

Parsing Public Payrolls

County and Municipal Employees in 2008-09

New Yorkers are entitled by law¹ to know the names and salaries of all state, county and municipal government workers paid with tax dollars. But payrolls for every level of government in New York have not been widely and easily available to taxpayers throughout the state – until now.²

As part of its ongoing effort to promote more transparent government, the Manhattan Institute's **Empire Center for New York State Policy** filed a Freedom of Information request with the Office of the State Comptroller to obtain the names of 179,045 persons who collected a total of \$9 billion in salaries from the 1,512 city, county, town and village governments outside New York City during the state fiscal year ending March 31, 2009. This information was gleaned from reports submitted by government employers to the New York State and Local Employees Retirement System (NYSLERS). Those on the list were classified as “active” members of the retirement system, amassing pension credits based on their salaries.

A complete and searchable database of county and municipal employee names and salaries has been posted at the Empire Center's transparency website, www.SeeThroughNY.net.³ The county and municipal data do not include job titles, which are not reported to the state comptroller; however, uniformed police officers or firefighters, who are classified in a separate retirement system, are singled out in a separate category.

The county and municipal payroll database consists of all full-time and part-time workers enrolled in the pension system at any point from April 1, 2008 through March 31, 2009, including employees who left or retired, and those hired during the year. Salary totals included in the averages include overtime and pay for unused sick and vacation time. The figures do not include pension contributions, health insurance and other fringe benefits, which can easily amount to 30 percent or more of salary, depending on the employer.

This report provides a summary analysis of payroll information, broken down into two categories – “General Employees” and “Police and Fire.” Tables on the following pages also highlight:

- the 20 highest-paid county and municipal workers in the state – topped by a Rockland County police captain who collected over a half-million dollars;
- employees who were on more than payroll during the year – a list headed by an attorney who worked for 11 different employers in Schoharie County; and
- the highest average salaries grouped by employer – led by a Long Island village police department whose six officers averaged over \$160,000.

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Highest Paid County and Municipal Employees						
Name	Employer	Total	Name	Employer	Total	
Purtill, Thomas ^a	Town of Clarkstown Police	\$543,416	Tan-Domingo, Josefina ^b	Lewis County	\$240,000	
Mahon, Robert	Town of Clarkstown Police	\$332,265	Crawford, Gerard ^b	Lewis County	\$234,100	
Martinucci, Robert ^b	Lewis County	\$316,024	Delo, Charles	Town of Clarkstown Police	\$232,493	
Noonan, Peter	Town of Clarkstown Police	\$315,583	Bolender, Michael J	(see list in table below)	\$227,285	
Brower, Peter	Ramapo (Police & Fire)	\$295,740	Pierpont, John T	Village of Pelham Manor	\$224,834	
Alemi, Craig	Town of Clarkstown Police	\$283,096	Mc Kenna, Daniel	Nassau County Police	\$224,521	
Ellison, Daniel	Lewis County	\$273,362	Ferguson, Gregory	Nassau County Police	\$224,233	
Kouyoumdjian, Vahan ^c	Rockland County	\$250,792	Hayes, Michael	Nassau County Police	\$224,117	
Aiston, Peter	Town of Clarkstown Police	\$249,874	Barnes, Brendan	Nassau County Police	\$223,568	
Stillerman, James ^b	Lewis County	\$244,999	Berg, Paul D	Village of Garden City Police	\$221,720	
Individuals With Multiple Employers						
Name	Employer	Salary	Name	Employer	Salary	
Duncombe, Raynor B (11 employers)	Schoharie County	\$5,705	Cook, Roger S (6 employers)	Village Of Deruyter	\$3,120	
	Village Of Richmondville	\$3,567		Town Of Cazenovia	\$22,713	
	Town Of Broome	\$3,350		Town Of Deruyter	\$8,880	
	Town Of Carlisle	\$3,550		Town Of Fenner	\$5,729	
	Town Of Esperance	\$1,500		Town Of Georgetown	\$4,120	
	Town Of Fulton	\$3,225		Town Of Nelson	\$11,627	
	Town Of Gilboa	\$3,650		Total:	\$56,189	
	Town Of Middleburgh	\$3,650		Gohde, Douglas J (6 employers)	Town Of Butternuts	\$37,000
	Town Of Schoharie	\$3,520			Town Of Middlefield	\$12,600
	Town Of Summit	\$3,150			Town Of Plainfield	\$12,500
	Town Of Wright	\$2,625			Town Of Roseboom	\$7,050
Total:	\$37,492	Town Of Springfield	\$9,300			
Dankert, Mary E (8 employers)	Village Of Cattaraugus	\$800	Town Of Westford	\$7,800		
	Village Of Gowanda	\$4,000	Total:	\$86,250		
	Town Of Collins	\$4,390	Hillier, Lita K (6 employers)	Town Of Broadalbin	\$7,169	
	Town Of East Otto	\$2,100		Town Of Caroga	\$23,639	
	Town Of New Albion	\$3,000		Town Of Ephratah	\$6,189	
	Town Of Mansfield	\$2,125		Town Of Mayfield	\$11,467	
	Town Of New Albion	\$3,000		Town Of Oppenheim	\$7,313	
	Town Of Persia	\$2,263		Town Of Stratford	\$5,970	
Total:	\$21,678	Total:		\$61,747		
Holland, Edward A (7 employers)	Village Of Greenwich	\$225		Howland, John H (6 employers)	Village Of Pulaski	\$4,429
	Town Of Argyle	\$2,300	Village Of Sandy Creek		\$5,244	
	Town Of Cambridge	\$900	Town Of Orwell		\$8,220	
	Town Of Greenwich	\$2,560	Town Of Redfield		\$8,000	
	Town Of Hartford	\$2,135	Town Of Richland		\$21,171	
	Town Of Salem	\$3,000	Town Of Sandy Creek		\$16,442	
	Town Of White Creek	\$3,501	Total:		\$63,506	
Total:	14,621	Knapp, Bruce I (6 employers)	Town Of Groveland	\$11,625		
Sadler, Kenneth P (7 employers)	Village Of Bolivar		\$2,400	Town Of Mount Morris	\$16,401	
	Village Of Richburg		\$1,250	Town Of North Dansville	\$18,625	
	Town Of Alma		\$6,120	Town Of Nunda	\$17,400	
	Town Of Genesee		\$5,000	Town Of Portage	\$4,750	
	Town Of Scio		\$5,200	Town Of Sparta	\$9,500	
	Town Of Ward		\$650	Total:	\$78,301	
	Town Of Wirt	\$6,356	Reynolds, Kay M (6 employers)	Town Of Clarksville	\$8,250	
Total:	\$26,976	Town Of Farmersville		\$5,750		
Bolender, Michael J (6 employers)	Town Of Carroll	\$28,250		Town Of Franklinville	\$11,415	
	Village Of Cherry Creek	\$5,000		Town Of Freedom	\$11,350	
	Village Of Forestville	\$20,100		Town Of Lyndon	\$4,500	
	Village Of Mayville	\$69,000		Town Of Ward	\$3,975	
	Village Of Sherman	\$11,790		Total:	\$45,240	
	Town Of Ripley	\$93,145				
	Total:	\$227,285				

In addition to employees listed above, 15 individuals had five employers; 49 had four employers; 222 had three employers; and 3,514 had two different employers, according to reports filed with the New York State and Local Employees Retirement System.

^a Purtill retired in March after a period of working two days a week due to disability, according to news reports.

^b Other public records available online indicate these individuals worked at Lewis County Hospital in Lowville.

^c Other public records available online indicate Kouyoumdjian was Rockland County mental health director.

Highest Average Salaries Statewide -- by Employer Type						
General Employees				Police and Fire		
Rank	Employer	Number of employees	Salary	Employer	Number of employees	Salary
CITIES				CITIES		
1	Yonkers	1,017	\$71,675	Glen Cove	52	\$138,621
2	Rye	114	\$61,701	Long Beach	99	\$123,678
3	White Plains	640	\$61,248	Yonkers	1,043	\$117,877
4	Peekskill	159	\$60,646	Rye	56	\$100,083
5	New Rochelle	317	\$57,607	Peekskill	82	\$96,461
COUNTIES				COUNTIES		
1	Westchester	5,729	\$70,693	Suffolk	2,601	\$131,996
2	Nassau	7,948	\$64,989	Nassau	2,705	\$123,759
3	Rockland	2,972	\$60,280	Westchester	277	\$109,647
4	Suffolk	9,134	\$58,642	Monroe	22	\$64,173
5	Putnam	654	\$58,066			
TOWNS				TOWNS		
1	New Castle	101	\$68,960	Clarkstown	172	\$151,694
2	Orangetown	217	\$66,819	Ramapo	122	\$123,574
3	Oyster Bay	1,265	\$64,350	Riverhead	84	\$112,448
4	Hempstead	2,221	\$63,102	Orangetown	91	\$111,147
5	Bedford	102	\$63,741	Harrison	88	\$110,433
VILLAGES				VILLAGES		
1	Sands Point	11	\$78,175	Kensington	6	\$160,173
2	Kings Point	18	\$65,504	Lynbrook	48	\$150,283
3	Rye Brook	42	\$64,583	Amityville	24	\$149,765
4	Harrison	44	\$64,319	Old Brookville	38	\$143,757
5	Thomaston	6	\$62,748	Old Westbury	26	\$143,328

City Employees				
Region	General Employees		Police and Fire	
	Number	Average Salary	Number	Average Salary
Capital	1,735	\$38,408	1,517	\$72,258
Central New York	1,536	\$39,824	1,340	\$69,239
Finger Lakes	1,981	\$47,137	1,479	\$69,844
Long Island	461	\$48,070	151	\$128,824
Mid-Hudson	3,528	\$58,686	2,911	\$96,282
Mohawk Valley	828	\$35,627	702	\$57,482
North Country	449	\$40,877	297	\$55,417
Southern Tier	1,027	\$35,010	752	\$61,271
Western New York	2,658	\$41,875	2,388	\$73,025
All Regions	14,203	\$45,150	11,537	\$76,115

County Employees				
Region	General Employees*		Police and Fire	
	Number	Average Salary	Number	Average Salary
Capital	8,192	\$40,628	NA	NA
Central New York	7,870	\$40,481	NA	NA
Finger Lakes	10,854	\$41,614	22	\$64,173
Long Island	17,082	\$61,595	5,306	\$127,797
Mid-Hudson	17,657	\$57,736	277	\$109,647
Mohawk Valley	4,334	\$35,761	NA	NA
North Country	4,916	\$36,956	NA	NA
Southern Tier	7,973	\$37,672	NA	NA
Western New York	13,070	\$41,537	NA	NA
All Regions	91,948	\$47,304	5,605	\$126,650

* Including sheriff's deputies and corrections officers

Village Employees				
Region	General Employees		Police and Fire	
	Number	Average Salary	Number	Average Salary
Capital	613	\$26,935	275	\$24,953
Central New York	586	\$28,395	213	\$32,068
Finger Lakes	1,006	\$34,282	306	\$38,789
Long Island	3,456	\$46,933	837	\$121,683
Mid-Hudson	2,628	\$48,753	1,194	\$84,491
Mohawk Valley	491	\$24,225	255	\$26,863
North Country	720	\$30,518	194	\$38,017
Southern Tier	807	\$28,055	385	\$43,785
Western New York	973	\$30,230	361	\$32,914
All Regions	11,280	\$39,375	4,020	\$67,477

Town Employees				
Region	General Employees		Police and Fire	
	Number	Average Salary	Number	Average Salary
Capital	4,139	\$32,469	440	\$66,186
Central New York	1,760	\$28,774	146	\$57,550
Finger Lakes	3,689	\$32,096	234	\$81,880
Long Island	9,400	\$55,890	329	\$101,290
Mid-Hudson	6,878	\$46,080	1,949	\$88,213
Mohawk Valley	1,398	\$23,864	70	\$38,561
North Country	2,209	\$29,542	66	\$58,242
Southern Tier	2,283	\$26,847	49	\$50,125
Western New York	4,163	\$36,289	757	\$69,517
All Regions	35,919	\$40,556	4,040	\$80,089

