cheektowaga	440	\$43,431	3	128	\$88,397	5		
Clarksville         5         \$33,977         20         -	Cherry Creek	9	\$22,437	75	-	-	-		
Clymer         13         \$14,627         121         -         -         -           Colden         25         \$17,241         102         -         -         -           Coldspring         10         \$14,917         116         -         -         -           Collins         28         \$17,269         101         -         -         -           Concord         32         \$19,863         92         -         -         -           Conewango         6         \$24,945         61         -         -         -           Cuba         18         \$15,059         115         16         \$14,996         14           Dayton         11         \$15,258         113         -         -         -           Cuba         18         \$21,019         82         -         -         -           East Otto         8         \$26,121         53         -         -         -         -           Eden         72         \$17,555         100         14         \$23,118         13           Ellery         14         \$37,261         10         -         -         -           <	Clarence	163	\$36,529	12	-	-	-		
Colden         25         \$17,241         102         -	Clarksville	5	\$33,977	20	-	-	-		
Coldspring         10         \$14,917         116         -	Clymer	13	\$14,627	121	-	-	-		
Collins         28         \$17,269         101         -	Colden	25	\$17,241	102	-	-	-		
Concord         32         \$19,863         92         -	Coldspring	10	\$14,917	116	-	-	-		
Conewango         6         \$24,945         61         -	Collins	28	\$17,269	101	-	-	-		
Cuba         18         \$15,059         115         16         \$14,996         14           Dayton         11         \$15,258         113         -         -         -         -           Dunkirk         8         \$21,019         82         -         -         -         -           East Otto         8         \$26,121         53         -         -         -         -           Eden         72         \$17,555         100         14         \$23,118         13           Ellery         14         \$37,261         10         -         -         -         -           Ellicott         24         \$29,381         40         23         \$40,796         9         9         Ellicottville         15         \$31,157         28         10         \$23,196         12         Elliottville         15         \$31,157         28         10         \$23,196         12         Elliottville         15         \$31,157         28         10         \$23,196         12         Elliottville         12         \$20,933         83         -         -         -         -         -         -         -         -         -         -	Concord	32	\$19,863	92	-	-	-		
Dayton         11         \$15,258         113         -	Conewango	6	\$24,945	61	-	-	-		
Dunkirk         8         \$21,019         82         -	Cuba	18	\$15,059	115	16	\$14,996	14		
Dunkirk         8         \$21,019         82         -	Dayton	11	\$15,258	113	-	-	-		
Eden         72         \$17,555         100         14         \$23,118         13           Ellery         14         \$37,261         10         -         -         -         -         -           Ellicott         24         \$29,381         40         23         \$40,796         9           Ellicottville         15         \$31,157         28         10         \$23,196         12           Ellington         11         \$20,933         83         -         -         -         -         -           Elma         53         \$35,823         15         -	Dunkirk	8	\$21,019	82	-	-	-		
Ellery       14       \$37,261       10       -	East Otto	8	\$26,121	53	-	-	-		
Ellicott       24       \$29,381       40       23       \$40,796       9         Ellicottville       15       \$31,157       28       10       \$23,196       12         Ellington       11       \$20,933       83       -       -       -       -         Elma       53       \$35,823       15       -       -       -       -         Evans       110       \$27,092       44       30       \$67,551       8         Farmersville       6       \$24,871       62       -       -       -       -         Franklinville       9       \$25,224       57       -       -       -       -         Freedom       13       \$17,750       99       -       -       -       -         French Creek       8       \$22,052       78       -       -       -       -         Friendship       18       \$22,630       73       8       \$6,330       18         Genesee       7       \$26,972       47       -       -       -       -	Eden	72	\$17,555	100	14	\$23,118	13		
