# What They Make 

County and Municipal Payrolls in New York Average Salary by Employer<br>2014-15

## What They Make <br> County and Municipal Payrolls in New York Average Pay by Employer, 2014-15

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# What They Make <br> County and Municipal Payrolls in New York <br> Average Pay by Employer, 2014-15 

Local government is a labor-intensive business, and employee compensation is the single biggest element of most municipal budgets. The 2014-15 edition of What They Make, the Empire Center's annual report on public payrolls, allows New York taxpayers to compare this key element of local government costs around the state.

The information in this report - broken down by region and by type of government-is based on data submitted annually to the New York State and Local Retirement System (NYSLRS) by all local governments other than New York City. ${ }^{1,2}$ The data do not include job titles, although uniformed police officers and firefighters are classified in the separate Police and Fire Retirement System (PFRS) within NYSLRS.

The latest county and municipal payroll database includes 2014-15 fiscal year payroll information for full-time and part-time workers actively enrolled in the pension system as of August 2015. The figures used to compute the averages include regular pay, overtime and pay for unused sick and vacation time. It is important to note that the figures do not include pension contributions, health insurance, and other fringe benefits, elements of total compensation that can add 35 percent or more to salary costs.

This report provides a summary analysis of the data, broken down into two categories: "General Employees" and "Police and Fire." ${ }^{3}$ Highlights:

- New York State's highest-paid local government employee in 2014-15 was Peter F. Brower, chief of the Ramapo Police Department, who was paid \$369,088.
- Forty of the state's 50 highest-paid local employees, all of whom were paid more than $\$ 240,000$ in 2013-14, were members of PFRS.
- Nassau County, which includes 2,256 PFRS employees with average pay of $\$ 149,645$, had 24 of the state's 50 highest-paid employees.
- The highest average salary reported for any group of local employees was the $\$ 187,973$ collected by the Village of Lloyd Harbor's 12 police officers.

Information on individual public employee salaries for every year starting in 2008-09 can be found at the Empire Center's transparency website, www.SeeThroughNY.net.

[^0]The site includes a searchable database of $175,327^{4}$ people who collected a total of $\$ 9.3$ billion in pay from 1,517 local governments outside New York City during the fiscal year ending March 31, 2015.

## Double-dipping?

While employee home addresses and other personal identifying information are appropriately treated as confidential, the pension system does provide original hire dates for each individual on a local payroll. Based on this information, there were 3,972 instances in which the same individual drew a salary from two or more public employers in New York State during 2014-15.

In most cases, the pay amounts reported for individuals listed under multiple employers suggest the person changed jobs during the year, or had multiple part-time jobs. In 36 instances, individuals had five or more employers. Several of them work as code enforcement officers or assessors for multiple local governments.

Twenty-eight employees exceeded Governor Andrew Cuomo's $\$ 179,000$ salary by working for two local government employers. Twelve of them were Suffolk County police officers who were also paid by a town or village during the same year.

In some cases, however, the same person held high-paying jobs with at least two local governments simultaneously.

The highest-paid individual paid by multiple local governments during 2014-15 was Dr. David F. Rosner, who was paid $\$ 29,561$ by Jefferson County as its jail doctor and at least $\$ 260,000$ by Lewis County, at whose county-run hospital he practices. ${ }^{5}$ Thomas Wood, who was cited in the 2013-14 edition of this report for his work as town attorney for Cortlandt and East Fishkill, was the second-highest paid, making $\$ 243,881$.

[^1]
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| Highest Average Pay Statewide -- by Employer Type |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |  |
| Rank | Employer | Number of employees | Pay | Rank | Employer | Number of employees | Pay |
| CITIES |  |  |  | CITIES |  |  |  |
| 1 | Yonkers | 1,046 | 71,650 | 1 | Glen Cove | 50 | 150,392 |
| 2 | Rye | 104 | 71,358 | 2 | Long Beach | 101 | 139,571 |
| 3 | New Rochelle | 289 | 67,063 | 3 | Rye | 56 | 121,010 |
| 4 | Peekskill | 133 | 63,063 | 4 | Yonkers | 1,079 | 120,048 |
| 5 | White Plains | 617 | 61,461 | 5 | Peekskill | 75 | 114,794 |
| COUNTI | TIES |  |  | COUN | TIES |  |  |
| 1 | Westchester | 4,922 | 75,810 | 1 | Suffolk | 2,387 | 154,474 |
| 2 | Putnam | 643 | 66,166 | 2 | Westchester | 266 | 150,515 |
| 3 | Nassau | 7,059 | 65,837 | 3 | Nassau | 2,256 | 149,645 |
| 4 | Suffolk | 8,516 | 64,106 | 4 | Monroe | 22 | 77,183 |
| 5 | Rockland | 2,520 | 63,146 |  |  |  |  |
| TOWNS |  |  |  | TOWN |  |  |  |
| 1 R | Ramapo | 253 | 76,823 | 1 | Ramapo | 104 | 173,361 |
| 2 | Clarkstown | 398 | 68,791 | 2 | Clarkstown | 163 | 166,719 |
| 3 | Harrison | 164 | 67,696 | 3 | North Castle | 31 | 150,840 |
| 4 | Orangetown | 236 | 65,207 | 4 | Orangetown | 80 | 143,677 |
| 5 | Bedford | 109 | 63,212 | 5 | Haverstraw | 70 | 135,357 |
| VILLAG |  |  |  | VILLA | GES |  |  |
| 1 | Thomaston | 4 | 94,640 | 1 | Lloyd Harbor | 12 | 187,973 |
| 2 | Sands Point | 12 | 79,159 | 2 | Kings Point | 22 | 185,296 |
| 3 | Hewlett Harbor | 3 | 77,423 | 3 | Old Brookville | 25 | 170,188 |
| 4 | Kiryas Joel | 23 | 77,221 | 4 | Rockville Centre | 54 | 161,968 |
| 5 | Old Brookville | 9 | 76,223 | 5 | Freeport | 91 | 160,883 |


| Highest Paid County and Municipal Employees |  |  |  |
| :---: | :---: | :---: | :---: |
| Rank | Name | Employer | Total |
| 1 | Brower, Peter F | Town of Ramapo (Police \& Fire) | \$369,088 |
| 2 | Garancs, John | Village of Kings Point (Police \& Fire) | \$326,875 |
| 3 | Bobrik, Steven L | Village of Kings Point (Police \& Fire) | \$299,188 |
| 4 | Flynn, Charles A | Village of Lloyd Harbor (Police \& Fire) | \$285,693 |
| 5 | Dunn, Charles C | Nassau County (Police \& Fire) | \$283,098 |
| 6 | Slisz, Steve | Nassau County (Police \& Fire) | \$275,647 |
| 7 | Cokeley, Thomas J | Town of Ramapo (Police \& Fire) | \$274,143 |
| 8 | Loughlin, Terence A | Nassau County (Police \& Fire) | \$272,688 |
| 9 | Sullivan, Michael R | Town of Clarkstown (Police \& Fire) | \$272,037 |
| 10 | Mahon, Robert G | Town of Clarkstown (Police \& Fire) | \$270,753 |
| 11 | Banner, Kenneth J | Nassau County (Police \& Fire) | \$269,810 |
| 12 | Watson, James G | Nassau County (Police \& Fire) | \$267,869 |
| 13 | Kosson, Harlan | Wayne County (General Employee) | \$266,110 |
| 14 | Mccavera, Dennis | Village of Old Westbury (Police \& Fire) | \$265,471 |
| 15 | Azzata, John J | Nassau County (Police \& Fire) | \$265,463 |
| 16 | Scheiner, Adam | Nassau County (Police \& Fire) | \$265,344 |
| 17 | Rowan, Harold L | Nassau County (Police \& Fire) | \$264,441 |
| 18 | Davis, Matthew K | Nassau County (Police \& Fire) | \$262,135 |
| 19 | Schmaeling, John J | Nassau County (Police \& Fire) | \$260,267 |
| 20 | Ovchinnikoff, Anthony | Town of Clarkstown (Police \& Fire) | \$260,190 |
| 21 | Fabre, Jeff | Nassau County (Police \& Fire) | \$260,000 |
| 22 | Ferrandino, Samuel A | Nassau County (Police \& Fire) | \$260,000 |
| 23 | Mc Gauley, Ryan D | Nassau County (Police \& Fire) | \$260,000 |
| 24 | Volynets, Anatoliy | Nassau County (Police \& Fire) | \$260,000 |
| 25 | Crawford, Gerard A | Lewis County (General Employee) | \$260,000 |
| 26 | Dinh, Vu | Lewis County (General Employee) | \$260,000 |
| 27 | Fraser, Cynthia H | Lewis County (General Employee) | \$260,000 |
| 28 | Martinucci, Robert C | Lewis County (General Employee) | \$260,000 |
| 29 | Rosner, David F | Lewis County (General Employee) | \$260,000 |
| 30 | Tan-Domingo, Josefina | Lewis County (General Employee) | \$260,000 |
| 31 | Mandalaywala, Priti V | Town of Massena (General Employee) | \$260,000 |
| 32 | Mariano, Rosalind S | Town of Massena (General Employee) | \$260,000 |
| 33 | Mumtaz, Khurram | Town of Massena (General Employee) | \$260,000 |
| 34 | Perks, Robert J | Nassau County (Police \& Fire) | \$259,153 |
| 35 | Philippas, Alexander S | Nassau County (Police \& Fire) | \$256,348 |
| 36 | Nicholson, Gregory E | Nassau County (Police \& Fire) | \$256,153 |
| 37 | Weisberg, Daniel M | Town of Clarkstown (Police \& Fire) | \$255,999 |
| 38 | Magnifico, Gregg J | Nassau County (Police \& Fire) | \$255,019 |
| 39 | Collins, Daniel J | Nassau County (Police \& Fire) | \$254,102 |
| 40 | Fleming, James P | Village of Lynbrook (Police \& Fire) | \$253,722 |
| 41 | Bermudez, Miguel S | Village of Freeport (Police \& Fire) | \$252,968 |
| 42 | Morgan, Steven T | Town of Clarkstown (Police \& Fire) | \$252,893 |
| 43 | Cole-Hatchard, Stephen J | Town of Clarkstown (Police \& Fire) | \$251,806 |
| 44 | Ryder, Patrick J | Nassau County (Police \& Fire) | \$251,274 |
| 45 | Segretto, Robert A | Nassau County (Police \& Fire) | \$250,389 |
| 46 | Donohue, Peter J | Nassau County (Police \& Fire) | \$250,319 |
| 47 | Conlon, Michael P | Village of Kensington (Police \& Fire) | \$250,145 |
| 48 | Weidel, Brad R | Town of Ramapo (Police \& Fire) | \$248,547 |
| 49 | Galgano, Robert D | Nassau County (Police \& Fire) | \$248,519 |
| 50 | Rooney, Timothy P | Nassau County (Police \& Fire) | \$248,418 |


| Highest Paid County and Municipa Employees -- By Region |  |  |  |
| :---: | :---: | :---: | :---: |
| Rank | Name | Employer | Total |
| Capital |  |  |  |
| 1 | Landis, Timothy D | Rensselaer County (General Employee) | \$187,800 |
| 2 | Duffy, Kristine D | Warren County (General Employee) | \$172,206 |
| 3 | Bucca, Charles O | Greene County (General Employee) | \$169,390 |
| 4 | Gillen, Raymond R | Schenectady County (General Employee) | \$167,565 |
| 5 | Soares, Paul David | Albany County (General Employee) | \$164,745 |
| 6 | Fatato, Joel R | Rensselaer County (General Employee) | \$164,122 |
| 7 | Czajka, Paul | Columbia County (General Employee) | \$160,931 |
| 8 | Carney, Robert M | Schenectady County (General Employee) | \$160,455 |
| 9 | Hogan, Kathleen B | Warren County (General Employee) | \$158,600 |
| 10 | Mc Cutcheon, Jeffrey P | City of Schenectady (Police \& Fire) | \$158,232 |
| Central New York |  |  |  |
| 1 | Murphy, David W | Onondaga County (General Employee) | \$200,260 |
| 2 | Ispahani, Abbas | Cayuga County (General Employee) | \$198,730 |
| 3 | Techmanski, Mark | City of Syracuse (Police \& Fire) | \$176,398 |
| 4 | Bulinski, Gary N | City of Syracuse (Police \& Fire) | \$172,719 |
| 5 | Smith, Michael S | City of Syracuse (Police \& Fire) | \$168,984 |
| 6 | Stepkovitch, Jason T | Cortland County (General Employee) | \$167,367 |
| 7 | Budelmann, Jon E | Cayuga County (General Employee) | \$161,581 |
| 8 | Stoppacher, Robert | Onondaga County (General Employee) | \$161,131 |
| 9 | Mirizio, David | City of Syracuse (Police \& Fire) | \$160,019 |
| 10 | Fitzpatrick, William J | Onondaga County (General Employee) | \$158,405 |
| Finger Lakes |  |  |  |
| 1 | Kosson, Harlan | Wayne County (General Employee) | \$266,110 |
| 2 | Adamides, Odysseus, Jr | Wayne County (General Employee) | \$228,847 |
| 3 | Sunser, James M | Genesee County (General Employee) | \$222,878 |
| 4 | Dignan, Caroline R | Monroe County (General Employee) | \$180,530 |
| 5 | Doorley, Sandra J | Monroe County (General Employee) | \$173,731 |
| 6 | Tantillo, R Michael | Ontario County (General Employee) | \$172,433 |
| 7 | Bittner, Christopher J | Town of Greece (Police \& Fire) | \$168,128 |
| 8 | Holmes, Lloyd A | Monroe County (General Employee) | \$166,639 |
| 9 | Porsch, Barry L | Seneca County (General Employee) | \$152,471 |
| 10 | Friedman, Lawrence | Genesee County (General Employee) | \$152,359 |
| Long Island |  |  |  |
| 1 | Garancs, John | Village of Kings Point (Police \& Fire) | \$326,875 |
| 2 | Bobrik, Steven L | Village of Kings Point (Police \& Fire) | \$299,188 |
| 3 | Flynn, Charles A | Village of Lloyd Harbor (Police \& Fire) | \$285,693 |
| 4 | Dunn, Charles C | Nassau County (Police \& Fire) | \$283,098 |
| 5 | Slisz, Steve | Nassau County (Police \& Fire) | \$275,647 |
| 6 | Loughlin, Terence A | Nassau County (Police \& Fire) | \$272,688 |
| 7 | Banner, Kenneth J | Nassau County (Police \& Fire) | \$269,810 |
| 8 | Watson, James G | Nassau County (Police \& Fire) | \$267,869 |
| 9 | Mccavera, Dennis | Village of Old Westbury (Police \& Fire) | \$265,471 |
| 10 | Azzata, John J | Nassau County (Police \& Fire) | \$265,463 |
| Mid-Hudson |  |  |  |
| 1 | Brower, Peter F | Town of Ramapo (Police \& Fire) | \$369,088 |
| 2 | Cokeley, Thomas J | Town of Ramapo (Police \& Fire) | \$274,143 |
| 3 | Sullivan, Michael R | Town of Clarkstown (Police \& Fire) | \$272,037 |
| 4 | Mahon, Robert G | Town of Clarkstown (Police \& Fire) | \$270,753 |
| 5 | Ovchinnikoff, Anthony | Town of Clarkstown (Police \& Fire) | \$260,190 |

## What They Make 2014-15

| Highest Paid County and Municipal Employees -- By Region (cont'd) |  |  |  |
| :---: | :---: | :---: | :---: |
| Rank | Name | Employer | Total |
| Mid-Hudson (cont'd) |  |  |  |
| 6 | Weisberg, Daniel M | Town of Clarkstown (Police \& Fire) | \$255,999 |
| 7 | Morgan, Steven T | Town of Clarkstown (Police \& Fire) | \$252,893 |
| 8 | Cole-Hatchard, Stephen J | Town of Clarkstown (Police \& Fire) | \$251,806 |
| 9 | Weidel, Brad R | Town of Ramapo (Police \& Fire) | \$248,547 |
| 10 | Mc Cullagh, Raymond F | Town of Clarkstown (Police \& Fire) | \$247,150 |
| Mohawk Valley |  |  |  |
| 1 | Laino, Nicholas F | Herkimer County (General Employee) | \$181,341 |
| 2 | Mc Namara, Scott D | Oneida County (General Employee) | \$159,703 |
| 3 | Sira, Louise A | Fulton County (General Employee) | \$155,315 |
| 4 | Sacket, James L | Schoharie County (General Employee) | \$152,476 |
| 5 | Carpenter, Jeffrey S | Herkimer County (General Employee) | \$151,892 |
| 6 | Conboy, James E | Montgomery County (General Employee) | \$151,775 |
| 7 | Williams, Mark W | City of Utica (Police \& Fire) | \$150,905 |
| 8 | Toomey, John J | City of Utica (Police \& Fire) | \$136,287 |
| 9 | Carvelli, Anthony R | Oneida County (General Employee) | \$132,305 |
| 10 | Nebush, Frank J, Jr | Oneida County (General Employee) | \$131,806 |
| North Country |  |  |  |
| 1 | Crawford, Gerard A | Lewis County (General Employee) | \$260,000 |
| 1 | Dinh, Vu | Lewis County (General Employee) | \$260,000 |
| 1 | Fraser, Cynthia H | Lewis County (General Employee) | \$260,000 |
| 1 | Martinucci, Robert C | Lewis County (General Employee) | \$260,000 |
| 1 | Rosner, David F | Lewis County (General Employee) | \$260,000 |
| 1 | Tan-Domingo, Josefina | Lewis County (General Employee) | \$260,000 |
| 1 | Mandalaywala, Priti V | Town of Massena (General Employee) | \$260,000 |
| 1 | Mariano, Rosalind S | Town of Massena (General Employee) | \$260,000 |
| 1 | Mumtaz, Khurram | Town of Massena (General Employee) | \$260,000 |
| 2 | Burch, Eric R | Lewis County (General Employee) | \$242,383 |
| Southern Tier |  |  |  |
| 1 | Nobilski, Mary S | Steuben County (General Employee) | \$226,444 |
| 2 | Drumm, Kevin E | Broome County (General Employee) | \$219,611 |
| 3 | Lippert, Gerard P | Tompkins County (General Employee) | \$185,250 |
| 4 | Talarico, Michael A | Delaware County (General Employee) | \$184,445 |
| 5 | Bezirganian, John B | Tompkins County (General Employee) | \$175,480 |
| 6 | Baker, Brooks T | Steuben County (General Employee) | \$173,569 |
| 7 | Mollen, Gerald F | Broome County (General Employee) | \$159,023 |
| 8 | Wilkinson, Gwendolyn P | Tompkins County (General Employee) | \$155,933 |
| 9 | Carr, David E | Chenango County (General Employee) | \$154,001 |
| 10 | Fazzary, Joseph G | Schuyler County (General Employee) | \$153,609 |
| Western New York |  |  |  |
| 1 | Quinn, John F, Jr | Erie County (General Employee) | \$192,500 |
| 2 | Zangara, Ralph S | City of Buffalo (Police \& Fire) | \$187,798 |
| 3 | Keane, Kevin J | City of Buffalo (Police \& Fire) | \$181,095 |
| 4 | Mahar, Tara J | Erie County (General Employee) | \$178,938 |
| 5 | Askey, John C | Town of Amherst (Police \& Fire) | \$174,805 |
| 6 | Sedita, Frank A | Erie County (General Employee) | \$173,839 |
| 7 | Burstein, Gale R | Erie County (General Employee) | \$173,511 |
| 8 | Galecki-Kuropas, Alicia L | Chautauqua County (General Employee) | \$166,374 |
| 9 | Mott, Marlene D | City of Buffalo (Police \& Fire) | \$166,277 |
| 10 | Williams, Jon A | Niagara County (General Employee) | \$165,322 |