City Employees - Breakdown by Region

General Employees				Police and Fire		
Capital Region	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Albany	783	\$37,996	4	572	\$78,507	1
Cohoes	100	\$36,466	5	73	\$65,768	6
Glens Falls	144	\$35,687	6	67	\$56,463	9
Hudson	59	\$35,556	7	24	\$67,816	5
Mechanicville	34	\$31,457	9	18	\$38,060	10
Rensselaer	81	\$26,539	10	41	\$57,629	8
Saratoga Springs	239	\$42,483	1	132	\$69,339	3
Schenectady	325	\$39,938	3	293	\$75,334	2
Troy	303	\$40,164	2	245	\$68,928	4
Watervliet	51	\$35,309	8	52	\$64,172	7
Central New York	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Auburn	154	\$42,415	1	146	\$60,642	4
Cortland	90	\$38,384	6	79	\$63,471	3
Fulton	83	\$41,325	2	73	\$69,952	2
Oneida	83	\$38,881	5	49	\$60,226	5
Oswego	169	\$40,473	3	117	\$53,147	6
Syracuse	957	\$39,379	4	876	\$73,786	1
Finger Lakes	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Batavia	96	\$43,438	4	65	\$61,810	4
Canandaigua	75	\$47,201	2	40	\$67,426	2
Geneva	87	\$45,622	3	55	\$62,369	3
Rochester	1,723	\$47,417	1	1,319	\$70,625	1
Long Island	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Glen Cove	155	\$46,582	2	52*	\$138,621	1
Long Beach	306	\$48,823	1	99	\$123,678	2
Mid-Hudson	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Beacon	66	\$55,323	6	49	\$86,804	6
Kingston	230	\$40,374	12	138	\$67,112	12
Middletown	151	\$43,931	10	117	\$79,649	9
Mount Vernon	374	\$53,540	7	336	\$80,731	8
New Rochelle	317	\$57,607	5	349	\$88,535	5
Newburgh	173	\$45,755	8	155	\$81,594	7
Peekskill	159	\$60,646	4	82	\$96,461	3
Port Jervis	55	\$44,865	9	33*	\$70,930	11
Poughkeepsie	232	\$43,266	11	172	\$78,268	10
Rye	114	\$61,701	2	56	\$100,082	2
White Plains	640	\$61,248	3	381	\$90,575	4
Yonkers	1,017	\$71,675	1	1,043	\$117,877	1
Mohawk Valley	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Amsterdam	115	\$37,749	3	71	\$61,504	2
Gloversville	108	\$34,053	6	68	\$51,309	4
Johnstown	53	\$31,883	7	51	\$48,270	5
Little Falls	35	\$40,018	2	29	\$40,154	6
Rome	240	\$35,932	4	166	\$57,499	3
Sherrill	24	\$45,270	1	7*	\$30,046	7
Utica	277	\$35,257	5	310	\$61,661	1

* Police only.

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City Employees - Breakdown by Region (cont'd)

General Employees				Police and Fire		
North Country	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Ogdensburg	89	\$39,389	2	60	\$50,732	3
Plattsburgh	153	\$46,278	1	86	\$57,713	1
Watertown	207	\$37,524	3	151	\$55,971	2
Southern Tier	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Binghamton	370	\$32,809	5	265	\$63,602	2
Corning	85	\$30,808	6	60	\$45,111	7
Elmira	149	\$40,422	1	138	\$62,011	3
Hornell	68	\$34,314	4	44	\$61,538	4
Ithaca	291	\$38,403	2	140	\$72,783	1
Norwich	43	\$35,836	3	42	\$50,685	5
Oneonta	106	\$25,879	7	63	\$46,524	6
Western New York	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Buffalo	1,307	\$41,705	4	1,462	\$78,343	1
Dunkirk	107	\$40,390	5	64	\$64,415	8
Jamestown	258	\$51,838	1	120	\$66,117	6
Lackawanna	95	\$36,832	10	96	\$66,368	4
Lockport	149	\$38,789	7	103	\$64,517	7
Niagara Falls	292	\$38,761	8	280	\$66,190	5
North Tonawanda	223	\$42,856	2	87	\$74,798	2
Olean	80	\$42,020	3	71	\$56,718	9
Salamanca	58	\$39,403	6	47	\$35,921	10
Tonawanda	89	\$37,053	9	58	\$69,245	3

County Employees - Breakdown by Region

Capital Region	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Albany County	2,751	\$42,490	3	-	-	-
Columbia County	935	\$37,404	7	-	-	-
Greene County	561	\$39,306	4	-	-	-
Rensselaer County	2,021	\$38,372	5	-	-	-
Saratoga County	1,421	\$43,817	2	-	-	-
Schenectady County	1,387	\$46,073	1	-	-	-
Warren County	996	\$37,619	6	-	-	-
Washington County	871	\$33,863	8	-	-	-
Central New York	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Cayuga County	918	\$35,787	4	-	-	-
Cortland County	617	\$37,327	3	-	-	-
Madison County	648	\$34,403	5	-	-	-
Onondaga County	4,727	\$43,052	1	-	-	-
Oswego County	960	\$38,444	2	-	-	-
Finger Lakes	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Genesee County	932	\$35,749	6	-	-	-
Livingston County	949	\$37,690	5	-	-	-
Monroe County	4,833	\$46,088	1	22**	\$64,173	1
Ontario County	1,095	\$43,797	2	-	-	-
Orleans County	504	\$34,857	9	-	-	-
Seneca County	419	\$35,495	7	-	-	-
Wayne County	951	\$39,014	4	-	-	-
Wyoming County	901	\$35,297	8	-	-	-
Yates County	270	\$39,069	3	-	-	-

** Fire only

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County Employees - Breakdown by Region

General Employees				Police and Fire		
Long Island	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Nassau County	7,948	\$64,989	1	2,705	\$123,759	2
Suffolk County	9,134	\$58,642	2	2,601	\$131,996	1
Mid-Hudson	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Dutchess County	2,141	\$54,857	4	-	-	-
Orange County	2,883	\$49,429	5	-	-	-
Putnam County	654	\$58,066	3	-	-	-
Rockland County	2,972	\$60,287	2	-	-	-
Sullivan County	1,228	\$39,986	7	-	-	-
Ulster County	2,050	\$43,055	6	-	-	-
Westchester County	5,729	\$70,693	1	277	\$109,647	1
Mohawk Valley	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Fulton County	832	\$32,395	4	-	-	-
Hamilton County	134	\$37,088	3	-	-	-
Herkimer County	633	\$30,477	6	-	-	-
Montgomery County	459	\$30,941	5	-	-	-
Oneida County	1,833	\$39,795	1	-	-	-
Schoharie County	443	\$37,533	2	-	-	-
North Country	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Clinton County	987	\$37,021	4	-	-	-
Essex County	601	\$32,458	5	-	-	-
Franklin County	618	\$32,081	6	-	-	-
Jefferson County	967	\$38,858	3	-	-	-
Lewis County	792	\$39,361	1	-	-	-
St Lawrence County	951	\$39,128	2	-	-	-
Southern Tier	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Broome County	2,337	\$39,008	3	-	-	-
Chemung County	1,008	\$38,933	4	-	-	-
Chenango County	573	\$31,211	8	-	-	-
Delaware County	585	\$35,466	6	-	-	-
Otsego County	759	\$28,997	9	-	-	-
Schuyler County	255	\$35,857	5	-	-	-
Steuben County	1,044	\$40,433	2	-	-	-
Tioga County	455	\$34,637	7	-	-	-
Tompkins County	957	\$44,090	1	-	-	-
Western New York	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Allegany County	490	\$38,187	3	-	-	-
Cattaraugus County	1,097	\$37,168	4	-	-	-
Chautauqua County	1,485	\$37,049	5	-	-	-
Erie County	5,557	\$43,665	1	-	-	-
Niagara County	1,690	\$40,740	2	-	-	-

Town Government Employees - Breakdown by Region

Capital District	General Employees			Police*		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Ancram	9	\$25,652	49	-	-	-
Argyle	14	\$27,964	32	-	-	-
Ashland	19	\$9,087	104	-	-	-
Athens	16	\$26,543	41	-	-	-
Austerlitz	16	\$18,670	90	-	-	-
Ballston	39	\$28,146	30	-	-	-
Berlin	16	\$12,975	102	-	-	-
Berne	19	\$27,668	36	-	-	-
Bethlehem	246	\$43,943	3	42	\$83,409	2
Bolton	35	\$29,055	23	-	-	-
Brunswick	38	\$35,049	12	-	-	-
Cairo	55	\$18,540	91	11	\$11,423	16
Cambridge	11	\$18,505	93	-	-	-
Canaan	10	\$25,086	53	-	-	-
Catskill	60	\$25,924	47	-	-	-
Charlton	18	\$18,506	92	-	-	-
Chatham	23	\$34,698	14	-	-	-
Chester	40	\$27,145	40	-	-	-
Claverack	20	\$24,068	57	-	-	-
Clermont	5	\$24,823	55	-	-	-
Clifton Park	134	\$37,983	6	-	-	-
Coeymans	57	\$23,741	60	20	\$30,363	11
Colonie	573	\$46,171	2	107	\$83,361	3
Copake	21	\$22,398	72	5	\$9,926	17
Corinth	42	\$23,247	64	-	-	-
Coxsackie	40	\$19,489	86	-	-	-
Day	17	\$28,086	31	-	-	-
Dresden	15	\$13,483	101	-	-	-
Duanesburg	22	\$23,970	58	-	-	-
Durham	17	\$25,100	52	3	\$6,351	19
East Greenbush	105	\$37,473	8	25	\$70,142	7
Easton	8	\$21,254	77	-	-	-
Edinburg	11	\$28,424	27	-	-	-
Fort Ann	16	\$26,440	43	-	-	-
Fort Edward	15	\$28,712	24	-	-	-
Galway	22	\$21,400	75	-	-	-
Germantown	8	\$27,539	37	3	\$4,936	20
Ghent	16	\$25,814	48	-	-	-
Glenville	76	\$49,151	1	23	\$73,956	5
Grafton	21	\$16,798	97	-	-	-
Granville	14	\$27,897	34	-	-	-
Green Island	4	\$5,528	105	-	-	-
Greenfield	29	\$32,685	16	-	-	-
Greenport	28	\$28,211	29	5	\$11,788	14
Greenwich	17	\$20,675	79	-	-	-
Guilderland	225	\$37,829	7	34	\$88,227	1
Hadley	23	\$31,956	19	-	-	-
Hague	17	\$27,861	35	-	-	-
Halcott	4	\$22,967	67	-	-	-
Halfmoon	113	\$28,320	28	-	-	-
Hampton	5	\$10,490	103	-	-	-

* Towns in New York do not employ paid firefighters.

Continued on next page

Town Employees - Breakdown by Region (cont'd)

Capital District (continued)	General Employees			Police*		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Hartford	12	\$16,291	98	-	-	-
Hillsdale	13	\$29,493	22	-	-	-
Hoosick	23	\$20,296	83	-	-	-
Horicon	20	\$26,025	46	-	-	-
Hunter	28	\$20,695	78	8	\$14,718	12
Jackson	7	\$25,547	50	-	-	-
Jewett	10	\$23,823	59	-	-	-
Johnsburg	30	\$23,596	61	-	-	-
Kinderhook	28	\$26,499	42	-	-	-
Kingsbury	22	\$32,476	17	-	-	-
Knox	15	\$22,705	69	-	-	-
Lake George	44	\$35,939	11	-	-	-
Lake Luzerne	25	\$31,523	20	-	-	-
Lexington	12	\$21,425	74	-	-	-
Livingston	17	\$18,138	94	-	-	-
Malta	52	\$34,893	13	-	-	-
Milton	49	\$31,192	21	-	-	-
Moreau	44	\$28,559	25	-	-	-
Nassau	18	\$22,552	70	-	-	-
New Baltimore	21	\$21,281	76	-	-	-
New Lebanon	16	\$23,110	65	-	-	-
New Scotland	49	\$26,325	44	-	-	-
Niskayuna	131	\$37,456	9	30	\$73,292	6
North Greenbush	80	\$20,613	80	19	\$58,207	8
Northumberland	24	\$19,446	87	-	-	-
Petersburgh	8	\$23,556	62	-	-	-
Pittstown	25	\$19,673	85	-	-	-
Poestenkill	21	\$23,032	66	-	-	-
Prattsville	10	\$16,288	99	-	-	-
Princeton	16	\$15,132	100	-	-	-
Providence	18	\$18,739	89	-	-	-
Putnam	13	\$19,785	84	-	-	-
Queensbury	148	\$38,329	5	-	-	-
Rensselaerville	25	\$22,488	71	-	-	-
Rotterdam	117	\$39,032	4	43	\$80,776	4
Salem	10	\$20,406	82	-	-	-
Sand Lake	48	\$24,942	54	-	-	-
Saratoga	18	\$27,390	39	-	-	-
Schaghticoke	31	\$24,553	56	-	-	-
Schodack	61	\$33,378	15	12	\$53,695	9
Stephentown	12	\$18,992	88	-	-	-
Stillwater	28	\$36,374	10	9	\$11,646	15
Stockport	12	\$25,539	51	4	\$7,313	18
Stony Creek	18	\$20,422	81	-	-	-
Stuyvesant	8	\$26,152	45	-	-	-
Taghkanic	10	\$22,275	73	-	-	-
Thurman	20	\$23,330	63	-	-	-
Warrensburg	37	\$28,483	26	-	-	-
Waterford	46	\$27,931	33	10	\$51,274	10
Westerlo	28	\$27,504	38	-	-	-
White Creek	11	\$17,696	96	-	-	-
Whitehall	8	\$22,838	68	-	-	-
Wilton	59	\$32,113	18	-	-	-
Windham	37	\$18,081	95	10	\$13,705	13

* Towns in New York do not employ paid firefighters.