Ellicott       24       \$29,381       40       23       \$40,796       9         Ellicottville       15       \$31,157       28       10       \$23,196       12         Ellington       11       \$20,933       83       -       -       -         Elma       53       \$35,823       15       -       -       -         Evans       110       \$27,092       44       30       \$67,551       8         Farmersville       6       \$24,871       62       -       -       -       -         Franklinville       9       \$25,224       57       -       -       -       -         Freedom       13       \$17,750       99       -       -       -       -         French Creek       8       \$22,052       78       -       -       -       -         Friendship       18       \$22,630       73       8       \$6,330       18         Genesee       7       \$26,972       47       -       -       -       -	Ellery	14	\$37,261	10	-	-	-		
Ellicottville       15       \$31,157       28       10       \$23,196       12         Ellington       11       \$20,933       83       -       -       -         Elma       53       \$35,823       15       -       -       -         Evans       110       \$27,092       44       30       \$67,551       8         Farmersville       6       \$24,871       62       -       -       -       -         Franklinville       9       \$25,224       57       -       -       -       -         Freedom       13       \$17,750       99       -       -       -       -         French Creek       8       \$22,052       78       -       -       -       -         Friendship       18       \$22,630       73       8       \$6,330       18         Genesee       7       \$26,972       47       -       -       -       -	Ellicott	24		40	23	\$40,796	9		
Ellington         11         \$20,933         83         -	Ellicottville	15		28	10		12		
Elma       53       \$35,823       15       - <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
Evans         110         \$27,092         44         30         \$67,551         8           Farmersville         6         \$24,871         62         -         -         -         -           Franklinville         9         \$25,224         57         -         -         -         -           Freedom         13         \$17,750         99         -         -         -         -         -           French Creek         8         \$22,052         78         -         -         -         -           Friendship         18         \$22,630         73         8         \$6,330         18           Genesee         7         \$26,972         47         -         -         -         -	-		. ,		-	-	-		
Farmersville       6       \$24,871       62       -						\$67,551	8		
Franklinville         9         \$25,224         57         -							-		
Freedom       13       \$17,750       99       -					-	-	-		
French Creek         8         \$22,052         78         -         -         -         -         -         Friendship         18         \$22,630         73         8         \$6,330         18           Genesee         7         \$26,972         47         -         -         -         -						-	-		
Friendship       18       \$22,630       73       8       \$6,330       18         Genesee       7       \$26,972       47       -       -       -       -						-	-		
Genesee 7 \$26,972 47						\$6.330	18		
· · ·	•						-		
1 VIO, TTO 112						_	-		
Grand Island 124 \$38,296 9 15 \$5,420 19							19		
Granger 4 \$32,346 26						ψ5,720			
Great Valley 14 \$20,834 86	-					-			

	Town Employe		lown b	y Region (	(co	nt'd)	
	General Employ	ees			Poli	ce and Fire	
Mastara (as ntid)	Number of	Average Day	Region	Number of		Average Davi	Region
Western (cont'd)	Employees	Average Pay	Rank	Employees	/	Average Pay	Rank
Grove	7		39		-	-	-
Hamburg	208	\$41,402	5		60	\$96,149	2
Hanover	29	\$29,977	36		-	-	-
Harmony	10	\$19,249	94		-	-	-
Hartland	15	\$39,364	8		-	-	-
Hinsdale	12	\$25,893	54		-	-	-
Holland	26	\$19,982	89		-	-	-
Hume	9	\$26,246	51		-	-	-
Humphrey	8	\$14,667	120		-	-	-
Independence	7	\$29,885	37		1	\$6,470	17
Ischua	7	\$16,996	104		-	-	-
Kiantone	9	\$15,112	114		-	-	-
Lancaster	149	\$35,894	14		49	\$87,730	6
Leon	5	\$29,238	41		-	-	-
Lewiston	88	\$40,614	7		21	\$37,881	10
Little Valley	10	\$15,466	111		-	-	-
Lockport	56	\$34,571	17		-	-	-
Lyndon	5	\$24,233	66		-	-	-
Machias	10	\$27,526	42		-	-	-
Mansfield	9	\$25,805	55		-	-	-
Marilla	18	\$30,832	29		-	-	-
Mina	12	\$17,135	103		-	-	-
Napoli	9	\$19,958	90		-	-	-
New Albion	13	\$16,742	106		-	-	-
New Hudson	3	\$37,048	11		-	-	-
Newfane	43	\$33,083	23		-	-	-
Newstead	41	\$21,532	81		-	-	-
Niagara	58	\$30,429	32		21	\$23,473	11
North Collins	26	\$14,716	119		-	-	-
North Harmony	16	\$24,969	60		-	-	-
Olean	5	\$24,064	67		-	-	-