What They Make 2014-15

| City Employees |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  | Police and Fire |  |
| Region | Number | Average Pay | Number | Average Pay |
| Capital | 2,173 | \$36,881 | 1,473 | \$77,180 |
| Central New York | 1,501 | \$40,527 | 1,239 | \$79,927 |
| Finger Lakes | 1,952 | \$49,399 | 1,400 | \$81,925 |
| Long Island | 550 | \$44,242 | 151 | \$143,154 |
| Mid-Hudson | 3,359 | \$61,564 | 2,794 | \$103,626 |
| Mohawk Valley | 822 | \$36,703 | 663 | \$65,138 |
| North Country | 548 | \$36,948 | 289 | \$65,833 |
| Southern Tier | 1,132 | \$39,023 | 724 | \$67,828 |
| Western New York | 2,674 | \$43,686 | 2,211 | \$83,987 |
| All Regions | 14,711 | \$46,219 | 10,944 | \$85,487 |
| County Employees |  |  |  |  |
| General Employees* |  |  | Police and Fire |  |
| Region | Number | Average Pay | Number | Average Pay |
| Capital | 10,393 | \$43,015 | - |  |
| Central New York | 6,907 | \$44,890 | - |  |
| Finger Lakes | 10,977 | \$43,073 | 22 | \$77,183 |
| Long Island | 15,575 | \$64,891 | 4,643 | \$152,127 |
| Mid-Hudson | 15,428 | \$61,564 | 266 | \$150,515 |
| Mohawk Valley | 4,037 | \$37,606 | - |  |
| North Country | 4,807 | \$40,140 | - |  |
| Southern Tier | 7,499 | \$40,243 | - |  |
| Western New York | 10,150 | \$42,451 | - |  |
| All Regions | 85,773 | \$49,757 | 4,931 | \$151,706 |
| ${ }^{*}$ Including sheri |  |  |  |  |
| Town Employees |  |  |  |  |
| General Employees |  |  | Police and Fire |  |
| Region | Number | Average Pay | Number | Average Pay |
| Capital | 4,422 | \$31,057 | 430 | \$70,227 |
| Central New York | 1,879 | \$28,971 | 148 | \$65,541 |
| Finger Lakes | 4,049 | \$31,874 | 304 | \$84,834 |
| Long Island | 10,790 | \$51,268 | 333 | \$119,851 |
| Mid-Hudson | 6,864 | \$45,567 | 1,716 | \$102,432 |
| Mohawk Valley | 1,458 | \$24,827 | 76 | \$40,111 |
| North Country | 2,267 | \$32,750 | 23 | \$22,373 |
| Southern Tier | 2,342 | \$28,897 | 48 | \$51,926 |
| Western New York | 4,605 | \$34,811 | 770 | \$79,256 |
| All Regions | 38,676 | \$39,435 | 3,848 | \$90,554 |
| Village Employees |  |  |  |  |
| General Employees |  |  | Police and Fire |  |
| Region | Number | Average Pay | Number | Average Pay |
| Capital | 677 | \$25,548 | 300 | \$26,061 |
| Central New York | 609 | \$28,554 | 222 | \$30,085 |
| Finger Lakes | 987 | \$34,942 | 304 | \$41,571 |
| Long Island | 3,933 | \$44,714 | 861 | \$135,655 |
| Mid-Hudson | 3,086 | \$50,472 | 1,262 | \$99,169 |
| Mohawk Valley | 483 | \$24,513 | 270 | \$28,001 |
| North Country | 728 | \$31,648 | 173 | \$41,767 |
| Southern Tier | 841 | \$29,674 | 366 | \$40,756 |
| Western New York | 1,001 | \$30,842 | 341 | \$37,039 |
| All Regions | 12,345 | \$39,813 | 4,099 | \$75,974 |

Cities Average Pay -- By Region


| City Employees -- Breakdown by Region |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Capital | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ |
| Albany | 783 | \$35,373 | 5 | 569 | \$79,901 | 3 |
| Cohoes | 100 | \$33,519 | 6 | 63 | \$79,343 | 4 |
| Glens Falls | 148 | \$32,939 | 7 | 68 | \$58,778 | 9 |
| Hudson | 63 | \$35,638 | 4 | 24 | \$76,541 | 5 |
| Mechanicville | 35 | \$29,580 | 9 | 20 | \$33,733 | 10 |
| Rensselaer | 72 | \$31,104 | 8 | 44 | \$65,491 | 8 |
| Saratoga Springs | 256 | \$43,079 | 1 | 133 | \$72,597 | 6 |
| Schenectady | 328 | \$39,277 | 3 | 259 | \$86,060 | 2 |
| Troy | 312 | \$40,885 | 2 | 246 | \$71,660 | 7 |
| Watervliet | 76 | \$26,737 | 10 | 47 | \$90,659 | 1 |
| Central New York | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ |
| Auburn | 152 | \$45,454 | 1 | 142 | \$67,374 | 4 |
| Cortland | 80 | \$38,160 | 5 | 81 | \$73,623 | 3 |
| Fulton | 67 | \$40,266 | 3 | 66 | \$84,604 | 2 |
| Oneida | 80 | \$38,184 | 4 | 48 | \$67,309 | 5 |
| Oswego | 181 | \$37,195 | 6 | 113 | \$64,864 | 6 |
| Syracuse | 941 | \$40,792 | 2 | 789 | \$85,367 | 1 |
| Finger Lakes | Number of Employees | Average Pay | Region Rank | Number of Employees | Average Pay | Region Rank |
| Batavia | 76 | \$47,658 | 3 | 67 | \$62,432 | 4 |
| Canandaigua | 78 | \$44,078 | 4 | 39 | \$66,622 | 3 |
| Geneva | 89 | \$52,074 | 1 | 55 | \$73,610 | 2 |
| Rochester | 1,709 | \$49,580 | 2 | 1,239 | \$83,830 | 1 |
| Long Island | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ |
| Glen Cove | 161 | \$46,448 | 1 | 50 | \$150,392 | 1 |
| Long Beach | 389 | \$43,330 | 2 | 101 | \$139,571 | 2 |
| Mid-Hudson | Number of Employees | Average Pay | Region Rank | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \\ \hline \end{array}$ |
| Beacon | 58 | \$56,101 | 6 | 46 | \$88,885 | 8 |
| Kingston | 190 | \$44,082 | 11 | 123 | \$74,350 | 12 |
| Middletown | 148 | \$53,589 | 8 | 89 | \$93,657 | 7 |
| Mount Vernon | 377 | \$54,902 | 7 | 345 | \$80,443 | 11 |
| New Rochelle | 289 | \$67,063 | 3 | 303 | \$105,434 | 4 |
| Newburgh | 142 | \$46,477 | 10 | 150 | \$81,957 | 10 |
| Peekskill | 133 | \$63,063 | 4 | 75 | \$114,794 | 3 |
| Port Jervis | 70 | \$39,336 | 12 | 30 | \$95,765 | 6 |
| Poughkeepsie | 185 | \$49,314 | 9 | 151 | \$82,994 | 9 |
| Rye | 104 | \$71,358 | 2 | 56 | \$121,010 |  |
| White Plains | 617 | \$61,461 | 5 | 347 | \$102,729 | 5 |
| Yonkers | 1,046 | \$71,650 | 1 | 1,079 | \$120,048 | 2 |
| Mohawk Valley | Number of Employees | Average Pay | Region Rank | Number of Employees | Average Pay | Region Rank |
| Amsterdam | 129 | \$37,314 | 4 | 73 | \$61,534 | 5 |
| Gloversville | 100 | \$39,896 | 2 | 61 | \$67,026 | 2 |
| Johnstown | 60 | \$30,060 | 7 | 48 | \$61,545 | 4 |
| Little Falls | 34 | \$45,488 | 1 | 33 | \$41,610 | 6 |
| Rome | 234 | \$35,296 | 6 | 162 | \$64,178 | 3 |
| Sherrill | 31 | \$38,769 | 3 | 11 | \$18,445 | 7 |
| Utica | 234 | \$36,562 | 5 | 275 | \$71,560 | 1 |


| City Employees -- Breakdown by Region |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| North Country | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \\ \hline \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \\ \hline \end{array}$ |
| Ogdensburg | 96 | \$38,122 | 2 | 57 | \$62,044 | , |
| Plattsburgh | 181 | \$44,665 | 1 | 88 | \$68,527 | 1 |
| Watertown | 271 | \$31,377 | 3 | 144 | \$65,685 | 2 |
| Southern Tier | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \\ \hline \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \\ \hline \end{array}$ |
| Binghamton | 361 | \$37,293 | 5 | 269 | \$66,375 | 3 |
| Corning | 78 | \$38,552 | 3 | 47 | \$54,435 | 7 |
| Elmira | 154 | \$43,672 | 2 | 133 | \$72,367 | 2 |
| Hornell | 78 | \$29,011 | 7 | 49 | \$60,077 | 4 |
| Ithaca | 315 | \$44,041 | 1 | 124 | \$82,726 | 1 |
| Norwich | 44 | \$37,434 | 4 | 41 | \$59,723 | 5 |
| Oneonta | 102 | \$31,334 | 6 | 61 | \$56,049 | 6 |
| Western New York | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \\ \hline \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \\ \hline \end{array}$ |
| Buffalo | 1,357 | \$43,383 | 4 | 1,335 | \$88,166 | 2 |
| Dunkirk | 100 | \$43,362 | 5 | 60 | \$74,833 | 7 |
| Jamestown | 270 | \$53,379 | 1 | 115 | \$74,046 | 8 |
| Lackawanna | 85 | \$41,840 | 6 | 91 | \$79,166 | 6 |
| Lockport | 113 | \$45,564 | 2 | 81 | \$89,958 |  |
| Niagara Falls | 292 | \$40,576 | 8 | 281 | \$81,186 | 4 |
| North Tonawanda | 200 | \$41,809 | 7 | 87 | \$85,599 | 3 |
| Olean | 93 | \$45,035 | 3 | 72 | \$61,032 | 9 |
| Salamanca | 73 | \$33,361 | 10 | 34 | \$43,781 | 10 |
| Tonawanda | 91 | \$40,201 | 9 | 55 | \$79,176 | 5 |

## Counties Average Pay -- By Region



| County Employees -- Breakdown by Region |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Capital | Number of Employees | Average Pay | Region Rank | Number of Employees | Average Pay | Region Rank |
| Albany | 2,379 | \$44,943 | 3 | - | - | - |
| Columbia | 1,012 | \$42,026 | 4 | - | - | - |
| Greene | 495 | \$41,847 | 5 | - | - | - |
| Rensselaer | 2,057 | \$41,699 | 6 | - | - | - |
| Saratoga | 1,358 | \$45,113 | 2 | - | - | - |
| Schenectady | 1,467 | \$46,417 | 1 | - | - | - |
| Warren | 1,030 | \$38,206 | 7 | - | - | - |
| Washington | 595 | \$37,666 | 8 | - | - | - |
| Central New York | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Cayuga | 782 | \$40,367 | 3 | - | - | - |
| Cortland | 537 | \$42,776 | 2 | - | - | - |
| Madison | 590 | \$39,431 | 4 | - | - | - |
| Onondaga | 3,939 | \$48,650 | 1 | - | - | - |
| Oswego | 1,059 | \$38,357 | 5 | - | - | - |
| Finger Lakes | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \\ \hline \end{array}$ |
| Genesee | 952 | \$35,452 | 8 | - | - | - |
| Livingston | 1,119 | \$34,751 | 9 | - | - | - |
| Monroe | 4,797 | \$47,547 | 2 | 22 | \$77,183 | 1 |
| Ontario | 1,076 | \$49,822 | 1 | - | - | - |
| Orleans | 461 | \$36,119 | 7 | - | - | - |
| Seneca | 458 | \$38,260 | 5 | - | - | - |
| Wayne | 943 | \$42,378 | 4 | - | - | - |
| Wyoming | 902 | \$36,341 | 6 | - | - | - |
| Yates | 269 | \$42,995 | 3 | - | - | - |
| Long Island | Number of Employees | Average Pay | Region Rank | Number of Employees | Average Pay | Region Rank |
| Nassau | 7,059 | \$65,837 | 1 | 2,256 | \$149,645 | 2 |
| Suffolk | 8,516 | \$64,106 | 2 | 2,387 | \$154,474 | 1 |
| Mid-Hudson | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \\ \hline \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \\ \hline \end{array}$ |
| Dutchess | 1,985 | \$55,653 | 4 | - | - | - |
| Orange | 2,731 | \$51,528 | 5 | - | - | - |
| Putnam | 643 | \$66,166 | 2 | - | - | - |
| Rockland | 2,520 | \$63,146 | 3 | - | - | - |
| Sullivan | 1,157 | \$43,033 | 7 | - | - | - |
| Ulster | 1,470 | \$50,353 | 6 | - | - | - |
| Westchester | 4,922 | \$75,810 | 1 | 266 | \$150,515 | 1 |
| Mohawk Valley | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Fulton | 549 | \$35,620 | 5 | - | - | - |
| Hamilton | 123 | \$39,662 | 3 | - | - | - |
| Herkimer | 718 | \$27,278 | 6 | - | - | - |
| Montgomery | 442 | \$35,747 | 4 | - | - | - |
| Oneida | 1,825 | \$41,795 | 1 | - | - | - |
| Schoharie | 380 | \$41,367 | 2 | - | - | - |


| County Employees -- Breakdown by Region (cont'd) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| North Country | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Clinton | 988 | \$38,464 | 4 | - |  |  |
| Essex | 523 | \$36,044 | 5 | - |  | - |
| Franklin | 609 | \$34,139 | 6 | - |  | - |
| Jefferson | 979 | \$42,788 | 2 | - |  | - |
| Lewis | 884 | \$42,262 | 3 |  |  | - |
| St. Lawrence | 824 | \$43,764 | 1 | - |  | - |
| Southern Tier | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \\ \hline \end{array}$ | Number of Employees | verage Pay | Region Rank |
| Broome | 2,230 | \$41,266 | 3 |  |  | - |
| Chemung | 1,094 | \$39,107 | 4 |  |  | - |
| Chenango | 561 | \$36,962 | 8 | - |  | - |
| Delaware | 551 | \$39,047 | 5 | - |  | - |
| Otsego | 631 | \$29,903 | 9 | - |  | - |
| Schuyler | 251 | \$38,558 | 6 | - |  | - |
| Steuben | 908 | \$42,379 | 2 | - |  | - |
| Tioga | 401 | \$38,203 | 7 | - |  | - |
| Tompkins | 872 | \$48,597 | 1 | - | - | - |
| Western New York | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \\ \hline \end{array}$ | Number of Employees | verage Pay | Region Rank |
| Allegany | 538 | \$40,351 | 3 | - |  | - |
| Cattaraugus | 1,144 | \$39,700 | 4 | - |  | - |
| Chautauqua | 1,358 | \$39,308 |  | - |  | - |
| Erie | 5,431 | \$44,093 | 1 | - |  | - |
| Niagara | 1,679 | \$42,230 | 2 | - | - | - |