Continued on next page

Town Employees - Breakdown by Region (cont'd)

General Employees				Police*		
Central New York	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Albion	11	\$17,958	75	-	-	-
Amboy	8	\$22,396	53	-	-	-
Aurelius	12	\$22,282	55	-	-	-
Brookfield	9	\$29,012	24	-	-	-
Brutus	17	\$18,504	71	-	-	-
Camillus	96	\$39,680	4	24	\$63,670	3
Cato	10	\$20,379	65	-	-	-
Cazenovia	24	\$26,939	36	-	-	-
Cicero	70	\$34,329	9	21	\$40,924	5
Cincinnatus	8	\$13,899	85	-	-	-
Clay	93	\$40,022	2	1	\$4,714	7
Conquest	10	\$18,336	72	-	-	-
Constantia	14	\$26,743	37	-	-	-
Cortlandville	39	\$42,678	1	-	-	-
Cuyler	6	\$18,240	74	-	-	-
De Witt	94	\$34,418	8	38	\$62,911	4
DeRuyter	9	\$17,171	80	-	-	-
Eaton	9	\$31,225	20	-	-	-
Elbridge	23	\$21,109	62	-	-	-
Fabius	17	\$15,182	83	-	-	-
Fenner	10	\$21,847	57	-	-	-
Fleming	15	\$19,629	69	-	-	-
Geddes	52	\$34,664	7	15	\$66,682	1
Genoa	7	\$29,223	22	-	-	-
Georgetown	10	\$14,255	84	-	-	-
Granby	17	\$27,244	31	-	-	-
Hamilton	14	\$22,314	54	-	-	-
Hannibal	12	\$23,334	51	-	-	-
Harford	5	\$11,387	88	-	-	-
Hastings	26	\$32,145	16	-	-	-
Homer	14	\$22,743	52	-	-	-
Ira	12	\$17,519	77	-	-	-
La Fayette	20	\$25,518	42	-	-	-
Lapeer	9	\$9,183	91	-	-	-
Lebanon	13	\$16,198	82	-	-	-
Ledyard	9	\$21,803	58	-	-	-
Lenox	18	\$27,795	29	-	-	-
Lincoln	5	\$18,287	73	-	-	-
Locke	6	\$28,769	25	-	-	-
Lysander	34	\$32,668	12	-	-	-
Madison	14	\$21,199	61	-	-	-
Manlius	67	\$34,767	6	37	\$63,687	2
Marathon	8	\$13,445	86	-	-	-
Marcellus	18	\$30,398	21	-	-	-
Mentz	11	\$12,874	87	-	-	-
Mexico	21	\$23,368	50	-	-	-
Minetto	11	\$26,126	39	-	-	-
Montezuma	10	\$10,855	89	-	-	-
Moravia	7	\$28,631	26	-	-	-
Nelson	16	\$17,381	79	-	-	-

* Towns in New York do not employ paid firefighters.

Continued on next page

Town Employees - Breakdown by Region (cont'd)

Central New York (continued)	General Employees			Police*		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
New Haven	16	\$20,059	66	-	-	-
Niles	7	\$28,316	27	-	-	-
Onondaga	48	\$32,132	17	-	-	-
Orwell	12	\$24,360	47	-	-	-
Oswego	17	\$29,078	23	-	-	-
Otisco	13	\$21,561	59	-	-	-
Owasco	14	\$39,885	3	-	-	-
Palermo	11	\$24,310	48	-	-	-
Parish	13	\$21,261	60	-	-	-
Pompey	19	\$27,175	32	-	-	-
Preble	4	\$25,408	43	-	-	-
Redfield	9	\$22,231	56	-	-	-
Richland	29	\$23,854	49	-	-	-
Salina	75	\$33,434	11	-	-	-
Sandy Creek	18	\$27,140	33	-	-	-
Schroepfel	32	\$26,659	38	-	-	-
Scipio	7	\$18,988	70	-	-	-
Scott	3	\$33,595	10	-	-	-
Scriba	34	\$27,013	35	-	-	-
Sempronius	5	\$28,181	28	-	-	-
Sennett	12	\$37,366	5	-	-	-
Skaneateles	40	\$31,651	18	-	-	-
Smithfield	7	\$19,967	68	-	-	-
Solon	4	\$26,120	40	-	-	-
Spafford	6	\$32,499	14	-	-	-
Springport	10	\$17,490	78	-	-	-
Sterling	19	\$17,161	81	-	-	-
Stockbridge	4	\$27,517	30	-	-	-
Sullivan	35	\$32,332	15	-	-	-
Summerhill	7	\$17,687	76	-	-	-
Throop	8	\$20,485	64	-	-	-
Truxton	7	\$19,996	67	-	-	-
Tully	14	\$24,719	46	10	\$26,274	6
Van Buren	41	\$25,942	41	-	-	-
Venice	6	\$27,091	34	-	-	-
Victory	9	\$24,804	45	-	-	-
Virgil	16	\$25,104	44	-	-	-
Volney	15	\$32,584	13	-	-	-
West Monroe	16	\$31,511	19	-	-	-
Willet	10	\$9,197	90	-	-	-
Williamstown	8	\$20,525	63	-	-	-

* Towns in New York do not employ paid firefighters.

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Town Employees - Breakdown by Region (cont'd)

<i>Finger Lakes</i>	General Employees			Police*		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Alabama	10	\$20,816	99	-	-	-
Alexander	12	\$20,859	98	-	-	-
Arcade	7	\$27,109	60	-	-	-
Arcadia	22	\$32,494	21	-	-	-
Attica	13	\$20,666	100	-	-	-
Avon	16	\$27,693	56	-	-	-
Barre	11	\$28,423	50	-	-	-
Barrington	9	\$32,283	26	-	-	-
Batavia	27	\$30,452	41	-	-	-
Bennington	16	\$22,456	91	-	-	-
Benton	9	\$28,914	48	-	-	-
Bergen	17	\$17,673	114	-	-	-
Bethany	14	\$19,463	108	-	-	-
Brighton	160	\$39,162	4	-	-	-
Bristol	15	\$27,748	55	-	-	-
Butler	8	\$33,810	14	-	-	-
Byron	14	\$24,696	80	-	-	-
Caledonia	14	\$23,552	86	-	-	-
Canadice	10	\$33,226	19	-	-	-
Canandaigua	42	\$36,968	11	-	-	-
Carlton	19	\$24,422	83	-	-	-
Castile	12	\$25,478	72	-	-	-
Chili	96	\$39,685	3	-	-	-
Clarendon	14	\$30,169	45	-	-	-
Clarkson	27	\$33,411	17	-	-	-
Conesus	16	\$22,990	88	-	-	-
Covert	8	\$22,247	92	-	-	-
Covington	8	\$18,806	110	-	-	-
Darien	20	\$20,416	102	-	-	-
Eagle	5	\$34,231	13	-	-	-
East Bloomfield	16	\$31,259	35	-	-	-
Elba	9	\$23,353	87	-	-	-
Farmington	65	\$30,119	46	-	-	-
Fayette	11	\$20,325	105	-	-	-
Gaines	8	\$24,811	79	-	-	-
Gainesville	10	\$20,410	103	-	-	-
Galen	16	\$22,841	90	-	-	-
Gates	87	\$38,351	6	29	\$73,674	5
Genesee Falls	9	\$14,855	124	-	-	-
Geneseo	20	\$30,844	38	-	-	-
Geneva	17	\$37,674	8	-	-	-
Gorham	26	\$31,372	34	-	-	-
Greece	299	\$42,695	1	88	\$94,567	1
Groveland	15	\$20,360	104	-	-	-
Hamlin	30	\$32,336	25	-	-	-
Henrietta	138	\$29,873	47	-	-	-
Hopewell	20	\$32,236	28	-	-	-
Huron	18	\$21,339	96	-	-	-
Irondequoit	192	\$36,820	12	56	\$82,498	3
Italy	10	\$25,122	77	-	-	-
Java	7	\$24,977	78	-	-	-
Jerusalem	22	\$28,394	51	-	-	-
Junius	18	\$15,337	121	-	-	-

* Towns in New York do not employ paid firefighters

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Town Employees - Breakdown by Region (cont'd)

Finger Lakes (continued)	General Employees			Police*		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Kendall	14	\$17,671	115	-	-	-
Le Roy	17	\$32,415	24	-	-	-
Leicester	12	\$25,728	70	-	-	-
Lima	18	\$21,621	95	-	-	-
Livonia	28	\$26,634	62	-	-	-
Lodi	8	\$15,748	119	-	-	-
Lyons	20	\$24,452	82	-	-	-
Macedon	33	\$32,021	29	8	\$29,906	6
Manchester	17	\$32,439	23	-	-	-
Marion	25	\$25,630	71	-	-	-
Mendon	33	\$33,151	20	-	-	-
Middlebury	7	\$26,788	61	-	-	-
Middlesex	10	\$28,027	52	-	-	-
Milo	13	\$26,220	67	-	-	-
Mount Morris	9	\$31,987	30	-	-	-
Murray	9	\$31,252	36	-	-	-
Naples	14	\$33,752	15	-	-	-
North Dansville	10	\$21,253	97	-	-	-
Nunda	15	\$19,798	107	9	\$5,017	7
Oakfield	16	\$17,795	113	-	-	-
Ogden	75	\$30,195	44	11	\$78,120	4
Ontario	66	\$33,374	18	-	-	-
Orangeville	9	\$15,812	118	-	-	-
Ossian	5	\$25,318	74	-	-	-
Ovid	8	\$26,476	64	-	-	-
Palmyra	21	\$30,420	42	-	-	-
Parma	56	\$27,845	53	-	-	-
Pavilion	10	\$26,174	68	-	-	-
Pembroke	20	\$22,021	93	-	-	-
Penfield	172	\$39,065	5	-	-	-
Perinton	165	\$37,135	10	-	-	-
Perry	11	\$18,511	112	-	-	-
Phelps	20	\$32,450	22	-	-	-
Pike	11	\$16,108	117	-	-	-
Pittsford	145	\$37,259	9	-	-	-
Portage	9	\$21,839	94	-	-	-
Potter	9	\$23,923	85	-	-	-
Richmond	17	\$32,241	27	-	-	-
Ridgeway	14	\$25,152	76	-	-	-
Riga	24	\$24,210	84	-	-	-
Romulus	17	\$26,603	63	-	-	-
Rose	16	\$22,977	89	-	-	-
Rush	41	\$18,571	111	-	-	-
Savannah	14	\$19,978	106	-	-	-
Seneca	16	\$37,820	7	-	-	-
Seneca Falls	29	\$26,130	69	-	-	-
Shelby	15	\$26,406	65	-	-	-
Sheldon	11	\$24,671	81	-	-	-
Sodus	35	\$20,622	101	-	-	-
South Bristol	16	\$27,619	57	-	-	-
Sparta	12	\$17,139	116	-	-	-
Springwater	11	\$30,619	40	-	-	-
Stafford	13	\$26,288	66	-	-	-
Starkey	9	\$27,123	59	-	-	-

* Towns in New York do not employ paid firefighters.

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Town Employees - Breakdown by Region (cont'd)

General Employees				Police*		
Finger Lakes (continued)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Sweden	52	\$27,290	58	-	-	-
Torrey	7	\$31,392	33	-	-	-
Tyre	7	\$14,979	122	-	-	-
Varick	6	\$14,868	123	-	-	-
Victor	67	\$33,491	16	-	-	-
Walworth	39	\$30,747	39	-	-	-
Warsaw	17	\$19,210	109	-	-	-
Waterloo	14	\$31,438	32	-	-	-
Webster	160	\$39,825	2	33	\$89,026	2
West Bloomfield	10	\$31,916	31	-	-	-
West Sparta	13	\$15,565	120	-	-	-
Wethersfield	4	\$30,248	43	-	-	-
Wheatland	22	\$28,786	49	-	-	-
Williamson	42	\$30,980	37	-	-	-
Wolcott	16	\$25,296	75	-	-	-
Yates	11	\$25,326	73	-	-	-
York	18	\$27,778	54	-	-	-
Long Island	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Babylon	467	\$49,822	7	-	-	-
Brookhaven	1,306	\$51,768	6	-	-	-
East Hampton	343	\$46,220	11	67	\$91,278	5
Hempstead	2,221	\$63,102	2	-	-	-
Huntington	799	\$61,725	3	-	-	-
Islip	994	\$43,839	12	-	-	-
North Hempstead	479	\$56,333	4	-	-	-
Oyster Bay	1,265	\$64,350	1	-	-	-
Riverhead	223	\$49,249	8	84	\$112,448	1
Shelter Island	59	\$39,741	13	10	\$107,763	3
Smithtown	511	\$55,412	5	-	-	-
Southampton	505	\$49,042	9	115	\$95,079	4
Southold	228	\$47,374	10	53	\$108,517	2
Mid-Hudson	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Amenia	17	\$29,719	79	-	-	-
Bedford	102	\$63,741	3	43	\$110,221	5
Beekman	42	\$32,048	67	-	-	-
Bethel	45	\$31,442	68	-	-	-
Blooming Grove	56	\$39,977	35	15	\$78,865	23
Callicoon	20	\$28,044	84	-	-	-
Carmel	91	\$58,387	9	35	\$93,369	15
Chester	53	\$38,691	40	-	-	-
Clarkstown	405	\$62,165	6	172	\$151,694	1
Clinton	28	\$24,563	93	-	-	-
Cochecton	21	\$15,667	104	-	-	-
Cornwall	59	\$34,160	59	19	\$43,712	35
Cortlandt	183	\$63,109	4	-	-	-
Crawford	42	\$32,743	61	13	\$59,869	29
Deerpark	24	\$35,864	48	14	\$33,740	39
Delaware	20	\$26,699	88	-	-	-
Denning	17	\$19,963	100	-	-	-
Dover	28	\$34,703	54	-	-	-

* Towns in New York do not employ paid firefighters.