Orchard Park	117	\$41,635	4		31	\$95,854	3
Otto	8	\$22,365	76		-	-	_
Pendleton	27	\$30,556	31		_	_	-
Perrysburg	15	\$13,857	122		-	-	-
Persia	8	\$16,650	107		_	_	_
Poland	16	\$18,701	95		-	-	-
Pomfret	22	\$27,029	45		_	_	_
Porter	29	\$24,981	59		_	-	-
Portland	14	\$34,439	18		-	-	_
Portville	11	\$25,558			_	-	-
Randolph	26	\$23,105			-	-	-
Red House	6	\$5,423			-	_	
Ripley	19	\$24,748			-		_
Royalton	32				-	-	_
Rushford	10	\$27,329			_	-	-
Salamanca	7	\$12,101	123			-	
Sardinia	19	\$12,101			-	-	-
Scio	13		96				-
Sheridan		\$18,328 \$16,407			-	-	-
	18 8	\$16,497 \$20,606	108 87		-	-	-
Sherman		\$20,606			-	-	-
Somerset	24	\$24,730			-	-	-
South Valley	3				-	-	-
Stockton	10	\$30,204	33		-	-	-

Town Employees Breakdown by Region (cont'd)							
General Employees				Police and Fire			
Western (cont'd)	Number of Employees	Average Pay	Region Rank	Number of Employees	A	verage Pay	Region Rank
Tonawanda	558	\$40,643	6		103	\$86,149	7
Villenova	9	\$21,876	80		-	-	-
Wales	20	\$14,773	118		-	-	-
Ward	6	\$21,985	79		-	-	-
Wellsville	18	\$26,933	48		-	-	-
West Almond	4	\$16,881	105		-	-	-
West Seneca	205	\$43,977	2		68	\$90,195	4
Westfield	16	\$27,000	46		-	-	-
Wheatfield	66	\$32,776	24		-	-	-
Willing	6	\$32,581	25		3	\$3,290	20
Wilson	23	\$25,146	58		-	-	-
Wirt	10	\$16,477	109		-	-	-
Yorkshire	13	\$24,586	65		-	-	-



	Village Empl	oyees Bre	eakdov	wn by Regior		
	General Employe				e and Fire	
	Number of		Region	Number of		Region
Capital	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Altamont	17	\$21,144	26	10	\$11,872	13
Athens	13	\$22,871	22	11	\$4,412	19
Ballston Spa	20	\$44,310	1	11	\$47,618	4
Cambridge	15	\$11,651	35	15	\$13,596	11
Castleton-On-Hudson	24	\$18,761	27	-	-	-
Catskill	37	\$33,393	6	18	\$48,195	3
Chatham	7	\$16,204	31	9	\$5,077	17
Colonie	52	\$29,031	13	-	-	-
Corinth	23	\$28,064	15	-	-	-
Coxsackie	26	\$22,199	23	17	\$9,997	14
Delanson	3	\$10,219	36	-	-	-
Fort Ann	1	\$32,243	8	-	-	-
Fort Edward	14	\$34,615	4	15	\$18,741	9
Galway	-	-	-	4	\$1,228	20
Granville	15	\$33,005	7	16	\$19,973	8
Green Island	55	\$15,939	32	34	\$26,516	7
Greenwich	13	\$28,543	14	12	\$8,347	16
Hoosick Falls	14	\$27,570	16	20	\$12,544	12
Hudson Falls	23	\$38,596	2	22	\$38,068	5
Hunter	7	\$26,442	17	-	-	-
Kinderhook	10	\$16,951	30	-	-	-
Lake George	30	\$31,932	9	-	-	-
Menands	55	\$17,696	28	13	\$48,469	2
Nassau	5	\$13,504	34	7	\$9,155	15
Philmont	10	\$31,671	10	15	\$4,426	18
Ravena	26	\$25,427	20	-	-	-
Round Lake	8	\$23,972	21	-	-	-
Salem	2	\$30,758	12	-	-	-
Schuylerville	16	\$21,953	24	-	-	-
Scotia	34	\$37,535	3	25	\$70,880	1
South Glens Falls	19	\$30,871	11	11	\$35,181	6
Stillwater	7	\$34,470	5	-	-	-
Tannersville	10	\$17,559	29	-	-	-
Valatie	8	\$21,927	25	-	-	-
Victory	8	\$26,439	18	-	-	-
Voorheesville	30	\$14,763	33	-	-	-
Waterford	4	\$6,222	37	-	-	-
Whitehall	16	\$25,791	19	15	\$14,996	10
Central	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank
Aurora	5	\$22,899	26	-	-	-
Baldwinsville	39	\$30,520	11	13	\$63,669	1
Camillus	9	\$20,434	33	-	-	-
Canastota	28	\$21,549	30	13	\$27,831	10
Cato	3	\$22,264	28	-	-	-
Cayuga	7	\$24,676	21	-	-	-
Cazenovia	24	\$24,137	24	13	\$17,422	12
Central Square	9	\$28,476	13	8	\$12,343	14
Chittenango	16	\$32,063	8	11	\$16,577	13
Cleveland	4	\$29,480	12	-	-	-
Deruyter	5	\$6,226	39	-	-	-
Earlville	4	\$23,020	25	-	-	-
East Syracuse	28	\$26,749	18	12	\$28,700	9

	Village Emp	loyees Bro	eakdov	wn by Regior		
	General Employe	ees			e and Fire	
Central (cont'd)	Number of	Average Pay	Region	Number of	Average Pay	Region
	Employees		Rank	Employees	Average r ay	Rank
Elbridge	7	\$21,541	31	-	-	-
Fair Haven	14	\$25,260	20	-	-	-
Fayetteville	23	\$28,469	14	18	\$42,125	5
Hamilton	36	\$37,450	5	9	\$36,011	6
Homer	31	\$21,522	32	7	\$31,651	8
Jordan	6	\$30,866	10	6	\$6,207	18
Liverpool	16	\$26,306	19	9	\$32,363	7
Manlius	33	\$22,366	27	17	\$49,945	4
Marathon	12	\$36,224	6	-	-	-
Marcellus	11	\$31,606	9	5	\$6,984	17
Mcgraw	9	\$20,086	35	-	-	-
Mexico	9	\$37,963	4	-	-	-
Minoa	30	\$26,837	17	-	-	-
Moravia	7	\$38,856	3	6	\$4,307	21
Morrisville	7	\$19,101	36	-	-	-
North Syracuse	32	\$24,463	22	14	\$51,146	3
Parish	1	\$7,750	38	-	-	-
Phoenix	12	\$28,109	15	12	\$10,836	15
Port Byron	9	\$20,196	34	7	\$5,419	19
Pulaski	16	\$24,244	23	8	\$4,667	20
Sandy Creek	2	\$13,593	37	-	-	-
Skaneateles	16	\$43,206	1	9	\$19,175	11
Solvay	61	\$41,889	2	17	\$54,954	2
Tully	5	\$34,145	7	-	-	-
Union Springs	7	\$27,883	16	-	-	-
Weedsport	16	\$21,736	29	8	\$8,371	16
Finger Lakes	Number of	Average Pay	Region	Number of	Average Pay	Region
_	Employees		Rank	Employees		Rank
Albion	35	\$41,904	11	13	\$69,244	4
Alexander	2		39	-		
Arcade		\$26,651			-	- 40
l	31	\$52,370	1	11	\$38,784	13
Attica	34	\$52,370 \$17,127	55	13	\$18,157	21
Avon	34 26	\$52,370 \$17,127 \$23,293	55 47			