Towns Average Pay -- By Region


| Town Employees -- Breakdown by Region |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Capital | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Ancram | 10 | \$31,408 | 20 | - | - | - |
| Argyle | 13 | \$30,940 | 22 | - | - | - |
| Athens | 11 | \$38,711 | 6 | - | - | - |
| Austerlitz | 14 | \$23,242 | 67 | - | - | - |
| Ballston | 46 | \$27,655 | 42 | - | - | - |
| Berlin | 17 | \$15,974 | 98 | - | - | - |
| Berne | 25 | \$17,714 | 93 | - | - | - |
| Bethlehem | 255 | \$41,020 | 2 | 37 | \$92,909 | 2 |
| Bolton | 38 | \$31,029 | 21 | - | - | - |
| Brunswick | 48 | \$34,547 | 12 | - | - | - |
| Cairo | 61 | \$18,035 | 90 | 12 | \$11,828 | 13 |
| Cambridge | 17 | \$14,275 | 101 | - | - | - |
| Canaan | 16 | \$22,330 | 74 | - | - | - |
| Catskill | 62 | \$28,685 | 37 | - | - | - |
| Charlton | 25 | \$18,015 | 91 | - | - | - |
| Chatham | 26 | \$30,799 | 23 | - | - | - |
| Chester (Warren County) | 34 | \$33,522 | 14 | - | - | - |
| Claverack | 22 | \$24,810 | 55 | - | - | - |
| Clermont | 7 | \$23,145 | 69 | - | - | - |
| Clifton Park | 153 | \$40,254 | 5 | - | - | - |
| Coeymans | 53 | \$25,190 | 51 | 28 | \$20,415 | 11 |
| Colonie | 546 | \$45,376 | 1 | 106 | \$94,810 | 1 |
| Copake | 21 | \$21,135 | 81 | - | - | - |
| Corinth | 54 | \$24,429 | 57 | - | - | - |
| Coxsackie | 40 | \$20,026 | 84 | - | - | - |
| Day | 13 | \$27,781 | 41 | - | - | - |
| Dresden | 11 | \$23,547 | 62 | - | - | - |
| Duanesburg | 22 | \$27,306 | 45 | - | - | - |
| Durham | 25 | \$22,885 | 70 | - | - | - |
| East Greenbush | 96 | \$35,236 | 10 | 22 | \$80,725 | 7 |
| Easton | 12 | \$23,489 | 63 | - | - | - |
| Edinburg | 11 | \$30,204 | 27 | - | - | - |
| Fort Ann | 20 | \$23,217 | 68 | - | - | - |
| Fort Edward | 15 | \$34,962 | 11 | - | - | - |
| Galway | 24 | \$24,175 | 58 | - | - | - |
| Germantown | 10 | \$27,611 | 43 | 5 | \$2,680 | 17 |
| Ghent | 18 | \$30,627 | 24 | - | - | - |
| Glenville | 69 | \$40,830 | 3 | 21 | \$87,597 | 4 |
| Grafton | 20 | \$15,800 | 99 | - | - | - |
| Granville | 20 | \$21,907 | 77 | - | - | - |
| Greenfield | 39 | \$31,941 | 18 | - | - | - |
| Greenport | 29 | \$30,553 | 25 | 9 | \$6,651 | 16 |
| Greenville (Greene County) | 19 | \$28,384 | 39 | - | - | - |
| Greenwich | 23 | \$16,613 | 96 | - | - | - |
| Guilderland | 243 | \$36,123 | 9 | 35 | \$91,898 | 3 |
| Hadley | 26 | \$29,481 | 28 | - | - | - |
| Hague | 17 | \$28,916 | 35 | - | - | - |
| Halcott | 3 | \$29,011 | 33 | - | - | - |
| Halfmoon | 158 | \$19,988 | 85 | - | - | - |
| Hampton | 9 | \$6,970 | 104 | - | - | - |
| Hartford | 14 | \$19,967 | 86 | - | - | - |
| Hillsdale | 13 | \$29,347 | 31 | - | - | - |
| Hoosick | 26 | \$21,388 | 80 | - | - | - |


| Town Employees -- Breakdown by Region (cont'd) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Capital (cont'd) | Number of Employees | Average Pay | Region Rank | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ |
| Horicon | 22 | \$30,258 | 26 | - | - | - |
| Hunter | 35 | \$20,203 | 83 | 11 | \$13,668 | 12 |
| Jackson | 9 | \$24,055 | 59 | - | - | - |
| Jewett | 10 | \$29,356 | 30 | - | - | - |
| Johnsburg | 34 | \$24,465 | 56 | - | - | - |
| Kinderhook | 26 | \$26,608 | 48 | - | - | - |
| Kingsbury | 26 | \$26,721 | 47 | - | - | - |
| Knox | 13 | \$25,099 | 53 | - | - | - |
| Lake George | 59 | \$28,058 | 40 | - | - | - |
| Lake Luzerne | 22 | \$38,029 | 7 | - | - | - |
| Lexington | 14 | \$18,980 | 87 | - | - | - |
| Livingston | 16 | \$20,778 | 82 | - | - | - |
| Malta | 60 | \$36,950 | 8 | - | - | - |
| Milton | 50 | \$29,442 | 29 | - | - | - |
| Moreau | 47 | \$28,775 | 36 | - | - | - |
| Nassau | 20 | \$21,487 | 78 | - | - | - |
| New Baltimore | 23 | \$22,255 | 75 | - | - | - |
| New Lebanon | 26 | \$16,769 | 94 | - | - | - |
| New Scotland | 51 | \$26,797 | 46 | - | - | - |
| Niskayuna | 160 | \$34,273 | 13 | 28 | \$86,918 | 6 |
| North Greenbush | 96 | \$16,353 | 97 | 21 | \$56,137 | 9 |
| Northumberland | 25 | \$22,645 | 72 | - | - | - |
| Petersburgh | 10 | \$15,695 | 100 | - | - | - |
| Pittstown | 23 | \$25,129 | 52 | - | - | - |
| Poestenkill | 23 | \$24,866 | 54 | - | - | - |
| Prattsville | 12 | \$12,415 | 103 | - | - | - |
| Princetown | 9 | \$12,554 | 102 | - | - | - |
| Providence | 17 | \$22,042 | 76 | - | - | - |
| Putnam | 12 | \$23,442 | 64 | - | - | - |
| Queensbury | 175 | \$33,384 | 15 | - | - | - |
| Rensselaerville | 15 | \$28,987 | 34 | - | - | - |
| Rotterdam | 106 | \$40,486 | 4 | 43 | \$87,471 | 5 |
| Salem | 11 | \$23,942 | 60 | - | - | - |
| Sand Lake | 44 | \$26,603 | 49 | - | - | - |
| Saratoga | 17 | \$31,464 | 19 | - | - | - |
| Schaghticoke | 24 | \$23,253 | 66 | - | - | - |
| Schodack | 81 | \$22,435 | 73 | 17 | \$41,809 | 10 |
| Stephentown | 13 | \$22,864 | 71 | - | - | - |
| Stillwater | 37 | \$33,010 | 16 | 10 | \$11,522 | 14 |
| Stockport | 10 | \$29,107 | 32 | 2 | \$620 | 18 |
| Stony Creek | 23 | \$17,902 | 92 | - | - | - |
| Stuyvesant | 9 | \$23,290 | 65 | - | - | - |
| Taghkanic | 10 | \$25,477 | 50 | - | - | - |
| Thurman | 19 | \$21,426 | 79 | - | - | - |
| Warrensburg | 34 | \$32,700 | 17 | - | - | - |
| Waterford | 50 | \$27,398 | 44 | 11 | \$57,752 | 8 |
| Westerlo | 24 | \$23,794 | 61 | - | - | - |
| White Creek | 11 | \$18,434 | 89 | - | - | - |
| Whitehall | 16 | \$16,619 | 95 | - | - | - |
| Wilton | 80 | \$28,609 | 38 | - | - | - |
| Windham | 44 | \$18,968 | 88 | 12 | \$8,735 | 15 |


| Town Employees -- Breakdown by Region (cont'd) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Central | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Albion (Oswego County) | 9 | \$21,884 | 61 | - | - | - |
| Amboy | 8 | \$23,463 | 55 | - | - | - |
| Aurelius | 8 | \$38,999 | 3 | - | - | - |
| Brookfield | 7 | \$37,772 | 7 | - | - | - |
| Brutus | 20 | \$18,412 | 80 | - | - | - |
| Camillus | 102 | \$36,411 | 9 | 25 | \$63,197 | 3 |
| Cato | 12 | \$20,714 | 68 | - | - | - |
| Cazenovia | 26 | \$27,441 | 40 | - | - | - |
| Cicero | 69 | \$38,215 | 6 | 17 | \$58,729 | 5 |
| Cincinnatus | 7 | \$9,939 | 91 | - | - | - |
| Clay | 112 | \$35,477 | 11 | - | - | - |
| Conquest | 8 | \$23,116 | 59 | - | - | - |
| Constantia | 20 | \$25,463 | 45 | - | - | - |
| Cortlandville | 40 | \$47,389 | 1 | - | - | - |
| Cuyler | 8 | \$16,689 | 83 | - | - | - |
| De Witt | 104 | \$29,223 | 27 | 43 | \$66,962 | 2 |
| Deruyter | 9 | \$21,612 | 63 | - | - | - |
| Eaton | 10 | \$28,990 | 29 | - | - | - |
| Elbridge | 20 | \$28,255 | 33 | - | - | - |
| Fabius | 13 | \$18,957 | 79 | - | - | - |
| Fenner | 11 | \$23,972 | 51 | - | - | - |
| Fleming | 13 | \$20,735 | 67 | - | - | - |
| Geddes | 49 | \$32,980 | 16 | 17 | \$60,853 | 4 |
| Genoa | 8 | \$29,473 | 26 | - | - | - |
| Georgetown | 10 | \$12,574 | 86 | - | - | - |
| Granby | 18 | \$22,589 | 60 | - | - | - |
| Hamilton | 13 | \$25,840 | 44 | - | - | - |
| Hannibal | 16 | \$20,915 | 66 | - | - | - |
| Harford | 8 | \$18,345 | 81 | - | - | - |
| Hastings | 25 | \$36,488 | 8 | - | - | - |
| Homer | 15 | \$17,935 | 82 | - | - | - |
| Ira | 16 | \$13,499 | 85 | - | - | - |
| Lafayette | 21 | \$28,662 | 31 | - | - | - |
| Lapeer | 6 | \$12,429 | 87 | - | - | - |
| Lebanon | 11 | \$19,116 | 77 | - | - | - |
| Ledyard | 11 | \$23,966 | 52 | - | - | - |
| Lenox | 17 | \$30,997 | 22 | - | - | - |
| Lincoln | 7 | \$19,794 | 73 | - | - | - |
| Locke | 6 | \$28,212 | 34 | - | - | - |
| Lysander | 38 | \$28,129 | 35 | - | - | - |
| Madison | 11 | \$27,596 | 39 | - | - | - |
| Manlius | 82 | \$32,265 | 19 | 37 | \$77,268 | 1 |
| Marathon | 7 | \$23,405 | 56 | - | - | - |
| Marcellus | 30 | \$20,163 | 71 | - | - | - |
| Mentz | 13 | \$11,231 | 89 | - | - | - |
| Mexico | 27 | \$19,656 | 74 | - | - | - |
| Minetto | 12 | \$34,325 | 13 | - | - | - |
| Montezuma | 13 | \$12,175 | 88 | - | - | - |
| Moravia | 10 | \$25,885 | 43 | - | - | - |
| Nelson | 15 | \$21,228 | 65 | - | - | - |
| New Haven | 18 | \$25,200 | 47 | - | - | - |
| Niles | 9 | \$23,819 | 53 | - | - | - |
| Onondaga | 60 | \$29,205 | 28 | - | - | - |
| Orwell | 17 | \$19,250 | 76 | - | - | - |


| Town Employees -- Breakdown by Region (cont'd) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Central (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ |
| Oswego | 19 | \$36,059 | 10 | - | - | - |
| Otisco | 13 | \$23,163 | 58 | - | - | - |
| Owasco | 19 | \$28,482 | 32 | - | - | - |
| Palermo | 15 | \$27,648 | 38 | - | - | - |
| Parish | 15 | \$20,025 | 72 | - | - | - |
| Pompey | 19 | \$32,064 | 20 | - | - | - |
| Preble | 8 | \$19,030 | 78 | - | - | - |
| Redfield | 8 | \$27,970 | 36 | - | - | - |
| Richland | 35 | \$24,061 | 50 | - | - | - |
| Salina | 68 | \$38,858 | 4 | - | - | - |
| Sandy Creek | 24 | \$26,598 | 41 | - | - | - |
| Schroeppel | 31 | \$27,715 | 37 | - | - | - |
| Scipio | 6 | \$32,381 | 17 | - | - | - |
| Scott | 11 | \$14,050 | 84 | - | - | - |
| Scriba | 32 | \$34,011 | 15 | - | - | - |
| Sempronius | 4 | \$38,367 | 5 | - | - | - |
| Sennett | 9 | \$44,534 | 2 | - | - | - |
| Skaneateles | 27 | \$32,372 | 18 | - | - | - |
| Smithfield | 5 | \$25,133 | 48 | - | - | - |
| Solon | 5 | \$23,739 | 54 | - | - | - |
| Spafford | 9 | \$30,135 | 24 | - | - | - |
| Springport | 9 | \$21,717 | 62 | - | - | - |
| Sterling | 15 | \$23,165 | 57 | - | - | - |
| Stockbridge | 7 | \$21,367 | 64 | - | - | - |
| Sullivan | 40 | \$34,359 | 12 | - | - | - |
| Summerhill | 9 | \$20,664 | 69 | - | - | - |
| Throop | 8 | \$26,559 | 42 | - | - | - |
| Truxton | 9 | \$19,254 | 75 | - | - | - |
| Tully | 17 | \$25,304 | 46 | 9 | \$38,773 | 6 |
| Van Buren | 45 | \$30,029 | 25 | - | - | - |
| Venice | 6 | \$31,640 | 21 | - | - | - |
| Victory | 11 | \$20,344 | 70 | - | - | - |
| Virgil | 15 | \$30,473 | 23 | - | - | - |
| Volney | 15 | \$34,137 | 14 | - | - | - |
| West Monroe | 17 | \$28,973 | 30 | - | - | - |
| Willet | 10 | \$11,074 | 90 | - | - | - |
| Williamstown | 9 | \$24,442 | 49 | - | - | , |
| Finger Lakes | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ |
| Alabama | 10 | \$25,445 | 74 | - | - | - |
| Albion (Orleans County) | 11 | \$35,644 | 20 | - | - | - |
| Alexander | 16 | \$19,158 | 117 | - | - | - |
| Arcade | 11 | \$19,602 | 114 | - | - | - |
| Arcadia | 22 | \$39,074 | 11 | - | - | - |
| Attica | 9 | \$29,096 | 52 | - | - | - |
| Avon | 22 | \$22,900 | 93 | - | - | - |
| Barre | 10 | \$37,080 | 16 | - | - | - |
| Barrington | 10 | \$29,542 | 49 | - | - | - |
| Batavia | 34 | \$38,437 | 12 | - | - | - |
| Bennington | 15 | \$25,511 | 73 | - | - | - |
| Benton | 9 | \$32,525 | 35 | - | - | - |
| Bergen | 13 | \$31,282 | 42 | - | - | - |
| Bethany | 17 | \$19,016 | 118 | - | - | - |
| Brighton (Monroe County) | 154 | \$44,361 | 3 | 40 | \$97,727 | 1 |

What They Make 2014-15

| Town Employees -- Breakdown by Region (cont d) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Finger Lakes (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \\ \hline \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \\ \hline \end{array}$ |
| Bristol | 16 | \$32,693 | 34 | - | - | - |
| Butler | 7 | \$40,815 | 5 | - | - | - |
| Byron | 12 | \$23,870 | 86 | - | - | - |
| Caledonia | 15 | \$21,274 | 104 | - | - | - |
| Canadice | 13 | \$30,065 | 48 | - | - | - |
| Canandaigua | 49 | \$35,810 | 19 | - | - | - |
| Carlton | 16 | \$30,160 | 47 | - | - | - |
| Castile | 10 | \$22,626 | 98 | - | - | - |
| Chili | 113 | \$34,641 | 22 | - | - | - |
| Clarendon | 12 | \$35,153 | 21 | - | - | - |
| Clarkson | 32 | \$30,172 | 46 | - | - | - |
| Conesus | 14 | \$28,349 | 57 | - | - | - |
| Covert | 8 | \$25,514 | 72 | - | - | - |
| Covington | 8 | \$19,962 | 108 | - | - | - |
| Darien | 20 | \$23,521 | 89 | - | - | - |
| Eagle | 6 | \$33,758 | 32 | - | - | - |
| East Bloomfield | 23 | \$24,844 | 78 | - | - | - |
| Elba | 9 | \$22,865 | 95 | - | - | - |
| Farmington | 63 | \$34,415 | 25 | - | - | - |
| Fayette | 16 | \$19,855 | 110 | - | - | - |
| Gaines | 9 | \$29,311 | 50 | - | - | - |
| Gainesville | 15 | \$15,703 | 123 | - | - | - |
| Galen | 13 | \$24,927 | 76 | - | - | - |
| Gates | 99 | \$34,088 | 28 | 30 | \$95,277 | 3 |
| Genesee Falls | 7 | \$21,368 | 103 | - | - | - |
| Geneseo | 24 | \$23,040 | 92 | - | - | - |
| Geneva | 16 | \$51,867 | 1 | - | - | - |
| Gorham | 24 | \$40,163 | 7 | - | - | - |
| Greece | 286 | \$48,281 | 2 | 99 | \$96,534 | 2 |
| Groveland | 20 | \$16,630 | 122 | - | - | - |
| Hamlin | 40 | \$25,768 | 71 | - | - | - |
| Henrietta | 187 | \$26,757 | 67 | - | - | - |
| Hopewell | 16 | \$39,487 | 9 | - | - | - |
| Huron | 21 | \$24,253 | 85 | - | - | - |
| Irondequoit | 191 | \$34,518 | 23 | 51 | \$88,247 | 6 |
| Italy | 11 | \$24,425 | 81 | - | - | - |
| Java | 11 | \$18,535 | 119 | - | - | - |
| Jerusalem | 21 | \$34,501 | 24 | - | - | - |
| Junius | 14 | \$19,607 | 113 | - | - | - |
| Kendall | 15 | \$22,657 | 97 | - | - | - |
| Le Roy | 23 | \$19,915 | 109 | - | - | - |
| Leicester | 12 | \$24,584 | 79 | - | - | - |
| Lima | 17 | \$22,776 | 96 | - | - | - |
| Livonia | 28 | \$27,559 | 62 | - | - | - |
| Lodi | 7 | \$21,837 | 102 | - | - | - |
| Lyons | 19 | \$22,371 | 101 | - | - | - |
| Macedon | 57 | \$24,957 | 75 | 12 | \$32,038 | 8 |
| Manchester | 21 | \$34,329 | 27 | - | - | - |
| Marion | 27 | \$26,279 | 70 | - | - | - |
| Mendon | 37 | \$34,375 | 26 | - | - | - |
| Middlebury | 10 | \$23,776 | 87 | - | - | - |
| Middlesex | 8 | \$36,355 | 18 | - | - | - |
| Milo | 11 | \$33,979 | 29 | - | - | - |
| Mount Morris | 14 | \$22,590 | 100 | - | - | - |