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Town Employees - Breakdown by Region (cont'd)

Mid-Hudson (continued)	General Employees			Police*		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
East Fishkill	86	\$45,778	25	32	\$77,566	24
Eastchester	146	\$54,248	16	46	\$98,894	12
Esopus	47	\$27,763	86	-	-	-
Fallsburg	92	\$39,795	36	18	\$60,219	28
Fishkill	73	\$36,978	46	35	\$21,047	46
Forestburgh	17	\$23,144	95	-	-	-
Fremont	20	\$21,900	98	-	-	-
Gardiner	28	\$25,909	90	-	-	-
Goshen	41	\$37,547	43	17	\$58,101	30
Greenburgh	401	\$54,330	15	116	\$102,370	10
Greenville	21	\$24,671	92	-	-	-
Hamptonburgh	15	\$43,343	28	-	-	-
Hardenburgh	13	\$19,328	102	-	-	-
Harrison	197	\$63,034	5	88	\$110,433	4
Haverstraw	111	\$40,499	34	75	\$103,454	9
Highland	21	\$18,524	103	-	-	-
Highlands	39	\$29,261	82	-	-	-
Hurley	21	\$32,507	65	-	-	-
Hyde Park	59	\$34,746	53	18	\$67,727	26
Kent	81	\$42,746	31	20	\$81,160	18
Kingston	7	\$23,707	94	1	\$3,047	53
La Grange	48	\$44,389	27	-	-	-
Lewisboro	74	\$47,515	21	18	\$34,451	38
Liberty	51	\$36,789	47	-	-	-
Lloyd	59	\$34,855	52	21	\$36,634	37
Lumberland	24	\$23,060	96	-	-	-
Mamakating	45	\$35,105	50	-	-	-
Mamaroneck	92	\$55,796	11	54	\$101,875	11
Marbletown	25	\$31,162	71	-	-	-
Marlborough	35	\$35,136	49	22	\$24,484	44
Milan	11	\$32,620	63	-	-	-
Minisink	13	\$29,434	80	-	-	-
Monroe	55	\$49,454	19	-	-	-
Montgomery	54	\$34,593	56	25	\$51,503	31
Mount Hope	18	\$31,437	69	11	\$11,894	50
Mount Kisco	84	\$55,124	12	33	\$95,656	13
Mount Pleasant	149	\$54,673	13	-	-	-
Neversink	42	\$29,947	76	-	-	-
New Castle	101	\$68,960	1	42	\$108,791	6
New Paltz	56	\$30,582	73	31	\$50,982	32
New Windsor	106	\$47,170	22	45	\$79,729	20
Newburgh	147	\$38,141	42	59	\$81,145	19
North Castle	122	\$60,761	7	39	\$103,644	8
North East	18	\$19,502	101	-	-	-
North Salem	42	\$54,350	14	7	\$29,609	41
Olive	37	\$30,228	75	10	\$9,528	51
Orangetown	217	\$66,819	2	91	\$111,147	3
Ossining	53	\$52,490	18	19	\$88,152	17
Patterson	56	\$42,879	30	-	-	-
Pawling	43	\$32,672	62	-	-	-
Pelham	34	\$31,362	70	-	-	-
Philipstown	45	\$37,166	44	-	-	-
Pine Plains	17	\$20,444	99	9	\$4,822	52
Plattekill	20	\$32,917	60	21	\$14,394	48

* Towns in New York do not employ paid firefighters.

Continued on next page

Town Employees - Breakdown by Region (cont'd)						
General Employees				Police*		
Mid-Hudson (continued)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Pleasant Valley	34	\$29,393	81	-	-	-
Poughkeepsie	162	\$45,011	26	83	\$79,515	22
Pound Ridge	45	\$53,579	17	16	\$28,942	42
Putnam Valley	69	\$46,177	24	-	-	-
Ramapo	244	\$58,774	8	122	\$123,574	2
Red Hook	25	\$29,843	77	-	-	-
Rhinebeck	27	\$32,568	64	-	-	-
Rochester	27	\$29,745	78	-	-	-
Rockland	30	\$30,332	74	-	-	-
Rosendale	36	\$26,885	87	11	\$19,921	47
Rye	28	\$41,071	33	-	-	-
Saugerties	88	\$34,479	57	20	\$48,537	34
Shandaken	51	\$25,326	91	12	\$21,399	45
Shawangunk	35	\$27,891	85	16	\$28,531	43
Somers	91	\$46,828	23	4	\$32,081	40
Southeast	60	\$48,344	20	-	-	-
Stanford	15	\$34,926	51	-	-	-
Stony Point	82	\$42,916	29	35	\$108,209	7
Thompson	61	\$38,401	41	-	-	-
Tusten	18	\$26,097	89	-	-	-
Tuxedo	35	\$41,411	32	14	\$69,320	25
Ulster	77	\$34,679	55	38	\$50,055	33
Union Vale	21	\$22,416	97	-	-	-
Walkill	127	\$36,999	45	49	\$62,434	27
Wappinger	60	\$39,364	38	-	-	-
Warwick	96	\$39,746	37	36	\$79,519	21
Washington	21	\$30,892	72	-	-	-
Wawarsing	65	\$39,248	39	-	-	-
Wawayanda	36	\$32,125	66	-	-	-
Woodbury	69	\$29,093	83	23	\$90,697	16
Woodstock	53	\$34,254	58	17	\$39,505	36
Yorktown	208	\$56,837	10	58	\$95,185	14
Mohawk Valley	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Amsterdam	15	\$28,075	12	-	-	-
Annsville	11	\$26,392	20	-	-	-
Arietta	22	\$24,041	32	-	-	-
Ava	5	\$23,582	36	-	-	-
Benson	8	\$13,441	83	-	-	-
Bleecker	7	\$23,080	42	-	-	-
Blenheim	9	\$11,894	84	-	-	-
Boonville	13	\$27,198	16	-	-	-
Bridgewater	9	\$26,533	19	-	-	-
Broadalbin	15	\$20,302	61	-	-	-
Broome	8	\$19,852	62	-	-	-
Camden	13	\$21,768	49	-	-	-
Canajoharie	11	\$22,233	45	-	-	-
Carlisle	11	\$17,555	72	-	-	-
Caroga	23	\$17,085	77	-	-	-
Charleston	12	\$19,379	65	-	-	-
Cobleskill	9	\$27,563	15	-	-	-
Columbia	8	\$20,352	58	-	-	-

* Towns in New York do not employ paid firefighters

Continued on next page

Town Employees - Breakdown by Region (cont'd)

<i>Mohawk Valley (continued)</i>	General Employees			Police*		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Conesville	11	\$17,527	73	-	-	-
Danube	4	\$27,564	14	-	-	-
Deerfield	12	\$24,199	30	-	-	-
Ephratah	13	\$19,218	67	-	-	-
Esperance	11	\$6,478	85	-	-	-
Fairfield	16	\$21,015	53	-	-	-
Florida	15	\$24,018	33	-	-	-
Floyd	27	\$21,181	51	-	-	-
Forestport	19	\$23,107	40	-	-	-
Frankfort	19	\$17,868	71	13	\$5,939	6
Fulton	17	\$14,217	82	-	-	-
German Flatts	22	\$23,323	39	-	-	-
Gilboa	12	\$28,058	13	-	-	-
Glen	13	\$24,714	29	-	-	-
Herkimer	21	\$21,149	52	-	-	-
Hope	6	\$19,074	69	-	-	-
Indian Lake	38	\$26,182	22	-	-	-
Inlet	24	\$23,391	38	4	\$19,907	5
Jefferson	13	\$19,135	68	-	-	-
Johnstown	21	\$25,726	24	-	-	-
Kirkland	30	\$32,714	2	12	\$36,602	3
Lake Pleasant	33	\$23,600	35	-	-	-
Lee	19	\$20,678	56	-	-	-
Litchfield	6	\$25,720	25	-	-	-
Little Falls	12	\$16,341	79	-	-	-
Long Lake	35	\$29,933	7	-	-	-
Manheim	12	\$16,524	78	-	-	-
Marcy	37	\$28,845	9	-	-	-
Marshall	9	\$23,097	41	-	-	-
Mayfield	15	\$25,768	23	-	-	-
Middleburgh	16	\$17,106	76	-	-	-
Minden	18	\$20,403	57	-	-	-
Mohawk	17	\$19,812	63	-	-	-
Morehouse	8	\$17,379	75	-	-	-
New Hartford	102	\$31,185	4	25	\$63,791	1
Northampton	14	\$26,645	18	-	-	-
Ohio	13	\$20,690	55	-	-	-
Oppenheim	16	\$17,489	74	-	-	-
Palatine	12	\$21,647	50	-	-	-
Paris	25	\$24,140	31	-	-	-
Perth	14	\$22,829	44	-	-	-
Remsen	9	\$20,346	59	-	-	-
Richmondville	12	\$23,705	34	-	-	-
Root	13	\$19,503	64	-	-	-
Russia	13	\$19,281	66	-	-	-
Salisbury	14	\$20,338	60	-	-	-
Sangerfield	8	\$25,458	27	-	-	-
Schoharie	10	\$21,805	48	-	-	-
Schuyler	11	\$26,302	21	-	-	-
Sharon	6	\$21,918	46	-	-	-
St Johnsville	10	\$15,710	81	-	-	-
Stark	6	\$30,714	5	-	-	-
Steuben	6	\$32,290	3	-	-	-
Stratford	11	\$18,945	70	-	-	-

* Towns in New York do not employ paid firefighters.

Continued on next page

Town Employees - Breakdown by Region (cont'd)						
	General Employees			Police*		
<i>Mohawk Valley (continued)</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Summit	11	\$20,692	54	-	-	-
Trenton	16	\$25,609	26	-	-	-
Vernon	17	\$28,822	10	-	-	-
Verona	20	\$30,300	6	-	-	-
Vienna	17	\$25,221	28	-	-	-
Warren	7	\$21,807	47	-	-	-
Webb	61	\$28,113	11	5	\$42,708	2
Wells	16	\$23,430	37	-	-	-
Western	7	\$34,887	1	-	-	-
Westmoreland	20	\$23,067	43	-	-	-
Whitestown	53	\$26,733	17	11	\$26,811	4
Winfield	5	\$29,706	8	-	-	-
Wright	13	\$15,826	80	-	-	-
<i>North Country</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Adams	22	\$19,598	95	-	-	-
Alexandria	25	\$35,321	7	-	-	-
Altona	11	\$20,110	90	-	-	-
Antwerp	12	\$27,104	43	-	-	-
Ausable	20	\$19,827	93	-	-	-
Bangor	5	\$34,943	8	-	-	-
Beekmantown	26	\$25,443	57	-	-	-
Bellmont	9	\$25,373	58	-	-	-
Black Brook	19	\$23,013	73	-	-	-
Bombay	3	\$18,938	99	-	-	-
Brasher	11	\$23,908	66	-	-	-
Brighton	12	\$13,234	118	-	-	-
Brownville	13	\$33,104	12	-	-	-
Canton	24	\$25,673	56	-	-	-
Cape Vincent	22	\$24,193	63	-	-	-
Champion	19	\$27,230	40	-	-	-
Champlain	16	\$27,293	39	-	-	-
Chateaugay	15	\$16,765	111	-	-	-
Chazy	16	\$25,339	59	-	-	-
Chesterfield	19	\$24,115	64	-	-	-
Clare	3	\$23,272	69	-	-	-
Clayton	29	\$30,840	18	-	-	-
Clifton	19	\$18,456	104	-	-	-
Clinton	9	\$21,236	87	-	-	-
Colton	23	\$27,842	33	-	-	-
Croghan	15	\$27,082	44	-	-	-
Crown Point	21	\$17,563	107	-	-	-
Dannemora	13	\$22,447	79	-	-	-
De Kalb	15	\$19,143	97	-	-	-
De Peyster	3	\$21,092	88	-	-	-
Denmark	9	\$28,188	32	-	-	-
Diana	15	\$15,310	115	-	-	-
Dickinson	9	\$15,012	117	-	-	-
Duane	2	\$36,462	6	-	-	-
Edwards	8	\$32,063	16	-	-	-
Elizabethtown	15	\$22,494	78	-	-	-
Ellenburg	16	\$17,054	110	-	-	-
Ellisburg	14	\$32,105	15	-	-	-

* Towns in New York do not employ paid firefighters.