Avon Bergen	34 26 13	\$52,370 \$17,127 \$23,293 \$33,974	55 47 26	13 6 -	\$18,157 \$48,472 -	21
Avon Bergen Bloomfield	34 26 13 8	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465	55 47 26 30	13 6 - -	\$18,157 \$48,472 -	21 9 - -
Avon Bergen Bloomfield Brockport	34 26 13 8 34	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061	55 47 26 30 24	13 6 - - 14	\$18,157 \$48,472 - - \$76,768	21 9 - - 3
Avon Bergen Bloomfield Brockport Caledonia	34 26 13 8 34	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340	55 47 26 30 24 51	13 6 - -	\$18,157 \$48,472 -	21 9 - -
Avon Bergen Bloomfield Brockport Caledonia Castile	34 26 13 8 34 16	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340 \$37,996	55 47 26 30 24 51	13 6 - - 14	\$18,157 \$48,472 - - \$76,768	21 9 - - 3
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville	34 26 13 8 34 16 7	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340 \$37,996 \$38,099	55 47 26 30 24 51 18	13 6 - - 14 9 -	\$18,157 \$48,472 - - \$76,768 \$22,082	21 9 - - 3 19 -
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs	34 26 13 8 34 16 7	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340 \$37,996 \$38,099 \$37,209	55 47 26 30 24 51 18 17 21	13 6 - - 14 9 - - 3	\$18,157 \$48,472 - - \$76,768 \$22,082 - - \$29,918	21 9 - - 3 19 - - 15
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde	34 26 13 8 34 16 7 18 10	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340 \$37,996 \$38,099 \$37,209 \$25,693	55 47 26 30 24 51 18 17 21 42	13 6 - - 14 9 - - 3	\$18,157 \$48,472 - - \$76,768 \$22,082 - - \$29,918 \$8,717	21 9 - 3 19 - 15 26
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu	34 26 13 8 34 16 7 18 10	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340 \$37,996 \$38,099 \$37,209 \$25,693 \$14,634	55 47 26 30 24 51 18 17 21 42 57	13 6 - - 14 9 - - 3 9 7	\$18,157 \$48,472 - - \$76,768 \$22,082 - - \$29,918 \$8,717 \$8,821	21 9 - 3 19 - - 15 26 25
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville	34 26 13 8 34 16 7 18 10 15 9	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340 \$37,996 \$38,099 \$37,209 \$25,693 \$14,634 \$39,738	55 47 26 30 24 51 18 17 21 42 57	13 6 - - 14 9 - - 3 9 7	\$18,157 \$48,472 - - \$76,768 \$22,082 - - \$29,918 \$8,717	21 9 - 3 19 - 15 26
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden	34 26 13 8 34 16 7 18 10 15 9	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340 \$37,996 \$38,099 \$37,209 \$25,693 \$14,634 \$39,738 \$18,200	55 47 26 30 24 51 18 17 21 42 57 14 53	13 6 - - 14 9 - - 3 9 7	\$18,157 \$48,472 - - \$76,768 \$22,082 - - \$29,918 \$8,717 \$8,821	21 9 - 3 19 - - 15 26 25
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee	34 26 13 8 34 16 7 18 10 15 9 22 4	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340 \$37,996 \$38,099 \$37,209 \$25,693 \$14,634 \$39,738 \$18,200 \$22,610	55 47 26 30 24 51 18 17 21 42 57 14 53 48	13 6 - - 14 9 - - 3 9 7 7	\$18,157 \$48,472 - - \$76,768 \$22,082 - - \$29,918 \$8,717 \$8,821 \$56,549	21 9 - - 3 19 - - 15 26 25 5
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee East Rochester	34 26 13 8 34 16 7 18 10 15 9 22 4	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340 \$37,996 \$38,099 \$37,209 \$25,693 \$14,634 \$39,738 \$18,200 \$22,610 \$32,647	55 47 26 30 24 51 18 17 21 42 57 14 53 48 28	13 6 - - 14 9 - - 3 9 7 7 7 -	\$18,157 \$48,472 - - \$76,768 \$22,082 - - \$29,918 \$8,717 \$8,821	21 9 - 3 19 - - 15 26 25
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee East Rochester Elba	34 26 13 8 34 16 7 18 10 15 9 22 4 15 58	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340 \$37,996 \$38,099 \$37,209 \$25,693 \$14,634 \$39,738 \$18,200 \$22,610 \$32,647 \$15,397	55 47 26 30 24 51 18 17 21 42 57 14 53 48 28 56	13 6 - - 14 9 - - - 3 9 7 7 7 - - 14	\$18,157 \$48,472 - - \$76,768 \$22,082 - - \$29,918 \$8,717 \$8,821 \$56,549 - - \$47,721	21 9 - 3 19 - 15 26 25 5 - - 10
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee East Rochester Elba Fairport	34 26 13 8 34 16 7 18 10 15 9 22 4 15 58 4	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340 \$37,996 \$38,099 \$37,209 \$25,693 \$14,634 \$39,738 \$18,200 \$22,610 \$32,647 \$15,397 \$49,689	55 47 26 30 24 51 18 17 21 42 57 14 53 48 28 56 5	13 6 - - 14 9 - - 3 9 7 7 7 - - 14	\$18,157 \$48,472 - \$76,768 \$22,082 - \$29,918 \$8,717 \$8,821 \$56,549 - \$47,721 - \$89,473	21 9 - 3 19 - 15 26 25 5 - 10 -
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee East Rochester Elba Fairport Geneseo	34 26 13 8 34 16 7 18 10 15 9 22 4 15 58 4 79	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340 \$37,996 \$38,099 \$37,209 \$25,693 \$14,634 \$39,738 \$18,200 \$22,610 \$32,647 \$15,397	55 47 26 30 24 51 18 17 21 42 57 14 53 48 28 56 5	13 6 - - 14 9 - - - 3 9 7 7 7 - - 14	\$18,157 \$48,472 - - \$76,768 \$22,082 - - \$29,918 \$8,717 \$8,821 \$56,549 - - \$47,721	21 9 - 3 19 - 15 26 25 5 - - 10