What They Make 2014-15

| Town Employees -- Breakdown by Region (cont'd) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Finger Lakes (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Middlebury | 10 | \$23,776 | 87 | - | - | - |
| Middlesex | 8 | \$36,355 | 18 | - | - | - |
| Milo | 11 | \$33,979 | 29 | - | - | - |
| Mount Morris | 14 | \$22,590 | 100 | - | - | - |
| Murray | 15 | \$22,616 | 99 | - | - | - |
| Naples | 15 | \$27,542 | 63 | - | - | - |
| North Dansville | 11 | \$18,420 | 120 | - | - | - |
| Nunda | 13 | \$24,379 | 82 | 11 | \$6,085 | 9 |
| Oakfield | 17 | \$20,350 | 106 | - | - | - |
| Ogden | 82 | \$29,172 | 51 | 11 | \$90,343 | 4 |
| Ontario | 64 | \$39,201 | 10 | - | - | - |
| Orangeville | 8 | \$27,688 | 59 | - | - | - |
| Ossian | 7 | \$23,154 | 91 | - | - | - |
| Ovid | 6 | \$28,553 | 56 | - | - | - |
| Palmyra | 23 | \$31,984 | 39 | - | - | - |
| Parma | 76 | \$20,328 | 107 | - | - | - |
| Pavilion | 10 | \$26,504 | 69 | - | - | - |
| Pembroke | 20 | \$24,563 | 80 | - | - | - |
| Penfield | 177 | \$33,942 | 30 | - | - | - |
| Perinton | 208 | \$32,937 | 33 | - | - | - |
| Perry | 7 | \$31,646 | 40 | - | - | - |
| Phelps | 17 | \$41,190 | 4 | - | - | - |
| Pike | 13 | \$14,442 | 125 | - | - | - |
| Pittsford | 153 | \$36,877 | 17 | - | - | - |
| Portage | 8 | \$26,628 | 68 | - | - | - |
| Potter | 7 | \$32,448 | 36 | - | - | - |
| Richmond | 20 | \$28,024 | 58 | - | - | - |
| Ridgeway | 15 | \$32,217 | 38 | - | - | - |
| Riga | 43 | \$16,788 | 121 | - | - | - |
| Romulus | 12 | \$15,066 | 124 | - | - | - |
| Rose | 14 | \$30,561 | 44 | - | - | - |
| Rush | 40 | \$19,849 | 111 | - | - | - |
| Savannah | 10 | \$19,800 | 112 | - | - | - |
| Seneca | 18 | \$38,100 | 13 | - | - | - |
| Seneca Falls | 43 | \$37,158 | 15 | 21 | \$43,508 | 7 |
| Shelby | 18 | \$27,052 | 65 | - | - | - |
| Sheldon | 13 | \$27,488 | 64 | - | - | - |
| Sodus | 44 | \$19,270 | 116 | - | - | - |
| South Bristol | 14 | \$32,408 | 37 | - | - | - |
| Sparta | 9 | \$24,309 | 83 | - | - | - |
| Springwater | 15 | \$23,235 | 90 | - | - | - |
| Stafford | 12 | \$27,664 | 61 | - | - | - |
| Starkey | 11 | \$27,669 | 60 | - | - | - |
| Sweden | 59 | \$24,307 | 84 | - | - | - |
| Torrey | 6 | \$24,890 | 77 | - | - | - |
| Tyre | 8 | \$22,865 | 94 | - | - | - |
| Varick | 5 | \$23,556 | 88 | - | - | - |
| Victor | 98 | \$31,510 | 41 | - | - | - |
| Walworth | 45 | \$30,760 | 43 | - | - | - |
| Warsaw | 20 | \$19,376 | 115 | - | - | - |
| Waterloo | 13 | \$40,813 | 6 | - | - | - |
| Webster | 187 | \$37,252 | 14 | 29 | \$89,858 | 5 |
| West Bloomfield | 11 | \$33,811 | 31 | - | - | - |
| West Sparta | 11 | \$20,493 | 105 | - | - | - |


| Town Employees -- Breakdown by Region (cont'd) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Finger Lakes (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \\ \hline \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Wethersfield | 5 | \$39,680 | 8 | - | - | - |
| Wheatland | 29 | \$26,993 | 66 | - | - | - |
| Williamson | 50 | \$28,825 | 55 | - | - | - |
| Wolcott | 12 | \$29,075 | 53 | - | - | - |
| Yates | 11 | \$30,237 | 45 | - | - | - |
| York | 15 | \$28,952 | 54 | - | - | - |
| Long Island | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ |
| Babylon | 588 | \$42,290 | 11 | - | - | - |
| Brookhaven | 1,359 | \$46,248 | 8 | - | - | - |
| East Hampton | 311 | \$44,561 | 10 | 65 | \$123,336 | 3 |
| Hempstead | 2,948 | \$54,788 | 4 | - | - | - |
| Huntington | 949 | \$57,132 | 2 | - | - | - |
| Islip | 1,042 | \$40,934 | 13 | - | - | - |
| North Hempstead | 538 | \$56,926 | 3 | - | - | - |
| Oyster Bay | 1,342 | \$60,215 | 1 | - | - | - |
| Riverhead | 249 | \$46,537 | 7 | 94 | \$119,326 | 4 |
| Shelter Island | 60 | \$42,187 | 12 | 10 | \$131,362 | 1 |
| Smithtown | 618 | \$50,802 | 5 | - | - | - |
| Southampton | 541 | \$45,282 | 9 | 110 | \$114,657 | 5 |
| Southold | 245 | \$48,062 | 6 | 54 | \$125,018 | 2 |
| Mid-Hudson | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Amenia | 24 | \$20,481 | 100 | - | - | - |
| Bedford | 109 | \$63,212 | 4 | 40 | \$116,295 | 12 |
| Beekman | 30 | \$36,364 | 48 | - | - | - |
| Bethel | 54 | \$29,520 | 78 | - | - | - |
| Blooming Grove | 59 | \$40,364 | 32 | 13 | \$87,424 | 20 |
| Callicoon | 22 | \$30,811 | 73 | - | - | - |
| Carmel | 93 | \$59,663 | 6 | 31 | \$125,359 | 8 |
| Chester (Orange County) | 57 | \$37,370 | 41 | 15 | \$83,511 | 24 |
| Clarkstown | 398 | \$68,791 | 2 | 163 | \$166,719 | 2 |
| Clinton (Dutchess County) | 23 | \$26,732 | 86 | - | - | - |
| Cochecton | 21 | \$21,016 | 97 | - | - | - |
| Cornwall | 62 | \$33,959 | 55 | 18 | \$46,047 | 35 |
| Cortlandt | 174 | \$59,357 | 9 | - | - | - |
| Crawford | 47 | \$33,954 | 56 | 15 | \$62,283 | 30 |
| Deerpark | 24 | \$28,490 | 82 | 12 | \$33,703 | 40 |
| Delaware | 16 | \$31,116 | 70 | - | - | - |
| Denning | 17 | \$24,552 | 90 | - | - | - |
| Dover | 23 | \$37,433 | 40 | - | - | - |
| East Fishkill | 87 | \$46,048 | 23 | 29 | \$101,642 | 17 |
| Eastchester | 135 | \$51,954 | 15 | 48 | \$103,969 | 16 |
| Esopus | 44 | \$31,530 | 68 | - | - | - |
| Fallsburg | 106 | \$37,697 | 38 | 20 | \$87,099 | 21 |
| Fishkill | 67 | \$29,232 | 79 | 26 | \$25,165 | 44 |
| Forestburgh | 19 | \$23,473 | 93 | - | - | - |
| Fremont (Sullivan County) | 6 | \$32,378 | 64 | - | - | - |
| Gardiner | 41 | \$21,897 | 95 | - | - | - |
| Goshen | 34 | \$43,944 | 27 | 13 | \$69,971 | 28 |
| Greenburgh | 395 | \$59,459 | 7 | 114 | \$128,558 | 7 |
| Greenville (Orange County) | 20 | \$27,054 | 83 | - | - | - |
| Hamptonburgh | 19 | \$38,131 | 36 | - | - | - |
| Haverstraw | 129 | \$37,271 | 42 | 70 | \$135,357 | 5 |

What They Make 2014-15

| Town Employees -- Breakdown by Region (cont'd) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Mid-Hudson (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ |
| Highland | 24 | \$24,164 | 92 | - | - | - |
| Highlands | 66 | \$20,791 | 98 | 15 | \$17,477 | 46 |
| Hurley | 25 | \$34,539 | 52 | - | - | - |
| Hyde Park | 71 | \$26,960 | 84 | 18 | \$72,579 | 26 |
| Kent | 79 | \$48,253 | 19 | 21 | \$85,715 | 22 |
| Kingston | 5 | \$36,701 | 45 | - | - | - |
| La Grange | 60 | \$36,389 | 47 | - | - | - |
| Lewisboro | 75 | \$38,260 | 35 | 10 | \$53,816 | 31 |
| Liberty | 73 | \$29,738 | 76 | - | - | - |
| Lloyd | 52 | \$37,839 | 37 | 21 | \$38,733 | 36 |
| Lumberland | 20 | \$30,547 | 74 | - | - | - |
| Mamakating | 52 | \$32,927 | 62 | - | - | - |
| Mamaroneck | 111 | \$50,163 | 17 | 51 | \$107,470 | 15 |
| Marbletown | 39 | \$20,604 | 99 | - | - | - |
| Marlborough | 34 | \$40,111 | 33 | 21 | \$33,196 | 41 |
| Milan | 14 | \$29,046 | 80 | - | - | - |
| Minisink | 16 | \$30,243 | 75 | - | - | - |
| Monroe | 61 | \$46,470 | 22 | - | - | - |
| Montgomery | 58 | \$36,520 | 46 | 21 | \$71,026 | 27 |
| Mount Hope | 22 | \$31,451 | 69 | 14 | \$15,547 | 49 |
| Mount Pleasant | 166 | \$48,731 | 18 | 41 | \$129,739 | 6 |
| Neversink | 50 | \$26,770 | 85 | - | - | - |
| New Castle | 105 | \$60,074 | 5 | 38 | \$120,555 | 10 |
| New Paltz | 78 | \$25,713 | 88 | 32 | \$48,907 | 33 |
| New Windsor | 95 | \$55,615 | 13 | 39 | \$97,408 | 18 |
| Newburgh | 128 | \$41,290 | 30 | 56 | \$84,663 | 23 |
| North Castle | 117 | \$58,718 | 10 | 31 | \$150,840 | 3 |
| North East | 17 | \$24,899 | 89 | - | - | - |
| North Salem | 38 | \$59,416 | 8 | 7 | \$25,289 | 43 |
| Olive | 45 | \$28,835 | 81 | 10 | \$17,426 | 47 |
| Orangetown | 236 | \$65,207 | 3 | 80 | \$143,677 | 4 |
| Ossining | 50 | \$54,901 | 14 | - | - | - |
| Patterson | 84 | \$33,123 | 61 | - | - | - |
| Pawling | 42 | \$31,089 | 71 | - | - | - |
| Pelham | 34 | \$34,519 | 53 | - | - | - |
| Philipstown | 45 | \$40,576 | 31 | - | - | - |
| Pine Plains | 16 | \$19,689 | 101 | 6 | \$4,083 | 51 |
| Plattekill | 27 | \$31,945 | 65 | 18 | \$16,561 | 48 |
| Pleasant Valley | 26 | \$33,152 | 60 | - | - | - |
| Poughkeepsie | 138 | \$43,999 | 26 | 83 | \$92,385 | 19 |
| Pound Ridge | 42 | \$56,434 | 12 | 14 | \$34,918 | 38 |
| Putnam Valley | 68 | \$51,324 | 16 | - | - | - |
| Ramapo | 253 | \$76,823 | 1 | 104 | \$173,361 | 1 |
| Red Hook | 24 | \$34,463 | 54 | - | - | - |
| Rhinebeck | 33 | \$24,519 | 91 | - | - | - |
| Rochester | 24 | \$36,998 | 43 | - | - | - |
| Rockland | 31 | \$33,240 | 59 | - | - | - |
| Rosendale | 36 | \$31,742 | 66 | 16 | \$13,100 | 50 |
| Rye | 21 | \$42,046 | 29 | - | - | - |
| Saugerties | 110 | \$30,916 | 72 | 32 | \$50,254 | 32 |
| Shandaken | 50 | \$25,915 | 87 | 14 | \$22,039 | 45 |
| Shawangunk | 40 | \$22,893 | 94 | 17 | \$28,595 | 42 |
| Somers | 79 | \$46,654 | 21 | 4 | \$33,890 | 39 |
| Southeast | 72 | \$43,700 | 28 | - | - | - |


| Town Employees -- Breakdown by Region (cont'd) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Mid-Hudson (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \\ \hline \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Stanford | 20 | \$29,681 | 77 | - | - | - |
| Stony Point | 117 | \$34,805 | 51 | 28 | \$122,282 | 9 |
| Thompson | 60 | \$46,975 | 20 | - | - | - |
| Tusten | 15 | \$32,811 | 63 | - | - | - |
| Tuxedo | 38 | \$44,616 | 24 | 12 | \$120,114 | 11 |
| Ulster | 86 | \$31,561 | 67 | 40 | \$46,204 | 34 |
| Union Vale | 36 | \$21,566 | 96 | - | - | - |
| Wallkill | 110 | \$44,144 | 25 | 45 | \$63,990 | 29 |
| Wappinger | 70 | \$37,540 | 39 | - | - | - |
| Warwick | 107 | \$36,794 | 44 | 37 | \$82,091 | 25 |
| Washington | 19 | \$35,627 | 49 | - | - | - |
| Wawarsing | 65 | \$38,354 | 34 | - | - | - |
| Wawayanda | 35 | \$33,575 | 58 | - | - | - |
| Woodbury | 75 | \$35,287 | 50 | 21 | \$110,102 | 14 |
| Woodstock | 59 | \$33,663 | 57 | 19 | \$35,530 | 37 |
| Yorktown | 208 | \$57,386 | 11 | 53 | \$115,481 | 13 |
| Mohawk Valley | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Amsterdam | 16 | \$28,659 | 17 | - | - | - |
| Annsville | 12 | \$28,836 | 16 | - | - | - |
| Arietta | 22 | \$25,073 | 38 | - | - | - |
| Ava | 3 | \$40,100 | 1 | - | - | - |
| Benson | 6 | \$13,533 | 82 | - | - | - |
| Bleecker | 6 | \$26,000 | 32 | - | - | - |
| Blenheim | 7 | \$13,332 | 83 | - | - | - |
| Boonville | 10 | \$36,471 | 7 | - | - | - |
| Bridgewater | 9 | \$23,374 | 50 | - | - | - |
| Broadalbin | 10 | \$21,548 | 58 | - | - | - |
| Broome | 10 | \$23,072 | 53 | - | - | - |
| Camden | 14 | \$25,553 | 34 | - | - | - |
| Canajoharie | 8 | \$28,527 | 19 | - | - | - |
| Carlisle | 11 | \$20,011 | 68 | - | - | - |
| Caroga | 24 | \$17,822 | 76 | - | - | - |
| Charleston | 10 | \$21,038 | 63 | - | - | - |
| Cobleskill | 16 | \$24,393 | 43 | - | - | - |
| Columbia | 7 | \$25,371 | 36 | - | - | - |
| Conesville | 5 | \$16,201 | 80 | - | - | - |
| Danube | 3 | \$39,859 | 2 | - | - | - |
| Deerfield | 16 | \$26,307 | 30 | - | - | - |
| Ephratah | 12 | \$20,430 | 67 | - | - | - |
| Esperance | 10 | \$9,354 | 85 | - | - | - |
| Fairfield | 14 | \$16,811 | 78 | - | - | - |
| Florida | 13 | \$23,850 | 48 | - | - | - |
| Floyd | 25 | \$25,858 | 33 | - | - | - |
| Forestport | 19 | \$25,257 | 37 | - | - | - |
| Frankfort | 21 | \$24,311 | 45 | 16 | \$10,560 | 6 |
| Fulton | 14 | \$18,434 | 72 | - | - | - |
| German Flatts | 24 | \$24,791 | 41 | - | - | - |
| Gilboa | 11 | \$37,463 | 5 | - | - | - |
| Glen | 13 | \$26,530 | 29 | - | - | - |
| Herkimer | 21 | \$22,930 | 54 | - | - | - |
| Hope | 12 | \$12,194 | 84 | - | - | - |
| Indian Lake | 41 | \$27,265 | 25 | - | - | - |
| Inlet | 27 | \$23,946 | 46 | 4 | \$28,338 | 5 |