Continued on next page

Town Employees - Breakdown by Region (cont'd)

North Country (continued)	General Employees			Police*		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Essex	12	\$19,202	96	-	-	-
Fine	21	\$22,761	76	-	-	-
Fort Covington	10	\$19,137	98	-	-	-
Fowler	14	\$26,358	50	-	-	-
Franklin	6	\$25,770	55	-	-	-
Gouverneur	12	\$33,518	11	-	-	-
Greig	5	\$32,891	14	-	-	-
Hammond	10	\$21,564	84	-	-	-
Harrietstown	25	\$28,428	27	-	-	-
Harrisburg	6	\$17,759	106	-	-	-
Henderson	19	\$22,975	74	-	-	-
Hermon	11	\$23,356	67	-	-	-
Hopkinton	9	\$29,152	26	-	-	-
Hounsfield	17	\$26,400	48	-	-	-
Jay	25	\$23,257	70	-	-	-
Keene	31	\$18,795	102	-	-	-
Lawrence	11	\$24,576	61	-	-	-
Le Ray	20	\$30,239	22	-	-	-
Lewis (Essex County)	12	\$16,451	112	-	-	-
Lewis (Lewis County)	5	\$19,862	92	-	-	-
Leyden	6	\$21,539	85	-	-	-
Lisbon	20	\$24,389	62	-	-	-
Lorraine	7	\$29,775	24	-	-	-
Louisville	18	\$18,593	103	-	-	-
Lowville	12	\$27,171	41	-	-	-
Lyme	13	\$27,133	42	-	-	-
Lyonsdale	6	\$29,544	25	-	-	-
Macomb	7	\$26,346	51	-	-	-
Madrid	17	\$20,522	89	-	-	-
Malone	24	\$28,411	28	-	-	-
Martinsburg	9	\$34,927	9	-	-	-
Massena	433	\$45,311	1	-	-	-
Minerva	24	\$17,553	108	-	-	-
Moira	7	\$21,992	80	-	-	-
Montague	3	\$20,012	91	-	-	-
Mooers	14	\$24,078	65	-	-	-
Moriah	32	\$26,877	47	2	\$36,055	2
Morristown	10	\$27,842	34	-	-	-
New Bremen	16	\$21,570	83	-	-	-
Newcomb	27	\$34,168	10	-	-	-
Norfolk	16	\$26,400	49	2	\$2,434	3
North Elba	44	\$27,710	35	-	-	-
North Hudson	12	\$15,400	114	-	-	-
Orleans	19	\$36,568	5	-	-	-
Osceola	6	\$15,498	113	-	-	-
Oswegatchie	18	\$26,166	53	-	-	-
Pamelia	8	\$30,549	20	-	-	-
Parishville	19	\$27,619	36	-	-	-
Peru	26	\$30,799	19	-	-	-
Philadelphia	13	\$24,587	60	-	-	-
Piercefield	6	\$23,298	68	-	-	-
Pierrepont	11	\$39,653	2	-	-	-
Pinckney	2	\$26,993	46	-	-	-
Pitcairn	8	\$15,236	116	-	-	-

* Towns in New York do not employ paid firefighters.

Continued on next page

Town Employees - Breakdown by Region (cont'd)						
North Country (continued)	General Employees			Police*		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Plattsburgh	69	\$37,509	4	-	-	-
Potsdam	21	\$39,199	3	-	-	-
Rodman	9	\$21,708	82	-	-	-
Rossie	5	\$17,427	109	-	-	-
Russell	15	\$21,525	86	-	-	-
Rutland	17	\$18,909	100	-	-	-
Santa Clara	7	\$28,261	30	-	-	-
Saranac	21	\$23,091	72	-	-	-
Schroon	33	\$25,897	54	-	-	-
Schuyler Falls	14	\$23,189	71	-	-	-
St Armand	13	\$18,902	101	-	-	-
Stockholm	12	\$26,332	52	-	-	-
Theresa	14	\$30,373	21	-	-	-
Ticonderoga	51	\$28,287	29	10	\$39,570	1
Tupper Lake	16	\$30,004	23	-	-	-
Turin	7	\$21,802	81	-	-	-
Waddington	11	\$27,051	45	-	-	-
Watertown	16	\$33,011	13	-	-	-
Watson	10	\$31,915	17	-	-	-
Waverly	14	\$19,743	94	-	-	-
West Turin	12	\$22,886	75	-	-	-
Westport	14	\$28,244	31	-	-	-
Westville	7	\$17,849	105	-	-	-
Willsboro	17	\$27,484	37	-	-	-
Wilmington	17	\$22,663	77	-	-	-
Wilna	16	\$27,333	38	-	-	-
Southern Tier	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Addison	4	\$32,491	11	-	-	-
Afton	11	\$20,108	112	-	-	-
Andes	16	\$27,871	46	-	-	-
Avoca	16	\$22,426	95	-	-	-
Bainbridge	13	\$19,661	118	-	-	-
Baldwin	5	\$20,088	113	-	-	-
Barker	14	\$21,769	101	-	-	-
Barton	14	\$27,135	51	-	-	-
Bath	28	\$28,668	33	-	-	-
Berkshire	7	\$22,456	93	-	-	-
Big Flats	35	\$32,471	14	-	-	-
Binghamton	23	\$28,640	34	-	-	-
Bovina	12	\$23,955	77	-	-	-
Bradford	9	\$10,105	145	-	-	-
Burlington	6	\$27,626	48	-	-	-
Butternuts	8	\$33,994	7	-	-	-
Cameron	5	\$29,359	29	-	-	-
Campbell	14	\$22,400	96	-	-	-
Candor	14	\$34,144	6	-	-	-
Canisteo	6	\$33,457	9	-	-	-
Caroline	16	\$22,587	90	-	-	-
Catharine	6	\$26,254	59	-	-	-
Catlin	10	\$26,055	61	-	-	-
Caton	14	\$13,371	142	1	\$4,500	5

* Towns in New York do not employ paid firefighters.

Continued on next page

Town Employees - Breakdown by Region (cont'd)

Southern Tier (continued)	General Employees			Police*		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Cayuta	2	\$28,849	30	-	-	-
Chemung	13	\$21,318	103	-	-	-
Chenango	43	\$30,860	20	-	-	-
Cherry Valley	13	\$19,017	124	-	-	-
Cohocton	22	\$19,040	123	2	\$2,537	6
Colchester	22	\$26,307	58	3	\$27,843	2
Colesville	16	\$28,355	43	-	-	-
Columbus	5	\$23,731	81	-	-	-
Conklin	22	\$27,300	49	-	-	-
Corning	19	\$26,440	55	-	-	-
Coventry	8	\$18,695	127	-	-	-
Danby	13	\$32,489	12	-	-	-
Dansville	8	\$19,554	120	-	-	-
Davenport	12	\$20,926	107	-	-	-
Delhi	13	\$31,849	17	-	-	-
Deposit	14	\$17,293	134	-	-	-
Dickinson	18	\$25,168	65	-	-	-
Dix	10	\$29,396	28	-	-	-
Dryden	32	\$35,535	5	-	-	-
Edmeston	7	\$28,635	35	-	-	-
Elmira	35	\$31,440	19	-	-	-
Enfield	10	\$15,138	137	-	-	-
Erin	8	\$25,084	66	-	-	-
Erwin	25	\$41,073	2	-	-	-
Exeter	4	\$33,198	10	-	-	-
Fenton	30	\$22,630	88	-	-	-
Franklin	12	\$29,612	26	-	-	-
Fremont	20	\$21,900	100	-	-	-
Greene	23	\$22,052	99	-	-	-
Greenwood	8	\$18,499	128	-	-	-
Groton	18	\$28,609	37	-	-	-
Guilford	18	\$19,636	119	-	-	-
Hamden	7	\$29,672	24	-	-	-
Hancock	24	\$30,483	22	-	-	-
Harpersfield	16	\$21,081	104	-	-	-
Hartwick	14	\$17,567	132	-	-	-
Hector	27	\$24,853	68	-	-	-
Hornby	8	\$23,787	80	-	-	-
Hornellsville	9	\$28,615	36	-	-	-
Horseheads	38	\$25,079	67	-	-	-
Howard	10	\$28,735	32	-	-	-
Ithaca	78	\$43,911	1	-	-	-
Jasper	5	\$30,244	23	-	-	-
Kirkwood	24	\$31,477	18	-	-	-
Kortright	11	\$25,313	63	-	-	-
Lansing	39	\$38,265	3	-	-	-
Laurens	12	\$23,507	83	-	-	-
Lincklaen	4	\$22,599	89	-	-	-
Lindley	5	\$28,598	38	-	-	-
Lisle	15	\$22,230	97	-	-	-
Maine	19	\$24,474	72	-	-	-
Maryland	17	\$14,468	139	-	-	-
Masonville	9	\$20,916	108	-	-	-

* Towns in New York do not employ paid firefighters.

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Town Employees - Breakdown by Region (cont'd)

Southern Tier (continued)	General Employees			Police*		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
McDonough	11	\$13,569	141	-	-	-
Meredith	10	\$23,192	85	-	-	-
Middlefield	15	\$18,312	129	-	-	-
Middletown	32	\$29,617	25	-	-	-
Milford	8	\$24,232	74	-	-	-
Montour	6	\$26,355	56	-	-	-
Morris	8	\$24,643	71	-	-	-
Nanticoke	10	\$19,287	122	-	-	-
New Berlin	11	\$22,552	91	5	\$9,695	4
New Lisbon	8	\$26,182	60	-	-	-
Newark Valley	15	\$21,350	102	-	-	-
Newfield	17	\$26,607	53	-	-	-
Nichols	12	\$24,681	70	-	-	-
North Norwich	8	\$16,945	135	-	-	-
Norwich	9	\$20,968	106	-	-	-
Oneonta	22	\$27,217	50	-	-	-
Orange	5	\$19,862	115	-	-	-
Otego	12	\$22,938	86	-	-	-
Otsego	14	\$26,338	57	-	-	-
Otselic	6	\$17,908	131	-	-	-
Owego	66	\$31,858	16	-	-	-
Oxford	7	\$28,122	44	-	-	-
Pharsalia	5	\$12,613	143	-	-	-
Pitcher	4	\$22,097	98	-	-	-
Pittsfield	6	\$22,472	92	-	-	-
Plainfield	7	\$19,859	116	-	-	-
Plymouth	6	\$27,783	47	-	-	-
Prattsburgh	14	\$28,392	42	-	-	-
Preston	6	\$20,825	109	-	-	-
Pulteney	9	\$28,752	31	-	-	-
Rathbone	11	\$16,133	136	-	-	-
Reading	8	\$28,496	39	-	-	-
Richfield	6	\$30,595	21	-	-	-
Richford	5	\$32,265	15	-	-	-
Roseboom	5	\$19,740	117	-	-	-
Roxbury	27	\$25,172	64	-	-	-
Sanford	18	\$26,496	54	-	-	-
Sherburne	20	\$19,462	121	-	-	-
Sidney	21	\$24,338	73	-	-	-
Smithville	7	\$20,016	114	-	-	-
Smyrna	10	\$17,354	133	-	-	-
Southport	24	\$36,088	4	-	-	-
Spencer	9	\$29,510	27	1	\$18,953	3
Springfield	8	\$24,204	75	-	-	-
Stamford	12	\$20,214	111	-	-	-
Thurston	6	\$24,055	76	-	-	-
Tioga	14	\$23,319	84	-	-	-
Tompkins	13	\$21,047	105	-	-	-
Triangle	11	\$23,839	79	-	-	-
Troupsburg	10	\$22,427	94	-	-	-
Tuscarora	11	\$11,708	144	-	-	-
Tyrone	5	\$28,464	41	-	-	-

* Towns in New York do not employ paid firefighters.