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee East Rochester Elba Fairport Geneseo Hilton	34 26 13 8 34 16 7 18 10 15 9 22 4 15 58 4 79 16 28	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340 \$37,996 \$38,099 \$37,209 \$25,693 \$14,634 \$39,738 \$18,200 \$22,610 \$32,647 \$15,397 \$49,689	55 47 26 30 24 51 18 17 21 42 57 14 53 48 28 56 5 7	13 6 - - 14 9 - - 3 9 7 7 7 - - 14	\$18,157 \$48,472 - - \$76,768 \$22,082 - - \$29,918 \$8,717 \$8,821 \$56,549 - - \$47,721 - \$89,473 \$46,855	21 9 - - 3 19 - - 15 26 25 5 - - 10 - 1
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee East Rochester Elba Fairport Geneseo Hilton Holley	34 26 13 8 34 16 7 18 10 15 9 22 4 15 58 4 79 16 28	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340 \$37,996 \$38,099 \$37,209 \$25,693 \$14,634 \$39,738 \$18,200 \$22,610 \$32,647 \$15,397 \$49,689 \$45,814	55 47 26 30 24 51 18 17 21 42 57 14 53 48 28 56 5 7 15 33	13 6 - - 14 9 - - 3 3 9 7 7 7 - - 14 - 9	\$18,157 \$48,472 - \$76,768 \$22,082 - \$29,918 \$8,717 \$8,821 \$56,549 - \$47,721 - \$89,473	21 9 - 3 19 - 15 26 25 5 - 10 -
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee East Rochester Elba Fairport Geneseo Hilton	34 26 13 8 34 16 7 18 10 15 9 22 4 15 58 4 79 16 28	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340 \$37,996 \$38,099 \$37,209 \$25,693 \$14,634 \$39,738 \$18,200 \$22,610 \$32,647 \$15,397 \$49,689 \$45,814 \$39,093 \$29,018 \$27,535	55 47 26 30 24 51 18 17 21 42 57 14 53 48 28 56 5 7 15 33 36	13 6 - - 14 9 - - 3 9 7 7 7 - - 14 - 9 13 -	\$18,157 \$48,472 - - \$76,768 \$22,082 - - \$29,918 \$8,717 \$8,821 \$56,549 - - \$47,721 - \$89,473 \$46,855 - \$9,980	21 9 - - 3 19 - - 15 26 25 5 - - 10 - 1 11 - 24 -
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee East Rochester Elba Fairport Geneseo Hilton Holley	34 26 13 8 34 16 7 18 10 15 9 22 4 15 58 4 79 16 28	\$52,370 \$17,127 \$23,293 \$33,974 \$31,465 \$35,061 \$20,340 \$37,996 \$38,099 \$37,209 \$25,693 \$14,634 \$39,738 \$18,200 \$22,610 \$32,647 \$15,397 \$49,689 \$45,814 \$39,093 \$29,018	55 47 26 30 24 51 18 17 21 42 57 14 53 48 28 56 5 7 15 33	13 6 - - 14 9 - - 3 9 7 7 7 - - 14 - 9 13	\$18,157 \$48,472 - - \$76,768 \$22,082 - - \$29,918 \$8,717 \$8,821 \$56,549 - - \$47,721 - \$89,473 \$46,855	21 9 - - 3 19 - - 15 26 25 5 - - 10 - 1 11 - 24

V	illage Empl	oyees Bro	eakdov	wn by Regior	1	
Ger	neral Employe	es		Polic	e and Fire	
	Number of		Region	Number of	4	Region
Finger Lakes (cont'd)	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Leicester	2	\$242	59	-	-	-
Lima	9	\$35,616	23	-	-	-
Livonia	6	\$28,197	35	•	-	-
Lyndonville	9	\$26,872	37	-	-	-
Lyons	16	\$31,912	29	22	\$29,603	16
Macedon	13	\$20,680	50	-	-	-
Manchester	8	\$43,711	9	•	-	-
Medina	18	\$44,593	8	28	\$52,682	8
Mount Morris	14	\$41,413	12	13	\$26,795	17
Naples	13	\$21,552	49	-	-	-
Newark	35	\$50,840	3	17	\$79,911	2
Nunda	10	\$24,946	43	-	-	-
Oakfield	8	\$26,122	41	-	-	-
Ovid	5	\$23,698	46	-	-	-
Palmyra	14	\$33,004	27	5	\$54,362	7
Penn Yan	27	\$26,293	40	14	\$55,715	6
Perry	20	\$37,985	19	11	\$23,728	18
Phelps	8	\$37,265	20	6	\$5,511	27
Pittsford	15	\$28,365	34	-	-	-
Rushville	5	\$24,675	45	-	-	-
Scottsville	11	\$24,695	44	-	-	-
Shortsville	6	\$31,079	31	-	-	-
Silver Springs	12	\$18,156	54	-	-	-
Sodus	17	\$19,042	52	_	_	-
Sodus Point	15	\$26,817	38	1	\$5,182	28
Spencerport	25	\$50,492	4	_	-	-
Victor	14	\$48,975	6	-	-	-
Warsaw	27	\$30,412	32	14	\$20,603	20
Waterloo	28	\$41,957	10	12	\$46,711	12
Webster	23	\$40,537	13	-	-	-
Wolcott	8	\$35,820	22	3	\$16,631	22
Wyoming	4	\$10,840	58	-	ψ.ο,οο. -	
, ,	Number of		Region	Number of		Region
Long Island	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Amityville	78	\$27,460	74	27	\$139,330	15
Asharoken	5	\$17,149	86	6	\$91,613	26
Babylon	81	\$25,597	77	-	ψο.,σ.σ -	-
Baxter Estates	1	\$46,976	34	_	_	_
Bayville	40	\$31,859	68	_	_	-
Bellerose	4	\$28,709	70	-	-	-
Bellport	43	\$33,326	64	-	_	_
Brightwaters	14	\$32,605	66	-	_	_
Brookville	8	\$70,147	7	_		_
Cedarhurst	38	\$46,930	35	_		
Centre Island	2	\$18,442	85	8	\$128,914	19
Cove Neck	1	\$52,500	24	-	ψ120,914	- 19
Dering Harbor	1	\$23,340	83	-	-	
East Hampton	106	\$44,403	39	28	- \$128,644	20
-	54				φ120,044	20
East Hills		\$40,031 \$47,355	50	-	-	-
East Rockaway	56	\$47,355	33	-	-	-
East Williston	14	\$25,095	78 51	-	-	-
Farmingdale	37	\$39,837	51 67	-	- - 0450-451	-
Floral Park	193	\$32,363	67	34	\$159,151	7
Flower Hill	10	\$72,760	6	-	-	-

	Village Empl	oyees Bro	eakdov	wn by Regior	1		
General Employees Police and Fire							
Long Island (cont'd)	Number of	Average Pay	Region		Average Pay	Region	
	Employees		Rank 23	Employees		Rank 5	