What They Make 2014-15

| Town Employees -- Breakdown by Region (cont'd) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Mohawk Valley (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \\ \hline \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ |
| Jefferson | 10 | \$29,569 | 12 | - | - | - |
| Johnstown | 16 | \$39,332 | 3 | - | - | - |
| Kirkland | 37 | \$30,394 | 10 | 14 | \$35,403 | 2 |
| Lake Pleasant | 31 | \$25,514 | 35 | - | - | - |
| Lee | 29 | \$14,624 | 81 | - | - | - |
| Litchfield | 6 | \$28,548 | 18 | - | - | - |
| Little Falls | 12 | \$19,467 | 70 | - | - | - |
| Long Lake | 42 | \$27,393 | 24 | - | - | - |
| Manheim | 10 | \$17,114 | 77 | - | - | - |
| Marcy | 52 | \$23,915 | 47 | - | - | - |
| Marshall | 9 | \$30,508 | 9 | - | - | - |
| Mayfield | 15 | \$29,110 | 15 | - | - | - |
| Middleburgh | 16 | \$17,897 | 75 | - | - | - |
| Minden | 20 | \$23,338 | 51 | - | - | - |
| Mohawk | 17 | \$20,759 | 66 | - | - | - |
| Morehouse | 8 | \$22,762 | 56 | - | - | - |
| New Hartford | 100 | \$27,580 | 22 | 25 | \$68,086 | 1 |
| Northampton | 13 | \$26,898 | 27 | - | - | - |
| Ohio | 18 | \$18,215 | 73 | - | - | - |
| Oppenheim | 14 | \$19,810 | 69 | - | - | - |
| Palatine | 14 | \$21,223 | 61 | - | - | - |
| Paris | 38 | \$20,849 | 65 | - | - | - |
| Perth | 17 | \$21,395 | 59 | - | - | - |
| Remsen | 7 | \$30,055 | 11 | - | - | - |
| Richmondville | 14 | \$21,846 | 57 | - | - | - |
| Root | 12 | \$21,148 | 62 | - | - | - |
| Russia | 15 | \$18,034 | 74 | - | - | - |
| Salisbury | 14 | \$23,514 | 49 | - | - | - |
| Sangerfield | 8 | \$26,561 | 28 | - | - | - |
| Schoharie | 8 | \$29,383 | 14 | - | - | - |
| Schuyler | 11 | \$25,054 | 39 | - | - | - |
| Sharon | 7 | \$19,366 | 71 | - | - | - |
| St. Johnsville | 8 | \$22,914 | 55 | - | - | - |
| Stark | 6 | \$37,326 | 6 | - | - | - |
| Steuben | 7 | \$21,282 | 60 | - | - | - |
| Stratford | 9 | \$24,782 | 42 | - | - | - |
| Summit | 13 | \$20,968 | 64 | - | - | - |
| Trenton | 18 | \$26,072 | 31 | - | - | - |
| Vernon | 19 | \$27,976 | 20 | - | - | - |
| Verona | 26 | \$33,819 | 8 | - | - | - |
| Vienna | 18 | \$27,869 | 21 | - | - | - |
| Warren | 9 | \$23,301 | 52 | - | - |  |
| Webb | 64 | \$26,950 | 26 | 7 | \$31,159 | 4 |
| Wells | 17 | \$24,974 | 40 | - | - | - |
| Western | 8 | \$38,585 | 4 | - | - | - |
| Westmoreland | 20 | \$29,451 | 13 | - | - | - |
| Whitestown | 57 | \$27,449 | 23 | 10 | \$35,018 | 3 |
| Winfield | 6 | \$24,347 | 44 | - | - | - |
| Wright | 11 | \$16,683 | 79 | - | - | - |
| North Country | Number of Employees | Average Pay | Region Rank | Number of Employees | Average Pay | Region Rank |
| Adams | 16 | \$25,783 | 65 | - | - | - |
| Alexandria | 21 | \$40,164 | 11 | - | - | - |
| Altona | 14 | \$19,795 | 102 | - | - | - |


| Town Employees -- Breakdown by Region (cont'd) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| North Country (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \\ \hline \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Antwerp | 13 | \$28,054 | 50 | - | - | - |
| Au Sable | 23 | \$20,659 | 101 | - | - | - |
| Bangor | 9 | \$25,375 | 68 | - | - | - |
| Beekmantown | 25 | \$27,964 | 52 | - | - | - |
| Bellmont | 9 | \$28,110 | 49 | - | - | - |
| Black Brook | 23 | \$21,291 | 98 | - | - | - |
| Bombay | 2 | \$36,104 | 14 | - | - | - |
| Brandon | 4 | \$18,121 | 108 | - | - | - |
| Brasher | 13 | \$23,647 | 80 | - | - | - |
| Brighton (Franklin County) | 12 | \$14,992 | 113 | - | - | - |
| Brownville | 12 | \$33,147 | 22 | - | - | - |
| Canton | 21 | \$31,971 | 27 | - | - | - |
| Cape Vincent | 17 | \$35,597 | 15 | - | - | - |
| Champion | 15 | \$37,189 | 13 | - | - | - |
| Champlain | 15 | \$35,042 | 17 | - | - | - |
| Chateaugay | 17 | \$14,773 | 115 | - | - | - |
| Chazy | 18 | \$22,227 | 93 | - | - | - |
| Chesterfield | 22 | \$22,781 | 89 | - | - | - |
| Clare | 4 | \$10,969 | 119 | - | - | - |
| Clayton | 32 | \$29,416 | 42 | - | - | - |
| Clifton | 20 | \$21,543 | 96 | - | - | - |
| Clinton (Clinton County) | 5 | \$41,799 | 7 | - | - | - |
| Colton | 26 | \$33,826 | 19 | - | - | - |
| Croghan | 18 | \$26,141 | 60 | - | - | - |
| Crown Point | 17 | \$23,366 | 82 | - | - | - |
| Dannemora | 18 | \$11,534 | 118 | - | - | - |
| De Kalb | 11 | \$22,083 | 94 | - | - | - |
| De Peyster | 4 | \$15,362 | 112 | - | - | - |
| Denmark | 9 | \$33,082 | 23 | - | - | - |
| Diana | 12 | \$25,064 | 70 | - | - | - |
| Dickinson (Franklin County) | 8 | \$16,688 | 109 | - | - | - |
| Duane | 4 | \$32,057 | 26 | - | - | - |
| Edwards | 9 | \$31,026 | 32 | - | - | - |
| Elizabethtown | 15 | \$23,348 | 83 | - | - | - |
| Ellenburg | 13 | \$26,753 | 57 | - | - | - |
| Ellisburg | 12 | \$43,485 | 4 | - | - | - |
| Essex | 18 | \$18,300 | 106 | - | - | - |
| Fine | 18 | \$23,342 | 84 | - | - | - |
| Fort Covington | 9 | \$16,082 | 111 | - | - | - |
| Fowler | 13 | \$18,449 | 105 | - | - | - |
| Franklin (Franklin County) | 8 | \$33,178 | 21 | - | - | - |
| Gouverneur | 13 | \$37,834 | 12 | - | - | - |
| Greig | 7 | \$27,731 | 54 | - | - | - |
| Hammond | 11 | \$18,581 | 104 | - | - | - |
| Harrietstown | 28 | \$35,531 | 16 | - | - | - |
| Harrisburg | 7 | \$23,283 | 86 | - | - | - |
| Henderson | 23 | \$21,725 | 95 | - | - | - |
| Hermon | 9 | \$22,555 | 90 | - | - | - |
| Hopkinton | 8 | \$30,214 | 36 | - | - | - |
| Hounsfield | 19 | \$29,207 | 44 | - | - | - |
| Jay | 24 | \$25,035 | 71 | - | - | - |
| Keene | 27 | \$25,333 | 69 | - | - | - |
| Lawrence | 9 | \$25,028 | 72 | - | - | - |
| Le Ray | 24 | \$31,414 | 29 | - | - | - |

What They Make 2014-15

| Town Employees -- Breakdown by Region (cont'd) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| North Country (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Lewis (Essex County) | 10 | \$23,468 | 81 | - | - | - |
| Lewis (Lewis County) | 7 | \$22,882 | 88 | - | - | - |
| Leyden | 5 | \$24,926 | 73 | - | - | - |
| Lisbon | 21 | \$25,956 | 62 | - | - | - |
| Lorraine | 12 | \$22,470 | 92 | - | - | - |
| Louisville | 24 | \$19,134 | 103 | - | - | - |
| Lowville | 12 | \$27,546 | 56 | - | - | - |
| Lyme | 8 | \$44,033 | 3 | - | - | - |
| Lyonsdale | 6 | \$29,709 | 40 | - | - | - |
| Macomb | 8 | \$25,851 | 64 | - | - | - |
| Madrid | 14 | \$24,880 | 74 | - | - | - |
| Malone | 26 | \$32,161 | 25 | - | - | - |
| Martinsburg | 10 | \$31,178 | 31 | - | - | - |
| Massena | 454 | \$52,132 | 1 | - | - | - |
| Minerva | 24 | \$18,237 | 107 | - | - | - |
| Moira | 9 | \$21,464 | 97 | - | - | - |
| Montague | 5 | \$12,823 | 117 | - | - | - |
| Mooers | 16 | \$22,499 | 91 | - | - | - |
| Moriah | 33 | \$28,465 | 47 | 2 | \$42,830 | 1 |
| Morristown | 12 | \$30,006 | 38 | - | - | - |
| New Bremen | 12 | \$28,046 | 51 | - | - | - |
| Newcomb | 25 | \$44,875 | 2 | - | - | - |
| Norfolk | 17 | \$28,912 | 45 | 9 | \$3,446 | 3 |
| North Elba | 49 | \$29,466 | 41 | - | - | - |
| North Hudson | 11 | \$14,874 | 114 | - | - | - |
| Orleans | 21 | \$33,313 | 20 | - | - | - |
| Osceola | 5 | \$22,957 | 87 | - | - | - |
| Oswegatchie | 17 | \$28,378 | 48 | - | - | - |
| Pamelia | 5 | \$25,961 | 61 | - | - | - |
| Parishville | 18 | \$33,908 | 18 | - | - | - |
| Peru | 40 | \$26,353 | 59 | - | - | - |
| Philadelphia | 12 | \$27,759 | 53 | - | - | - |
| Piercefield | 6 | \$24,284 | 76 | - | - | - |
| Pierrepont | 12 | \$42,097 | 6 | - | - | - |
| Pinckney | 5 | \$16,632 | 110 | - | - | - |
| Pitcairn | 4 | \$25,674 | 67 | - | - | - |
| Plattsburgh | 67 | \$41,508 | 9 | - | - | - |
| Potsdam | 23 | \$41,734 | 8 | - | - | - |
| Rodman | 9 | \$30,822 | 33 | - | - | - |
| Rossie | 5 | \$26,489 | 58 | - | - | - |
| Russell | 12 | \$30,805 | 34 | - | - | - |
| Rutland | 14 | \$25,909 | 63 | - | - | - |
| Santa Clara | 6 | \$30,203 | 37 | - | - | - |
| Saranac | 21 | \$20,772 | 100 | - | - | - |
| Schroon | 35 | \$24,653 | 75 | - | - | - |
| Schuyler Falls | 14 | \$29,294 | 43 | - | - | - |
| St. Armand | 11 | \$27,583 | 55 | - | - | - |
| Stockholm | 12 | \$29,766 | 39 | - | - | - |
| Theresa | 14 | \$33,003 | 24 | - | - | - |
| Ticonderoga | 45 | \$31,275 | 30 | 12 | \$33,158 | 2 |
| Tupper Lake | 23 | \$24,074 | 78 | - | - | - |
| Turin | 9 | \$20,961 | 99 | - | - | - |
| Waddington | 9 | \$28,851 | 46 | - | - | - |
| Watertown | 16 | \$42,284 | 5 | - | - | - |


| Town Employees -- Breakdown by Region (cont'd) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| North Country (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ |
| Watson | 12 | \$31,760 | 28 | - | - | - |
| Waverly | 10 | \$25,770 | 66 | - | - | - |
| West Turin | 12 | \$23,905 | 79 | - | - | - |
| Westport | 15 | \$23,299 | 85 | - | - | - |
| Westville | 12 | \$13,807 | 116 | - | - | - |
| Willsboro | 24 | \$24,203 | 77 | - | - | - |
| Wilmington | 17 | \$30,544 | 35 | - | - | - |
| Wilna | 12 | \$40,310 | 10 | - | - | - |
| Southern Tier | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ |
| Addison | 7 | \$25,895 | 80 |  | - | - |
| Afton | 13 | \$18,076 | 129 | - | - | - |
| Andes | 20 | \$21,073 | 115 | - | - | - |
| Ashland | 20 | \$10,221 | 146 | - | - | - |
| Avoca | 15 | \$24,385 | 95 | - | - | - |
| Bainbridge | 13 | \$21,571 | 113 | - | - | - |
| Baldwin | 3 | \$26,060 | 82 | - | - | - |
| Barker | 14 | \$24,220 | 96 | - | - | - |
| Barton | 13 | \$28,421 | 60 | - | - | - |
| Bath | 26 | \$36,895 | 10 | - | - | - |
| Berkshire | 7 | \$25,902 | 84 | - | - | - |
| Big Flats | 49 | \$25,092 | 89 | - | - | - |
| Binghamton | 25 | \$29,490 | 52 | - | - | - |
| Bovina | 14 | \$15,632 | 139 | - | - | - |
| Bradford | 7 | \$13,920 | 141 | - | - | - |
| Burlington | 7 | \$34,897 | 16 | - | - | - |
| Butternuts | 7 | \$28,265 | 61 | - | - | - |
| Cameron | 4 | \$23,828 | 102 | - | - | - |
| Campbell | 19 | \$21,647 | 112 | - | - | - |
| Candor | 19 | \$27,120 | 75 | - | - | - |
| Canisteo | 12 | \$19,822 | 122 | - | - | - |
| Caroline | 14 | \$33,171 | 25 | - | - | - |
| Catharine | 3 | \$39,154 | 7 | - | - | - |
| Catlin | 11 | \$22,042 | 109 | - | - | - |
| Caton | 17 | \$13,213 | 143 | - | - | - |
| Cayuta | 6 | \$14,737 | 140 | - | - | - |
| Chemung | 13 | \$32,355 | 29 | - | - | - |
| Chenango | 40 | \$34,381 | 21 | - | - | - |
| Cherry Valley | 16 | \$19,355 | 125 | - | - | - |
| Cohocton | 23 | \$16,923 | 135 | 2 | \$15,427 | 2 |
| Colchester | 28 | \$23,876 | 100 | 8 | \$7,242 | 4 |
| Colesville | 18 | \$32,666 | 28 | - | - | - |
| Columbus | 6 | \$25,900 | 85 | - | - | - |
| Conklin | 23 | \$28,900 | 55 | - | - | - |
| Corning | 20 | \$32,310 | 30 | - | - | - |
| Coventry | 7 | \$24,885 | 90 | - | - | - |
| Danby | 14 | \$41,666 | 5 | - | - | - |
| Dansville | 9 | \$20,596 | 119 | - | - | - |
| Davenport | 11 | \$26,387 | 80 | - | - | - |
| Delhi | 14 | \$34,408 | 19 | - | - | - |
| Deposit | 10 | \$28,091 | 64 | - | - | - |
| Dickinson (Broome County) | 19 | \$25,927 | 83 | - | - | - |
| Dix | 8 | \$29,805 | 45 | - | - | - |
| Dryden | 43 | \$34,527 | 18 | - | - | - |

What They Make 2014-15

| Town Employees -- Breakdown by Region (cont'd) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Southern Tier (cont'd) | Number of Employees | Average Pay | Region Rank | Number of Employees | Average Pay | Region Rank |
| Edmeston | 8 | \$27,203 | 74 | - | - | - |
| Elmira | 37 | \$30,653 | 38 | - | - | - |
| Enfield | 11 | \$30,962 | 35 | - | - | - |
| Erin | 10 | \$18,933 | 126 | - | - | - |
| Erwin | 24 | \$55,710 | 1 | - | - | - |
| Exeter | 6 | \$30,196 | 42 | - | - | - |
| Fenton | 29 | \$29,714 | 47 | - | - | - |
| Franklin (Delaware County) | 12 | \$33,299 | 24 | - | - | - |
| Fremont (Steuben County) | 9 | \$30,819 | 37 | - | - | - |
| Greene | 28 | \$23,630 | 104 | - | - | - |
| Greenwood | 9 | \$18,097 | 128 | - | - | - |
| Groton | 25 | \$26,591 | 78 | - | - | - |
| Guilford | 17 | \$20,866 | 116 | - | - | - |
| Hamden | 8 | \$34,286 | 22 | - | - | - |
| Hancock | 25 | \$30,327 | 40 | - | - | - |
| Harpersfield | 13 | \$26,547 | 79 | - | - | - |
| Hartwick | 18 | \$22,365 | 107 | - | - | - |
| Hector | 24 | \$29,202 | 54 | - | - | - |
| Hornby | 6 | \$30,615 | 39 | - | - | - |
| Hornellsville | 10 | \$27,571 | 71 | - | - | - |
| Horseheads | 40 | \$29,692 | 48 | - | - | - |
| Howard | 11 | \$30,988 | 34 | - | - | - |
| Ithaca | 79 | \$50,682 | 2 | - | - | - |
| Jasper | 9 | \$23,856 | 101 | - | - | - |
| Kirkwood | 27 | \$29,231 | 53 | - | - | - |
| Kortright | 10 | \$26,611 | 77 | - | - | - |
| Lansing | 35 | \$43,774 | 3 | - | - | - |
| Laurens | 9 | \$27,905 | 67 | - | - | - |
| Lincklaen | 5 | \$12,295 | 144 | - | - | - |
| Lindley | 7 | \$27,040 | 76 | - | - | - |
| Lisle | 13 | \$25,692 | 87 | - | - | - |
| Maine | 11 | \$27,915 | 66 | - | - | - |
| Maryland | 15 | \$17,102 | 134 | - | - | - |
| Masonville | 8 | \$24,754 | 91 | - | - | - |
| Mcdonough | 8 | \$16,765 | 137 | - | - | - |
| Meredith | 12 | \$26,119 | 81 | - | - | - |
| Middlefield | 17 | \$17,643 | 131 | - | - | - |
| Middletown | 31 | \$35,615 | 14 | - | - | - |
| Milford | 10 | \$21,880 | 110 | - | - | - |
| Montour | 9 | \$17,669 | 130 | - | - | - |
| Morris | 8 | \$30,277 | 41 | - | - | - |
| Nanticoke | 8 | \$21,142 | 114 | - | - | - |
| New Berlin | 10 | \$28,624 | 57 | 6 | \$9,388 | 3 |
| New Lisbon | 8 | \$29,789 | 46 | - | - | - |
| Newark Valley | 14 | \$22,338 | 108 | - | - | - |
| Newfield | 16 | \$33,015 | 27 | - | - | - |
| Nichols | 17 | \$17,538 | 132 | - | - | - |
| North Norwich | 6 | \$30,143 | 43 | - | - | - |
| Norwich | 12 | \$20,748 | 118 | - | - | - |
| Oneonta | 22 | \$32,080 | 31 | - | - | - |
| Orange | 8 | \$25,453 | 88 | - | - | - |
| Otego | 10 | \$27,732 | 70 | - | - | - |
| Otsego | 13 | \$16,917 | 136 | - | - | - |
| Otselic | 4 | \$20,828 | 117 | - | - | - |