Continued on next page

Town Employees - Breakdown by Region (cont'd)

	General Employees			Police*		
Southern Tier (continued)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Ulysses	13	\$32,482	13	-	-	-
Unadilla	12	\$24,721	69	-	-	-
Union	158	\$28,036	45	-	-	-
Urbana	15	\$20,757	110	-	-	-
Van Etten	12	\$15,098	138	-	-	-
Vestal	128	\$33,771	8	37	\$62,043	1
Veteran	11	\$23,933	78	-	-	-
Walton	18	\$26,050	62	-	-	-
Wayland	15	\$19,003	125	-	-	-
Wayne	8	\$18,895	126	-	-	-
West Union	6	\$14,461	140	-	-	-
Westford	5	\$23,683	82	-	-	-
Wheeler	9	\$22,673	87	-	-	-
Windsor	24	\$28,484	40	-	-	-
Woodhull	4	\$26,764	52	-	-	-
Worcester	15	\$18,202	130	-	-	-
Western New York	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Alden	26	\$26,631	46	-	-	-
Alfred	7	\$24,647	58	-	-	-
Allegany	24	\$28,663	35	-	-	-
Alma	9	\$17,965	99	-	-	-
Almond	6	\$27,416	42	-	-	-
Amherst	584	\$48,849	1	153	\$89,948	1
Amity	11	\$18,911	90	-	-	-
Andover	10	\$21,026	79	-	-	-
Angelica	9	\$25,573	55	-	-	-
Arkwright	6	\$29,842	30	-	-	-
Ashford	13	\$18,592	92	-	-	-
Aurora	56	\$27,885	37	-	-	-
Belfast	8	\$34,193	14	-	-	-
Birdsall	2	\$26,237	51	-	-	-
Bolivar	7	\$26,750	45	-	-	-
Boston	35	\$22,508	68	-	-	-
Brant	11	\$19,507	88	16	\$4,071	17
Burns	5	\$24,175	60	-	-	-
Busti	25	\$27,140	44	-	-	-
Cambria	26	\$25,828	54	-	-	-
Caneadea	8	\$33,049	16	-	-	-
Carroll	14	\$27,297	43	3	\$10,970	15
Carrollton	8	\$17,985	98	-	-	-
Centerville	3	\$27,682	38	-	-	-
Charlotte	8	\$22,917	65	-	-	-
Chautauqua	19	\$30,167	29	-	-	-
Cheektowaga	413	\$44,105	4	129	\$79,252	2
Cherry Creek	5	\$31,190	25	-	-	-
Clarence	147	\$36,287	10	-	-	-
Clarksville	5	\$29,259	33	-	-	-
Clymer	7	\$22,538	67	-	-	-
Colden	20	\$18,875	91	-	-	-
Coldspring	10	\$12,984	120	-	-	-
Collins	19	\$26,403	48	-	-	-
Concord	30	\$16,080	109	-	-	-

* Towns in New York do not employ paid firefighters.

Continued on next page

Town Employees - Breakdown by Region (cont'd)

Western New York (continued)	General Employees			Police*		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Conewango	3	\$32,352	20	-	-	-
Cuba	13	\$18,363	93	17	\$12,198	14
Dayton	12	\$13,390	119	-	-	-
Dunkirk	9	\$17,706	102	1	\$317	21
East Otto	10	\$16,398	107	-	-	-
Eden	45	\$22,184	71	12	\$21,246	11
Ellery	17	\$32,846	18	-	-	-
Ellicott	26	\$35,809	11	18	\$43,965	9
Ellicottville	20	\$21,826	73	9	\$17,118	13
Ellington	10	\$20,420	84	-	-	-
Elma	57	\$27,553	40	-	-	-
Evans	91	\$34,018	15	27	\$69,079	7
Farmersville	6	\$23,433	62	-	-	-
Franklinville	11	\$21,103	78	-	-	-
Freedom	18	\$15,137	113	-	-	-
French Creek	6	\$21,266	76	-	-	-
Friendship	18	\$18,246	94	7	\$3,062	18
Genesee	7	\$22,418	69	-	-	-
Gerry	14	\$18,153	95	-	-	-
Grand Island	103	\$42,598	7	10	\$6,190	16
Granger	4	\$26,619	47	-	-	-
Great Valley	12	\$19,438	89	-	-	-
Grove	6	\$25,100	57	-	-	-
Hamburg	187	\$41,807	8	62	\$77,193	5
Hanover	25	\$34,407	13	-	-	-
Harmony	7	\$23,591	61	-	-	-
Hartland	18	\$31,325	22	-	-	-
Hinsdale	12	\$17,963	100	-	-	-
Holland	25	\$16,472	106	-	-	-
Hume	14	\$23,255	64	-	-	-
Humphrey	7	\$14,529	117	-	-	-
Independence	59	\$34,746	123	2	\$635	20
Ischua	8	\$14,798	114	-	-	-
Kiantone	6	\$26,130	52	-	-	-
Lancaster	116	\$42,995	6	50	\$78,992	3
Leon	7	\$21,892	72	-	-	-
Lewiston	81	\$38,377	9	12	\$42,782	10
Little Valley	13	\$17,771	101	-	-	-
Lockport	49	\$34,947	12	-	-	-
Lyndon	5	\$15,736	110	-	-	-
Machias	13	\$22,206	70	-	-	-
Mansfield	12	\$18,141	96	-	-	-
Marilla	20	\$20,736	83	-	-	-
Mina	10	\$19,513	87	-	-	-
Napoli	8	\$15,324	112	-	-	-
New Albion	11	\$14,587	116	-	-	-
New Hudson	4	\$24,190	59	-	-	-
Newfane	42	\$31,307	23	-	-	-
Newstead	25	\$29,647	32	-	-	-
Niagara	53	\$30,295	28	20	\$20,166	12
North Collins	14	\$18,108	97	-	-	-
North Harmony	16	\$26,294	50	-	-	-
Olean	7	\$17,161	103	-	-	-

* Towns in New York do not employ paid firefighters.

Continued on next page

Town Employees - Breakdown by Region (cont'd)

Western New York (continued)	General Employees			Police*		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Orchard Park	98	\$44,996	3	33	\$66,524	8
Otto	7	\$22,860	66	-	-	-
Pendleton	26	\$30,622	27	-	-	-
Perrysburg	13	\$11,651	121	-	-	-
Persia	10	\$14,008	118	-	-	-
Poland	16	\$14,725	115	-	-	-
Pomfret	19	\$32,908	17	-	-	-
Porter	21	\$27,525	41	-	-	-
Portland	17	\$25,958	53	-	-	-
Portville	7	\$28,291	36	-	-	-
Randolph	13	\$21,017	80	-	-	-
Ripley	19	\$29,083	34	-	-	-
Royalton	24	\$31,577	21	-	-	-
Rushford	10	\$23,291	63	-	-	-
Salamanca	3	\$11,314	122	-	-	-
Sardinia	13	\$21,115	77	-	-	-
Scio	17	\$16,144	108	-	-	-
Sheridan	17	\$16,629	105	-	-	-
Sherman	8	\$19,882	85	-	-	-
Somerset	22	\$30,904	26	-	-	-
South Valley	3	\$20,846	81	-	-	-
Stockton	12	\$21,458	74	-	-	-
Tonawanda	470	\$45,386	2	108	\$75,910	6
Villanova	7	\$21,310	75	-	-	-
Wales	12	\$20,739	82	-	-	-
Ward	7	\$15,596	111	-	-	-
Wellsville	16	\$27,588	39	-	-	-
West Almond	3	\$32,780	19	-	-	-
West Seneca	194	\$43,611	5	66	\$77,797	4
Westfield	12	\$31,269	24	-	-	-
Wheatfield	72	\$29,834	31	-	-	-
Willing	6	\$26,363	49	2	\$1,304	19
Wilson	17	\$25,361	56	-	-	-
Wirt	9	\$16,708	104	-	-	-
Yorkshire	14	\$19,543	86	-	-	-

* Towns in New York do not employ paid firefighters.

Village Employees - Breakdown by Region

Capital District	General Employees			Police and Fire		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Altamont	11	\$27,933	16	10	8,749	16
Athens	13	\$21,933	28	11	5,360	18
Ballston Spa	28	\$32,968	4	14	28,300	7
Cambridge	20	\$6,723	36	18	10,949	14
Castleton-On-Hudson	21	\$22,621	25	20	39,318	4
Catskill	35	\$32,649	5	16	11,481	12
Chatham	12	\$22,338	27	-	-	-
Colonie	42	\$27,523	17	-	-	-
Corinth	20	\$29,701	12	-	-	-
Coxsackie	20	\$26,568	19	11	11,286	13
Delanson	4	\$5,303	37	-	-	-
Fort Ann	1	\$28,577	15	-	-	-
Fort Edward	12	\$31,783	7	9	\$27,741	8
Granville	16	\$29,958	11	13	\$22,984	9
Green Island	31	\$30,091	10	18	\$29,837	5
Greenwich	13	\$23,029	24	12	\$7,701	17
Hoosick Falls	18	\$26,282	20	17	\$10,189	15
Hudson Falls	34	\$28,838	14	16	\$41,908	3
Hunter	8	\$29,644	13	-	-	-
Kinderhook	12	\$12,589	33	-	-	-
Lake George	26	\$33,350	3	-	-	-
Menands	37	\$23,091	23	14	\$43,403	2
Nassau	8	\$16,097	29	8	\$13,490	11
Philmont	12	\$23,538	22	12	\$4,112	19
Ravena	22	\$31,080	9	-	-	-
Round Lake	6	\$31,143	8	-	-	-
Salem	4	\$11,850	34	-	-	-
Schuylerville	13	\$15,611	30	-	-	-
Scotia	28	\$36,854	2	28*	\$59,193	1
South Glens Falls	19	\$26,575	18	11	\$29,675	6
Stillwater	5	\$47,402	1	-	-	-
Tannersville	9	\$15,209	31	-	-	-
Valatie	10	\$14,450	32	-	-	-
Victory	8	\$23,723	21	-	-	-
Voorheesville	18	\$22,514	26	-	-	-
Waterford	4	\$8,407	35	-	-	-
Whitehall	13	\$32,465	6	16	\$15,854	10
Central New York	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Aurora	4	\$23,136	25	-	-	-
Baldwinsville	34	\$33,703	7	14	66,747	1
Camillus	7	\$26,955	17	-	-	-
Canastota	15	\$35,060	4	13	28,083	12
Cato	4	\$15,792	34	-	-	-
Cayuga	5	\$26,979	16	-	-	-
Cazenovia	18	\$22,186	26	14	18,073	13
Central Square	9	\$30,491	10	6	12,637	14
Chittenango	14	\$38,122	3	10	\$29,840	11
Cleveland	4	\$29,276	12	-	-	-
DeRuyter	3	\$13,845	36	-	-	-

* Includes paid firefighters.

Continued on next page

Village Employees - Breakdown by Region (cont'd)

Central New York (continued)	General Employees			Police and Fire		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
East Syracuse	37	\$20,948	29	13	\$50,516	4
Elbridge	6	\$20,734	30	-	-	-
Fair Haven	11	\$23,546	24	-	-	-
Fayetteville	27	\$27,195	15	17	\$34,798	6
Hamilton	17	\$30,195	11	6	\$31,181	10
Homer	21	\$26,138	21	7	\$31,314	9
Jordan	9	\$19,390	32	7	\$5,322	20
Liverpool	19	\$20,159	31	8	\$32,995	7
Manlius	30	\$25,240	22	14	\$57,649	2
Marathon	13	\$32,360	8	-	-	-
Marcellus	11	\$28,089	14	6	\$8,296	17
McGraw	8	\$18,961	33	-	-	-
Mexico	7	\$35,027	5	-	-	-
Minoa	38	\$26,728	18	-	-	-
Moravia	8	\$31,438	9	6	\$7,907	18
Morrisville	4	\$25,139	23	-	-	-
North Syracuse	28	\$26,723	19	13	\$56,377	3
Parish	1	\$6,725	38	-	-	-
Phoenix	20	\$21,580	27	9	\$8,656	9
Port Byron	10	\$15,518	35	7	\$8,298	7
Pulaski	17	\$28,247	13	10	\$4,215	10
Sandy Creek	3	\$8,630	37	-	-	-
Skaneateles	24	\$48,254	1	10	\$32,369	8
Solvay	73	\$34,214	6	16	\$47,343	5
Tully	4	\$41,046	2	-	-	-
Union Springs	7	\$26,320	20	-	-	-
Weedsport	16	\$20,980	28	7	\$7,337	19
Finger Lakes	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Albion	36	\$38,266	12	12	\$61,562	4
Alexander	2	\$19,724	53	-	-	-
Arcade	32	\$45,956	6	11	\$34,391	14
Attica	22	\$28,660	32	10	\$20,159	22
Avon	21	\$29,019	30	11	\$30,409	15
Bergen	12	\$33,192	23	-	-	-
Bloomfield	6	\$33,498	22	-	-	-
Brockport	56	\$24,415	46	13	\$81,030	1
Caledonia	11	\$25,882	42	5	\$20,393	21
Castile	9	\$21,331	50	-	-	-
Churchville	14	\$42,865	9	-	-	-
Clifton Springs	11	\$34,635	19	2	\$44,616	10
Clyde	14	\$26,865	39	8	\$12,432	24
Corfu	6	\$16,049	54	6	\$9,619	25
Dansville	22	\$26,862	34	10	\$21,955	19
Dresden	5	\$17,589	56	-	-	-
Dundee	15	\$20,769	52	-	-	-
East Rochester	56	\$33,799	21	15	\$43,440	11
Elba	3	\$26,700	40	-	-	-
Fairport	74	\$50,148	1	10	\$63,990	3
Geneseo	18	\$34,903	18	13	\$36,192	13
Hilton	30	\$34,999	17	-	-	-
Holley	16	\$25,835	43	10	\$8,063	27