Freeport	326	\$53,458	23 29	91 74	\$160,883	16	
Garden City	275	\$50,064		74	\$136,313	10	
Great Neck	38	\$61,021	10	-	-	-	
Great Neck Estates	24	\$47,383	32	14	\$142,883	13	
Great Neck Plaza	30	\$40,999	48	-	-	-	
Greenport	39	\$43,519	42	-	-	-	
Head of the Harbor	8	\$40,141	49	13	\$13,092	30	
Hempstead	266	\$55,774	19	125	\$141,448	14	
Hewlett Bay Park	4	\$27,279	75	-	-	-	
Hewlett Harbor	3	\$77,423	3	-	-	-	
Hewlett Neck	3	\$20,852	84	-	-	-	
Huntington Bay	4	\$28,243	72	11	\$52,673	27	
Island Park	27	\$36,223	58	-	-	-	
Islandia	20	\$23,769	82	-	-	-	
Kensington	5	\$28,515	71	7	\$146,818	11	
Kings Point	18	\$75,529	5	22	\$185,296	2	
Lake Grove	27	\$47,837	31	-		-	
Lake Success	44	\$56,125	18	21	\$159,574	6	
Lattingtown	5	\$57,279	16	-	-	-	
Laurel Hollow	8	\$51,382	26	-	-	-	
Lawrence	30	\$59,570	12	-	-	-	
Lindenhurst	110	\$27,499	73	-	-	-	
Lloyd Harbor	18	\$51,791	25	12	\$187,973	1	
Lynbrook	143	\$46,249	36	48	\$146,596	12	
Malverne	47	\$59,543	13	22	\$152,951	9	
Manorhaven	14	\$34,627	59	-		-	
Massapequa Park	45	\$36,366	57	-	-	-	
Mill Neck	7	\$39,776	52	-	-	-	
Mineola	130	\$44,761	38	-	-	-	
Munsey Park	5	\$43,608	40	-	-	-	
Muttontown	6	\$54,447	21	12	\$99,849	23	
New Hyde Park	53	\$34,359	60	-	-	-	
Nissequogue	6	\$25,811	76	16	\$26,163	28	
North Haven	4	\$45,541	37	-	-	-	
North Hills	12	\$51,381	27	-	-	-	
Northport	42	\$57,598	15	21	\$125,825	21	
Ocean Beach	45	\$24,633	80	24	\$24,378	29	
Old Brookville	9	\$76,223	4	25	\$170,188	3	
Old Westbury	28	\$62,773	8	27	\$149,860	10	
Oyster Bay Cove	-	-	-	14	\$131,178	18	
Patchogue	130	\$32,878	65	-	-	-	
Plandome	6	\$54,091	22	-	-	-	
Port Jefferson	83	\$33,762	63	-	-	-	
Port Washington North	5	\$33,910	62	-	-	-	
Quogue	24	\$38,589	53	21	\$99,874	22	
Rockville Centre	217	\$57,805	14	54	\$161,968	4	
Roslyn	19	\$41,513	47	-	-	-	
Roslyn Estates	5	\$59,662	11	-	-	-	
Roslyn Harbor	2	\$56,464	17	-	-	-	
Russell Gardens	7	\$62,355	9	-	-	-	
Saddle Rock	2	\$34,121	61	-	-	-	
Sag Harbor	32	\$36,510	56	18	\$92,379	25	
Sagaponack	3	\$42,473	46	-	-	-	

V	illage Empl	oyees Bre	eakdov	wn by Region		
Ger	neral Employe	es		Polic	e and Fire	
Long Island (cont'd)	Number of	Average Pay	Region	Number of	Average Pay	Region
. ,	Employees		Rank	Employees		Rank
Sands Point	12	\$79,159	2	19	\$157,915	8
Sea Cliff	28	\$48,091	30	-	-	-
South Floral Park	3	\$37,360	54	-	-	-
Southampton	102	\$55,757	20	31	\$133,171	17
Stewart Manor	24	\$23,821	81	-	-	-
The Branch	6	\$8,212	87	-	-	-
Thomaston	4	\$94,640	1	-	-	-
Upper Brookville	5	\$42,809	45	-	-	-
Valley Stream	305	\$43,412	43	-	-	-
West Hampton Dunes	11	\$51,332	28	-	-	-
Westbury	58	\$37,303	55	-	-	-
Westhampton Beach	36	\$43,119	44	16	\$97,193	24
Williston Park	53	\$43,591	41	-	-	-
Woodsburgh	4	\$29,657	69	-	-	-
ARCALL ALCA	Number of	4	Region	Number of	4	Region
Mid-Hudson	Employees	Average Pay	Rank		Average Pay	Rank
Airmont	12	\$42,105	42	-	-	-
Ardsley	45	\$50,872	25	19	\$143,479	1
Bloomingburg	1	\$14,279	79	-	-	-
Brewster	11	\$52,672	22	4	\$17,949	48
Briarcliff Manor	71	\$60,099	13	19	\$114,293	22
Bronxville	62	\$51,866	23	20	\$118,917	17
Buchanan	28	\$47,180	31	6	\$138,373	2
Chester	15	\$58,050	17	19	\$67,684	33
Chestnut Ridge	10	\$32,393	64	-	-	-
Cold Spring	17	\$34,948	59	8	\$21,772	47
Cornwall on Hudson	32	\$36,721	57	9	\$23,365	45
Croton-On-Hudson	91	\$51,540	24	21	\$127,524	7
Dobbs Ferry	52	\$62,754	11	27	\$122,584	15
Ellenville	31	\$37,930	51	27	\$36,480	40
Elmsford	47	\$48,527	30	19	\$126,321	9
Fishkill	13	\$52,728	21	13	\$17,313	51
Florida	25	\$28,622	69	5	\$25,114	44
Goshen	44	\$46,766	33	21	\$70,996	32
Grand View-on-Hudson	2	\$36,819	56	-	-	-
Greenwood Lake	14	\$26,116	71	13	\$52,257	39
Harriman	18	\$37,279	54	7	\$82,922	30
Harrison	195	\$68,978	3	80	\$122,689	14
Hastings-On-Hudson	65	\$43,073	39	21	\$117,650	18
Haverstraw	53	\$38,228	50	-	-	-
Highland Falls	25	\$43,181	38	17	\$50,322	41
Hillburn	13	\$24,910	72	-	- +00,022	-
Irvington	82	\$46,296	34	22	\$130,667	5
Jeffersonville	5	\$38,239	49	-	-	-
Kaser	5	\$34,828	60	-	-	_
Kiryas Joel	23	\$77,221	1	8	\$3,859	67
Larchmont	69	\$50,828	26	40	\$108,375	27
Liberty	31	\$41,642	43	22	\$52,152	40
Mamaroneck	103	\$64,056	8	51	\$125,896	10
Maybrook	17	\$30,718	67	12	\$22,269	49
Millbrook	13	\$20,110	76	4	\$14,482	57
Millerton	7	\$19,936	70 77	8	\$7,652	64
Monroe	42	\$44,721	35	18	\$97,261	28
Montebello	8	\$38,900	48	10	φ91,201	20
Iniontenello	8	<b></b>	40	-	<u>-</u>	-

V	illage Empl	oyees Bro	eakdov	wn by Regior	1	
Ger	neral Employe	es		Polic	e and Fire	
	Number of		Region			Region
Mid-Hudson (cont'd)	Employees	Average Pay	Rank		Average Pay	Rank
Montgomery	32	\$31,490	66	19	\$18,643	52
Monticello	53	\$42,260	41	20	\$82,407	31
Nelsonville	3	\$14,314	78	-	-	-
Mount Kisco	94	\$49,369	27	26	\$109,089	25
New Hempstead	4	\$37,923	52	-	-	-
New Paltz	25	\$36,980	55	-	-	-