| Town Employees -- Breakdown by Region (cont'd) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Southern Tier (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Owego | 60 | \$33,091 | 26 | - | - | - |
| Oxford | 7 | \$31,559 | 33 | - | - | - |
| Pharsalia | 5 | \$28,518 | 58 | - | - | - |
| Pitcher | 7 | \$15,932 | 138 | - | - | - |
| Pittsfield | 8 | \$19,430 | 124 | - | - | - |
| Plainfield | 3 | \$13,624 | 142 | - | - | - |
| Plymouth | 8 | \$30,849 | 36 | - | - | - |
| Prattsburgh | 12 | \$37,207 | 9 | - | - | - |
| Preston | 6 | \$24,412 | 94 | - | - | - |
| Pulteney | 10 | \$27,492 | 72 | - | - | - |
| Rathbone | 6 | \$23,913 | 99 | - | - | - |
| Reading | 6 | \$34,769 | 17 | - | - | - |
| Richfield | 7 | \$31,909 | 32 | - | - | - |
| Richford | 4 | \$39,806 | 6 | - | - | - |
| Roseboom | 7 | \$20,461 | 121 | - | - | - |
| Roxbury | 26 | \$29,535 | 50 | - | - | - |
| Sanford | 18 | \$27,822 | 68 | - | - | - |
| Sherburne | 14 | \$29,669 | 49 | - | - | - |
| Sidney | 13 | \$34,393 | 20 | - | - | - |
| Smithville | 10 | \$19,440 | 123 | - | - | - |
| Smyrna | 8 | \$18,740 | 127 | - | - | - |
| Southport | 24 | \$35,827 | 13 | - | - | - |
| Spencer | 9 | \$36,227 | 12 | 1 | \$2,050 | 5 |
| Springfield | 5 | \$23,439 | 105 | - | - | - |
| Stamford | 10 | \$28,241 | 62 | - | - | - |
| Thurston | 4 | \$37,221 | 8 | - | - | - |
| Tioga | 18 | \$21,716 | 111 | - | - | - |
| Tompkins | 13 | \$24,016 | 98 | - | - | - |
| Triangle | 9 | \$27,962 | 65 | - | - | - |
| Troupsburg | 7 | \$35,483 | 15 | - | - | - |
| Tuscarora | 13 | \$12,117 | 145 | - | - | - |
| Tyrone | 7 | \$29,926 | 44 | - | - | - |
| Ulysses | 15 | \$33,656 | 23 | - | - | - |
| Unadilla | 9 | \$29,520 | 51 | - | - | - |
| Union | 152 | \$28,470 | 59 | - | - | - |
| Urbana | 17 | \$20,568 | 120 | - | - | - |
| Van Etten | 10 | \$22,775 | 106 | - | - | - |
| Vestal | 123 | \$36,511 | 11 | 31 | \$75,655 | 1 |
| Veteran | 15 | \$23,748 | 103 | - | - | - |
| Walton | 17 | \$28,628 | 56 | - | - | - |
| Wayland | 14 | \$24,455 | 93 | - | - | - |
| Wayne | 7 | \$24,035 | 97 | - | - | - |
| West Union | 6 | \$17,426 | 133 | - | - | - |
| Westford | 4 | \$24,600 | 92 | - | - | - |
| Wheeler | 9 | \$27,821 | 69 | - | - | - |
| Windsor | 25 | \$28,093 | 63 | - | - | - |
| Woodhull | 4 | \$42,536 | 4 | - | - | - |
| Worcester | 13 | \$27,363 | 73 | - | - | - |
| Western | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \end{array}$ |
| Alden | 30 | \$20,856 | 85 | - | - | - |
| Alfred | 8 | \$23,426 | 69 | - | - | - |
| Allegany | 21 | \$34,331 | 19 | - | - | - |
| Allen | 3 | \$18,310 | 98 | - | - | - |

What They Make 2014-15

| Town Employees -- Breakdown by Region (cont'd) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Western (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Alma | 9 | \$22,054 | 77 | - | - | - |
| Almond | 11 | \$23,403 | 70 | - | - | - |
| Amherst | 569 | \$47,822 | 1 | 154 | \$106,121 | 1 |
| Amity | 13 | \$16,114 | 110 | - | - | - |
| Andover | 11 | \$22,611 | 74 | - | - | - |
| Angelica | 9 | \$30,093 | 35 | - | - | - |
| Arkwright | 8 | \$20,128 | 88 | - | - | - |
| Ashford | 13 | \$20,914 | 84 | - | - | - |
| Aurora | 64 | \$22,870 | 72 | - | - | - |
| Belfast | 6 | \$33,556 | 21 | - | - | - |
| Birdsall | 6 | \$11,417 | 124 | - | - | - |
| Bolivar | 6 | \$35,168 | 16 | - | - | - |
| Boston | 31 | \$26,178 | 52 | - | - | - |
| Brant | 17 | \$18,327 | 97 | 13 | \$8,521 | 15 |
| Burns | 10 | \$14,812 | 117 | - | - | - |
| Busti | 28 | \$26,610 | 50 | - | - | - |
| Cambria | 28 | \$26,760 | 49 | - | - | - |
| Caneadea | 9 | \$30,129 | 34 | - | - | - |
| Carroll | 14 | \$30,714 | 30 | 2 | \$7,925 | 16 |
| Carrollton | 12 | \$23,498 | 68 | - | - | - |
| Centerville | 3 | \$33,409 | 22 | - | - | - |
| Charlotte | 11 | \$19,729 | 93 | - | - | - |
| Chautauqua | 21 | \$36,420 | 13 | - | - | - |
| Cheektowaga | 440 | \$43,431 | 3 | 128 | \$88,397 | 5 |
| Cherry Creek | 9 | \$22,437 | 75 | - | - | - |
| Clarence | 163 | \$36,529 | 12 | - | - | - |
| Clarksville | 5 | \$33,977 | 20 | - | - | - |
| Clymer | 13 | \$14,627 | 121 | - | - | - |
| Colden | 25 | \$17,241 | 102 | - | - | - |
| Coldspring | 10 | \$14,917 | 116 | - | - | - |
| Collins | 28 | \$17,269 | 101 | - | - | - |
| Concord | 32 | \$19,863 | 92 | - | - | - |
| Conewango | 6 | \$24,945 | 61 | - | - | - |
| Cuba | 18 | \$15,059 | 115 | 16 | \$14,996 | 14 |
| Dayton | 11 | \$15,258 | 113 | - | - | - |
| Dunkirk | 8 | \$21,019 | 82 | - | - | - |
| East Otto | 8 | \$26,121 | 53 | - | - | - |
| Eden | 72 | \$17,555 | 100 | 14 | \$23,118 | 13 |
| Ellery | 14 | \$37,261 | 10 | - | - | - |
| Ellicott | 24 | \$29,381 | 40 | 23 | \$40,796 | 9 |
| Ellicottville | 15 | \$31,157 | 28 | 10 | \$23,196 | 12 |
| Ellington | 11 | \$20,933 | 83 | - | - | - |
| Elma | 53 | \$35,823 | 15 | - | - | - |
| Evans | 110 | \$27,092 | 44 | 30 | \$67,551 | 8 |
| Farmersville | 6 | \$24,871 | 62 | - | - | - |
| Franklinville | 9 | \$25,224 | 57 | - | - | - |
| Freedom | 13 | \$17,750 | 99 | - | - | - |
| French Creek | 8 | \$22,052 | 78 | - | - | - |
| Friendship | 18 | \$22,630 | 73 | 8 | \$6,330 | 18 |
| Genesee | 7 | \$26,972 | 47 | - | - | - |
| Gerry | 17 | \$15,446 | 112 | - | - | - |
| Grand Island | 124 | \$38,296 | 9 | 15 | \$5,420 | 19 |
| Granger | 4 | \$32,346 | 26 | - | - | - |
| Great Valley | 14 | \$20,834 | 86 | - | - | - |


| Town Employees -- Breakdown by Region (cont'd) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |  |
| Western (cont'd) | Number of Employees | Average Pay | Region Rank | Number of Employees |  | Average Pay | Region Rank |
| Grove | 7 | \$29,388 | 39 |  | - | - | - - |
| Hamburg | 208 | \$41,402 | 5 |  | 60 | \$96,149 | 2 |
| Hanover | 29 | \$29,977 | 36 |  | - | - | - - |
| Harmony | 10 | \$19,249 | 94 |  | - | - | - - |
| Hartland | 15 | \$39,364 | 8 |  | - |  | - - |
| Hinsdale | 12 | \$25,893 | 54 |  | - | - | - - |
| Holland | 26 | \$19,982 | 89 |  | - | - | - - |
| Hume | 9 | \$26,246 | 51 |  | - |  | - - |
| Humphrey | 8 | \$14,667 | 120 |  | - | - | - - |
| Independence | 7 | \$29,885 | 37 |  | 1 | \$6,470 | 17 |
| Ischua | 7 | \$16,996 | 104 |  | - |  | - - |
| Kiantone | 9 | \$15,112 | 114 |  | - | - | - - |
| Lancaster | 149 | \$35,894 | 14 |  | 49 | \$87,730 | 6 |
| Leon | 5 | \$29,238 | 41 |  | - | - | - - |
| Lewiston | 88 | \$40,614 | 7 |  | 21 | \$37,881 | 10 |
| Little Valley | 10 | \$15,466 | 111 |  | - | - | - - |
| Lockport | 56 | \$34,571 | 17 |  | - |  | - - |
| Lyndon | 5 | \$24,233 | 66 |  | - | - | - - |
| Machias | 10 | \$27,526 | 42 |  | - | - | - - |
| Mansfield | 9 | \$25,805 | 55 |  | - | - | - - |
| Marilla | 18 | \$30,832 | 29 |  | - | - | - - |
| Mina | 12 | \$17,135 | 103 |  | - | - | - - |
| Napoli | 9 | \$19,958 | 90 |  | - | - | - - |
| New Albion | 13 | \$16,742 | 106 |  | - | - | - - |
| New Hudson | 3 | \$37,048 | 11 |  | - | - | - - |
| Newfane | 43 | \$33,083 | 23 |  | - | - | - - |
| Newstead | 41 | \$21,532 | 81 |  | - | - | - - |
| Niagara | 58 | \$30,429 | 32 |  | 21 | \$23,473 | 11 |
| North Collins | 26 | \$14,716 | 119 |  | - | - | - - |
| North Harmony | 16 | \$24,969 | 60 |  | - | - | - - |
| Olean | 5 | \$24,064 | 67 |  | - | - | - - |
| Orchard Park | 117 | \$41,635 | 4 |  | 31 | \$95,854 | 3 |
| Otto | 8 | \$22,365 | 76 |  | - | - | - - |
| Pendleton | 27 | \$30,556 | 31 |  | - | - | - - |
| Perrysburg | 15 | \$13,857 | 122 |  | - | - | - - |
| Persia | 8 | \$16,650 | 107 |  | - | - | - - |
| Poland | 16 | \$18,701 | 95 |  | - | - | - - |
| Pomfret | 22 | \$27,029 | 45 |  | - | - | - - |
| Porter | 29 | \$24,981 | 59 |  | - | - | - - |
| Portland | 14 | \$34,439 | 18 |  | - | - | - - |
| Portville | 11 | \$25,558 | 56 |  | - | - | - - |
| Randolph | 26 | \$23,105 | 71 |  | - | - | - - |
| Red House | 6 | \$5,423 | 125 |  | - | - | - - |
| Ripley | 19 | \$24,748 | 63 |  | - | - | - - |
| Royalton | 32 | \$29,507 | 38 |  | - | - | - |
| Rushford | 10 | \$27,329 | 43 |  | - | - | - - |
| Salamanca | 7 | \$12,101 | 123 |  | - | - | - - |
| Sardinia | 19 | \$19,953 | 91 |  | - | - | - - |
| Scio | 13 | \$18,328 | 96 |  | - | - | - - |
| Sheridan | 18 | \$16,497 | 108 |  | - | - | - - |
| Sherman | 8 | \$20,606 | 87 |  | - | - | - - |
| Somerset | 24 | \$24,730 | 64 |  | - | - | - - |
| South Valley | 3 | \$31,315 | 27 |  | - | - | - - |
| Stockton | 10 | \$30,204 | 33 |  | - | - | - - |


| Town Employees -- Breakdown by Region (cont d) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Western (cont'd) | Number of Employees | Average Pay | Region Rank | Number of Employees | Average Pay | Region Rank |
| Tonawanda | 558 | \$40,643 | 6 | 103 | \$86,149 | 7 |
| Villenova | 9 | \$21,876 | 80 | - | - | - |
| Wales | 20 | \$14,773 | 118 |  |  | - |
| Ward | 6 | \$21,985 | 79 | - | - | - |
| Wellsville | 18 | \$26,933 | 48 | - | - | - |
| West Almond | 4 | \$16,881 | 105 | - | - | - |
| West Seneca | 205 | \$43,977 | 2 | 68 | \$90,195 | 4 |
| Westfield | 16 | \$27,000 | 46 | - | - | - |
| Wheatfield | 66 | \$32,776 | 24 | - | - | - |
| Willing | 6 | \$32,581 | 25 | 3 | \$3,290 | 20 |
| Wilson | 23 | \$25,146 | 58 | - | - | - |
| Wirt | 10 | \$16,477 | 109 | - | - | - |
| Yorkshire | 13 | \$24,586 | 65 | - | - | - |

## Villages Average Pay -- By Region



| Village Employees -- Breakdown by Region |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Capital | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Altamont | 17 | \$21,144 | 26 | 10 | \$11,872 | 13 |
| Athens | 13 | \$22,871 | 22 | 11 | \$4,412 | 19 |
| Ballston Spa | 20 | \$44,310 | 1 | 11 | \$47,618 | 4 |
| Cambridge | 15 | \$11,651 | 35 | 15 | \$13,596 | 11 |
| Castleton-On-Hudson | 24 | \$18,761 | 27 | - | - | - |
| Catskill | 37 | \$33,393 | 6 | 18 | \$48,195 | 3 |
| Chatham | 7 | \$16,204 | 31 | 9 | \$5,077 | 17 |
| Colonie | 52 | \$29,031 | 13 | - | - | - |
| Corinth | 23 | \$28,064 | 15 | - | - | - |
| Coxsackie | 26 | \$22,199 | 23 | 17 | \$9,997 | 14 |
| Delanson | 3 | \$10,219 | 36 | - | - | - |
| Fort Ann | 1 | \$32,243 | 8 | - | - | - |
| Fort Edward | 14 | \$34,615 | 4 | 15 | \$18,741 | 9 |
| Galway | - | - | - | 4 | \$1,228 | 20 |
| Granville | 15 | \$33,005 | 7 | 16 | \$19,973 | 8 |
| Green Island | 55 | \$15,939 | 32 | 34 | \$26,516 | 7 |
| Greenwich | 13 | \$28,543 | 14 | 12 | \$8,347 | 16 |
| Hoosick Falls | 14 | \$27,570 | 16 | 20 | \$12,544 | 12 |
| Hudson Falls | 23 | \$38,596 | 2 | 22 | \$38,068 | 5 |
| Hunter | 7 | \$26,442 | 17 | - | - | - |
| Kinderhook | 10 | \$16,951 | 30 | - | - | - |
| Lake George | 30 | \$31,932 | 9 | - | - | - |
| Menands | 55 | \$17,696 | 28 | 13 | \$48,469 | 2 |
| Nassau | 5 | \$13,504 | 34 | 7 | \$9,155 | 15 |
| Philmont | 10 | \$31,671 | 10 | 15 | \$4,426 | 18 |
| Ravena | 26 | \$25,427 | 20 | - | - | - |
| Round Lake | 8 | \$23,972 | 21 | - | - | - |
| Salem | 2 | \$30,758 | 12 | - | - | - |
| Schuylerville | 16 | \$21,953 | 24 | - | - | - |
| Scotia | 34 | \$37,535 | 3 | 25 | \$70,880 | 1 |
| South Glens Falls | 19 | \$30,871 | 11 | 11 | \$35,181 | 6 |
| Stillwater | 7 | \$34,470 | 5 | - | - | - |
| Tannersville | 10 | \$17,559 | 29 | - | - | - |
| Valatie | 8 | \$21,927 | 25 | - | - | - |
| Victory | 8 | \$26,439 | 18 | - | - | - |
| Voorheesville | 30 | \$14,763 | 33 | - | - | - |
| Waterford | 4 | \$6,222 | 37 | - | - | - |
| Whitehall | 16 | \$25,791 | 19 | 15 | \$14,996 | 10 |
| Central | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \\ \hline \end{array}$ |
| Aurora | 5 | \$22,899 | 26 | - | - | - |
| Baldwinsville | 39 | \$30,520 | 11 | 13 | \$63,669 | 1 |
| Camillus | 9 | \$20,434 | 33 | - | - | - |
| Canastota | 28 | \$21,549 | 30 | 13 | \$27,831 | 10 |
| Cato | 3 | \$22,264 | 28 | - | - | - |
| Cayuga | 7 | \$24,676 | 21 | - | - | - |
| Cazenovia | 24 | \$24,137 | 24 | 13 | \$17,422 | 12 |
| Central Square | 9 | \$28,476 | 13 | 8 | \$12,343 | 14 |
| Chittenango | 16 | \$32,063 | 8 | 11 | \$16,577 | 13 |
| Cleveland | 4 | \$29,480 | 12 | - | - | - |
| Deruyter | 5 | \$6,226 | 39 | - | - | - |
| Earlville | 4 | \$23,020 | 25 | - | - | - |
| East Syracuse | 28 | \$26,749 | 18 | 12 | \$28,700 | 9 |