Continued on next page

Village Employees - Breakdown by Region (cont'd)

Finger Lakes (continued)	General Employees			Police and Fire		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Honeoye Falls	21	\$28,718	31	-	-	-
Interlaken	3	\$27,213	37	2	\$6,987	28
Le Roy	17	\$36,098	16	10	\$55,753	6
Leicester	6	\$5,794	59	-	-	-
Lima	10	\$27,791	35	-	-	-
Livonia	9	\$18,029	55	-	-	-
Lyndonville	7	\$30,405	29	-	-	-
Lyons	24	\$26,945	38	19	\$26,810	17
Macedon	12	\$21,414	49	-	-	-
Manchester	8	\$46,885	3	-	-	-
Medina	25	\$39,295	13	25*	\$51,717	8
Mount Morris	12	\$40,184	11	15	\$17,856	23
Naples	8	\$27,772	36	-	-	-
Newark	38	\$44,363	8	17	\$57,369	5
Nunda	11	\$23,174	47	-	-	-
Oakfield	8	\$22,470	48	-	-	-
Ovid	9	\$13,472	58	-	-	-
Palmyra	13	\$31,306	25	6	\$50,497	9
Penn Yan	22	\$29,352	27	14	\$52,651	7
Perry	23	\$30,461	28	12	\$20,550	20
Phelps	7	\$46,788	4	5	\$5,834	29
Pittsford	15	\$23,958	44	-	-	-
Rushville	5	\$21,251	51	-	-	-
Scottsville	12	\$26,349	41	-	-	-
Seneca Falls	32	\$46,024	5	13	\$68,720	2
Shortsville	4	\$38,467	14	-	-	-
Silver Springs	12	\$14,977	57	-	-	-
Sodus	6	\$28,197	33	3	\$24,693	18
Sodus Point	11	\$31,334	24	-	-	-
Spencerport	25	\$45,546	7	-	-	-
Victor	15	\$37,992	15	-	-	-
Warsaw	23	\$34,380	20	11	\$28,938	16
Waterloo	25	\$42,123	10	11	\$42,428	12
Webster	24	\$48,760	2	-	-	-
Wolcott	11	\$28,024	26	7	\$9,598	26
Wyoming	2	\$25,449	45	-	-	-
Long Island	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Amityville	63	\$34,361	67	24	\$149,765	3
Asharoken	1	\$30,000	77	7	\$77,457	26
Babylon	63	\$27,687	80	-	-	-
Baxter Estates	1	\$40,479	53	-	-	-
Bayville	30	\$40,853	50	-	-	-
Bellerose	4	\$33,990	70	-	-	-
Bellport	41	\$33,652	72	-	-	-
Brightwaters	16	\$33,787	71	-	-	-
Brookville	8	\$59,006	12	-	-	-
Cedarhurst	39	\$40,522	52	-	-	-
Centre Island	4	\$37,443	59	8	\$97,988	23
Cove Neck	1	\$47,500	39	-	-	-
Dering Harbor	1	\$48,956	34	-	-	-
East Hampton	63	\$62,286	5	28	\$105,969	20

* Includes paid firefighters.

Continued on next page

Village Employees - Breakdown by Region (cont'd)

Long Island (continued)	General Employees			Police and Fire		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
East Hills	53	\$35,649	64	-	-	-
East Rockaway	50	\$56,720	13	-	-	-
East Williston	10	\$24,824	82	-	-	-
Farmingdale	55	\$29,043	79	-	-	-
Floral Park	131	\$42,504	48	35	\$131,195	12
Flower Hill	10	\$48,739	35	-	-	-
Freeport	297	\$55,358	15	-	-	-
Garden City	267	\$52,396	20	82*	\$112,485	17
Great Neck	43	\$60,722	8	-	-	-
Great Neck Estates	21	\$47,652	38	13	\$127,095	13
Great Neck Plaza	31	\$37,704	58	-	-	-
Greenport	41	\$38,336	56	-	-	-
Head Of The Harbor	2	\$1,618	88	15	\$14,288	29
Hempstead	261	\$50,355	23	112	\$138,167	9
Hewlett Bay Park	4	\$19,955	84	-	-	-
Hewlett Harbor	3	\$49,031	33	-	-	-
Hewlett Neck	3	\$18,265	86	-	-	-
Huntington Bay	2	\$54,752	16	7	\$108,282	19
Island Park	21	\$36,664	61	-	-	-
Islandia	8	\$30,570	76	-	-	-
Kensington	2	\$49,507	29	6	\$160,173	1
Kings Point	18	\$65,504	2	22	\$138,412	8
Lake Grove	30	\$43,805	46	-	-	-
Lake Success	43	\$46,654	40	23	\$116,127	15
Lattintown	5	\$47,766	37	-	-	-
Laurel Hollow	7	\$49,354	30	-	-	-
Lawrence	62	\$61,733	7	-	-	-
Lindenhurst	98	\$31,903	74	-	-	-
Lloyd Harbor	18	\$50,035	25	13	\$124,320	14
Lynbrook	128	\$45,393	41	48	\$150,283	2
Malverne	45	\$50,665	21	24	\$115,216	16
Manorhaven	12	\$19,335	85	-	-	-
Massapequa Park	54	\$32,399	73	-	-	-
Mill Neck	5	\$45,202	43	-	-	-
Mineola	117	\$48,226	36	-	-	-
Munsey Park	7	\$50,268	24	-	-	-
Muttontown	8	\$41,982	49	-	-	-
New Hyde Park	49	\$38,004	57	-	-	-
Nissequogue	6	\$21,272	83	17	\$26,332	27
North Haven	4	\$49,094	32	-	-	-
North Hills	10	\$53,644	19	-	-	-
Northport	43	\$54,606	17	-	-	-
Ocean Beach	16	\$49,753	27	14	\$25,625	28
Old Brookville	12	\$59,021	11	38	\$143,757	4
Old Westbury	27	\$61,988	6	26	\$143,328	5
Oyster Bay Cove	2	\$62,486	4	12	\$103,399	21
Patchogue	89	\$34,863	65	-	-	-
Plandome	5	\$56,609	14	-	-	-
Port Jefferson	73	\$35,699	63	-	-	-
Pt Washington North	6	\$29,441	78	-	-	-
Quogue	16	\$49,823	26	21	\$80,114	25
Rockville Centre	187	\$59,928	10	50	\$133,558	11

* Includes paid firefighters.

Continued on next page

Village Employees - Breakdown by Region (cont'd)

	General Employees			Police and Fire		
Long Island (continued)	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Roslyn	20	\$39,733	55	-	-	-
Roslyn Estates	4	\$60,479	9	-	-	-
Roslyn Harbor	2	\$36,255	62	-	-	-
Russell Gardens	7	\$50,403	22	-	-	-
Saddle Rock	2	\$45,208	42	-	-	-
Sag Harbor	25	\$44,011	45	15	\$92,940	24
Sagaponack	2	\$44,485	44	-	-	-
Saltaire	14	\$34,251	68	-	-	-
Sands Point	11	\$78,175	1	20	\$140,127	6
Sea Cliff	22	\$40,428	54	-	-	-
South Floral Park	2	\$31,790	75	-	-	-
Southampton	91	\$49,568	28	34	\$110,640	18
Stewart Manor	12	\$40,818	51	-	-	-
The Branch	4	\$10,719	87	-	-	-
Thomaston	6	\$62,748	3	-	-	-
Upper Brookville	8	\$34,496	66	-	-	-
Valley Stream	218	\$49,184	31	-	-	-
West Hampton Dunes	9	\$42,738	47	-	-	-
Westbury	59	\$37,376	60	-	-	-
Westhampton Beach	31	\$53,963	18	20	\$102,536	22
Williston Park	51	\$34,143	69	-	-	-
Woodsburgh	4	\$25,173	81	-	-	-
Mid-Hudson	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Airmont	12	\$35,487	50	-	-	-
Ardsey	31	\$59,116	8	20	\$110,985	6
Bloomington	1	\$871	78	-	-	-
Brewster	12	\$49,510	28	-	-	-
Briarcliff Manor	78	\$55,069	20	19	\$104,036	14
Bronxville	58	\$56,308	15	19	\$102,946	17
Buchanan	26	\$56,262	16	5	\$137,449	1
Chester	17	\$40,444	42	16	\$61,523	30
Chestnut Ridge	15	\$18,945	75	-	-	-
Cold Spring	14	\$28,868	63	10	\$16,396	45
Cornwall	28	\$40,552	40	13	\$33,734	39
Croton-On-Hudson	75	\$57,762	12	20	\$106,181	7
Dobbs Ferry	58	\$57,945	9	29	\$97,492	19
Ellenville	30	\$32,484	57	23	\$35,755	37
Elmsford	34	\$52,285	23	18	\$103,945	15
Fishkill	15	\$35,621	49	24	\$13,390	46
Florida	20	\$25,188	69	8	\$17,360	42
Goshen	38	\$39,839	43	20	\$60,944	31
GrandView On Hudson	1	\$52,000	25	-	-	-
Greenwood Lake	22	\$23,560	72	12	\$35,237	38
Harriman	20	\$35,661	48	7	\$68,882	29
Harrison	44	\$64,319	2	-	-	-
Hastings-On-Hudson	50	\$57,111	13	-	-	-
Haverstraw	51	\$42,234	35	-	-	-
Highland Falls	28	\$41,173	37	15	\$51,933	33
Hillburn	9	\$35,689	47	-	-	-
Irvington	67	\$57,832	11	21	\$104,585	11

Continued on next page

Village Employees - Breakdown by Region (cont'd)

Mid-Hudson (continued)	General Employees			Police and Fire		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Jeffersonville	6	\$25,791	67	-	-	-
Kaser	3	\$30,550	60	-	-	-
Kiryas Joel	22	\$61,118	6	-	-	-
Larchmont	57	\$55,149	18	46*	\$97,373	20
Liberty	30	\$40,744	39	17	\$58,180	32
Mamaroneck	107	\$53,303	21	53	\$92,922	24
Maybrook	18	\$23,231	73	9	\$17,359	43
Millbrook	9	\$27,045	65	8	\$7,485	49
Millerton	8	\$26,433	66	4	\$10,651	48
Monroe	38	\$42,885	34	19	\$81,416	26
Montebello	6	\$43,998	33	-	-	-
Montgomery	22	\$33,993	54	18	\$12,557	47
Monticello	54	\$40,472	41	24*	\$71,660	27
Nelsonville	3	\$12,567	77	-	-	-
New Hempstead	4	\$24,866	70	-	-	-
New Paltz	20	\$37,288	44	-	-	-
New Square	3	\$49,076	29	-	-	-
Nyack	48	\$51,355	27	-	-	-
Ossining	136	\$61,178	4	-	-	-
Otisville	12	\$25,697	68	-	-	-
Pawling	12	\$24,629	71	-	-	-
Pelham	24	\$52,127	24	44*	\$93,799	23
Pelham Manor	18	\$61,328	3	42*	\$104,542	12
Piermont	16	\$51,625	26	8	\$127,764	2
Pleasantville	60	\$53,218	22	24	\$104,442	13
Pomona	6	\$22,172	74	-	-	-
Port Chester	98	\$55,509	17	74*	\$104,767	9
Red Hook	6	\$29,701	62	10	\$22,961	40
Rhinebeck	23	\$34,924	52	15	\$16,689	44
Rye Brook	42	\$64,583	1	36	\$96,453	21
S Blooming Grove	2	\$34,746	53	-	-	-
Saugerties	32	\$35,332	51	14	\$45,152	36
Scarsdale	189	\$60,814	7	89*	\$105,566	8
Sleepy Hollow	52	\$61,120	5	27	\$96,307	22
Sloatsburg	29	\$32,510	56	-	-	-
South Nyack	13	\$32,259	58	10	\$88,101	25
Spring Valley	102	\$37,115	45	61	\$111,643	5
Suffern	77	\$41,293	36	28	\$104,748	10
Tarrytown	80	\$56,491	14	33	\$121,293	3
Tivoli	10	\$17,138	76	-	-	-
Tuckahoe	50	\$44,050	32	26	\$100,424	18
Tuxedo Park	16	\$55,101	19	5	\$49,657	35
Upper Nyack	9	\$36,292	46	-	-	-
Walden	52	\$27,911	64	24	\$50,381	34
Wappingers Falls	31	\$31,638	59	25	\$21,723	41
Warwick	25	\$46,762	30	-	-	-
Washingtonville	21	\$45,411	31	18	\$69,656	28
Wesley Hills	7	\$33,136	55	-	-	-
West Haverstraw	39	\$40,846	38	-	-	-
Woodbury	13	\$57,825	10	-	-	-
Woodridge	14	\$29,756	61	7	\$6,160	50

* Includes paid firefighters.