New Square	3	\$75,381	2	-	-	-
Nyack	49	\$58,299	16	-	-	-
Ossining	142	\$63,441	10	61	\$109,826	24
Otisville	7	\$44,050	36	-	-	-
Pawling	10	\$34,003	62	-	-	-
Pelham	26	\$55,822	18	42	\$123,420	12
Pelham Manor	20	\$67,502	5	42	\$116,532	19
Piermont	16	\$49,246	28	8	\$137,947	3
Pleasantville	74	\$47,003	32	22	\$115,373	20
Pomona	5	\$22,591	74	-	-	-
Port Chester	114	\$54,590	19	65	\$119,071	16
Red Hook	12	\$20,146	75	11	\$23,967	51
Rhinebeck	24	\$39,023	47	14	\$20,355	55
Rye Brook	45	\$65,518	6	33	\$115,096	21
Saugerties	32	\$39,214	46	-	-	-
Scarsdale	210	\$62,157	12	90	\$111,268	23
Sleepy Hollow	59	\$59,644	14	24	\$133,081	4
Sloatsburg	25	\$34,419	61		-	-
South Blooming Grove	3	\$28,290	70	-	-	-
South Nyack	13	\$40,972	44	9	\$108,594	26
Spring Valley	108	\$42,825	40	59	\$127,315	8
Suffern	86	\$40,352	45	23	\$123,287	13
Tarrytown	74	\$68,115	4	33	\$127,930	6
Tivoli	7	\$32,426	63	-	ψ121,000 -	-
Tuckahoe	50	\$49,174	29	23	\$124,510	11
Tuxedo Park	17	\$64,401	7	7	\$55,186	37
Upper Nyack	7	\$53,086	20	-	φου, 100	-
Walden	73	\$24,766	73	24	\$52,704	41
Wappingers Falls	44	\$31,749	65	30	\$25,223	54
Warwick	33	\$37,596	53	-	Ψ20,220	-
Washingtonville	14	\$59,222	15	14	\$96,435	29
Wesley Hills	10	\$28,945	68	- 14	ψ30,433	23
West Haverstraw	39	\$43,184	37	-	-	-
Woodbury	15	\$63,566	9	-	-	-
Woodridge	12		58		- ¢7 107	84
vvoodriage		\$35,211		3	\$7,127	
Mohawk Valley	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank
Barneveld	3	\$3,629	38	-	-	-
Boonville	30	\$35,495	4	9	\$14,559	9
Broadalbin	8	\$19,605	24	5	\$8,018	16
Camden	16	\$18,076	25	6	\$25,727	6
Canajoharie	15	\$32,857	8	16	\$14,176	10
Clayville	3	\$23,824	15	-	-	-
Clinton	10	\$33,416	7	-	-	-
Cobleskill	22	\$19,617	23	13	\$54,301	3
Dolgeville	16	\$21,412	18	21	\$8,971	15
Fonda	10	\$17,381	30	-	-	-
Fort Plain	15	\$21,588	17	16	\$12,017	13

	Village Empl	oyees Bro	eakdov	wn by Regior	1	
	General Employees Police and Fire					
Mohawk Valley	Number of		Region	Number of	Average Pay	Region
(cont'd)	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Frankfort	16	\$34,776	6	19	\$12,860	12
Fultonville	7	\$15,978	33	-	-	-
Hagaman	5	\$17,802	27	-	-	-
Herkimer	36	\$28,511	10	38	\$54,507	2
llion	41	\$38,178	3	35	\$59,837	1
Mayfield	8	\$16,203	32	-	-	-
Middleburgh	11	\$19,669	22	-	-	-
Middleville	6	\$9,065	36	-	-	-
Mohawk	12	\$17,960	26	18	\$16,875	8
Nelliston	2	\$27,799	11	-	-	-
New Hartford	14	\$24,113	13	-	-	-
New York Mills	16	\$21,118	20	9	\$25,995	5
Northville	18	\$14,147	34	6	\$4,023	19
Oriskany	9	\$17,119	31	11	\$9,956	14
Oriskany Falls	3	\$35,283	5	-	-	-
Palatine Bridge	5	\$17,671	29	-	-	-
Prospect	2	\$7,791	37	-	-	-
Richmondville	24	\$13,271	35	-	-	-
Schoharie	9	\$20,908	21	4	\$6,580	17
Speculator	17	\$21,325	19	-	-	-
St. Johnsville	16	\$17,762	28	17	\$6,311	18
Sylvan Beach	11	\$41,654	1	-	-	-
Vernon	4	\$40,319	2	7	\$13,059	11
Waterville	15	\$22,098	16	-	-	-
West Winfield	3	\$31,593	9	-	-	-
Whitesboro	15	\$23,978	14	9	\$45,859	4
Yorkville	10	\$27,454	12	11	\$18,396	7
North Country	Number of	Average Day	Region	Number of	Average Day	Region
North Country	Employees	Average Pay	Rank		Average Pay	Rank
Adams	15	\$23,240	28	3	\$12,648	13
Alexandria Bay	21	\$15,285	35	11	\$8,269	16
Antwerp	6	\$17,144	34	3	\$6,434	18
Black River	10	\$25,904	23	3	\$8,145	17
Brownville	9	\$26,169	21	-	-	-
Canton	30	\$35,741	7	9	\$73,729	1
Cape Vincent	9	\$26,081	22	3	\$5,364	21
Carthage	22	\$38,108	5	6	\$39,928	10
Castorland	1	\$36,060	6	-	-	-
Champlain	7	\$33,849	10	-	-	-
Chateaugay	6	\$25,482	25	-	-	-
Chaumont	7	\$22,002	30	-	-	-
Clayton	24	\$27,341	19	4	\$51,009	6
Copenhagen	8	\$8,837	39	-	-	-
Dannemora	45	\$9,994	38	-	-	-
Deferiet	6	\$11,801	37	-	-	-
Dexter	6	\$26,170	20	1	\$9,891	14
Evans Mills	5	\$14,392	36	-	-	-
Glen Park	4	\$28,205	18	-	-	-
Gouverneur	28	\$31,437	14	8	\$49,449	7
Harrisville	3	\$25,880	24	-	-	-
Hermon	2	\$18,299	33	-	-	-
Heuvelton	5	\$24,238	27	-	-	-
Heuvelton Keeseville	5 -	\$24,238	27 -	-	-	-

	Village Empl	oyees Bro	eakdov	wn by Regior	1	
	General Employe	es		Polic	e and Fire	
Navele Oassatas	Number of		Region	Number of	A	Region
North Country	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Lowville	31	\$19,116	32	8	\$30,198	12
Malone	39	\$30,417	16	14	\$54,825	4
Mannsville	2	\$8,213	40	-	-	-
Massena	72	\$41,007	4	28	\$69,174	3
Morristown	4	\$34,478	9	-	-	-
Norwood	6	\$41,075	3	6	\$5,429	20
Philadelphia	10	\$34,970	8	2	\$8,605	15
Port Henry	10	\$31,634	13	•	-	-
Potsdam	49	\$46,950	2	12	\$72,176	2
Rouses Point	31	\$31,301	15	1	\$45,782	8
Sackets Harbor	7	\$21,402	31	8	\$2,822	23
Saranac Lake	58	\$31,971	12	13	\$39,833	11
theresa	8	\$29,247	17	2	\$4,131	22
Tupper Lake	43	\$33,714	11	9	\$54,232	5
Waddington	6	\$22,749	29	_	ΨΟ 1,202	-
West Carthage	16	\$24,254	26	7	\$6,279	19
vvcst outriage	Number of		Region	Number of		Region