| Village Employees -- Breakdown by Region |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Central (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Elbridge | 7 | \$21,541 | 31 | mplo | - | - |
| Fair Haven | 14 | \$25,260 | 20 | - | - | - |
| Fayetteville | 23 | \$28,469 | 14 | 18 | \$42,125 | 5 |
| Hamilton | 36 | \$37,450 | 5 | 9 | \$36,011 | 6 |
| Homer | 31 | \$21,522 | 32 | 7 | \$31,651 | 8 |
| Jordan | 6 | \$30,866 | 10 | 6 | \$6,207 | 18 |
| Liverpool | 16 | \$26,306 | 19 | 9 | \$32,363 | 7 |
| Manlius | 33 | \$22,366 | 27 | 17 | \$49,945 | 4 |
| Marathon | 12 | \$36,224 | 6 | - | - | - |
| Marcellus | 11 | \$31,606 | 9 | 5 | \$6,984 | 17 |
| Mcgraw | 9 | \$20,086 | 35 | - | - | - |
| Mexico | 9 | \$37,963 | 4 | - | - | - |
| Minoa | 30 | \$26,837 | 17 | - | - | - |
| Moravia | 7 | \$38,856 | 3 | 6 | \$4,307 | 21 |
| Morrisville | 7 | \$19,101 | 36 | - | - | - |
| North Syracuse | 32 | \$24,463 | 22 | 14 | \$51,146 | 3 |
| Parish | 1 | \$7,750 | 38 | - | - | - |
| Phoenix | 12 | \$28,109 | 15 | 12 | \$10,836 | 15 |
| Port Byron | 9 | \$20,196 | 34 | 7 | \$5,419 | 19 |
| Pulaski | 16 | \$24,244 | 23 | 8 | \$4,667 | 20 |
| Sandy Creek | 2 | \$13,593 | 37 | - | - | - |
| Skaneateles | 16 | \$43,206 | 1 | 9 | \$19,175 | 11 |
| Solvay | 61 | \$41,889 | 2 | 17 | \$54,954 | 2 |
| Tully | 5 | \$34,145 | 7 | - | - | - |
| Union Springs | 7 | \$27,883 | 16 | - | - | - |
| Weedsport | 16 | \$21,736 | 29 | 8 | \$8,371 | 16 |
| Finger Lakes | Number of Employees | Average Pay | Region Rank | Number of Employees | Average Pay | Region Rank |
| Albion | 35 | \$41,904 | 11 | 13 | \$69,244 | 4 |
| Alexander | 2 | \$26,651 | 39 | - | - | - |
| Arcade | 31 | \$52,370 | 1 | 11 | \$38,784 | 13 |
| Attica | 34 | \$17,127 | 55 | 13 | \$18,157 | 21 |
| Avon | 26 | \$23,293 | 47 | 6 | \$48,472 | 9 |
| Bergen | 13 | \$33,974 | 26 | - | - | - |
| Bloomfield | 8 | \$31,465 | 30 | - | - | - |
| Brockport | 34 | \$35,061 | 24 | 14 | \$76,768 | 3 |
| Caledonia | 16 | \$20,340 | 51 | 9 | \$22,082 | 19 |
| Castile | 7 | \$37,996 | 18 | - | - | - |
| Churchville | 18 | \$38,099 | 17 | - | - | - |
| Clifton Springs | 10 | \$37,209 | 21 | 3 | \$29,918 | 15 |
| Clyde | 15 | \$25,693 | 42 | 9 | \$8,717 | 26 |
| Corfu | 9 | \$14,634 | 57 | 7 | \$8,821 | 25 |
| Dansville | 22 | \$39,738 | 14 | 7 | \$56,549 | 5 |
| Dresden | 4 | \$18,200 | 53 | - | - | - |
| Dundee | 15 | \$22,610 | 48 | - | - | - |
| East Rochester | 58 | \$32,647 | 28 | 14 | \$47,721 | 10 |
| Elba | 4 | \$15,397 | 56 | - | - | - |
| Fairport | 79 | \$49,689 | 5 | 9 | \$89,473 | 1 |
| Geneseo | 16 | \$45,814 | 7 | 13 | \$46,855 | 11 |
| Hilton | 28 | \$39,093 | 15 | - | - | - |
| Holley | 14 | \$29,018 | 33 | 9 | \$9,980 | 24 |
| Honeoye Falls | 26 | \$27,535 | 36 | - | - | - |
| Interlaken | 2 | \$51,754 | 2 | 4 | \$12,397 | 23 |
| Le Roy | 16 | \$38,582 | 16 | 17 | \$34,101 | 14 |


| Village Employees -- Breakdown by Region |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Finger Lakes (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Leicester | 2 | \$242 | 59 | - | - | - |
| Lima | 9 | \$35,616 | 23 | - | - | - |
| Livonia | 6 | \$28,197 | 35 | - | - | - |
| Lyndonville | 9 | \$26,872 | 37 | - | - | - |
| Lyons | 16 | \$31,912 | 29 | 22 | \$29,603 | 16 |
| Macedon | 13 | \$20,680 | 50 | - | - | - |
| Manchester | 8 | \$43,711 | 9 | - | - | - |
| Medina | 18 | \$44,593 | 8 | 28 | \$52,682 | 8 |
| Mount Morris | 14 | \$41,413 | 12 | 13 | \$26,795 | 17 |
| Naples | 13 | \$21,552 | 49 | - | - | - |
| Newark | 35 | \$50,840 | 3 | 17 | \$79,911 | 2 |
| Nunda | 10 | \$24,946 | 43 | - | - | - |
| Oakfield | 8 | \$26,122 | 41 | - | - | - |
| Ovid | 5 | \$23,698 | 46 | - | - | - |
| Palmyra | 14 | \$33,004 | 27 | 5 | \$54,362 | 7 |
| Penn Yan | 27 | \$26,293 | 40 | 14 | \$55,715 | 6 |
| Perry | 20 | \$37,985 | 19 | 11 | \$23,728 | 18 |
| Phelps | 8 | \$37,265 | 20 | 6 | \$5,511 | 27 |
| Pittsford | 15 | \$28,365 | 34 | - | - | - |
| Rushville | 5 | \$24,675 | 45 | - | - | - |
| Scottsville | 11 | \$24,695 | 44 | - | - | - |
| Shortsville | 6 | \$31,079 | 31 | - | - | - |
| Silver Springs | 12 | \$18,156 | 54 | - | - | - |
| Sodus | 17 | \$19,042 | 52 | - | - | - |
| Sodus Point | 15 | \$26,817 | 38 | 1 | \$5,182 | 28 |
| Spencerport | 25 | \$50,492 | 4 | - | - | - |
| Victor | 14 | \$48,975 | 6 | - | - | - |
| Warsaw | 27 | \$30,412 | 32 | 14 | \$20,603 | 20 |
| Waterloo | 28 | \$41,957 | 10 | 12 | \$46,711 | 12 |
| Webster | 23 | \$40,537 | 13 | - | - | - |
| Wolcott | 8 | \$35,820 | 22 | 3 | \$16,631 | 22 |
| Wyoming | 4 | \$10,840 | 58 | - | - | - |
| Long Island | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \\ \hline \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Amityville | 78 | \$27,460 | 74 | 27 | \$139,330 | 15 |
| Asharoken | 5 | \$17,149 | 86 | 6 | \$91,613 | 26 |
| Babylon | 81 | \$25,597 | 77 | - | - | - |
| Baxter Estates | 1 | \$46,976 | 34 | - | - | - |
| Bayville | 40 | \$31,859 | 68 | - | - | - |
| Bellerose | 4 | \$28,709 | 70 | - | - | - |
| Bellport | 43 | \$33,326 | 64 | - | - | - |
| Brightwaters | 14 | \$32,605 | 66 | - | - | - |
| Brookville | 8 | \$70,147 | 7 | - | - | - |
| Cedarhurst | 38 | \$46,930 | 35 | - | - | - |
| Centre Island | 2 | \$18,442 | 85 | 8 | \$128,914 | 19 |
| Cove Neck | 1 | \$52,500 | 24 | - | - | - |
| Dering Harbor | 1 | \$23,340 | 83 | - | - | - |
| East Hampton | 106 | \$44,403 | 39 | 28 | \$128,644 | 20 |
| East Hills | 54 | \$40,031 | 50 | - | - | - |
| East Rockaway | 56 | \$47,355 | 33 | - | - | - |
| East Williston | 14 | \$25,095 | 78 | - | - | - |
| Farmingdale | 37 | \$39,837 | 51 | - | - | - |
| Floral Park | 193 | \$32,363 | 67 | 34 | \$159,151 | 7 |
| Flower Hill | 10 | \$72,760 | 6 | - | - | - |


| Village Employees -- Breakdown by Region |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Long Island (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Freeport | 326 | \$53,458 | 23 | 91 | \$160,883 | 5 |
| Garden City | 275 | \$50,064 | 29 | 74 | \$136,313 | 16 |
| Great Neck | 38 | \$61,021 | 10 | - | - | - |
| Great Neck Estates | 24 | \$47,383 | 32 | 14 | \$142,883 | 13 |
| Great Neck Plaza | 30 | \$40,999 | 48 | - | - | - |
| Greenport | 39 | \$43,519 | 42 | - | - | - |
| Head of the Harbor | 8 | \$40,141 | 49 | 13 | \$13,092 | 30 |
| Hempstead | 266 | \$55,774 | 19 | 125 | \$141,448 | 14 |
| Hewlett Bay Park | 4 | \$27,279 | 75 | - | - | - |
| Hewlett Harbor | 3 | \$77,423 | 3 | - | - | - |
| Hewlett Neck | 3 | \$20,852 | 84 | - | - | - |
| Huntington Bay | 4 | \$28,243 | 72 | 11 | \$52,673 | 27 |
| Island Park | 27 | \$36,223 | 58 | - | - | - |
| Islandia | 20 | \$23,769 | 82 | - | - | - |
| Kensington | 5 | \$28,515 | 71 | 7 | \$146,818 | 11 |
| Kings Point | 18 | \$75,529 | 5 | 22 | \$185,296 | 2 |
| Lake Grove | 27 | \$47,837 | 31 | - | - | - |
| Lake Success | 44 | \$56,125 | 18 | 21 | \$159,574 | 6 |
| Lattingtown | 5 | \$57,279 | 16 | - | - | - |
| Laurel Hollow | 8 | \$51,382 | 26 | - | - | - |
| Lawrence | 30 | \$59,570 | 12 | - | - | - |
| Lindenhurst | 110 | \$27,499 | 73 | - | - | - |
| Lloyd Harbor | 18 | \$51,791 | 25 | 12 | \$187,973 | 1 |
| Lynbrook | 143 | \$46,249 | 36 | 48 | \$146,596 | 12 |
| Malverne | 47 | \$59,543 | 13 | 22 | \$152,951 | 9 |
| Manorhaven | 14 | \$34,627 | 59 | - |  | - |
| Massapequa Park | 45 | \$36,366 | 57 | - | - | - |
| Mill Neck | 7 | \$39,776 | 52 | - | - | - |
| Mineola | 130 | \$44,761 | 38 | - | - | - |
| Munsey Park | 5 | \$43,608 | 40 | - | - | - |
| Muttontown | 6 | \$54,447 | 21 | 12 | \$99,849 | 23 |
| New Hyde Park | 53 | \$34,359 | 60 | - | - | - |
| Nissequogue | 6 | \$25,811 | 76 | 16 | \$26,163 | 28 |
| North Haven | 4 | \$45,541 | 37 | - | - | - |
| North Hills | 12 | \$51,381 | 27 | - | - | - |
| Northport | 42 | \$57,598 | 15 | 21 | \$125,825 | 21 |
| Ocean Beach | 45 | \$24,633 | 80 | 24 | \$24,378 | 29 |
| Old Brookville | 9 | \$76,223 | 4 | 25 | \$170,188 | 3 |
| Old Westbury | 28 | \$62,773 | 8 | 27 | \$149,860 | 10 |
| Oyster Bay Cove | - | - | - | 14 | \$131,178 | 18 |
| Patchogue | 130 | \$32,878 | 65 | - | - | - |
| Plandome | 6 | \$54,091 | 22 | - | - | - |
| Port Jefferson | 83 | \$33,762 | 63 | - | - | - |
| Port Washington North | 5 | \$33,910 | 62 | - | - | - |
| Quogue | 24 | \$38,589 | 53 | 21 | \$99,874 | 22 |
| Rockville Centre | 217 | \$57,805 | 14 | 54 | \$161,968 | 4 |
| Roslyn | 19 | \$41,513 | 47 | - | - | - |
| Roslyn Estates | 5 | \$59,662 | 11 | - | - | - |
| Roslyn Harbor | 2 | \$56,464 | 17 | - | - | - |
| Russell Gardens | 7 | \$62,355 | 9 | - | - | - |
| Saddle Rock | 2 | \$34,121 | 61 | - | - | - |
| Sag Harbor | 32 | \$36,510 | 56 | 18 | \$92,379 | 25 |
| Sagaponack | 3 | \$42,473 | 46 | - | - | - |
| Saltaire | 33 | \$24,947 | 79 | - | - | - |


| Village Employees -- Breakdown by Region |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Long Island (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ |
| Sands Point | 12 | \$79,159 | 2 | 19 | \$157,915 | 8 |
| Sea Cliff | 28 | \$48,091 | 30 | - | - | - |
| South Floral Park | 3 | \$37,360 | 54 | - | - | - |
| Southampton | 102 | \$55,757 | 20 | 31 | \$133,171 | 17 |
| Stewart Manor | 24 | \$23,821 | 81 | - | - | - |
| The Branch | 6 | \$8,212 | 87 | - | - | - |
| Thomaston | 4 | \$94,640 | 1 | - | - | - |
| Upper Brookville | 5 | \$42,809 | 45 | - | - | - |
| Valley Stream | 305 | \$43,412 | 43 | - | - | - |
| West Hampton Dunes | 11 | \$51,332 | 28 | - | - | - |
| Westbury | 58 | \$37,303 | 55 | - | - | - |
| Westhampton Beach | 36 | \$43,119 | 44 | 16 | \$97,193 | 24 |
| Williston Park | 53 | \$43,591 | 41 | - | - | - |
| Woodsburgh | 4 | \$29,657 | 69 | - | - | - |
| Mid-Hudson | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ |
| Airmont | 12 | \$42,105 | 42 | - | - | - |
| Ardsley | 45 | \$50,872 | 25 | 19 | \$143,479 | 1 |
| Bloomingburg | 1 | \$14,279 | 79 | - | - | - |
| Brewster | 11 | \$52,672 | 22 | 4 | \$17,949 | 48 |
| Briarcliff Manor | 71 | \$60,099 | 13 | 19 | \$114,293 | 22 |
| Bronxville | 62 | \$51,866 | 23 | 20 | \$118,917 | 17 |
| Buchanan | 28 | \$47,180 | 31 | 6 | \$138,373 | 2 |
| Chester | 15 | \$58,050 | 17 | 19 | \$67,684 | 33 |
| Chestnut Ridge | 10 | \$32,393 | 64 | - | - | - |
| Cold Spring | 17 | \$34,948 | 59 | 8 | \$21,772 | 47 |
| Cornwall on Hudson | 32 | \$36,721 | 57 | 9 | \$23,365 | 45 |
| Croton-On-Hudson | 91 | \$51,540 | 24 | 21 | \$127,524 | 7 |
| Dobbs Ferry | 52 | \$62,754 | 11 | 27 | \$122,584 | 15 |
| Ellenville | 31 | \$37,930 | 51 | 27 | \$36,480 | 40 |
| Elmsford | 47 | \$48,527 | 30 | 19 | \$126,321 | 9 |
| Fishkill | 13 | \$52,728 | 21 | 13 | \$17,313 | 51 |
| Florida | 25 | \$28,622 | 69 | 5 | \$25,114 | 44 |
| Goshen | 44 | \$46,766 | 33 | 21 | \$70,996 | 32 |
| Grand View-on-Hudson | 2 | \$36,819 | 56 | - | - | - |
| Greenwood Lake | 14 | \$26,116 | 71 | 13 | \$52,257 | 39 |
| Harriman | 18 | \$37,279 | 54 | 7 | \$82,922 | 30 |
| Harrison | 195 | \$68,978 | 3 | 80 | \$122,689 | 14 |
| Hastings-On-Hudson | 65 | \$43,073 | 39 | 21 | \$117,650 | 18 |
| Haverstraw | 53 | \$38,228 | 50 | - | - | - |
| Highland Falls | 25 | \$43,181 | 38 | 17 | \$50,322 | 41 |
| Hillburn | 13 | \$24,910 | 72 | - | - | - |
| Irvington | 82 | \$46,296 | 34 | 22 | \$130,667 | 5 |
| Jeffersonville | 5 | \$38,239 | 49 | - | - | - |
| Kaser | 5 | \$34,828 | 60 | - | - | - |
| Kiryas Joel | 23 | \$77,221 | 1 | 8 | \$3,859 | 67 |
| Larchmont | 69 | \$50,828 | 26 | 40 | \$108,375 | 27 |
| Liberty | 31 | \$41,642 | 43 | 22 | \$52,152 | 40 |
| Mamaroneck | 103 | \$64,056 | 8 | 51 | \$125,896 | 10 |
| Maybrook | 17 | \$30,718 | 67 | 12 | \$22,269 | 49 |
| Millbrook | 13 | \$20,110 | 76 | 4 | \$14,482 | 57 |
| Millerton | 7 | \$19,936 | 77 | 8 | \$7,652 | 64 |
| Monroe | 42 | \$44,721 | 35 | 18 | \$97,261 | 28 |
| Montebello | 8 | \$38,900 | 48 | - | - | - |