Continued on next page

Village Employees - Breakdown by Region (cont'd)

Mohawk Valley	General Employees			Police and Fire		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Barneveld	2	\$2,177	38	-	-	-
Boonville	25	\$37,918	2	7	\$21,035	8
Broadalbin	8	\$18,552	25	5	\$4,072	19
Camden	14	\$23,655	13	12	\$14,696	10
Canajoharie	18	\$36,918	3	10	\$22,874	7
Clayville	3	\$23,357	15	-	-	-
Clinton	10	\$29,519	6	-	-	-
Cobleskill	18	\$31,214	5	12	\$52,993	1
Dolgeville	14	\$23,520	14	18	\$11,637	12
Fonda	9	\$17,202	28	-	-	-
Fort Plain	16	\$22,048	17	18	\$8,742	14
Frankfort	24	\$26,960	11	17	\$8,540	15
Fultonville	5	\$21,711	19	-	-	-
Hagaman	2	\$27,733	8	-	-	-
Herkimer	39	\$28,096	7	42*	\$47,914	2
Ilion	49	\$33,394	4	36*	\$46,820	3
Mayfield	10	\$13,570	34	-	-	-
Middleburgh	6	\$27,424	9	-	-	-
Middleville	7	\$4,676	37	-	-	-
Mohawk	12	\$18,256	27	12	\$18,129	9
Nelliston	3	\$13,598	33	-	-	-
New Hartford	17	\$20,008	21	-	-	-
New York Mills	22	\$15,086	30	10	\$27,544	5
Northville	12	\$18,617	24	7	\$5,720	18
Oriskany	8	\$16,639	29	6	\$6,786	17
Oriskany Falls	3	\$21,926	18	-	-	-
Palatine Bridge	4	\$8,789	35	-	-	-
Prospect	4	\$5,186	36	-	-	-
Richmondville	17	\$18,387	26	-	-	-
Schoharie	8	\$19,879	22	4	\$12,245	11
Speculator	28	\$13,953	32	-	-	-
St Johnsville	17	\$14,828	31	13	\$10,804	13
Sylvan Beach	9	\$38,439	1	-	-	-
Vernon	6	\$27,387	10	9	\$7,575	16
Waterville	14	\$21,587	20	-	-	-
West Winfield	4	\$19,544	23	-	-	-
Whitesboro	14	\$26,848	12	10	\$41,780	4
Yorkville	10	\$22,186	16	7	\$26,044	6
North Country	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Adams	16	\$19,086	29	5	\$3,136	19
Alexandria Bay	18	\$23,333	23	10	\$10,407	13
Antwerp	6	\$14,460	35	4	\$3,330	18
Black River	11	\$18,246	30	-	-	-
Brownville	6	\$30,278	15	-	-	-
Canton	28	\$34,849	6	9	\$58,878	2
Cape Vincent	6	\$37,378	4	-	-	-
Carthage	24	\$31,891	11	12	\$16,748	12
Castorland	1	\$28,761	17	-	-	-
Champlain	7	\$34,040	8	-	-	-
Chateaugay	6	\$22,733	26	-	-	-

* Includes paid firefighters.

Continued on next page

Village Employees - Breakdown by Region (cont'd)

North Country (continued)	General Employees			Police and Fire		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Clayton	21	\$26,991	18	5	\$35,998	10
Copenhagen	7	\$15,351	34	-	-	-
Dannemora	26	\$12,844	36	-	-	-
Deferiet	6	\$10,395	38	-	-	-
Dexter	7	\$26,354	20	1	\$9,015	15
Edwards	3	\$7,572	40	-	-	-
Evans Mills	9	\$9,910	39	-	-	-
Glen Park	3	\$32,441	10	-	-	-
Gouverneur	26	\$30,250	16	7	\$58,603	3
Harrisville	3	\$26,659	19	-	-	-
Hermon	1	\$11,999	37	-	-	-
Heuvelton	7	\$17,542	31	-	-	-
Keeseville	16	\$17,192	33	-	-	-
Lake Placid	69	\$40,979	1	14	\$51,815	6
Lowville	20	\$25,658	22	10	\$22,782	11
Malone	33	\$35,225	5	15	\$54,465	5
Mannsville	3	\$4,628	41	-	-	-
Massena	69	\$39,194	2	30*	\$65,343	1
Morristown	4	\$23,188	24	-	-	-
Norwood	9	\$34,388	7	10	\$4,217	17
Philadelphia	12	\$19,107	28	3	\$9,229	14
Port Henry	10	\$31,521	13	-	-	-
Potsdam	61	\$37,398	3	15*	\$58,230	4
Rouses Point	32	\$31,533	12	2	\$36,108	9
Sackets Harbor	10	\$17,534	32	7	\$1,707	21
Saranac Lake	50	\$33,530	9	13	\$45,066	8
Theresa	9	\$22,623	27	5	\$1,737	20
Tupper Lake	46	\$31,080	14	10	\$50,615	7
Waddington	5	\$25,856	21	-	-	-
West Carthage	14	\$22,966	25	7	\$7,634	16
Southern Tier	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Addison	9	\$30,076	15	6	\$16,231	21
Afton	6	\$15,509	49	7	\$8,026	26
Arkport	7	\$13,630	50	-	-	-
Avoca	5	\$27,225	24	-	-	-
Bainbridge	9	\$23,374	33	7	\$7,874	27
Bath	20	\$28,939	18	16	\$48,893	6
Candor	4	\$13,234	52	1	\$17,806	20
Canisteo	10	\$28,347	20	2	\$46,570	8
Cayuga Heights	22	\$31,202	11	15	\$37,964	9
Cherry Valley	6	\$8,958	54	-	-	-
Cohocton	6	\$18,676	45	-	-	-
Cooperstown	39	\$22,853	36	12	\$18,673	19
Delhi	21	\$25,012	28	8	\$26,507	14
Deposit	14	\$28,172	21	9	\$10,909	25
Dryden	11	\$33,536	9	11	\$21,771	17
Earlville	4	\$22,199	39	-	-	-
Elmira Heights	11	\$29,041	17	10	\$60,818	3

* Includes paid firefighters.

Continued on next page

Village Employees - Breakdown by Region (cont'd)

Southern Tier (continued)	General Employees			Police and Fire		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Endicott	106	\$38,047	3	71	\$62,294	2
Fleischmanns	5	\$23,766	31	-	-	-
Freeville	2	\$21,238	41	-	-	-
Gilbertsville	1	\$26,257	26	-	-	-
Greene	16	\$35,886	5	5	\$22,013	16
Groton	21	\$30,453	13	11	\$11,650	24
Hammondsport	6	\$23,628	32	2	\$24,177	15
Hancock	12	\$24,288	29	4	\$21,136	18
Hobart	4	\$30,150	14	-	-	-
Horseheads	30	\$31,147	12	13	\$60,491	4
Johnson City	80	\$29,189	16	80*	\$67,715	1
Lansing	6	\$38,764	1	-	-	-
Margaretville	7	\$19,584	44	-	-	-
Milford	3	\$16,178	47	-	-	-
Montour Falls	10	\$22,268	38	-	-	-
Morris	2	\$37,806	4	-	-	-
New Berlin	6	\$28,932	19	-	-	-
Newark Valley	15	\$12,571	53	-	-	-
North Hornell	4	\$21,797	40	2	\$4,435	30
Odessa	5	\$5,376	57	-	-	-
Otego	8	\$13,278	51	-	-	-
Owego	23	\$26,279	25	12	\$32,336	11
Oxford	11	\$22,614	37	7	\$15,143	22
Painted Post	12	\$33,639	8	8	\$29,807	13
Port Dickinson	10	\$15,775	48	6	\$34,158	10
Richfield Springs	10	\$20,782	43	-	-	-
Riverside	9	\$6,251	56	-	-	-
Savona	5	\$6,908	55	-	-	-
Sherburne	19	\$38,618	2	5	\$6,732	29
Sidney	27	\$33,937	7	9	\$52,075	5
South Corning	8	\$21,010	42	-	-	-
Stamford	8	\$23,075	35	-	-	-
Trumansburg	11	\$34,137	6	10	\$7,404	28
Unadilla	5	\$33,285	10	-	-	-
Walton	20	\$23,286	34	-	-	-
Watkins Glen	33	\$27,500	23	10	\$29,954	12
Waverly	21	\$27,711	22	13	\$47,003	7
Wayland	10	\$24,272	30	5	\$13,077	23
Whitney Point	8	\$17,362	46	-	-	-
Windsor	4	\$25,837	27	-	-	-
Western New York	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Akron	27	\$35,538	7	13	\$14,641	12
Alden	20	\$34,379	11	-	-	-
Alfred	9	\$26,856	28	13	\$26,177	9
Allegany	12	\$20,538	37	12	\$13,304	14
Andover	7	\$23,526	32	8	\$6,091	21
Angelica	9	\$28,999	23	6	\$1,931	26
Angola	13	\$24,513	29	-	-	-

* Includes paid firefighters.

Continued on next page

Village Employees - Breakdown by Region (cont'd)

Western New York (continued)	General Employees			Police and Fire		
	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>	<i>Number of Employees</i>	<i>Average Salary</i>	<i>Region Rank</i>
Barker	4	\$20,520	38	7	\$2,871	25
Belmont	9	\$22,020	35	5	\$7,166	20
Blasdell	18	\$24,151	30	20	\$9,733	17
Bolivar	5	\$27,131	27	5	\$10,760	16
Brocton	13	\$39,393	2	-	-	-
Cassadaga	6	\$13,497	44	-	-	-
Cattaraugus	9	\$17,401	40	5	\$4,938	22
Celoron	11	\$10,433	48	-	-	-
Cherry Creek	4	\$11,425	46	-	-	-
Cuba	9	\$29,011	22	-	-	-
Delevan	4	\$13,395	45	-	-	-
Depew	80	\$30,376	18	29	\$72,020	2
East Aurora	30	\$44,540	1	18	\$74,504	1
Falconer	13	\$29,356	21	-	-	-
Farnham	8	\$10,714	47	-	-	-
Forestville	11	\$10,312	49	-	-	-
Franklinville	14	\$17,938	39	11	\$12,851	15
Fredonia	56	\$35,286	9	29*	\$45,349	4
Gowanda	20	\$30,195	19	16	\$14,238	13
Hamburg	61	\$30,005	20	26	\$43,836	5
Kenmore	83	\$32,230	15	36*	\$63,123	3
Lakewood	13	\$34,163	12	20	\$33,107	8
Lancaster	44	\$38,643	3	-	-	-
Lewiston	15	\$34,475	10	-	-	-
Limestone	3	\$16,226	42	-	-	-
Little Valley	17	\$37,199	5	-	-	-
Mayville	21	\$32,008	16	-	-	-
Middleport	9	\$35,371	8	10	\$16,151	11
North Collins	11	\$14,828	43	8	\$3,042	24
Orchard Park	22	\$22,596	34	-	-	-
Portville	6	\$28,262	24	6	\$8,196	18
Randolph	13	\$21,990	36	-	-	-
Richburg	3	\$6,706	50	-	-	-
Sherman	7	\$23,500	33	-	-	-
Silver Creek	20	\$23,926	31	9	\$33,547	7
Sinclairville	9	\$5,875	51	-	-	-
Sloan	11	\$27,470	26	-	-	-
South Dayton	4	\$16,318	41	-	-	-
Springville	43	\$32,352	14	9	\$8,157	19
Wellsville	54	\$34,075	13	16	\$43,059	6
Westfield	42	\$36,498	6	15	\$18,623	10
Williamsville	26	\$27,665	25	-	-	-
Wilson	7	\$38,174	4	-	-	-
Youngstown	8	\$31,359	17	9	\$3,917	23

* Includes paid firefighters

¹ Article 6 of the state Public Officers Law better known as the Freedom of Information Law (FOIL).

² Some government salaries and pensions have been posted during the past two years by newspapers in some regions, including Long Island's *Newsday*, the *Journal News* in Westchester-Rockland-Putnam, the *Binghamton Press & Sun-Bulletin*, the *Albany Times Union*, the *Buffalo News*, the *Glens Falls Post-Star* and *Rochester Democrat & Chronicle*.

³ SeeThroughNY also offers searchable payroll databases for all state agencies and public authorities; the City of New York; and teachers and administrators in all school districts outside New York. Other government databases at SeeThroughNY include teachers' union contracts and schools superintendent employment contracts for all school districts; bi-annual legislative office expenditures; legislative "member item" pork barrel spending; and links to other government and private databases.