Southern Tier	Employees	Average Pay	Region	Employees	Average Pay	Region
Addison	<u> </u>	\$34,299	18	Employees 6	\$28,598	10
Afton	5	\$13,686	50	7	\$4,475	29
Arkport	11	\$12,881	52		ψ1, 11 G	-
Avoca	7	\$22,450	38	_	_	_
Bainbridge	7	\$34,532	17	7	\$11,443	24
Bath	18	\$40,343	7	16	\$49,525	6
Burdett	2	\$5,568	, 57	-	φ49,323	U
Candor	4	\$14,706	49	1	\$22,199	- 15
	11		22	5		12
Canisteo	22	\$31,511	14	15	\$25,935	7
Cayuga Heights	4	\$38,233	45		\$40,456	
Cherry Valley Cohocton	4	\$18,674	24	-	-	-
		\$30,358				-
Cooperstown	23	\$34,149	20	11	\$24,479	13
Delhi	14	\$44,642	3	8	\$29,946	9
Deposit	16	\$26,453	32	8	\$6,763	27
Dryden	9	\$40,281	8	13	\$20,674	17
Elmira Heights	18	\$23,239	34	11	\$60,291	4
Endicott	118	\$39,642	9	51	\$82,507	1
Fleischmanns	2	\$40,684	6	-	-	-
Freeville	5	\$16,032	48	-	-	-
Gilbertsville	1	\$38,418	13	-	-	-
Greene	13	\$39,639	10	4	\$12,175	23
Groton	32	\$21,836	39	14	\$7,321	25
Hammondsport	6	\$19,955	41	-	-	-
Hancock	20	\$13,428	51	8	\$13,147	-
Hobart	6	\$27,309	29	-	-	-
Horseheads	30	\$30,938	23	10	\$65,646	2
Johnson City	97	\$27,401	28	65	\$60,738	3
Lansing	7	\$42,155	5	-	-	-
Margaretville	7	\$22,475	37	-	-	-
Milford	3	\$19,037	43	-	-	-
Montour Falls	12	\$26,657	31	-	-	-
Morris	2	\$45,900	1	-	-	-
New Berlin	15	\$22,800	36	-	-	-
Newark Valley	14	\$17,543	47	-	-	
North Hornell	3	\$27,945	27	3	\$2,485	30

	Village Empl	oyees Bro	eakdov	wn by Regior	1	
	General Employees Police and Fire					
Southern Tier	Number of	Average Day	Region	Number of	Average Day	Region
(cont'd)	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Odessa	5	\$12,377	54	-	-	-
Otego	7	\$18,396	46	-	-	
Owego	22	\$34,829	16	12	\$27,381	11
Oxford	9	\$27,961	26	6	\$17,164	21
Painted Post	13	\$39,464	11	6	\$19,642	19
Port Dickinson	10	\$18,684	44	4	\$21,731	16
Richfield Springs	10	\$23,076	35	-	-	-
Riverside	5	\$11,163	55	-	-	-
Savona	6	\$12,404	53	-	-	-
Sherburne	20	\$32,493	21	7	\$7,122	26
Sidney	26	\$34,182	19	9	\$54,472	5
South Corning	6	\$38,456	12	-	-	-
Spencer	-	-	-	1	\$18,720	20
Stamford	17	\$10,512	56	-	-	-
Trumansburg	10	\$43,383	4	9	\$4,965	28
Unadilla	4	\$44,764	2	-	-	-
Walton	17	\$27,001	30	16	\$14,722	22
Watkins Glen	36	\$29,335	25	12	\$24,410	14
Waverly	16	\$35,736	15	18	\$37,929	8
Wayland	14	\$19,758	42	3	\$20,114	18
Whitney Point	8	\$21,245	40	-	-	-
Windsor	5	\$25,120	33	-	-	-
Western	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank
Akron	22	\$40,615	5	2mployees	\$16,852	11
Alden	20	\$44,659	1	-	Ψ10,002	
Alfred	10	\$36,180	9	13	\$24,774	10
Allegany	14	\$25,810	31	11	\$11,651	13
Andover	6	\$29,645	24	8	\$7,822	18
Angelica	15	\$21,483	37	6	\$2,927	23
Angola	16	\$25,258	34	-	ΨΖ,521	-
Barker	5	\$16,958	41	4	\$1,149	24
Belmont	8	\$29,150	26	3	\$962	25
Blasdell	12	\$29,859	23	25	\$8,729	17
Bolivar	6	\$27,479	29	8	\$6,033	19
Brocton	18	\$31,605	19	-		-
Cassadaga	8	\$12,163	46	-	-	-
Cassadaga	11	\$16,562	42	7	\$3,873	21
Celoron	7	\$14,844	43		ψ5,075	21
Cherry Creek	2	\$25,673	32	-	-	-
Cuba	10	\$32,021	18		-	_
Delevan	7	\$11,240	48	-	-	-
	79			-	- ¢07.740	2
Depew East Aurora	37	\$30,151 \$38,913	22 6	28 15	\$87,749 \$88,506	3 2
Ellicottville	11		14	15	\$88,596	2
	19	\$32,460 \$10,206		-	-	-
Falconer Farnham		\$19,296 \$13,122	40 45	-	-	-
Forestville	6	\$13,122 \$0.487		-	-	-
	13	\$9,487	50	- 10	£40.024	- 10
Franklinville		\$19,908	39	10	\$12,934	12
Fredonia	51	\$33,961	11	28	\$56,198	5
Gowanda	27	\$21,610	36	23	\$9,846	16
Hamburg	65	\$32,345	16	13	\$95,392	1
Kenmore	86	\$34,748	10	40	\$63,796	4
Lakewood	13	\$36,802	8	21	\$36,779	6

	Village Employees Breakdown by Region								
	General Employe	Polic	ce and Fire						
Western	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank			
Lancaster	40	\$42,927	2	-	-	-			
Lewiston	20	\$27,684	28	-	-	-			
Little Valley	17	\$37,457	7	-	-	-			
Mayville	22	\$27,254	30	-	-	-			
Middleport	9	\$32,159	17	8	\$27,390	9			
North Collins	9	\$20,273	38	7	\$3,089	22			
Orchard Park	17	\$32,940	13	-	-	-			
Portville	7	\$29,249	25	5	\$10,485	14			
Richburg	2	\$11,435	47	-	-	-			
Sherman	6	\$30,473	21	-	-	-			
Silver Creek	22	\$25,445	33	-	-	-			
Sinclairville	10	\$9,789	49	-	-	-			
Sloan	15	\$21,714	35	-	-	-			
South Dayton	6	\$13,991	44	-	-	-			
Springville	51	\$28,361	27	8	\$9,946	15			
Wellsville	55	\$33,384	12	17	\$35,797	7			
Westfield	41	\$41,383	4	12	\$27,691	8			
Williamsville	26	\$32,434	15	-	-	-			
Wilson	7	\$42,447	3	-	-	-			
Youngstown	8	\$30,607	20	12	\$4,495	20			

The Empire Center for Public Policy, Inc. is an independent, non-partisan, non-profit think tank dedicated to making New York a better place to live and work by promoting public policy reforms grounded in free-market principles, personal responsibility, and the ideals of effective and accountable government.

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