| Village Employees -- Breakdown by Region |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Mid-Hudson (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ |
| Montgomery | 32 | \$31,490 | 66 | 19 | \$18,643 | 52 |
| Monticello | 53 | \$42,260 | 41 | 20 | \$82,407 | 31 |
| Nelsonville | 3 | \$14,314 | 78 | - | - | - |
| Mount Kisco | 94 | \$49,369 | 27 | 26 | \$109,089 | 25 |
| New Hempstead | 4 | \$37,923 | 52 | - | - | - |
| New Paltz | 25 | \$36,980 | 55 | - | - | - |
| New Square | 3 | \$75,381 | 2 | - | - | - |
| Nyack | 49 | \$58,299 | 16 | - | - | - |
| Ossining | 142 | \$63,441 | 10 | 61 | \$109,826 | 24 |
| Otisville | 7 | \$44,050 | 36 | - | - | - |
| Pawling | 10 | \$34,003 | 62 | - | - | - |
| Pelham | 26 | \$55,822 | 18 | 42 | \$123,420 | 12 |
| Pelham Manor | 20 | \$67,502 | 5 | 42 | \$116,532 | 19 |
| Piermont | 16 | \$49,246 | 28 | 8 | \$137,947 | 3 |
| Pleasantville | 74 | \$47,003 | 32 | 22 | \$115,373 | 20 |
| Pomona | 5 | \$22,591 | 74 | - | - | - |
| Port Chester | 114 | \$54,590 | 19 | 65 | \$119,071 | 16 |
| Red Hook | 12 | \$20,146 | 75 | 11 | \$23,967 | 51 |
| Rhinebeck | 24 | \$39,023 | 47 | 14 | \$20,355 | 55 |
| Rye Brook | 45 | \$65,518 | 6 | 33 | \$115,096 | 21 |
| Saugerties | 32 | \$39,214 | 46 | - | - | - |
| Scarsdale | 210 | \$62,157 | 12 | 90 | \$111,268 | 23 |
| Sleepy Hollow | 59 | \$59,644 | 14 | 24 | \$133,081 | 4 |
| Sloatsburg | 25 | \$34,419 | 61 | - | - | - |
| South Blooming Grove | 3 | \$28,290 | 70 | - | - | - |
| South Nyack | 13 | \$40,972 | 44 | 9 | \$108,594 | 26 |
| Spring Valley | 108 | \$42,825 | 40 | 59 | \$127,315 | 8 |
| Suffern | 86 | \$40,352 | 45 | 23 | \$123,287 | 13 |
| Tarrytown | 74 | \$68,115 | 4 | 33 | \$127,930 | 6 |
| Tivoli | 7 | \$32,426 | 63 | - | - | - |
| Tuckahoe | 50 | \$49,174 | 29 | 23 | \$124,510 | 11 |
| Tuxedo Park | 17 | \$64,401 | 7 | 7 | \$55,186 | 37 |
| Upper Nyack | 7 | \$53,086 | 20 | - | - | - |
| Walden | 73 | \$24,766 | 73 | 24 | \$52,704 | 41 |
| Wappingers Falls | 44 | \$31,749 | 65 | 30 | \$25,223 | 54 |
| Warwick | 33 | \$37,596 | 53 | - | - | - |
| Washingtonville | 14 | \$59,222 | 15 | 14 | \$96,435 | 29 |
| Wesley Hills | 10 | \$28,945 | 68 | - | - | - |
| West Haverstraw | 39 | \$43,184 | 37 | - | - | - |
| Woodbury | 15 | \$63,566 | 9 | - | - | - |
| Woodridge | 12 | \$35,211 | 58 | 3 | \$7,127 | 84 |
| Mohawk Valley | Number of Employees | Average Pay | $\begin{array}{r} \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Barneveld | 3 | \$3,629 | 38 | , | - | - |
| Boonville | 30 | \$35,495 | 4 | 9 | \$14,559 | 9 |
| Broadalbin | 8 | \$19,605 | 24 | 5 | \$8,018 | 16 |
| Camden | 16 | \$18,076 | 25 | 6 | \$25,727 | 6 |
| Canajoharie | 15 | \$32,857 | 8 | 16 | \$14,176 | 10 |
| Clayville | 3 | \$23,824 | 15 | - | - | - |
| Clinton | 10 | \$33,416 | 7 | - | - | - |
| Cobleskill | 22 | \$19,617 | 23 | 13 | \$54,301 | 3 |
| Dolgeville | 16 | \$21,412 | 18 | 21 | \$8,971 | 15 |
| Fonda | 10 | \$17,381 | 30 | - | - | - |
| Fort Plain | 15 | \$21,588 | 17 | 16 | \$12,017 | 13 |


| Village Employees -- Breakdown by Region |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Mohawk Valley (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Frankfort | 16 | \$34,776 | 6 | 19 | \$12,860 | 12 |
| Fultonville | 7 | \$15,978 | 33 | - | - | - |
| Hagaman | 5 | \$17,802 | 27 | - | - | - |
| Herkimer | 36 | \$28,511 | 10 | 38 | \$54,507 | 2 |
| Ilion | 41 | \$38,178 | 3 | 35 | \$59,837 | 1 |
| Mayfield | 8 | \$16,203 | 32 | - | - | - |
| Middleburgh | 11 | \$19,669 | 22 | - | - | - |
| Middleville | 6 | \$9,065 | 36 | - | - | - |
| Mohawk | 12 | \$17,960 | 26 | 18 | \$16,875 | 8 |
| Nelliston | 2 | \$27,799 | 11 | - | - | - |
| New Hartford | 14 | \$24,113 | 13 | - | - | - |
| New York Mills | 16 | \$21,118 | 20 | 9 | \$25,995 | 5 |
| Northville | 18 | \$14,147 | 34 | 6 | \$4,023 | 19 |
| Oriskany | 9 | \$17,119 | 31 | 11 | \$9,956 | 14 |
| Oriskany Falls | 3 | \$35,283 | 5 | - | - | - |
| Palatine Bridge | 5 | \$17,671 | 29 | - | - | - |
| Prospect | 2 | \$7,791 | 37 | - | - | - |
| Richmondville | 24 | \$13,271 | 35 | - | - | - |
| Schoharie | 9 | \$20,908 | 21 | 4 | \$6,580 | 17 |
| Speculator | 17 | \$21,325 | 19 | - | - | - |
| St. Johnsville | 16 | \$17,762 | 28 | 17 | \$6,311 | 18 |
| Sylvan Beach | 11 | \$41,654 | 1 | - | - | - |
| Vernon | 4 | \$40,319 | 2 | 7 | \$13,059 | 11 |
| Waterville | 15 | \$22,098 | 16 | - | - | - |
| West Winfield | 3 | \$31,593 | 9 | - | - | - |
| Whitesboro | 15 | \$23,978 | 14 | 9 | \$45,859 | 4 |
| Yorkville | 10 | \$27,454 | 12 | 11 | \$18,396 | 7 |
| North Country | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \\ \hline \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Adams | 15 | \$23,240 | 28 | 3 | \$12,648 | 13 |
| Alexandria Bay | 21 | \$15,285 | 35 | 11 | \$8,269 | 16 |
| Antwerp | 6 | \$17,144 | 34 | 3 | \$6,434 | 18 |
| Black River | 10 | \$25,904 | 23 | 3 | \$8,145 | 17 |
| Brownville | 9 | \$26,169 | 21 | - | - | - |
| Canton | 30 | \$35,741 | 7 | 9 | \$73,729 | 1 |
| Cape Vincent | 9 | \$26,081 | 22 | 3 | \$5,364 | 21 |
| Carthage | 22 | \$38,108 | 5 | 6 | \$39,928 | 10 |
| Castorland | 1 | \$36,060 | 6 | - | - | - |
| Champlain | 7 | \$33,849 | 10 | - | - | - |
| Chateaugay | 6 | \$25,482 | 25 | - | - | - |
| Chaumont | 7 | \$22,002 | 30 | - | - | - |
| Clayton | 24 | \$27,341 | 19 | 4 | \$51,009 | 6 |
| Copenhagen | 8 | \$8,837 | 39 | - | - | - |
| Dannemora | 45 | \$9,994 | 38 | - | - | - |
| Deferiet | 6 | \$11,801 | 37 | - | - | - |
| Dexter | 6 | \$26,170 | 20 | 1 | \$9,891 | 14 |
| Evans Mills | 5 | \$14,392 | 36 | - | - | - |
| Glen Park | 4 | \$28,205 | 18 | - | - | - |
| Gouverneur | 28 | \$31,437 | 14 | 8 | \$49,449 | 7 |
| Harrisville | 3 | \$25,880 | 24 | - | - | - |
| Hermon | 2 | \$18,299 | 33 | - | - | - |
| Heuvelton | 5 | \$24,238 | 27 | - | - | - |
| Keeseville | - | - | - | - | - | - |
| Lake Placid | 57 | \$53,700 | 1 | 12 | \$44,662 | 9 |


| Village Employees -- Breakdown by Region |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| North Country | Number of Employees | Average Pay | Region Rank | Number of Employees | Average Pay | Region Rank |
| Lowville | 31 | \$19,116 | 32 | 8 | \$30,198 | 12 |
| Malone | 39 | \$30,417 | 16 | 14 | \$54,825 | 4 |
| Mannsville | 2 | \$8,213 | 40 | - | - | - |
| Massena | 72 | \$41,007 | 4 | 28 | \$69,174 | 3 |
| Morristown | 4 | \$34,478 | 9 | - | - | - |
| Norwood | 6 | \$41,075 | 3 | 6 | \$5,429 | 20 |
| Philadelphia | 10 | \$34,970 | 8 | 2 | \$8,605 | 15 |
| Port Henry | 10 | \$31,634 | 13 | - | - | - |
| Potsdam | 49 | \$46,950 | 2 | 12 | \$72,176 | 2 |
| Rouses Point | 31 | \$31,301 | 15 | 1 | \$45,782 | 8 |
| Sackets Harbor | 7 | \$21,402 | 31 | 8 | \$2,822 | 23 |
| Saranac Lake | 58 | \$31,971 | 12 | 13 | \$39,833 | 11 |
| theresa | 8 | \$29,247 | 17 | 2 | \$4,131 | 22 |
| Tupper Lake | 43 | \$33,714 | 11 | 9 | \$54,232 | 5 |
| Waddington | 6 | \$22,749 | 29 | - | - | - |
| West Carthage | 16 | \$24,254 | 26 | 7 | \$6,279 | 19 |
| Southern Tier | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \\ \hline \end{array}$ |
| Addison | 7 | \$34,299 | 18 | 6 | \$28,598 | 10 |
| Afton | 5 | \$13,686 | 50 | 7 | \$4,475 | 29 |
| Arkport | 11 | \$12,881 | 52 | - | - | - |
| Avoca | 7 | \$22,450 | 38 | - | - | - |
| Bainbridge | 7 | \$34,532 | 17 | 7 | \$11,443 | 24 |
| Bath | 18 | \$40,343 | 7 | 16 | \$49,525 | 6 |
| Burdett | 2 | \$5,568 | 57 | - | - | - |
| Candor | 4 | \$14,706 | 49 | 1 | \$22,199 | 15 |
| Canisteo | 11 | \$31,511 | 22 | 5 | \$25,935 | 12 |
| Cayuga Heights | 22 | \$38,233 | 14 | 15 | \$40,456 | 7 |
| Cherry Valley | 4 | \$18,674 | 45 | - | - | - |
| Cohocton | 4 | \$30,358 | 24 | - | - | - |
| Cooperstown | 23 | \$34,149 | 20 | 11 | \$24,479 | 13 |
| Delhi | 14 | \$44,642 | 3 | 8 | \$29,946 | 9 |
| Deposit | 16 | \$26,453 | 32 | 8 | \$6,763 | 27 |
| Dryden | 9 | \$40,281 | 8 | 13 | \$20,674 | 17 |
| Elmira Heights | 18 | \$23,239 | 34 | 11 | \$60,291 | 4 |
| Endicott | 118 | \$39,642 | 9 | 51 | \$82,507 | 1 |
| Fleischmanns | 2 | \$40,684 | 6 | - | - | - |
| Freeville | 5 | \$16,032 | 48 | - | - | - |
| Gilbertsville | 1 | \$38,418 | 13 | - | - | - |
| Greene | 13 | \$39,639 | 10 | 4 | \$12,175 | 23 |
| Groton | 32 | \$21,836 | 39 | 14 | \$7,321 | 25 |
| Hammondsport | 6 | \$19,955 | 41 | - | - | - |
| Hancock | 20 | \$13,428 | 51 | 8 | \$13,147 | - |
| Hobart | 6 | \$27,309 | 29 | - | - | - |
| Horseheads | 30 | \$30,938 | 23 | 10 | \$65,646 | 2 |
| Johnson City | 97 | \$27,401 | 28 | 65 | \$60,738 | 3 |
| Lansing | 7 | \$42,155 | 5 | - | - | - |
| Margaretville | 7 | \$22,475 | 37 | - | - | - |
| Milford | 3 | \$19,037 | 43 | - | - | - |
| Montour Falls | 12 | \$26,657 | 31 | - | - | - |
| Morris | 2 | \$45,900 | 1 | - | - | - |
| New Berlin | 15 | \$22,800 | 36 | - | - | - |
| Newark Valley | 14 | \$17,543 | 47 | - | - |  |
| North Hornell | 3 | \$27,945 | 27 | 3 | \$2,485 | 30 |


| Village Employees -- Breakdown by Region |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Southern Tier (cont'd) | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \\ \hline \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Odessa | 5 | \$12,377 | 54 | - | - | - |
| Otego | 7 | \$18,396 | 46 | - | - |  |
| Owego | 22 | \$34,829 | 16 | 12 | \$27,381 | 11 |
| Oxford | 9 | \$27,961 | 26 | 6 | \$17,164 | 21 |
| Painted Post | 13 | \$39,464 | 11 | 6 | \$19,642 | 19 |
| Port Dickinson | 10 | \$18,684 | 44 | 4 | \$21,731 | 16 |
| Richfield Springs | 10 | \$23,076 | 35 | - | - | - |
| Riverside | 5 | \$11,163 | 55 | - | - | - |
| Savona | 6 | \$12,404 | 53 | - | - | - |
| Sherburne | 20 | \$32,493 | 21 | 7 | \$7,122 | 26 |
| Sidney | 26 | \$34,182 | 19 | 9 | \$54,472 | 5 |
| South Corning | 6 | \$38,456 | 12 | - | - | - |
| Spencer | - | - | - | 1 | \$18,720 | 20 |
| Stamford | 17 | \$10,512 | 56 | - | - | - |
| Trumansburg | 10 | \$43,383 | 4 | 9 | \$4,965 | 28 |
| Unadilla | 4 | \$44,764 | 2 | - | - | - |
| Walton | 17 | \$27,001 | 30 | 16 | \$14,722 | 22 |
| Watkins Glen | 36 | \$29,335 | 25 | 12 | \$24,410 | 14 |
| Waverly | 16 | \$35,736 | 15 | 18 | \$37,929 | 8 |
| Wayland | 14 | \$19,758 | 42 | 3 | \$20,114 | 18 |
| Whitney Point | 8 | \$21,245 | 40 | - | - | - |
| Windsor | 5 | \$25,120 | 33 | - | - | - |
| Western | Number of Employees | Average Pay | $\begin{array}{r} \hline \text { Region } \\ \text { Rank } \end{array}$ | Number of Employees | Average Pay | Region Rank |
| Akron | 22 | \$40,615 | 5 | 9 | \$16,852 | 11 |
| Alden | 20 | \$44,659 | 1 | - | - | - |
| Alfred | 10 | \$36,180 | 9 | 13 | \$24,774 | 10 |
| Allegany | 14 | \$25,810 | 31 | 11 | \$11,651 | 13 |
| Andover | 6 | \$29,645 | 24 | 8 | \$7,822 | 18 |
| Angelica | 15 | \$21,483 | 37 | 6 | \$2,927 | 23 |
| Angola | 16 | \$25,258 | 34 | - |  | - |
| Barker | 5 | \$16,958 | 41 | 4 | \$1,149 | 24 |
| Belmont | 8 | \$29,150 | 26 | 3 | \$962 | 25 |
| Blasdell | 12 | \$29,859 | 23 | 25 | \$8,729 | 17 |
| Bolivar | 6 | \$27,479 | 29 | 8 | \$6,033 | 19 |
| Brocton | 18 | \$31,605 | 19 | - | - | - |
| Cassadaga | 8 | \$12,163 | 46 | - | - | - |
| Cattaraugus | 11 | \$16,562 | 42 | 7 | \$3,873 | 21 |
| Celoron | 7 | \$14,844 | 43 | - | - | - |
| Cherry Creek | 2 | \$25,673 | 32 | - | - | - |
| Cuba | 10 | \$32,021 | 18 | - | - | - |
| Delevan | 7 | \$11,240 | 48 | - | - | - |
| Depew | 79 | \$30,151 | 22 | 28 | \$87,749 | 3 |
| East Aurora | 37 | \$38,913 | 6 | 15 | \$88,596 | 2 |
| Ellicottville | 11 | \$32,460 | 14 | - | - | - |
| Falconer | 19 | \$19,296 | 40 | - | - | - |
| Farnham | 6 | \$13,122 | 45 | - | - | - |
| Forestville | 7 | \$9,487 | 50 | - | - | - |
| Franklinville | 13 | \$19,908 | 39 | 10 | \$12,934 | 12 |
| Fredonia | 51 | \$33,961 | 11 | 28 | \$56,198 | 5 |
| Gowanda | 27 | \$21,610 | 36 | 23 | \$9,846 | 16 |
| Hamburg | 65 | \$32,345 | 16 | 13 | \$95,392 | 1 |
| Kenmore | 86 | \$34,748 | 10 | 40 | \$63,796 | 4 |
| Lakewood | 13 | \$36,802 | 8 | 21 | \$36,779 | 6 |


| Village Employees -- Breakdown by Region |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Employees |  |  |  | Police and Fire |  |  |
| Western | Number of Employees | Average Pay | Region Rank | Number of Employees | Average Pay | Region Rank |
| Lancaster | 40 | \$42,927 | 2 | - | - | - |
| Lewiston | 20 | \$27,684 | 28 | - | - | - |
| Little Valley | 17 | \$37,457 | 7 | - | - | - |
| Mayville | 22 | \$27,254 | 30 | - | - | - |
| Middleport | 9 | \$32,159 | 17 | 8 | \$27,390 | 9 |
| North Collins | 9 | \$20,273 | 38 | 7 | \$3,089 | 22 |
| Orchard Park | 17 | \$32,940 | 13 | - | - | - |
| Portville | 7 | \$29,249 | 25 | 5 | \$10,485 | 14 |
| Richburg | 2 | \$11,435 | 47 | - | - | - |
| Sherman | 6 | \$30,473 | 21 | - | - | - |
| Silver Creek | 22 | \$25,445 | 33 | - | - | - |
| Sinclairville | 10 | \$9,789 | 49 | - | - | - |
| Sloan | 15 | \$21,714 | 35 | - | - | - |
| South Dayton | 6 | \$13,991 | 44 | - | - | - |
| Springville | 51 | \$28,361 | 27 | 8 | \$9,946 | 15 |
| Wellsville | 55 | \$33,384 | 12 | 17 | \$35,797 | 7 |
| Westfield | 41 | \$41,383 | 4 | 12 | \$27,691 | 8 |
| Williamsville | 26 | \$32,434 | 15 | - | - | - |
| Wilson | 7 | \$42,447 | 3 | - | - | - |
| Youngstown | 8 | \$30,607 | 20 | 12 | \$4,495 | 20 |

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## EMPIRE-CENTER


[^0]:    ${ }^{1}$ Several employees are listed as receiving $\$ 260,000$ in pay. This reflects the federal limit on salaried pay that can be credited toward certain pensions. The employees' actual pay may be higher.
    ${ }^{2}$ Employees who were not earning credit toward either pension system are not included in the report. This includes retirees from either system who have returned to work and community college employees who participate in the TIAA-CREF retirement program.
    ${ }^{3}$ A category labeled "Special Districts," including library, fire, and other districts, exists on the SeeThroughNY.net database, but is not included in this report because the information provided by the Comptroller does not easily allow for such categorization.

[^1]:    ${ }^{4}$ Includes multiple counts of individuals listed with more than one employer.
    ${ }^{5}$ http://www.lcgh.net/lowville-surgical-associates

